

AGENDA

Community and Culture Committee

Monday, 14 July 2025

6:00 PM

Dragon Room

Georges River Civic Centre

Hurstville



OATH OF OFFICE OR AFFIRMATION OF OFFICE

All Georges River Councillors are reminded of their Oath of Office or Affirmation of Office made at the time of their swearing into the role of Councillor.

All Councillors are to undertake the duties of the office of Councillor in the best interests of the people of the Georges River Council area and are to act faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the *Local Government Act 1993* or any other Act to the best of their ability and judgement.

DISCLOSURES OF INTEREST

All Georges River Councillors are reminded of their obligation to declare any conflict of interest (perceived or otherwise) in a matter being considered by Council or at any meeting of Council.

COMMUNITY AND CULTURE COMMITTEE MEETING

ORDER OF BUSINESS

OPENING

ACKNOWLEDGEMENT OF COUNTRY

Council acknowledges the Bidjigal people of the Eora Nation, who are the Traditional Custodians of all lands, waters and sky in the Georges River area. I pay my respect to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples who live, work and meet on these lands.

APOLOGIES / LEAVE OF ABSENCE

REQUEST TO JOIN VIA AUDIO VISUAL LINK

NOTICE OF WEBCASTING

DISCLOSURES OF INTEREST

PUBLIC FORUM

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CONFIDENTIAL (CLOSED SESSION)

COM030A-25	Hurstville Golf Course Management Agreement	
	(Report by Manager Sport, Community Facilities and Events)	

CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

Item: COM024-25 Confirmation of the Minutes of the Community and Culture Committee Meeting held on 10 June 2025

Author: Executive Assistant to Director Community and Culture


Directorate: Community and Culture

Matter Type: Previous Minutes

RECOMMENDATION:

That the Minutes of the Community and Culture Committee Meeting held on 10 June 2025, be confirmed.

ATTACHMENTS

Attachment [1](#)  Minutes of the Community and Culture Committee Meeting held on 10 June 2025

COM024-25

MINUTES

Community and Culture Committee

Tuesday, 10 June 2025

6:00 PM

Dragon Room

Georges River Civic Centre
Hurstville



GEORGES RIVER COUNCIL

PRESENT

COUNCIL MEMBERS

Councillor Landsberry, (Chairperson), The Mayor, Councillor Elise Borg (ex-officio member), Deputy Mayor, Councillor Liu, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Councillor Mort and Councillor Wang.

COUNCIL STAFF

General Manager – David Tuxford, Director Community and Culture - Kristie Dodd, Director Environment and Planning – Joseph Hill, Executive Manager City Futures – Kent Stroud, General Counsel – James Fan, Manager City Life - Margaret Le, Manager Cultural Engagement and Library Services – Justin Yeomans, Coordinator Community Capacity Building - Alexis Drevikovsky, Coordinator Events and Sponsorship – Candace Hutchison, Acting Sponsorship Specialist – Sylvie Tarres Research and Policy Officer – Madeline Bull, Manager Office of the General Manager - Vicki McKinley, Technology Service Technician - Arun Job and Acting Executive Assistant to the Director Community and Culture – Billie Johnson (Minutes).

OPENING

The Chairperson, Councillor Landsberry, opened the meeting at 6.01pm

ACKNOWLEDGEMENT OF COUNTRY

The Chairperson, Councillor Landsberry acknowledged the Bidjigal people of the Eora Nation, who are the Traditional Custodians of all lands, waters and sky in the Georges River area. She paid her respect to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples who live, work and meet on these lands.

APOLOGIES/LEAVE OF ABSENCE

There were no apologies or requests for leave of absence.

REQUEST TO ATTEND VIA AUDIO VISUAL LINK

There were no requests to attend via Audio Visual Link.

NOTICE OF WEBCASTING

The Chairperson, Councillor Landsberry advised staff and the public that the meeting is being recorded for minute-taking purposes and is also webcast live on Council's website, in accordance with section 5 of Council's Code of Meeting Practice. This recording will be made available on Council's Website.

CODE OF MEETING PRACTICE

Council's Code of Meeting Practice prohibits the electronic recording of meetings without the express permission of Council.

DISCLOSURES OF INTEREST

There were no disclosures of interest made.

PUBLIC FORUM

There were no registered speakers.

CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

COM016-25 Confirmation of the Minutes of the Community and Culture Committee Meeting held on 12 May 2025

(Report by Executive Assistant to Director Community and Culture)

RECOMMENDATION: Councillor Allison, Councillor Mort

That the Minutes of the Community and Culture Committee Meeting held on 12 May 2025, be confirmed.

Record of Voting

For the Motion: Councillor Landsberry, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Deputy Mayor, Councillor Liu, Councillor Mort, Councillor Wang

On being PUT to the meeting, voting on this Motion was UNANIMOUS. The Motion was CARRIED.

COMMITTEE REPORTS

COM017-25 Report of the Georges River Council Sports Advisory Committee meeting held on 22 May 2025

(Report by Manager Office of the General Manager)

RECOMMENDATION: Councillor Mort, Councillor Wang

That the Georges River Council Sports Advisory Committee recommendations for items SAC008-25 to SAC011-25 as detailed below, be adopted by Council.

Record of Voting

For the Motion: Councillor Landsberry, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Deputy Mayor, Councillor Liu, Councillor Mort, Councillor Wang

On being PUT to the meeting, voting on this Motion was UNANIMOUS. The Motion was CARRIED.

SAC008-25 SPORTING INFRASTRUCTURE CAPITAL WORKS UPDATE

(Report by Acting Manager City Technical Services)

RECOMMENDATION: Councillor Mort, The Mayor, Councillor Borg

That the Georges River Council Sports Advisory Committee receive and note the presentation from the Acting Manager City Technical Services providing an update on Sporting Infrastructure Projects within Council's 2024/25 Capital Works Program.

SAC009-25 CARSS PARK AQUATIC FACILITY UPDATE

(Report by Acting Manager City Technical Services)

RECOMMENDATION: Nick Smerdely, Mark Smith

That the Georges River Council Sports Advisory Committee receive and note the update within this report from Acting Manager City Technical Services on the Carss Park Aquatic Facility.

SAC010-25 LUX LIGHTING AT SPORTING FACILITIES

(Report by Manager Strategic Placemaking)

RECOMMENDATION: Nick Smerdely, Councillor Mort

That the Georges River Council Sports Advisory Committee receive and note the update provided on the LUX lighting assessment.

SAC011-25 SPORT, COMMUNITY FACILITIES AND EVENTS UPDATE

(Report by Manager Sport, Community Facilities and Events)

RECOMMENDATION: Dale Widders, Councillor Mort

That the Georges River Council Sports Advisory Committee receive and note the presentation from the Manager Sport, Community Facilities and Events and Acting Manager City Operational Services, outlining an overview of Sport and Recreation facilities across the local government area.

COM018-25 Report of the Beverley Park Steering Committee meeting held on 4 June 2025

(Report by Manager Office of the General Manager)

RECOMMENDATION: Councillor Allison, Councillor Mort

That the Beverley Park Steering Committee recommendations for items BPSCC006-25 to BPSCC008-25 as detailed below, be adopted by Council.

Record of Voting

For the Motion: Councillor Landsberry, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Deputy Mayor, Councillor Liu, Councillor Mort, Councillor Wang

On being PUT to the meeting, voting on this Motion was UNANIMOUS. The Motion was CARRIED.

BPSCC006-25 PUBLIC ROUNDS REPORT

(Report by Manager Sport, Community Facilities and Events)

RECOMMENDATION:

That the Committee receive and note the public rounds report from May 2024 to April 2025.

BPSCC007-25 BEVERLEY PARK GOLF CLUB FINANCE REPORT

(Report by Manager Sport, Community Facilities and Events)

RECOMMENDATION:

That the Committee receive and note the finance report to April 2025 for Beverley Park Golf Club.

BPSCC008-25 BEVERLEY PARK GOLF COURSE PLAN OF MANAGEMENT UPDATE

(Report by Manager Sport, Community Facilities and Events)

RECOMMENDATION:

That the Committee receive and note the update on the progress and timeline for the Plan of Management for Beverley Park Golf Course.

COM019-25 Waste Management Subsidies for Council's Community Property portfolio
(Report by Manager Sport, Community Facilities and Events)

RECOMMENDATION: Councillor Dimoski, Councillor Mort

- (a) That Council, as the owner of the properties, assumes responsibility for the waste management costs incurred by not-for-profit and NSW Health tenants within its Community Property Portfolio, up to the renewal date of the applicable Lease or Licence.
- (b) That Council includes clear provisions in all future Lease and Licence agreements, as well as future Expressions of Interest (EOIs), outlining tenants' responsibilities for waste management services. Council will ensure that waste management services form part of the overall tenant subsidy framework, with fees fully or partially subsidised based on the tenants' assessed eligibility.

Record of Voting

For the Motion: Councillor Landsberry, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Deputy Mayor, Councillor Liu, Councillor Mort, Councillor Wang

On being PUT to the meeting, voting on this Motion was UNANIMOUS. The Motion was CARRIED.

COM020-25 Outgoing Sponsorship Request - 2025 Beachside Dash St George and Sutherland Medical Research Foundation
(Report by Sponsorship Specialist)

It was noted that The Mayor, Councillor Borg entered the meeting at 6.13pm.

RECOMMENDATION: Deputy Mayor, Councillor Liu, Councillor Dimoski

That Council approves the Outgoing Sponsorship request of \$8,500 for the purpose of becoming a sponsor of the St George and Sutherland Medical Research Foundation, Beachside Dash on Sunday 14 September 2025.

Record of Voting

For the Motion: The Mayor, Councillor Borg, Councillor Landsberry, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Deputy Mayor, Councillor Liu, Councillor Mort, Councillor Wang

On being PUT to the meeting, voting on this Motion was UNANIMOUS. The Motion was CARRIED.

COM021-25 Adoption of the Draft Grants and Donations Policy and the Draft Sports Grounds Access Policy
(Report by Manager Sport, Community Facilities and Events)

RECOMMENDATION: Councillor Allison, Councillor Mort

- (a) That Council adopt:
 - (i) The Draft Grants and Donations Policy.
 - (ii) The Draft Sports Grounds Access Policy.
- (b) That the General Manager be delegated authority to:
 - (i) Update Appendix A of the Draft Sports Ground Access Policy, Tiering of Council's Sports Grounds, pending contractual changes to the grounds listed.

- (ii) Make minor changes to the Policy, if required.

Record of Voting

For the Motion: The Mayor, Councillor Borg, Councillor Landsberry, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Deputy Mayor, Councillor Liu, Councillor Mort, Councillor Wang

On being PUT to the meeting, voting on this Motion was UNANIMOUS. The Motion was CARRIED.

COM022-25 Homelessness in Georges River (Report by Coordinator Community Capacity Building)

RECOMMENDATION:

That Council: Deputy Mayor, Councillor Liu, Councillor Allison

- (a) Receive and note the 'Homelessness in Georges River Study'.
- (b) Endorse the action plan to address homelessness and housing security as outlined in this report.

Record of Voting

For the Motion: The Mayor, Councillor Borg, Councillor Landsberry, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Deputy Mayor, Councillor Liu, Councillor Mort, Councillor Wang, The Mayor, Councillor Borg

On being PUT to the meeting, voting on this Motion was UNANIMOUS. The Motion was CARRIED.

COM023-25 Place Naming Proposal for Caledonia Crescent Reserve (Report by Manager, Cultural Engagement and Library Services)

RECOMMENDATION: Deputy Mayor, Councillor Liu, Councillor Mort

- (a) That Council endorse the proposed name 'Caledonia Crescent Reserve' for the reserve located on Caledonia Crescent, Peakhurst in Lot 32 DP202901 and Lot 9 section 2 DP23646.
- (b) That the proposed name 'Caledonia Crescent Reserve' be placed on public exhibition for a period of no less than 28 days to allow the community to provide feedback.
- (c) That Council receive a further report to present the results of the community feedback.

Record of Voting

For the Motion: Councillor Landsberry, Councillor Allison, Councillor Anzellotti, Councillor Arthur, Councillor Dimoski, Councillor Gao, Deputy Mayor, Councillor Liu, Councillor Mort, Councillor Wang, The Mayor, Councillor Borg

On being PUT to the meeting, voting on this Motion was UNANIMOUS. The Motion was CARRIED.

CONCLUSION

The Meeting was closed at 6.32pm

Chairperson

UNCONFIRMED

COMMITTEE REPORTS

Item: COM025-25 Quarterly Community Property Report - 1 April 2025 to 30 June 2025

Author: Coordinator Community Property and Venues

Directorate: Community and Culture

Matter Type: Committee Reports

COM025-25

RECOMMENDATION:

That Council receive and note the Quarterly Community Property Report for the period 1 April 2025 to 30 June 2025.

EXECUTIVE SUMMARY

1. This report details lease and licence agreements executed within Georges River Council's Community Property portfolio for the period 1 April 2025 to 30 June 2025.
2. During the period 1 April 2025 to 30 June 2025, there were zero lease agreements, and one Licence agreement executed by Council.

BACKGROUND

3. Council manages a portfolio of 63 community properties under a community lease or community licence, divided into 71 separate tenancies.
4. There are 36 community facilities in the community property portfolio, which are divided into 36 separate tenancies (Table 1 - 6 in the attached Community Property Register – 1 April 2025 to 30 June 2025).
5. There are 27 community/sporting amenity buildings in the community property portfolio which are divided into 35 separate licensable areas. One licensable area is shared seasonally between two different tenants (Table 7 in the attached Community Property Register – 1 April 2025 to 30 June 2025).
6. During the period 1 April 2025 to 30 June 2025, there were zero lease agreements, and one licence agreement executed by Council:
 - Project Youth Inc. being Lot 2 in Deposited Plan 27 Railway Lands, Kogarah (opposite 134 Railway Parade, Kogarah. The licence term is for one year from 10 May 2025 to 9 May 2026).
7. During the period 1 April 2025 to 30 June 2025, an Expressions of Interest (EOI) process was undertaken seeking submissions from not-for-profit community organisations for the following properties within the Community Property portfolio:
 - Part Lot 2, DP 133451 known as Harold Fraser Oval, 276 Princes Highway, Kogarah. Licence agreement for a term of five years, with nil option. The EOI was advertised between 26 March 2025 to 22 April 2025; and
 - Lot 93, DP 663238 known as Kingsgrove Community Centre, 30 Morgan Street, Kingsgrove. Licence Agreement for a term of five years, with nil option. The EOI was advertised between 7 May 2025 to 3 June 2025.

FINANCIAL IMPLICATIONS

8. Council's Community Property portfolio is forecast to receive a total annual income of \$166,361 (excluding GST) for 2024/25 financial year.
9. An annual rental subsidy of \$1,132,767 (excluding GST) is applied across Council's Community Property portfolio based on current market rental rates. Subsidies are determined in accordance with Council's Community Lease and Licence Policy.

RISK IMPLICATIONS

10. *Strategic Risk 6: Reputation.* A negative reputational impact on Council could result in Council's failure to enact the leases and licences in accordance with Council's Community Lease and Licence Policy.
11. *Strategic Risk 7: Ineffective governance.* This risk is considered and addressed by using the Community Lease and Licence Policy to mitigate compliance risk in assessing and awarding leases/licences for Council owned/council operated land and properties.

COMMUNITY ENGAGEMENT

12. Engagement was undertaken in the development of the Georges River Council Community Lease and Licence Policy (2024) which was adopted by Council on 22 July 2024 (CCL046-24).

FILE REFERENCE

D24/227979

ATTACHMENTS

Attachment [1](#) Community Property Register 1 April 2025 to 30 June 2025



Attachment 1 Community Property Report - Community Properties Listing

Attachment 1 Community Property Report - Community Properties Listing**1 April 2025 – 30 June 2025****COMMUNITY FACILITIES****Table 1 - Scouts and Girl Guides**

No.	Address	Lessee / Licencee / Occupant	Annual Rent (excl. GST)	Annual Subsidy	Contract Expiry Date
1	Oatley Girl Guides Hall 61 Neville Street, Oatley	Girl Guides Association NSW	\$20	TBC	30/06/2009
2	Prairievale Reserve Girl Guides Hall and Vacant Hall (Former The Scout Association of Australia NSW Branch 61 Terry Street, Blakehurst	Girl Guides Association NSW and Vacant Hall (Former The Scout Association of Australia NSW Branch)	\$20	TBC	15/08/2004
3	Beverly Hills Scout Hall 30 Kooemba Road, Beverly Hills	The Scout Association of Australia NSW Branch	\$115	TBC	30/11/2003
4	Glen Road Scout Hall 2A Glen Road, Oatley	The Scout Association of Australia NSW Branch	\$115	TBC	18/08/2002
5	Kingsway Scout Hall 74 Barnards Avenue, Hurstville	The Scout Association of Australia NSW Branch	\$1	TBC	31/12/2021
6	Kyle Bay Sea Scouts Hall 161 Kyle Parade, Connells Point	The Scout Association of Australia NSW Branch	\$20	TBC	24/10/1996
7	Lugarno Scout Hall 18a Lime Kiln Road, Lugarno	The Scout Association of Australia NSW Branch	\$1	TBC	31/12/2021
8	Oatley West Scout Hall 117D Woronora Parade, Oatley	The Scout Association of Australia NSW Branch	\$1	TBC	31/12/2021
9	Oatley Sea Scouts Hall 16 Annette Street, Oatley	The Scout Association of Australia NSW Branch	\$20	TBC	9/01/2000
10	Peakhurst Park Hall 7a Hedley Street, Riverwood	Vacant	\$0	N/A	N/A
Total:			\$313	\$0	

Table 2 - Community Centres

No.	Address	Lessee / Licencee / Occupant	Annual Rent (excl. GST)	Annual Subsidy	Contract Expiry Date
1	Mortdale Community Centre 2B-2C Boundary Road, Mortdale	Jubilee Community Services	\$0	\$106,088	30/06/2036
2	Kingsgrove Community Centre 30 Morgan Street, Kingsgrove	Kingsgrove Community Aid Centre Inc.	\$0	\$49,522	30/06/2025
3	49 English Street, Kogarah	Kogarah Community Services	\$9,459	\$21,741	17/08/2025
4	Riverwood Community Centre 31 Thurlow Street, Riverwood	Riverwood Community Centre Ltd.	\$1,346	\$24,655	31/12/2028
5	Pole Depot, Part 23 and 25, St Georges Road, Penshurst	3Bridges Community Ltd.	\$1	\$104,999	4/09/2037
6	Norm and Beryl Butters Senior Citizens Centre 161 Hurstville Road, Oatley	3Bridges Community Ltd.	\$5,200	\$11,600	30/06/2021
7	Allawaw Aboriginal Corporation 65/23-27 MacMahon Street, Hurstville	Allawaw Aboriginal Corporation	\$2,242	\$7,508	9/02/2030

Attachment 1 Community Property Report - Community Properties Listing

8	The Family Co Shop 9, 3 Cross Street, Hurstville	Sutherland Shire Family Services trading as The Family Co	\$3,234	\$11,466	9/05/2030
Total:			\$21,482	\$342,579	

Table 3 - Baby Health Centres

No.	Address	Lessee / Licencee / Occupant	Annual Rent (excl. GST)	Annual Subsidy	Contract Expiry Date
1	Kingsgrove Baby Health Centre 30 Morgan Street, Kingsgrove	NSW Dept of Health	\$0	\$5,000	N/A
2	Oatley Baby Health Centre 26 Letitia Street, Oatley	NSW Dept of Health	\$0	\$45,000	N/A
3	Riverwood Baby Health Centre Cnr Keppel Avenue and Short Street, Riverwood	NSW Dept of Health	\$0	\$16,500	N/A
4	South Hurstville Baby Health Centre 1a Allen Street, South Hurstville	NSW Dept of Health	\$0	\$28,000	N/A
Total:			\$0	\$94,500	

Table 4 - Community Sports

No.	Address	Lessee / Licencee / Occupant	Annual Rent (excl. GST)	Annual Subsidy	Contract Expiry Date
1	163 Kyle Parade, Connells Point	Connells Point Sailing Club	\$598	\$32,302	29/04/2027
2	12 Merriman Street, Kyle Bay	Blakehurst Bowling Club Inc	\$599	\$4,601	18/09/2026
3	Hurstville Oval 30 Dora Street, Hurstville	St George Cricket Club Inc.	\$3,480	\$8,520	30/04/2029
4	Olds Park Sports Club 1 Olds Park Lane, Beverly Hills	Olds Park Sport Club	\$46,598	\$40,402	28/03/2028
Total:			\$51,275	\$85,825	

Table 5 - Community Gardens

No.	Address	Lessee / Licencee / Occupant	Annual Rent (excl. GST)	Annual Subsidy	Contract Expiry Date
1	Hurstville Community Gardens 63 Wright Street, Hurstville	Hurstville Community Gardens Association	\$1	TBC	31/03/2011
Total:			\$1	\$0	

Table 6 - Miscellaneous

No.	Address	Lessee / Licencee / Occupant	Annual Rent (excl. GST)	Annual Subsidy	Contract Expiry Date
1	Penshurst Park Youth Facility 643-643A King Georges Road, Penshurst	3Bridges Community Inc.	\$57,996	\$207,379	31/12/2026
2	25 Cook Street, Mortdale	Mortdale Men's Shed Inc.	\$483	\$35,917	31/10/2022
3	Carss Cottage 80 Carwar Avenue, Carss Park	Kogarah Historical Society	\$531	\$22,869	12/12/2026
4	76 Carwar Avenue, Carss Park	St George Men's Shed Inc.	\$341	\$14,659	01/05/2026
5	5 Bryant Street, Narwee	Narwee Pre-School Kindergarten Inc	\$16,461	\$129,789	17/08/2033

Attachment 1 Community Property Report - Community Properties Listing

6	Level 1, 84 Railway Parade, Kogarah	Radio 2NBC	\$6,047	\$17,253	31/07/2027
7	Pole Depot Part 23, St Georges Road, Penshurst	St George Creative Arts Society	\$1,656	\$37,944	31/12/2026
8	Crisis Accommodation Undisclosed location	Kingsway Community Care Inc.	\$0	\$45,455	22/12/2029
9	16 Gray Street, Kogarah	The Uniting Church in Australia Property Trust	\$1,000	\$39,000	10/12/2089
10	Kogarah School of Arts 10 Bowns Road, Kogarah	St George Concert Band	TBC	TBC	TBC
11	Cnr Crofts Street and Cross Street, Hurstville	The Family Co	\$3,234	\$11,466	9/05/2030
12	27 Railway Lands, Kogarah (Opposite 134 Railway Parade, Kogarah)	Project Youth	\$2,600	\$15,600	9/05/2026
13	1a Allen Street, South Hurstville	Vacant	\$0	N/A	N/A
Total:			\$87,115	\$565,865	

COMMUNITY/SPORTING AMENITY BUILDINGS**Table 7 - Sport Amenities**

No.	Address	Lessee / Licencee / Occupant	Annual Rent (excl. GST)	Annual Subsidy	Contract Expiry Date
1	Lower Gannon's Park Storeroom	Hurstville All Breed Dog Training Club Inc.	\$803	\$2,197	30/09/2027
2	Poulton Park Netball Storeroom 9 Morshead Drive, Connells Point	Connells Point Netball Club	\$1,365	\$5,135	10/12/2029
3	Peakhurst Park Touch Football Canteen, Changerooms and Storeroom 5a Hedley Street, Riverwood	Head Licence St George Touch Football Association Sub Licence Peakhurst Touch Football	TBC	TBC	TBC
4	Beverly Hills Park Rugby League Canteen, Changerooms and Storeroom 199 Vanessa Street, Beverly Hills	Head Licence St George Junior Rugby League Inc. Sub Licence Kingsgrove Colts	TBC	TBC	TBC
5	Renown Reserve Rugby League Canteen, Changerooms and Storeroom 28 Mountbatten Street, Oatley	Head Licence St George Junior Rugby League Inc. Sub Licence Renown United Football Club	TBC	TBC	TBC
6	Riverwood Park Rugby League Canteen, Changerooms and Storeroom 79 Coleridge Street, Riverwood	Head Licence St George Junior Rugby League Inc. Sub Licence Riverwood Legion Junior Rugby League Football Club	TBC	TBC	TBC
7	Todd Park Rugby League Canteen, Changerooms and Storeroom 342 Princes Highway, Blakehurst	Head Licence St George Junior Rugby League Inc. Sub Licence Kogarah Cougars	TBC	TBC	TBC
8	HV Evatt Park Shared Amenities Canteen, Changerooms and Storeroom 1116 Forest Road, Lugarno	Seasonal Head Licence St George Junior Rugby League Inc. Sub Licence Penshurst RSL Kookaburras	TBC	TBC	TBC
9	HV Evatt Park Shared Amenities Canteen, Changerooms and Storeroom 1116 Forest Road, Lugarno	Georges River Rugby Club	TBC	TBC	TBC
10	HV Evatt Park Shared Amenities Canteen, Changerooms and Storeroom 1116 Forest Road, Lugarno	Seasonal Licence St George Junior Baseball Club	TBC	TBC	TBC

Attachment 1 Community Property Report - Community Properties Listing

11	Riverwood Park Rugby Union Canteen, Changerooms and Storeroom 79 Coleridge Street, Riverwood	Oatley Rugby Union Club	TBC	TBC	TBC
12	Harold Fraser Oval Cricket Canteen, Changerooms and Storeroom 276 Princes Highway, Kogarah Bay	Seasonal Head Licence St George District Cricket Club Inc. Seasonal Sub Licence St George Sutherland Women's Cricket Club	\$555	\$2,135	31/05/2025
13	Olds Park Cricket Storeroom Olds Park, 630 Forest Road, Penshurst	Head Licence St George Australian Football Club Incorporated (AFL) Sub Licence Penshurst West Youth Cricket Club	TBC	TBC	TBC
14	Olds Park AFL Clubhouse, Canteen and Amenities Building Olds Park, 630 Forest Road, Penshurst	Head Licence St George Australian Football Club Incorporated (AFL) Seasonal Sub Licence St George District Cricket Club	TBC	TBC	TBC
15	Olds Park AFL Storeroom Olds Park, 630 Forest Road, Penshurst	Head Licence St George Australian Football Club Incorporated (AFL) Sub Licence Penshurst RSL Panthers Junior AFL	TBC	TBC	TBC
16	Olds Park Little Athletics Canteen, Changerooms and Storeroom Amenities Building Olds Park, 630 Forest Road, Penshurst	Head Licence St George Little Athletics Seasonal Sub Licence to Football St George	TBC	TBC	TBC
17	Olds Park Soccer Storeroom Olds Park, 630 Forest Road, Penshurst	Head Licence St George Little Athletics Sub Licence Football St George Sub Licence Penshurst West Football Club	TBC	TBC	TBC
18	Olds Park Soccer Changeroom and Storeroom Olds Park, 630 Forest Road Penshurst	Head Licence Football St George Sub Licence Penshurst West Football Club	\$140	\$649	31/05/2025
19	Charles Pirie Reserve Soccer Canteen, Changerooms and Storeroom 15r Parkside Drive, Kogarah Bay	Head Licence Football St George Sub Licence Carss Park Football Club	\$140	\$3,460	31/05/2025
20	Claydon Reserve Soccer Canteen, Changerooms and Storeroom 49 Ramsgate Road, Sans Souci	Head Licence Football St George Sub Licence Sans Souci Football Club	\$164	\$2,070	31/05/2025
21	Gannons Park Reserve Soccer Canteen, Changerooms and Storeroom 11p Kara Lane, Peakhurst	Head Licence Football St George Sub Licence Forest Rangers Football Club	\$140	\$3,460	31/05/2025
22	Gannons Park Reserve Soccer Canteen, Changerooms and Storeroom 11p Kara Lane, Peakhurst	Head Licence Football St George Sub Licence Lugarno Football Club	\$140	\$2,460	31/05/2025
23	Harold Fraser Oval Soccer Canteen, Changerooms and Storeroom 276 Princess Highway, Kogarah Bay	Seasonal Head Licence Football St George Seasonal Sub Licence Carlton Rovers Football Club	\$140	\$2,568	31/05/2025
24	Oatley Park Oval Soccer Canteen, Changerooms and Storeroom 1 Dame Mary Gilmore Drive, Oatley	Head Licence Football St George Sub Licence Oatley West All Saints Football Club	\$134	\$1,773	31/05/2025

Attachment 1 Community Property Report - Community Properties Listing

25	Peakhurst Park Soccer Canteen and Storeroom 5a Hedley Street, Riverwood	Head Licence Football St George Sub Licence Peakhurst United Football Club	\$140	\$3,435	31/05/2025
26	Peakhurst Park Soccer Canteen, Changerooms and Storeroom Synthetic 5a Hedley Street, Riverwood	Football St George	\$140	\$2,940	31/05/2025
27	Poultton Park Soccer Canteen, Changerooms and Storeroom 9 Morshead Drive, Connells Point	Head Licence Football St George Sub Licence Connells Point Rovers Football Club	\$134	\$3,466	31/05/2025
28	Renown Reserve Soccer Canteen, Changerooms and Storeroom 28 Mountbatten Street, Oatley	Head Licence Football St George Sub Licence Oatley Football Club	\$576	\$2,114	31/05/2025
29	Beverly Hills Park Soccer Canteen, Changerooms and Storeroom 199 Vanessa Street, Beverly Hills	Head Licence Football St George Sub Licence Hurstville Minotaurs Football Club	TBC	TBC	TBC
30	Carss Park Flats Soccer Canteen, Changerooms and Storeroom 74 Carwar Avenue, Carss Park	Head Licence Football St George Sub Licence Hurstville Zagreb Football Club	TBC	TBC	TBC
31	Gifford Park Soccer Temporary Amenities	Football St George Sub Licence Hurstville Glory FC for Summer 2023/24 sporting season	\$140	\$4,970	31/05/2025
32	Riverwood Park Storeroom 79 Coleridge Street, Riverwood	Oatley Rugby and Sporting Club	1,750	\$5,250	31/05/2025
33	Olds Park Netball Storeroom Olds Park, 630 Forest Road, Penshurst	Vacant	\$0	TBC	TBC
34	Gannons Park Reserve Canteen and Storeroom 11p Kara Lane, Peakhurst	Vacant	\$0	TBC	TBC
35	The Green Football Canteen, Changerooms and Storeroom 2 Merriman St, Kyle Bay	Head Licence Football St George Sub Licence Oatley Football Club	\$0	TBC	TBC
Total:			\$6,175	\$48,998	

Note: Annual Subsidy based on available Market Valuation

Item: COM026-25 Dementia Friendly Council

Author: Coordinator Community Capacity Building

Directorate: Community and Culture

Matter Type: Committee Reports

RECOMMENDATION:

That Council receive and note the Dementia-Friendly Action Plan, endorsed by Dementia Australia, as part of Council's commitment to becoming a Dementia-Friendly Organisation.

EXECUTIVE SUMMARY

1. On 22 March 2021, Council resolved (NM010-21):
 - (a) *That the General Manager prepare a report which provides the steps required to make Georges River Council dementia friendly.*
 - (b) *This report should address:*
 - (i) *Initiatives in place to support people with dementia in the Georges River community;*
 - (ii) *Background to available case studies chronicling dementia-friendly initiatives;*
 - (iii) *Opportunities for partnerships with relevant organisations to support people with dementia; and*
 - (iv) *Potential grant funding opportunities that may be available from the State or Federal Government or other bodies.*
2. On 28 February 2022, Council resolved (CCL007-22):
 - (a) *That Council join the Dementia-Friendly Communities Program administered by Dementia Australia by becoming a dementia-friendly organisation.*
 - (b) *That Council commit to, and develop, a dementia-friendly action plan in order to become a dementia-friendly organisation.*
3. To gain this recognition, Council drafted a Dementia-Friendly Action Plan (Action Plan) to demonstrate a commitment to specific, meaningful changes to improve how the needs of people living with dementia in Georges River are met.
4. Council undertook consultations with local residents, service providers, individuals with lived experience of dementia, and their carers. Feedback from these consultations was incorporated into the Action Plan, which was then submitted to Dementia Australia for review and approval.
5. As of 21 June 2025, Dementia Australia approved Georges River Council as a dementia-friendly organisation.

BACKGROUND

Strategic Context

6. The Dementia-Friendly Action Plan promotes equity, participation, and consultation to address commitments within the Georges River Council's Community Strategic Plan 2022-2032:

- *Pillar 1 – Our Community, Goal 1.1 - Our community is socially and culturally connected, and we strive for social equity. Strategy 1.1.3 - Develop, support and promote programs, services and activities that foster social support, participation and wellbeing for our diverse community regardless of age, gender, physical or mental ability, sexual orientation or cultural or religious background; and*
 - *Pillar 6 – Our Governance, Goal 6.1 - Our community's voice is considered in planning the area's future. Strategy 6.1.1 - Commit to consult and engage the community on projects, initiatives and issues which have an impact on their lives.*
7. The Action Plan works to enable social cohesion, inclusion, and equity in line with Georges River Council's Social Justice Charter:
- *Focus 1 – Connected Communities, Objective 2 - Advocacy and opportunities are provided for social, economic and cultural participation to foster social cohesion and belonging; and*
 - *Focus 2 – Safe Places and Spaces, Objective 1 - People in Georges River feel safe, accepted and included.*
8. Georges River Council's Disability Inclusion Action Plan (DIAP) aligns with dementia-friendly principles by developing positive attitudes and behaviours in the community, creating liveable communities, and reducing barriers to accessing systems and processes:
- *Action Area 2 – Accessible and Liveable Communities, Action 2.1 Council built environment – Ensure all upgrades and works to Council owned buildings consider access holistically.*

Key Dementia Data

9. Dementia is not a single disease, but a group of symptoms caused by brain disorders. It affects a person's thinking, behaviour, and ability to carry out everyday tasks, to the extent that it disrupts their normal social or work life. In Australia, dementia is recognised as a disability.
10. The incidence of dementia nationally is significant and is increasing, as shown by the following statistics consolidated by Dementia Australia:
- Dementia is the second leading cause of death in Australians, and the leading cause of death for women;
 - In 2025, it is estimated that 433,300 Australians are living with dementia. Without a significant intervention, the number of people with dementia is expected to increase to an estimated 812,500 by 2054;
 - In 2025, it is estimated that 29,000 people living with younger onset dementia, expected to increase to an estimated 41,000 people by 2054. This can include people in their 30s, 40s and 50s;
 - An estimated 1.7 million people in Australia are involved in the care of someone living with dementia; and
 - 2 in 3 people with dementia are thought to be living in the community, compared to living in a care facility.
11. According to the Australian Bureau of Statistics' most recent Census data (2021), there are 1,189 people with dementia living in the Georges River area, representing 0.8% of the community.
12. According to Dementia Australia, there are 2,896 people as of 2025 living with dementia in Georges River. This number is projected to increase to 5,185 by 2054.
13. The percentage of growth in prevalence from 2025-2054 is 79%, which is the 6th largest percentage of growth across local government areas (LGA) in NSW.

14. Georges River currently ranks 12 out of 129 in prevalence of dementia across NSW LGA.

Dementia-Friendly Recognition

15. On 28 February 2022, Council resolved (CCL007-22) to join the Dementia-Friendly Communities Program. This national initiative, delivered by Dementia Australia and funded by the Australian Government Department of Health, provides a framework for recognising dementia-friendly organisations such as local councils, and intends to:
- Increase understanding, awareness, and acceptance of dementia in the community; and
 - Develop and recognise inclusive organisations that seek to ensure that people with dementia can live well.
16. To become recognised as a dementia-friendly organisation under this initiative, Council was required to develop a draft Dementia-Friendly Action Plan (Action Plan) that promotes inclusion and meaningful participation for residents living with dementia and their carers, while also raising awareness of dementia-friendly principles in the Georges River community. The Action Plan needed to be informed by community consultation, including feedback from at least one person with lived experience of dementia in the local area, to ensure it aligned with the needs and experiences of those it sought to support.
17. Becoming a Dementia-Friendly organisation is not a tick box exercise, rather it is an ongoing commitment to work together with the local community who are living with dementia to create a more supportive, accepting, and inclusive community. It demonstrates that the community is continually improving its responsiveness to the needs of people living with dementia and meaningfully and purposefully involving them at every step in the process. Council will continue to assess the implementation of the Action Plan for Dementia Australia on a yearly basis.
18. This Action Plan was also required to align with Dementia Australia's principles to ensure Council reflects Dementia-Friendly values as prescribed by Dementia Australia. Council's Action Plan includes 29 actions specific to all 5 principles, including:

No.	Description	Example
1	Involve people living with dementia and their care partners and families in the development of this Action Plan in a way that respects and values their contributions.	A person living with dementia has provided input and feedback on our Action Plan.
2	Make a commitment to foster sustainable, transparent, and accountable actions to improve the lives of people living with dementia and their care partners based on shared knowledge and experiences.	Develop a clear and comprehensive plan with measurable goals, timelines and outcomes that align with Council's Community Strategic Plan and budget.
3	Raise awareness about dementia to reduce the stigma and discrimination impacting people living with dementia.	Support or host annual community awareness initiatives about dementia and Dementia-Friendly Communities.

No.	Description	Example
4	Provide a welcoming, socially inclusive, and socially engaging environment for people living with dementia and their care partners.	Create a Council webpage on dementia with local and national information and resources.
5	Create an accessible and safe physical environment that supports the independence and well-being of people living with dementia, considering their specific needs and challenges.	Ensure it is easy to navigate around the LGA through signage and wayfinding improvements.

19. Since the development of the draft Action Plan in 2022, the criteria to receive Dementia-Friendly accreditation has changed. Dementia Australia now offers a simplified template, making the Dementia-Friendly status more accessible. The simplified template offers flexibility in designing an action plan to suit the Georges River LGA and align strategically with Council's existing accessibility strategies, including the DIAP.
20. On 21 June 2025, Dementia Australia endorsed Council's Dementia-Friendly Action Plan.

Dementia-Friendly Progress

21. While working towards accreditation, Council has been delivering initiatives to support people with dementia and their carers and raise awareness. These actions include:
- (a) In recognition of Dementia Action Week in 2024, Council hosted the Dementia Action Week Expo at Clive James Library, showcasing support services and social activities for people with dementia and their carers in Georges River;
 - (b) Membership in the St George and Sutherland Dementia Alliance;
 - (c) Council staff have received accreditation as Dementia Friends;
 - (d) A Council officer has started the process of becoming a Dementia Host to deliver dementia awareness sessions;
 - (e) Council recently completed the Accessible, Inclusive and Liveable Communities audit with recommendations that align with the Action Plan. For example, wayfinding signage and increased seating across the LGA; and
 - (f) In recognition of Dementia Action Week 2025, Council will host a Dementia Australia Memory Walk & Jog fundraising event.

FINANCIAL IMPLICATIONS

22. As part of the Action Plan consultation Council worked alongside Cred Consulting. Expenditure was drawn from existing Community Capacity Building team budgets.
23. Costs associated with the implementation of the Action Plan will be funded through relevant business unit operational budgets across Council.
24. Additional non-budgeted funds will be sought via budget bid opportunities and external grant applications where relevant.

RISK IMPLICATIONS

25. Strategic Risk 6: Reputation - *The risk of Council's identity, brand and standing being negatively impacted, reducing Council's ability to engage in sound decision-making and being able to take strategic action whilst maintaining essential services and support for the community.* Without the Dementia-Friendly status Council would risk its reputation through a perception that Council is not being inclusive of community members with dementia and their carers.
26. Strategic Risk 8: Social Cohesion - *Failure to identify and/or respond to the changing socio-economic needs of our community. Social cohesion erosion and growing socio-economic gap negatively impact social stability, individual well-being, and economic productivity.* Dementia-Friendly status mitigates exclusion risks that erode social cohesion, by addressing barriers to participation for people with dementia and their carers and empowering them to fully participate in community life.

COMMUNITY ENGAGEMENT

27. Due to the specific requirements for consultation, Council's engagement was mostly targeted directly to community networks. There were two phases to consultation:

Phase One

28. An initial round of consultation was undertaken from September to November 2022 to inform the development of the draft Action Plan via 'Your Say', with 16 responses. 10 respondents identified as carers or family of someone with dementia. The Dementia-Friendly Consultation survey feedback was used to build the draft Action Plan framework, and further consultation with Cred Consultation refined the draft Action Plan.
29. Council is part of the St George and Sutherland Dementia Alliance (the Alliance), a reference group of community organisations, local councils, and community members with lived experience. The Alliance gave feedback on the draft Action Plan for Council, however, was unable to connect Council with someone with lived experience of dementia in the Georges River local government area (LGA).

Phase Two

30. Council engaged Cred Consulting to support the consultation process to complete Council's draft Action Plan, including with local community members, service providers and local people living with dementia and their carers.
31. In 2024, Council organised three focus groups in partnership with community groups for people with dementia: including the Benevolent Society, Memory Lane Social Club and 3Bridges. The Benevolent Society focus group on 9 October 2024 and the Memory Lane Social Club focus group on 3 December 2024 did not attract attendance. The 3Bridges focus group had attendees to provide feedback.
 - Focus group on Monday 11 November 2024, 10am to 11am at Oatley Senior Citizens Centre. 12 participants were in attendance, and they were a mix of service providers and carers of residents living with dementia. Participants were identified and invited by Georges River Council and 3Bridges.
32. Due to difficulty in reaching people with dementia through the focus group model, Council worked with Cred Consulting to pivot to a more accessible model. As a result, Council reached out to local aged care programs to ask if there were people with dementia that would be appropriate to interview. Council was supported by ADS and the Benevolent Society to conduct phone interviews with clients with dementia.
33. The Benevolent Society's Greenwood Cottage has clients who engage with the Georges River community. Greenwood Cottage staff supported the facilitation of phone interviews with suitable clients and their carers. Three interviews were conducted by Cred Consulting;

however, only two were eligible as the third interviewee identified they were not a resident of the LGA as was originally understood.

- Interview one was with a local resident with dementia (male, aged 84). This interview was held on Wednesday 9 April 2025 from 11:15am – 12pm and it was supported by staff at the Benevolent Society; and
- Interview two was with the spouse and carer of the resident with dementia. This interview was held on Thursday 10 April 2025 from 11:45am – 12:15pm. This interview was designed to provide additional insights into the experiences and challenges of the resident with dementia.

34. Feedback from consultations identified key themes to be reflected in the draft Action Plan:

- Accessibility of places and spaces. For example: increased seating, affordable access to facilities, parking availability, signage using imagery and increased amenities with simple design;
- Awareness raising and training opportunities for the community and Council staff on Dementia-Friendly practices;
- Accessible programs for people with dementia, including social events, gardening and low-impact exercise; and
- Access to local support services through the creation of a services directory specifically for people with dementia and their carers.

35. Feedback from focus groups and interviews was integrated into the final draft of the Action Plan.

FILE REFERENCE

D25/131356

ATTACHMENTS

Attachment [1](#) Dementia-Friendly Action Plan 2025





Dementia-Friendly Communities

Dementia-friendly template

This template is to be used by organisations wanting to set down the dementia-friendly actions.

Describe what you plan to do and how you plan to do it and be sure to include actions already completed to create the plan.

Principles of working towards becoming dementia-friendly

1. Involve people living with dementia and their care partners and families in the development of this action plan in a way that respects and values their contributions.
2. Make a commitment to foster sustainable, transparent, and accountable actions to improve the lives of people living with dementia and their care partners based on shared knowledge and experiences.
3. Raise awareness about dementia to reduce the stigma and discrimination impacting people living with dementia.
4. Provide a welcoming, socially inclusive, and socially engaging environment for people living with dementia and their care partners.
5. Create an accessible and safe physical environment that supports the independence and well-being of people living with dementia, considering their specific needs and challenges.

About your organisation	
Name of business or organisation	Georges River Council
What is the purpose of your organisation	<p>The Georges River Council local government area (LGA) has a population of approximately 160,000, across 38.36 square km; constituting a population density of approximately 4,170 persons per square km. We are located approximately 15 kilometres south of the Sydney CBD area and bordered by the City of Canterbury Bankstown LGA in the north, the Bayside Council LGA in the east, the Georges River in the south, and Salt Pan Creek in the west.</p> <p>As a Council, our mission is to be a leading, people-focused organisation delivering outstanding results for our community and city. Our vision is a connected community that prioritises diversity, sustainability, and green spaces.</p> <p>Our values are: united, professional, honest and accountable.</p> <p>As a local government organisation, we support our community via the provision of:</p> <ul style="list-style-type: none"> • Waste and recycling • Customer service • Aquatic centres • Parks and playgrounds • Sporting facilities • Entertainment venues • Libraries and cultural services • Community centres • Community programs

Why does your organisation want to become dementia-friendly?

Georges River Council is committed to creating a more inclusive community for all people who live in, work in and visit Georges River. This means supporting people with dementia and their carers to fully participate in and enjoy the social, business and community life of Georges River.

While the prevalence of dementia amongst community members is often overlooked, the statistics demonstrate that people with dementia likely represent a distinct and increasing cohort of residents in the Georges River Council LGA. In 2021, an estimated 1,189 people living in the Georges River LGA have a diagnosis of dementia. We know that number is likely to have risen and a cohort of Georges River may live with dementia without a formal diagnosis. As a result, it is important that Council services are appropriately adapted and fit-for-purpose in suitably catering for people with dementia and their carers.

People living with dementia tell us the biggest challenges in daily life are facing a lack of awareness of dementia in the community, and becoming socially isolated. dementia-friendly communities provide a way for Council to address these areas through developing practical strategies and initiatives informed by the views and needs of people living with dementia.

On 22 March 2021, Council resolved to join the Dementia-Friendly Communities Program administered by Dementia Australia by becoming a dementia-friendly organisation. Consultation on the Dementia Action Plan started September-November 2022 with the Georges River Community and the Sutherland Shire and St George Dementia Alliance. Georges River Council engaged Cred Consulting to facilitate further community consultation.

In following the Dementia Australia's Dementia-Friendly Model, Council hopes to build a dementia-friendly community in an effective and sustainable way.

#	Action (what and how)		Time-frame	Identified Principle
	What	How		
1	A person living with dementia has provided input and feedback on our action plan.	Number of people consulted who live with dementia.	2024-2025	Principle 1
2	The feedback provided by a person living with dementia has been incorporated into the action plan.	Number of people living with dementia whose feedback was incorporated.	2025	Principle 1
3	Community consultation encouraged throughout the creation of the plan.	Number of community consultation sessions. Number of individual interviews. Number of online feedback items received.	2024-2025	Principle 1
4	Continue to engage with people with dementia and key bodies in meaningful consultation and latest research and advice.	Number of engagements. Number of ongoing consultations.	2025-2030	Principle 2
5	Invite people living with dementia to be involved in the review of your Disability and Inclusion Action Plan (DIAP).	Number of people with dementia who reviewed the DIAP.	2025-2026 and 2030	Principle 1
6	Feedback is gathered at all dementia related events on the action plan and how we are progressing.	Number of surveys from each event. Informal feedback collected.	2025-2030	Principle 2
7	Identify a key employee to lead your dementia-friendly work and plan within Council to promote sustainability of the program.	Assign action plan lead.	2024	Principle 2

8	Gain Executive Team and Councillor commitment to champion becoming a dementia-friendly Council and to lead through the changes required.	Endorsement through a Notice of Motion and Council report. Regular reporting through Integrated Planning & Reporting framework.	2021-2025	Principle 2
9	Develop a clear and comprehensive plan with measurable goals, timelines and outcomes that align with Council's strategic plan and budget.	Design and implement an action plan project plan.	2025	Principle 2
10	Add dementia as a disability to your Disability and Inclusion Access Plans.	Dementia added to the 2026-2030 DIAP.	2026	Principle 2
11	Sign the statement of commitment.	Sign statement of commitment.	2025	Principle 2
12	Continue to attend local dementia alliances on a minimum quarterly basis to inform future projects.	Number of meetings attended. Number of partnerships in future projects established through alliances.	2023-2030	Principle 3
13	Face-to-face dementia training for staff.	Number of training sessions for staff. Number of attendees.	2026-2030	Principle 3
14	An elected staff member becomes a Dementia Friends host and delivers the Dementia Friends program to staff.	Elected staff member trained. Number of sessions delivered. Number of attendees.	2025-2030	Principle 3
15	Online dementia education courses and resources made available on Council's eLearning portal, website, and intranet.	Number of courses and resources available. Number of education courses completed online.	2025-2030	Principle 3 Principle 4

16	Promote local services (transport, aged care, social groups) to the dementia community.	Creation of webpage with service information. Number of webpage visits.	2025-2030	Principle 3 Principle 4
17	Investigate opportunities to implement affordable dementia-inclusive activities e.g., Art and Dementia, Dementia Cafe, partnership programs.	Number of programs introduced. Number of partnerships.	2025-2030	Principle 4
18	Actively encourage organisations who administer projects that aim to increase accessibility, inclusion and promote dementia awareness in the community to apply for Council's Community Grants Program.	Number and type of promotion to dementia related organisations. Number of dementia-focused grants.	2026-2030	Principle 2, Principle 3, Principle 4 and Principle 5
19	Explore the development of a communications plan to promote Dementia-Friendly Communities.	Design and implementation of communications plan.	2025-2030	Principle 3 Principle 4
20	Provide information and updates to Assets and Infrastructure Directorate on dementia-friendly design principles.	Number of resources distributed.	2025-2030	Principle 5
21	Support or host annual community awareness initiatives about dementia and dementia-friendly communities.	Number of initiatives delivered (minimum of 1 annually).	2023-2030	Principle 3
22	Map existing contacts across the LGA that have a direct role in supporting people living with dementia, their families and carers.	Number of contacts listed.	2025-2030	Principle 4
23	Customer-facing forms and documents have Easy Read and accessible formats.	Number of forms in Easy Read. Number of forms in other accessible formats.	2025-2030	Principle 4

24	Promote and celebrate Dementia Awareness Week each year.	Annual promotion undertaken. Number of initiatives delivered.	2023-2030	Principle 3 and Principle 4
25	Create a Council webpage on dementia with local and national information and resources.	Creation of webpage. Number of webpage visits.	2023 2025-2030	Principle 4
26	Distribute language guidelines from Dementia Australia to appropriate Council departments to improve consultation with members of the community with diverse needs.	Number of notifications sent to key internal stakeholders. Number of key internal stakeholders engaged.	2025-2030	Principle 4
27	Introduce a dementia-friendly filter to Council's What's On search function to improve event accessibility for people with dementia.	Create accessibility filter.	2026-2030	Principle 4
28	Conduct an audit of Council owned spaces to ensure spaces are accessible and implement recommendations.	Number of spaces audited. Number of recommendations implemented.	2024-2030	Principle 5
29	Ensure it is easy to navigate around the LGA through signage and wayfinding improvements.	Number of signage improvements.	2026-2030	Principle 5

Please submit your completed action plan along with a signed statement of commitment form to:
dementiafriendly@dementia.org.au

Item: **COM027-25 T24/017 Jubilee Stadium: Security Management and Staff Services**

Author: Senior Procurement and Contracts Business Partner and Manager Sport, Community Facilities and Events

Directorate: Business and Corporate Services

Matter Type: Committee Reports

COM027-25

RECOMMENDATION:

- (a) That in accordance with Section 178(1)(a) of the Local Government (General) Regulation 2021, Council accepts the Tender that is recommended for T24/017 Jubilee Stadium: Security Management and Staff Services, as outlined in the confidential attachments.
- (b) That the General Manager be authorised to execute the Contract with the successful Contractor on behalf of Council.
- (c) That Council inform the unsuccessful Tenderers of the resolution.

EXECUTIVE SUMMARY

1. The purpose of this report is to advise Council of the results of the procurement process completed in accordance with Part 3, Division 1, Section 55 of the Local Government Act 1993 for T24/017 Jubilee Stadium: Security Management and Staff Services.
2. This report provides the background information for Council to enter into a contract with the entity recommended as the Principal Contractor. The report details the Request for Tender process undertaken with the confidential matters outlined in the confidential attachments.

BACKGROUND

3. Jubilee Stadium is located at Jubilee Avenue, Carlton and is one of Council's key sporting facilities within the Local Government Area (LGA). The facility has been a home ground for the St George Illawarra Dragons National Rugby League club for many years and hosts other sporting events, football codes and various functions.
4. The facility is managed by Council and is valued by the community and visitors to the LGA as a well-known iconic sporting stadium, located close to public transport with capacity to hold twenty thousand (20,000) people including two thousand (2,000) corporate seats, four (4) separate dressing rooms and three function rooms ranging in capacity.
5. To ensure Council's commitment as a leading people-focused organisation delivering outstanding results for our community and city, at present and in the future, it is imperative that Council maintains an experienced, qualified and professional company to provide security, crowd control and crowd management services at Jubilee Stadium, for events and functions delivered to the highest level of safety and customer satisfaction for patrons.
6. Council's current contract for security management and staff services has expired and is running on a month-to-month basis until further notice.
7. Therefore, Council is seeking to engage an experienced and licensed security contractor to provide security, crowd control and crowd management services at Jubilee Stadium and any additional locations for major events as determined by Council, services include but are not limited to:
 - Provide qualified, experienced and professional security staff;

- Ensure rostered positions are on station on time as required;
 - Provide training programs for site specific deployment;
 - Ensure compliance with all statutory requirements including Work, Health and Safety (WHS) legislation and provide a safe and risk free environment;
 - Maintain efficiency of the Services provided and the efficiency of the event financial settlement for Services provided;
 - Ensure Contractor accountability; and
 - Provide the security management operations and Services in accordance with the Agreement and otherwise comply with the terms of the Agreement.
8. In December 2024 it was determined that that a public tender procurement process was the most appropriate method to approach the market to engage a suitably qualified and experienced contractor to provide Security Management and Staff Services for a period of three (3) years, with the option to extend for a further one (1) year, plus one (1) year, at Councils sole discretion.
9. Accordingly, an evaluation panel was established to develop and finalise the Request for Tender (RFT) documents and evaluation plan. The selection criteria as determined by the Evaluation Panel was as follows:
- Company profile, subcontracting and previous experience;
 - Capability to provide additional services and advice in relation to security, event management and venue operations;
 - Methodology and Program of Works;
 - Value for money;
 - Quality Assurance;
 - WHS; and
 - Modern Slavery
10. To ensure Council's commitment against modern slavery practices within this identified high-risk service, Tenderers were required to provide details of their understanding, process, statement or policy etc. in regard to this discipline.
11. The Request for Tender (RFT) was advertised via VendorPanel on Tuesday 21 January 2025 and closed on Tuesday 4 March 2025 at 2.00pm. There were eleven (11) submissions received with no late submissions. Submissions were received from the following organisations in alphabetical order:
- Akbar Enterprises Pty Ltd T/A E.C.S International Security and Investigations;
 - Allied Risk Solutions Pty Ltd;
 - Guardian Venue Management International Pty Limited;
 - A&P Reddy Pty Ltd T/A Integrity Protection Services;
 - Mbn Security Pty Ltd;
 - Premium Solutions Australia Pty Ltd;
 - Prime Protection Pty Ltd;
 - Secure Events And Assets Pty Ltd;
 - M.B & J.P Security Group Pty Ltd T/A Security Mick Protection Services;

- Southside Asset Protection Pty Ltd; and
 - Yates Security Pty Ltd
12. The Evaluation Panel commenced evaluation of all Tender submissions and the Panel's recommendation is outlined in confidential attachment 1, with evaluation scoring in attachment 2.

FINANCIAL IMPLICATIONS

13. Within budget allocation. Detailed financial information contained in attachment 1.

RISK IMPLICATIONS

14. Strategic Risk 7: Ineffective governance: Failure of Council's Governance and Compliance Frameworks to ensure compliance with relevant legislative, statutory, regulatory and policies and procedures and which are not being monitored across the organisation. Ensuring strict adherence to tendering regulations plays a key role in mitigating this risk.

FILE REFERENCE

D25/164859

ATTACHMENTS

- | | |
|--------------|---|
| Attachment 1 | Confidential Attachment 1 - T24 017 Jubilee Stadium - Security Management and Staff Services - <i>published in separate document</i> (Confidential) |
| Attachment 2 | Confidential Attachment 2 – T24 017 Jubilee Stadium - Security Management and Staff Services - <i>published in separate document</i> (Confidential) |

Item: **COM028-25 T24/019 Jubilee Stadium: Cleaning and Waste Management Services**

Author: Senior Procurement and Contracts Business Partner and Manager Sport, Community Facilities and Events

Directorate: Business and Corporate Services

Matter Type: Committee Reports

COM028-25

RECOMMENDATION:

- (a) That in accordance with Section 178(1)(a) of the Local Government (General) Regulation 2021, Council accepts the Tender that is recommended for T24/019 Jubilee Stadium: Cleaning and Waste Management, as outlined in the confidential attachments.
- (b) That the General Manager be authorised to execute the Contract with the successful Contractor on behalf of Council.
- (c) That Council inform the unsuccessful Tenderers of the resolution.

EXECUTIVE SUMMARY

1. The purpose of this report is to advise Council of the results of the procurement process completed in accordance with Part 3, Division 1, Section 55 of the Local Government Act 1993 for T24/019 Jubilee Stadium Cleaning and Waste Management.
2. This report provides the background information for Council to enter into a contract with the entity recommended as the Principal Contractor. The report details the Request for Tender process undertaken with the confidential matters outlined in the confidential attachments.

BACKGROUND

3. Jubilee Stadium is located at Jubilee Avenue, Carlton and is one of Council's key sporting facilities within the Local Government Area (LGA). The facility has been a home ground for the St George Illawarra Dragons National Rugby League club for many years and hosts other sporting events, football codes and various functions.
4. The facility is managed by Council and is valued by the community and visitors to the LGA as a well-known iconic sporting stadium, located close to public transport with capacity to hold twenty thousand (20,000) people including two thousand (2,000) corporate seats, four (4) separate dressing rooms and three function rooms ranging in capacity.
5. To ensure Council's commitment as a leading people-focused organisation delivering outstanding results for our community and city, at present and in the future, it is imperative that Council maintains an experienced, qualified and professional company to provide security, crowd control and crowd management services at Jubilee Stadium, for events and functions delivered to the highest level of safety and customer satisfaction for patrons.
6. Council's current contract for cleaning and waste management services has expired and is running on a month-to-month basis until further notice.
7. Therefore, Council is seeking to engage a suitably qualified and experienced company to provide cleaning and waste management services at Jubilee Stadium for all events and other functions or Council engagements, services include but are not limited to:
 - General Cleaning;

- External grass and paved areas within venue and car parks;
 - Walls, doors, skirting's, ducts and ceilings;
 - Glass, windows, frames, tracks, sills, eaves and ledges;
 - Soft floors throughout entire venue;
 - Electrical fixtures/ appliances throughout entire venue;
 - Furnishings, fittings and fixtures throughout entire venue;
 - Toilets, change rooms, first aid rooms and bathrooms;
 - Waste receptacles and facilities;
 - Passenger and goods lifts;
 - Seating bowl;
 - Event cleaning (as event takes place); and
 - Corporate suites, function rooms
8. In December 2024 it was determined that that a public tender procurement process was the most appropriate method to approach the market to engage a suitably qualified and experienced contractor to provide Cleaning and Waste Management Services at Jubilee Stadium for a period of three (3) years, with the option to extend for a further one (1) year, plus a further one (1) year at Councils sole discretion.
 9. Accordingly, an evaluation panel was established to develop and finalise the Request for Tender (RFT) documents and evaluation plan. The selection criteria as determined by the Evaluation Panel was as follows:
 - Company profile, subcontracting and previous experience;
 - Methodology;
 - Program of Works;
 - Value for money;
 - Quality Assurance;
 - WHS;
 - Modern Slavery; and
 - Environmental Practices
 10. To ensure Councils commitment against modern slavery practices within this identified high-risk service, Tenderers were required to provide details of their understanding, process, statement or policy etc. in regard to this discipline.
 11. The Request for Tender (RFT) was advertised via VendorPanel on Monday 28 January 2025 and closed on Tuesday 25 February 2025 at 2.00pm. There were twelve (12) submissions received with no late submissions. Submissions were received from the following organisations in alphabetical order:
 - Bayton Group;

- BilC Services;
 - Clean Vibes Pty Ltd;
 - DSS Facilities Pty Ltd;
 - Gavs Group Pty Limited;
 - Ikon Property Services Pty Ltd;
 - Longreach Services Pty Ltd;
 - Pacific Services Group Holdings Pty Ltd;
 - QuayClean Australia Pty Ltd;
 - Skg Cleaning Services;
 - Steam Express Group Pty Ltd; and
 - Sydney Waste Pty Ltd.
12. The Evaluation Panel commenced evaluation of all Tender submissions and the Panel's recommendation is outlined in confidential attachment 1, with evaluation scoring in attachment 2.

FINANCIAL IMPLICATIONS

13. Within budget allocation. Detailed financial information is contained in attachment 1.

RISK IMPLICATIONS

14. Strategic Risk 7: Ineffective governance: Failure of Council's Governance and Compliance Frameworks to ensure compliance with relevant legislative, statutory, regulatory and policies and procedures and which are not being monitored across the organisation. Ensuring strict adherence to tendering regulations plays a key role in mitigating this risk.

FILE REFERENCE

D25/179004

ATTACHMENTS

- Attachment 1 Confidential Attachment 1 - T24 019 Jubilee Stadium Cleaning and Waste Management Services - *published in separate document* (Confidential)
- Attachment 2 Confidential Attachment 2 - T24 019 Jubilee Stadium Cleaning and Waste Management Services - *published in separate document* (Confidential)

Item: **COM029-25 T25/020 Jubilee Stadium: Event Staff Services**

Author: Senior Procurement and Contracts Business Partner and Manager Sport, Community Facilities and Events

Directorate: Business and Corporate Services

Matter Type: Committee Reports

COM029-25

RECOMMENDATION:

- (a) That in accordance with Section 178(1)(a) of the Local Government (General) Regulation 2021, Council accepts the Tender that is recommended for T25/020 Jubilee Stadium: Event Staff Services, as outlined in the confidential attachments.
- (b) That the General Manager be authorised to execute the Contract with the successful Contractor on behalf of Council.
- (c) That Council inform the unsuccessful Tenderers of the resolution.

EXECUTIVE SUMMARY

1. The purpose of this report is to advise Council of the results of the procurement process completed in accordance with Part 3, Division 1, Section 55 of the Local Government Act 1993 for T25/020 Event Staff Services Jubilee Stadium.
2. This report provides the background information for Council to enter into a contract with the entity recommended as the Principal Contractor. The report details the Request for Tender process undertaken with the confidential matters outlined in the confidential attachments.

BACKGROUND

3. Jubilee Stadium is located at Jubilee Avenue, Carlton and is one of Council's key sporting facilities within the Local Government Area (LGA). The facility has been a home ground for the St George Illawarra Dragons National Rugby League club for many years and hosts other sporting events, football codes and various functions.
4. The facility is managed by Council and is valued by the community and visitors to the LGA as a well-known iconic sporting stadium, located close to public transport with capacity to hold twenty thousand (20,000) people including two thousand (2,000) corporate seats, four (4) separate dressing rooms and three function rooms ranging in capacity.
5. To ensure Council's commitment as a leading people-focused organisation delivering outstanding results for our community and city, at present and in the future, it is imperative that Council maintains an experienced, qualified and professional company to provide front of house customer service, staff services and controls to ensure all events and functions at the stadium can be delivered to the highest level of safety and customer satisfaction for patrons.
6. Council's current contract event staff services has expired and is running on a month-to-month basis until further notice.
7. Therefore, Council is seeking to engage a suitably qualified and experienced contractor for the provision event services at the Jubilee Stadium for all events and other functions or Council engagements, services include but are not limited to:
 - Event Coordinator;
 - Event Staff Supervisors;

- Turnstile Attendants;
 - Hand Scanning Attendants;
 - Ushers;
 - Accreditation/Access Control Attendants; and
 - Car Park Attendants
8. In December 2024 it was determined that that a public tender procurement process was the most appropriate method to approach the market to engage a suitably qualified and experienced contractor to provide Event Staff Services at Jubilee Stadium for a period of three (3) years, with the option to extend for a further one (1) year at Council's sole discretion.
9. Accordingly, an evaluation panel was established to develop and finalise the Request for Tender (RFT) documents and evaluation plan. The selection criteria as determined by the Evaluation Panel was as follows:
- Company profile, subcontracting and previous experience;
 - Methodology;
 - Implementation Plan;
 - Local Economic and Social Recovery;
 - Value for money;
 - Quality Assurance;
 - WHS; abd
 - Modern Slavery
10. To ensure Council's commitment against modern slavery practices within this identified high-risk service, Tenderers were required to provide details of their understanding, process, statement or policy etc. regarding this discipline.
11. The Request for Tender (RFT) was advertised via VendorPanel on Monday 11 February 2024 and closed on Tuesday 11 March 2024 at 2.00pm. There were eleven (11) submissions received with no late submissions. Submissions were received from the following organisations in alphabetical order:
- Australian Concert Entertainment and Security Pty Ltd T/A Aces Group;
 - Cemco Group Pty Ltd T/A CG Recruitment;
 - Guardian Venue Management International Pty Limited;
 - Liveworks Staff And Events Pty Ltd;
 - Mcarthur (NSW) Pty Ltd;
 - Pink Caviar Projects Pty Ltd T/A Pink Caviar Events;
 - The Wendy Mead Family Trust & The Mead No2 Family Trust T/A Pinnacle People;
 - Stedmans Hospitality Personnel & Training Pty Ltd T/A Stedmans Hospitality;
 - Site Security and Traffic Control Pty Ltd;
 - Venue Industry Professionals Pty Ltd; and
 - Venueslive Management Services Pty Ltd

12. The Evaluation Panel commenced evaluation of all Tender submissions and the Panel's recommendation is outlined in confidential attachment 1, with evaluation scoring in attachment 2.

FINANCIAL IMPLICATIONS

13. Within budget allocation. Detailed financial information is contained in attachment 1.

RISK IMPLICATIONS

14. Strategic Risk 7: Ineffective governance: Failure of Council's Governance and Compliance Frameworks to ensure compliance with relevant legislative, statutory, regulatory and policies and procedures and which are not being monitored across the organisation. Ensuring strict adherence to tendering regulations plays a key role in mitigating this risk.

FILE REFERENCE

D25/164846

ATTACHMENTS

- | | |
|--------------|---|
| Attachment 1 | Confidential Attachment 1 - T24 020 Event Staff Services - Jubilee Stadium - <i>published in separate document</i> (Confidential) |
| Attachment 2 | Confidential Attachment 2 – T24 020 - Event Staff Services - Jubilee Stadium - <i>published in separate document</i> (Confidential) |

CONFIDENTIAL ITEMS (CLOSED MEETING)

Council's Code of Meeting Practice allows members of the public present to indicate whether they wish to make representations to the meeting, before it is closed to the public, as to whether that part of the meeting dealing with any or all of the matters listed should or should not be considered in closed session.

RECOMMENDATION

That in accordance with the provisions of Part 1 of Chapter 4 of the Local Government Act 1993, the following matters be considered in closed Meeting at which the press and public are excluded.

COM030A-25 Hurstville Golf Course Management Agreement

(Report by Manager Sport, Community Facilities and Events)

THAT in accordance with the provisions of Part 1 of Chapter 4 of the Local Government Act 1993, the matters dealt with in this report be considered in closed Council Meeting at which the press and public are excluded. In accordance with Section 10A(2) (c) it is considered the matter information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

THAT in accordance with Section 10D it is considered that if the matter were discussed in an open Council Meeting, it would on balance, be contrary to the public interest as it information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

That in accordance with the provisions of Section 11(2) of the Act, the reports and correspondence relating to these matters be withheld from the press and public.