ATTACHMENTS EXCLUDED FROM AGENDA

Council Meeting

Monday, 17 November 2025

7:00 PM

Dragon Room
Civic Centre
Hurstville

GEORGES RIVER COUNCIL

COUNCIL MEETING

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Report on Outstanding Council Resolutions (Period up to and including 30 September 2025)

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Attachment 1

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
Council Meeting 22/09/2025	**22/09/2025**	**TAC069-25**	**86 Balmoral Road, Mortdale - Proposed Works Zone**	(a) That a 10m 'Works Zone, 7am-5pm, Mon-Sat' fronting 86 Balmoral Road, Mortdale be installed for a duration of 30 weeks, commencing mid-September 2025, as per the plan in the report. (b) That the original parking restrictions be reinstated following the completion of the 'Works Zone' period.	**30 Sep 2025 3:49pm Mahmud, Muhammad** a) In progress, b) In progress
Council Meeting 22/09/2025	**22/09/2025**	**TAC068-25**	**Woniora Road, Hurstville - Proposed Changes to Parking Restrictions**	(a) That a 55m 'No Stopping' restriction be installed on the northern side of Woniora Road, Hurstville as per the plan in the report. (b) That a 62m 'No Parking restriction be installed on the northern side of Woniora Road, Hurstville as per the plan in the report.	**30 Sep 2025 3:48pm Mahmud, Muhammad** a) In progress, b) In progress
Council Meeting 22/09/2025	**22/09/2025**	**TAC067-25**	**Proposed regulatory signage 'PARK IN BAYS ONLY' - Bembridge Street, Carlton.**	(a) That regulatory signage be installed at Bembridge Street, Carlton per attached plan. (b) This Recommendation be deferred to the next Georges River Local Transport Forum.	**30 Sep 2025 3:34pm Mahmud, Muhammad** a) Deferred - no further action is required, b) Deferred - no further action is required
Council Meeting 22/09/2025	**22/09/2025**	**TAC065-25**	**Newman Street and Villiers Avenue, Mortdale - Proposed 'No Stopping' Restrictions**	That regulatory 10m 'No Stopping' restrictions be installed on all approach and departure lanes at the intersection of Newman Street and Villiers Avenue, Mortdale as per the plan in the report.	**22 Oct 2025 9:39am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 22/09/2025	**22/09/2025**	**TAC064-25**	**Eldon Street, Riverwood - Proposed Changes to Parking Restrictions**	(a) That an existing 'Loading Zone' area be converted into a 12m '1P Timed Parking' area during Mon-Fri 8:30am – 6pm and Sat 8:30am – 12:30pm on the northern side of Eldon Street adjacent to Belmore Road, Riverwood as per the plan in the report. (b) That an existing 'No Stopping Zone' on the northern side of Eldon Street adjacent to Lauricella Lane, Riverwood be relocated slightly to the east, as per the plan shown in the report.	**30 Sep 2025 3:48pm Mahmud, Muhammad** a) In progress, b) In progress
Council Meeting 22/09/2025	**22/09/2025**	**TAC063-25**	**Forest Road, Hurstville - Proposed Changes to Signage and Linemarking**	(a) That 115m of 'Yellow Line Marking' be installed on the western side of Forest Road adjacent to Lily Street, Hurstville as per the Plan in the report. (b) That 'No Parking, 6:30am – 9:30am, Mon-Fri' both directions signage be converted into 'No Parking, 6:30am – 9:30am, Mon-Fri' signage pointing north on the western side of Forest Road adjacent to Lily Street, Hurstville as per the Plan in the report.	**30 Sep 2025 3:47pm Mahmud, Muhammad** a) In progress, b) In progress
Council Meeting 22/09/2025	**22/09/2025**	**TAC062-25**	**Kenwyn Street, Hurstville - Proposed 'No Parking' Restrictions**	That a 30m of 'No Parking, Motor Vehicles Under 4.5t GVM Excepted' parking area be converted into a 'No Parking, 8am – 9:30am and 2:30pm – 4pm, School Days, All Other Times No Parking, Motor Vehicles Under 4.5t GVM Excepted' on the eastern side of Kenwyn Street, Hurstville, as per the plan in the report.	**30 Sep 2025 3:47pm Mahmud, Muhammad** In progress
Council Meeting 22/09/2025	**22/09/2025**	**TAC061-25**	**Wright Street, Hurstville - Proposed 'No Parking' Restrictions**	(a) That a 26m of unrestricted parking area be converted into a 'No Parking, 8am – 9:30am and 2:30pm – 4pm, School Days' restriction on the western side of Wright Street, Hurstville opposite Adventist School frontage, as per the plan shown in the report. (b) That the existing 'Bus Zone' and 'No Parking, 8am – 9:30am and 2:30pm – 4pm, School Days' signage on the eastern side of Wright Street, Hurstville be relocated slightly to the north, as per the plan shown in the report.	**30 Sep 2025 3:24pm Mahmud, Muhammad** a) In progress, b) In progress
Council Meeting 22/09/2025	**22/09/2025**	**SAC014-25**	**Carss Park Aquatic Facility Update**	That the Georges River Council Sports Advisory Committee receive and note the update within this report from Executive Manager City Futures on the Carss Park Aquatic Facility.	

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Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
Council Meeting 22/09/2025	**22/09/2025**	**NM086-25**	**Limited recreational facilities in Carlton and Allawah**	(a) Recognise that Carlton and Allawah has limited recreational facilities for young people and young families, and that Anglo Square Park is currently underutilised but presents an opportunity for modest, cost-effective upgrades. (b) Note that residents have expressed strong support for improved recreational spaces, particularly facilities that encourage outdoor activity for young people and encourage broader community use of local parks. (c) Initiate the preparation of a Spatial Framework for Anglo Square, Carlton, to provide a clear vision and series of actions to guide future improvements. The Framework will set out the physical and spatial aspects of the park, creating a visual understanding of its layout and components. The process will include: (i) Preliminary Consultation – engaging with the community and stakeholders to understand current usage of Anglo Square and what improvements they would like to see. (ii) Review and Planning – using community feedback to prepare a draft Spatial Framework. (iii) Draft Framework Consultation – publicly exhibiting the draft Spatial Framework for further community feedback. (iv) Further Review – refining the draft in response to submissions and community feedback. (v) Finalisation and Publication – presenting the completed Spatial Framework to Council and making it publicly available. (d) That the development and consultation of the Anglo Square Spatial Framework commences in the 2025/2026 financial year and is undertaken by Council officers as part of existing budget allocation. (e) That once the Anglo Square Spatial Framework is finalised, future budget bids are included in Council's Capital Works budget for the works outlined in the Spatial Framework.	**22 Oct 2025 11:08am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 22/09/2025	**22/09/2025**	**NM085-25**	**Traffic concerns on Park Road and Ramsgate Road**	That Council: (a) Acknowledge that residents coming out of Kogarah Bay are finding it extremely difficult to turn right onto Park Road and Ramsgate Road due to high traffic volumes and speeding vehicles. (b) Recognise that these conditions have made right-hand turns unsafe, frustrating, and increasingly dangerous for the residents of Kogarah Bay. (c) Conduct a thorough investigation and traffic study along Park Road and Ramsgate Road, Kogarah Bay, during the current financial year. (d) Determine the most suitable intersection for the installation of a roundabout. Specifically considering the following intersections: Bell Avenue and Park Road Renn Street and Park Road Wyee Street and Park Road The bend where Park Road meets Ramsgate Road (e) Recognise that a roundabout at the most suitable location would: (i) Make right hand turns out of Kogarah Bay much safer. (ii) Improve traffic flow getting out of Kogarah Bay. (iii) Act as a traffic calming measure to reduce speeding along this stretch.	**22 Oct 2025 11:10am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 22/09/2025	**22/09/2025**	**NM081-25**	**Proactive Pavement Line Marking Program**	That Council: (a) Commences a Proactive Pavement Line Marking Program across the Local Government Area, beginning with the conduct of a comprehensive audit of all existing road line markings to assess their condition, visibility, and compliance with current standards. (b) As part of this program, applies a risk-based prioritisation matrix to rank renewal and maintenance works, with priority given to line markings of highest safety importance, such as: (i) Pedestrian crossings and associated lead-in lines;	**22 Oct 2025 11:18am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.

Attachment 1

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				(ii) Stop lines and associated warning markings; (iii) School zones and other high pedestrian activity areas; (iv) Lane delineation and turning bays in high-traffic locations. (c) Ensures that the Proactive Pavement Line Marking Program is embedded into Council's ongoing asset maintenance schedule, with a dedicated budget line established in future years to support the proactive inspection, renewal, and maintenance of road line marking. (d) Receives a report from officers detailing the outcomes of the initial audit, the proposed priority program, implementation plan, and budgetary implications for consideration in the next operational plan.	
Council Meeting 22/09/2025	**22/09/2025**	**MM021-25**	**Strengthening Council Powers to Address Unattended Items in Public Places**	That Council: (a) Notes that the Office of Local Government is currently reviewing the effectiveness of the *Public Spaces (Unattended Property) Act 2021* and associated Regulation, including enforcement timeframes, definitions, penalties and powers, and that submissions for this review closed on 13 June 2025. (b) Acknowledges the strong community concern regarding unattended items in public places—including boats, trailers, caravans, shopping trolleys and unidentified or unroadworthy vehicles—that are left on public roads and in public spaces for extended periods, reducing parking availability and causing amenity, access, and safety impacts. (c) Writes to the Minister for Local Government, the Hon. Ron Hoenig MP, and to the Office of Local Government, to outline Council's concerns and to call for the urgent finalisation of the review of the *Public Spaces (Unattended Property) Act 2021*, the associated Regulations, the Code of Practice for Class 2 items, and related Guidelines, and to strengthen the legislation to provide councils with more effective powers to address community concerns—particularly in relation to unattended boats, registered trailers, caravans, shopping trolleys and unidentified or unroadworthy vehicles left in public places. (d) Considers submitting a motion to the Local Government NSW (LGNSW) Annual Conference calling on LGNSW to advocate to the NSW Government to: (i) Enable councils to immediately seize vehicles (Class 3 items) that are unidentified, unroadworthy, or otherwise unable to be legally driven, without the need for prior notice. (ii) Broaden the definition of Class 1 items to include large objects such as skip bins, shipping containers, boats without trailers, (iii) Develop clear, consistent guidelines to regulate registered caravans, trailers of all types and vehicles parked in the same location for 28 days or more. (iv) Require shopping trolley owners to adopt containment and/or GPS tracking systems to reduce abandonment and enable timely collection. (v) Amend the *Code of Practice for Class 2 Items* to require items to display their correct legal entity and address (vi) Enable councils to immediately seize Class 1 (small items) and Class 2 (shopping trolleys) that obstruct access or pose safety risks, without prior notice.	**14 Oct 2025 5:11pm Allen, Leanne** In Progress (a) Noted. , (b) Noted. , (c) In progress. , (d) In progress.
Council Meeting 22/09/2025	**22/09/2025**	**ENV032-25**	**Source Separation at Public Place Litter Bins - Trial**	(a) A trial for source separation of eligible Return and Earn containers alongside the public litter bin service is delivered within the 2026/27 financial year, post implementation of the new waste collection contract. (b) A further report be provided to Council in the 2027/28 financial year, post full completion of the trial, to report on the outcomes and determine value for money of the service.	**14 Oct 2025 4:47pm Allen, Leanne** In Progress a) the trial to commence in the 2026/27 Financial Year.
Council Meeting 22/09/2025	**22/09/2025**	**ENV030-25**	**Planning Proposal for Gateway Determination - Part**	(a) That Council support the recommendation of the Georges River Local Planning Panel dated 3 July 2025 for the Planning Proposal PP2024/0006 relating to northwestern portion of Council's Moore Park land at 33 Lobb Crescent, Beverley Park (Part of Lot 160, DP 19098).	**09 Oct 2025 2:31pm Manos, Katerina** In Progress, (a) - (f) A report to forward the Planning Proposal for Gateway determination was presented and endorsed by the

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Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION		COMMENTS
			of Moore Park, 33 Lobb Crescent, Beverley Park NSW	(b)	That Council support an amendment to Schedule 4 Part 2 of the Georges River Local Environmental Plan 2021 to reclassify the northwestern portion of Council's Moore Park land at 33 Lobb Crescent, Beverley Park (Part of Lot 160, DP 19098) to 'operational land' as proposed by Planning Proposal PP2024/0006.	Environment and Planning Committee and Council in September 2025. The Planning Proposal was submitted for a Gateway determination on 30 September 2025.
				(c)	That Council endorse the forwarding of the Planning Proposal PP2024/0006 to the NSW Department of Planning, Housing and Infrastructure (DPHI) to request a Gateway Determination under Section 3.34 of the Environmental Planning and Assessment Act 1979 for an amendment to the Georges River Local Environmental Plan 2021 by amending Schedule 4 Part 2 to reclassify the northwestern portion of the land at 33 Lobb Crescent, Beverley Park (Part of Lot 160, DP 19098) to 'operational land' as defined in the Local Government Act 1993.	
				(d)	That the Planning Proposal be placed on formal public exhibition in accordance with the conditions of any Gateway Determination issued by the DPHI.	
				(e)	That a public hearing on the reclassification be arranged by Council in accordance with Section 29 of the Local Government Act 1993 and the Gateway Determination.	
				(f)	That Council consider a report on the submissions received following the public exhibition and public hearing.	
Council Meeting 22/09/2025	**22/09/2025**	**COM042-25**	**Place Naming Proposal for Calendonia Crescent Reserve - Results of Community Consultation**	(a)	That Council acknowledge the results of the community consultation for the proposed name 'Caledonia Crescent Reserve'.	**10 Oct 2025 3:07pm Johnson, Billie** (a) Council received and noted the results of the community consultation which was on public exhibition from 10 July to 7 August 2025. - Completed
				(b)	That Council approve the name 'Caledonia Crescent Reserve', for the reserve located on Caledonia Crescent, Peakhurst in Lot 32 DP202901 and Lot 9 section 2 DP23646, be submitted to the NSW Geographical Names Board for review and gazettal.	(b) The place naming proposal for 'Caledonia Crescent Peakhurst' was submitted to the NSW Geographical Names Board for review at their 4 November 2025 meeting prior to approval and gazettal. - In Progress
Council Meeting 22/09/2025	**22/09/2025**	**COM041-25**	**Domestic and Family Violence in Georges River**	(a)	That Council endorse the Domestic and Family Violence Action Plan (Attachment 1), which proposes actions to address domestic and family violence through primary prevention, early intervention, crisis response, and advocacy.	**10 Oct 2025 3:48pm Johnson, Billie** (a) On 22 September 2025, Council endorsed the Domestic and Family Violence Action Plan. Council officers are implementing the endorsed Action Plan in close partnership and consultation with community organisations and other key stakeholders. Actions will be delivered in the short, medium and long-term over a 3+ year period. To date, a Quick Exit button has been installed on Council's Domestic Violence Webpage, allowing victims of Domestic and Family Violence to safely browse support resources and quickly navigate away from the page if needed. - In Progress
				(b)	That Council note the preliminary feasibility assessment of a Georges River Council Domestic and Family Violence Memorial Garden to honour the victims of domestic and family violence in the Georges River community, as outlined in Domestic and Family Violence Memorial Garden Preliminary Feasibility Assessment (Attachment 2).	(b) On 22 September 2025, Council noted the preliminary feasibility assessment of a Georges River Council Domestic and Family Violence Memorial Garden to honour victims of domestic and family violence in the Georges River community. An action addressing the design and construction of a Memorial Garden to honour victims of domestic and family violence in the Georges River community in included in the Action Plan and subject to a budget bid FY26/27. - Completed
Council Meeting 22/09/2025	**22/09/2025**	**COM039-25**	**Name Proposal for Boardwalk at Oatley Bay**	(a)	That Council endorse the name 'Sharyn Cullis Boardwalk' for the new boardwalk which will be constructed in Morshead Drive Reserve between the east and west sections of Morshead Drive in Hurstville Grove.	**10 Oct 2025 3:06pm Johnson, Billie** (a) On 22 September 2025, Council endorsed the name 'Sharyn Cullis Boardwalk' for the new boardwalk which will be constructed in Morshead Drive Reserve between the east and west sections of Morshead Drive in Hurstville Grove. - Completed
				(b)	That the proposed name 'Sharyn Cullis Boardwalk' be placed on public exhibition for a period of no less than 28 days to allow the community to provide feedback.	
				(c)	That Council receive a further report to present the results of the community feedback.	

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
					(b) The proposed name 'Sharyn Cullis Boardwalk' has been placed on Council's Your Say page for public exhibition from 26 September to 26 October 2025. - Completed (c) A further report on the results of the community feedback will be presented at the November 2025 Council Meeting. - In Progress
Council Meeting 22/09/2025	**22/09/2025**	**CCL090-25**	**Local Transport Forum - Terms of Reference**	(a) That Council acknowledge the State Government initiated changes for the Local Traffic Committee, now known as the Local Transport Forum. (b) That Council approve the draft terms of reference for the Georges River Local Transport Forum, subject to the following amendment; (i) Public Participation - community members wishing to address the Forum must register by the close of business 48 hours prior to the scheduled meeting date. (c) That Council appoint the Chairperson, and the alternate, annually, in line with all other elections to Committees of Council. (d) That the Georges River Council Local Transport Forum is no longer webcast. (e) That the frequency of the Georges River Local Transport Forum is every second month, starting from February 2026.	**22 Oct 2025 10:52am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 22/09/2025	**22/09/2025**	**CCL086-25**	**Reconstruction of a new Aquatic Facility at Carss Park - Status Update and Inclusion of Learn to Swim Funding Contribution**	(a) That Council endorse the proposal to fund the additional $5 million capital contribution to the Carss Park Aquatic Facility (LTS facility) through borrowing from the Commercial Property Reserve. (b) That Council endorse the progression of work on the sustainable management of its property portfolio, with further reports to be presented outlining long-term options for disposal, redevelopment, adaptive re-use, and strategic acquisitions, aimed at strengthening financial returns and facilitating the repayment of the Commercial Property Reserve. (c) That Council reaffirm its strategic direction of leveraging property assets to deliver new community infrastructure and generate long-term commercial income, thereby reducing reliance on rate revenue and minimising the likelihood of future rate increases. (d) That Council acknowledge this approach safeguards its $10 million contribution commitment, noting that operating surpluses are projected to diminish, and developer contributions are not guaranteed to be eligible. (e) That Council note financial sustainability remains the number one strategic risk and that property portfolio initiatives will run concurrently with other financial sustainability measures outlined in the Long-Term Financial Plan (LTFP). (f) That Council increase its total contribution to the Carss Park Aquatic Facility to $22.5 million, comprising $500,000 for plans and studies undertaken, $7 million for demolition and remediation undertaken, a proposed construction contribution of $10 million outdoor pool component (ref. CCL010-25) and $5 million (50% contribution to the Learn to-Swim (LTS) pool. (g) That the General Manager be delegated authority to make any necessary amendments to the revised draft Project Agreement (Confidential Attachment 1) and/or Deed of Variation, to safeguard Council's position and ensure its timely finalisation. (h) That the Mayor and General Manager be authorised to execute the Revised Project Agreement Confidential Attachment 1) and/or Deed of Variation, incorporating any necessary amendments, and confirm Council's $5 million (50%) contribution, conditional on this funding securing the inclusion of a Learn-to-Swim pool within the project scope.	**14 Oct 2025 12:47pm Parker, Danielle** (a) In Progress , (b) In Progress , (c) In Progress , (d) Receive and Note - No Further Action Required. , (e) Receive and Note - No Further Action Required. , (f) Completed - Revised Agreement and notification to OLG, (g) Completed - Revised Agreement , (h) Completed - Revised Agreement
Local Transport Forum 3/09/2025	**3/09/2025**	**TAC066-25**	**Lily Street, Hurstville - Proposed 'Mobility Parking Zone'**	That a 7m 'Mobility Parking' zone be installed fronting property No.61 Lily Street, Hurstville, adjacent to an existing driveway, as shown on the plan in the report. No comments.	**30 Sep 2025 3:22pm Paraskevopoulos, Nickie - Target Date Revision** Target date changed by Paraskevopoulos, Nickie from 17 September 2025 to 24 October 2025 - For your action **30 Sep 2025 3:51pm Pfeiffer, Claudine - Reallocation**

Attachment 1

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
					Action reassigned to Mahmud, Muhammad by Pfeiffer, Claudine - For action please. **30 Sep 2025 3:53pm Mahmud, Muhammad** In progress
Council Meeting 25/08/2025	**25/08/2025**	**TAC059-25**	**Boundary Road, Mortdale - Proposed Extension to 'No Stopping' Restriction**	(a) That the current 'No Stopping' restriction fronting 80 Boundary Road, Mortdale be extended by 7m to the north, as per the plan in the report. (b) That yellow line marking be installed at the intersection of Boundary Road and Sunlea Avenue, as per the plan in the report.	**22 Oct 2025 9:42am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**TAC058-25**	**Depot Road, Mortdale - Proposed Temporary Changes to Parking Restriction**	(a) That a temporary 'No Parking' restriction be installed on Depot Road, Mortdale, as per the plan in the report, during the following periods to facilitate waste drop-off events: - Friday 9 August 2025 to Monday 12 August 2025 - Friday 24 October 2025 to Monday 27 October 2025 - Friday 28 November 2025 to Monday 01 December 2025 (b) That the 'No Parking' restriction and associated signage be removed between each waste drop-off event.	**22 Oct 2025 9:43am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**TAC056-25**	**Proposed 'No Stopping' Restriction - Austral Street, Penshurst**	That a regulatory 10m 'No Stopping' restriction be installed on the departure side of Austral Street, at the intersection with Ocean Street, as per the plan in the report.	**22 Oct 2025 9:44am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM080-25**	**Parking - Railway Parade Carlton**	That Council: (a) Acknowledges that businesses surrounding Carlton Station have raised concerns regarding parking availability and parking enforcement on Railway Parade, Carlton and request they be investigated by Council's Traffic Engineers. (b) Reaffirms that all traffic, parking, and road safety matters are investigated by Council's Traffic Engineers and reported through the Local Transport Forum (formerly the Local Traffic Committee), which includes representation from NSW Police, Transport for NSW, and local State Members of Parliament. Recommendations are then referred to the Assets & Infrastructure Committee and subsequently to Council for endorsement. (c) Confirms that a risk-based prioritisation framework is applied to all traffic-related matters to ensure that investigations and works are scheduled consistently and according to safety priority. (d) Requests that the concern raised in item (a) be investigated in accordance with the prioritisation framework outlined in item (c). (e) Encourages Councillors to submit traffic-related concerns via Councillor Requests, which remains the most efficient and effective process for initiating investigations and actions.	**22 Oct 2025 11:23am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM079-25**	**Greater Sydney Landcare - Creating Canopies Program**	(a) That the General Manager works with Greater Sydney Landcare (Landcare) to identify suitable parklands within the Georges River Local Government Area for low-cost, high-yield tree planting initiatives to be delivered in partnership with Landcare as part of the Creating Canopies program. (b) That Council notes the success of recent Creating Canopies community planting events held in Georges River Council, in partnership with Landcare NSW and Greater Sydney Landcare, which have engaged large numbers of volunteers and resulted in the planting of thousands of native trees and shrubs to help reduce urban heat and increase canopy cover. (c) That Council note Landcare NSW and Greater Sydney Landcare are planting 200,000 trees as part of the Greening Our City program to help reduce urban heat in Greater Sydney, which is proudly funded by the NSW Government.	**22 Oct 2025 11:23am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM078-25**	**Jubilee Avenue Traffic Study**	That Council note the Directors Comments of this report which provide; (a) The detailed breakdown of expenditure of the Jubilee Ave and Park Road Traffic Studies	**22 Oct 2025 11:32am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				(b) An overview of the collaborative efforts between Council and TfNSW in progressing the study (c) The anticipated next steps and timings of the project	
Council Meeting 25/08/2025	**25/08/2025**	**NM077-25**	**Narwee Shopping Centre Revitalisation**	That the General Manager provide a report to Council on strategies to revitalise the Narwee Shopping Village, including: (a) Community engagement with stakeholders including shopkeepers and community groups such as Refresh Narwee (b) Options for improved amenity including graffiti removal and streetscape (c) Open discussions with the City of Canterbury Bankstown Council on joint initiatives (d) Council Officers provide a report with recommendations for improvement including timeframes and cost.	**22 Oct 2025 11:33am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM076-25**	**Speeding Issues - Ferry Avenue, Beverley Park**	That Council: (a) Acknowledges that residents have raised concerns regarding vehicle speeding on Ferry Avenue, Beverley Park and request they may be investigated by Council's Traffic Engineers. (b) Reaffirms that all traffic, parking, and road safety matters are investigated by Council's Traffic Engineers and reported through the Local Transport Forum (formerly the Local Traffic Committee), which includes representation from NSW Police, Transport for NSW, and local State Members of Parliament. Recommendations are then referred to the Assets & Infrastructure Committee and subsequently to Council for endorsement. (c) Confirms that a risk-based prioritisation framework is applied to all traffic-related matters to ensure that investigations and works are scheduled consistently and according to safety priority. (d) Requests that the concern raised in item (a) be investigated in accordance with the prioritisation framework outlined in item (c). (e) Encourages Councillors to submit traffic-related concerns via Councillor Requests, which remains the most efficient and effective process for initiating investigations and actions.	**22 Oct 2025 11:36am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM075-25**	**Review of Domestic Waste Management**	That the General Manager: (a) Prepare a report on actions taken to address any known discrepancies with waste management charges by the end of the 2025/2026 financial year; and (b) Note that Council remains committed to resolving any identified discrepancies, and will continue to monitor and refine its processes to ensure fair and accurate billing for all ratepayers, including the provision of reimbursements where applicable.	**14 Oct 2025 4:27pm Allen, Leanne** In Progress a) - c) A report to be presented to the Environment and Planning Committee in the first half of 2026 addressing parts a) - c) of the resolution.
Council Meeting 25/08/2025	**25/08/2025**	**NM073-25**	**Hurstville School Precinct Traffic Study**	(a) That Council note the Directors Comments of this report which outline the actions completed by Council and the remaining actions in progress as part of the implementation of the Hurstville School Precinct Traffic Study. (b) That Council note that compliance with a Construction Traffic Management Plan (CTMP) issued as part of a Development Consent is an operational matter.	**22 Oct 2025 11:38am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM071-25**	**Acknowledgement & Congratulations to Lee Wong Mei Fong JP – Asia-Pacific Intangible Cultural Heritage Culinary Promotion Ambassador-Australia**	That (a) That Council acknowledges and congratulates local resident Lee Wong Mei Fong JP (commonly known as "Lee Tai") for being appointed as the "Asia-Pacific Intangible Cultural Heritage Culinary Promotion Ambassador – Australia" by the Asia-Pacific Council for International Intangible Cultural Heritage (APCIICH), in recognition of her decades-long contribution to cultural heritage, community engagement, and the international promotion of traditional culinary arts. (b) That Council liaise with Ms Lee to publicly acknowledge her success through inclusion in the Business Unite Newsletter and other communications channels. Her story stands as a beacon of cultural pride and will continue to inspire future heritage and diversity initiatives within the Georges River community.	**22 Oct 2025 11:39am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.

Attachment 1

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
Council Meeting 25/08/2025	**25/08/2025**	**NM070-25**	**Social Media Platforms**	That Council: (a) Investigate the use of Chinese social media platforms such as WeChat and Xiaohongshu (Little Red Note) to support the promotion of Council information and enhance communication and engagement with CALD (Culturally and Linguistically Diverse) residents and businesses; (b) Provide a feasibility assessment regarding the costs and resources required to implement the above; and (c) Bring a report back to Council outlining a proposed approach.	**22 Oct 2025 11:39am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM069-25**	**Bruce Lee 52nd Anniversary Memorial Service Recognition and endorsement of sister-city relationship with Shunde City**	(a) That Council congratulates all individuals, organisations, and partners involved in the highly successful Bruce Lee 52nd Anniversary Memorial Service, including: (i) Georges River Council, as a sponsor, supporting the event under its Event Grants program; (ii) Councillor Sam Stratikopoulos, representing Mayor Elise Borg, for leading Council's involvement; (iii) Shunde Association of Australia, and World Dragon Fans Club (Australia), led by President Sam Luo for organising cultural exchange; (iv) Former Kogarah Mayor & Federal MP for Barton, Nickolas Varvaris, and former Deputy Mayor Annie Tang JP, for their foundational work establishing the Bruce Lee statue; (v) Federal MPs: Zhi Soon (Banks), Ash Ambihaipahar (Barton), and Tri Vo (Cabramatta) for their recognition of the memorial at national and state levels; (vi) Master chefs from Shunde, who travelled especially to attend and support the event, enhancing cultural and business ties; (vii) A delegation of Shunde government leaders and female entrepreneurs, visiting Australia for business talks and partnership with local companies, opening new doors for bilateral trade; (viii) Martial arts performers, volunteers, vendors, and residents who helped bring the community event to life. (b) That Council recognises the Bruce Lee statue in Kogarah Town Square as a gift from Shunde City (2010), unveiled in 2011 as part of the discontinued sister-city agreement, a project initiated and championed by former local leadership. The statue has since become a cherished cultural asset that symbolises ongoing friendship and shared heritage.	**22 Oct 2025 11:41am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM068-25**	**Car Parking Strategy and MacMahon Street removal of one-hour free parking**	That **NM068-25 Car Parking Strategy and MacMahon Street removal of one-hour free parking** be deferred to a Councillor Workshop, where Councillors will be briefed on the implications of the proposed changes to the McMahon Street Carpark fee structure, including: (a) The financial impacts on Council's budget; (b) Equity and consistency across the LGA, including comparisons with Kogarah parking; (c) Provision and adequacy of mobility parking; (d) Potential impacts on local businesses, supported by consultation with affected stakeholders.	**14 Oct 2025 3:13pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 29 December 2025 to 29 December 2025 - Items a) to d) currently under review.
Council Meeting 25/08/2025	**25/08/2025**	**NM067-25**	**Beverly Hills Commuter Carpark**	That Council send a follow-up to the April 2025 letter to the NSW Minister for Transport, requesting: (a) They enact their powers in support of local business owners by immediately introducing 3-hour free parking to support short-term stays for shoppers and promote local businesses. (b) Request a response to the earlier correspondence in April 2025 on the same matter.	**22 Oct 2025 11:42am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/08/2025	**25/08/2025**	**NM065-25**	**Speed and Traffic Management - Regent Street Kogarah**	(a) Acknowledges that residents have raised concerns regarding vehicle speeding on Regent Street, Kogarah and request this is investigated by Council's Traffic Engineer's. (b) Reaffirms that all traffic, parking, and road safety matters are investigated by Council's Traffic Engineers and reported through the Local Transport Forum (formerly the Local Traffic Committee), which includes representation from NSW Police, Transport for NSW, and local State Members of Parliament. Recommendations are then referred to the Assets & Infrastructure Committee and subsequently to Council for endorsement.	**22 Oct 2025 11:44am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.

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				(c) Confirms that a risk-based prioritisation framework is applied to all traffic-related matters to ensure that investigations and works are scheduled consistently and according to safety priority. (d) Requests that the concern raised in item (a) be investigated in accordance with the prioritisation framework outlined in item (c). (e) Encourages Councillors to submit traffic-related concerns via Councillor Requests, which remains the most efficient and effective process for initiating investigations and actions..	
Council Meeting 25/08/2025	**25/08/2025**	**MM016-25**	**Honouring 70 Years of Local Environmental Leadership by the Oatley Flora and Fauna Conservation Society**	That Council: (a) Congratulate the Oatley Flora and Fauna Conservation Society (OFF) on its 70th anniversary and acknowledge its outstanding contribution to environmental protection and advocacy. (b) Write to OFF expressing Council's appreciation for its decades of collaboration and service to the Georges River community. (c) Promote OFF's anniversary and achievements through Council's communication channels to help encourage new membership and community involvement.	**29 Aug 2025 6:26pm Klamus, Caroline** This isn't for CTS. Have requested Marisa reassign as not sure who the correct person is. **01 Sep 2025 5:29pm Klamus, Caroline - Reallocation** Action reassigned to Stroud, Kent by Klamus, Caroline - This has been reallocated to Kent as comms has already drafted the congratulatory letter to Oatley Flora and Fauna for the Mayor to send. **03 Sep 2025 3:17pm Liu, Stephanie** IN PROGRESS, (a) Completed - A letter to Oatley Flora and Fauna has been written and signed by the Mayor. The letter was emailed on 2 September 2025, see D25/283119., (b) In Progress - A Mayoral column has been written and approved. Will be published on GRC website and sent to The Leader on 19 September 2025., (c) In Progress - A story has been written, will be published in the Spring 2025 edition of Community Magazine.
Council Meeting 25/08/2025	**25/08/2025**	**FIN034-25**	**Property Matter - Kogarah Town Square Strata Management Statement**	That the General Manager be authorised to amend, approve, sign and register all documentation related to the proposed changes to the Strata Management Statement for Council's interest within the Kogarah Town Square, being Lots 1,3 and 12 in DP103591, as generally detailed within this report.	**28 Aug 2025 4:52pm Chand, Ally - Reallocation** Action reassigned to Morabito, Bernard by Chand, Ally - Reassigning to responsible officer **24 Sep 2025 12:53pm Chand, Ally - Email** This item is marked as overdue. Please update if complete or change target date accordingly (with appropriate Notes added).,,Thank you **29 Sep 2025 3:56pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 01 September 2025 to 31 March 2026 - In progress - amended statement to be registered in due course.
Council Meeting 25/08/2025	**25/08/2025**	**CON039A-25**	**Belgrave Street, Kogarah - Kogarah Greek Orthodox Parish and Community Annual Fete & Greek Orthodox Church Patriarch Visit**	(a) That the request to close Belgrave Street, Kogarah between Post Office Lane and Kensington Street from 5am to 11pm, Sunday 28 September 2025, for the Annual Fete, be approved. (b) That the request to close Belgrave Street, Kogarah between Post Office Lane and Kensington Street from 5pm to 10pm, Wednesday 8 October 2025, for the Patriarch Visit, be approved. (c) That the event organiser consults with the impacted stakeholders to notify them accordingly of the proposed closures. (d) That the events are categorised as 'Class 3' Events.	**28 Aug 2025 3:25pm Mahmud, Muhammad** Completed. No Further Action is Required **04 Sep 2025 3:03pm Paraskevopoulos, Nickie - Reallocation** Action reassigned to Stroud, Kent by Paraskevopoulos, Nickie - Assigned to Manager
Council Meeting 25/08/2025	**25/08/2025**	**CON037A-25**	**Riverwood Park, Riverwood - Lugarno Lions Community Fair**	(a) That the Traffic Management Plan (TMP) prepared by Guardian Venue Management International for the Lugarno Lions Club Community Fair, be approved. (b) That the event is held within Riverwood Park on Sunday 21 September 2025 between 10.00am to 4.00pm. (c) That the event is categorised as a 'Class 3' Event.	**28 Aug 2025 3:30pm Mahmud, Muhammad** Completed. No Further Action is Required **04 Sep 2025 3:03pm Paraskevopoulos, Nickie - Reallocation** Action reassigned to Stroud, Kent by Paraskevopoulos, Nickie - Assigned to Manager

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Council Meeting 25/08/2025	**25/08/2025**	**CON036A-25**	**Carwar Avenue, Carss Park - Temporary Road Closures - Magic of Christmas Event**	(a) That the request to temporarily close Carss Bush Park, Carss Park on Saturday 6 December 2025 between 4.00pm to 9.00pm to allow off-street parking for the "Magic of Christmas" event. (b) That approval be granted for the road closure of Carwar Avenue, south of Allawah Avenue, Carss Park, between 4.00pm to 9.00pm on Saturday 6 December 2025 for Council's "Magic of Christmas" event. (c) That approval be granted to place a VMS board on Princes Highway and Carwar Avenue for a period of 1 week prior to the event. (d) That the event is categorised as a 'Class 3' Event.	**28 Aug 2025 3:29pm Mahmud, Muhammad** Completed. No Further Action is Required **04 Sep 2025 3:03pm Paraskevopoulos, Nickie - Reallocation** Action reassigned to Stroud, Kent by Paraskevopoulos, Nickie - Assigned to Manager
Council Meeting 25/08/2025	**25/08/2025**	**CON035A-25**	**Temporary Road Closure - No Domestic Violence Walk - Kogarah 2025**	(a) That the Temporary Road Closure commences from Kogarah Park to Kogarah Town Square on Friday 21 November 2025 between 10.30am to 1.00pm. (b) That Council liaises with NSW Police to assist with the management of the Temporary Road Closure. (c) That Council consults with the impacted stakeholders to notify them accordingly of the proposed Road Closure. (d) That this event is categorised as a 'Class 4' Event.	**28 Aug 2025 3:29pm Mahmud, Muhammad** Completed. No Further Action is Required **04 Sep 2025 3:02pm Paraskevopoulos, Nickie - Reallocation** Action reassigned to Stroud, Kent by Paraskevopoulos, Nickie - Assigned to Manager
Council Meeting 25/08/2025	**25/08/2025**	**COM032-25**	**Action Plan for Library Spaces**	(a) That Council endorse the land in the southeast corner of Olds Park adjoining Forest Road, Penshurst, as the preferred location under consideration for a new 2,500 square metre district library to serve the western half of the Georges River Local Government Area, and that the Council-owned land at 23–29 Cook Street, Mortdale, not be pursued as a library site. (b) That the development feasibility of constructing a new 2,500 square metre library on the land in the southeast corner of Olds Park adjoining Forest Road, Penshurst, including cost and sources of funding, be determined and the results reported back to Council. (c) That Council endorse the actions outlined within this report, including the proposed actions identified to revitalise, reimagine and transform Council's branch libraries.	**10 Oct 2025 3:08pm Johnson, Billie** (a) At its 22 September meeting, Council endorsed the land in the southeast corner of Olds Park, which is currently the location of Penshurst Library as the preferred location for a new 2,500 square metre district library. - Completed (b) Council officers will commence investigations and consultation to ascertain the feasibility of constructing a new 2,500 square metre library on the land in the southeast corner of Olds Park, the current location of Penshurst Library and a further report will be presented to Council in 2026. - In Progress (c) Council endorsed the proposed actions to revitalise, reimagine and transform Council's branch libraries. In accordance with the identified short-term actions, Council officers will commence investigation work for South Hurstville Library. - In Progress
Council Meeting 28/07/2025	**28/07/2025**	**NM063-25**	**Georges River Council's Economic Development Strategy 2018–2022**	That Council: (a) Notes that the *Harmony District and Dragon Lanes* concept was developed by Business Chambers South in collaboration with local businesses and Council as part of an application to the NSW Uptown Grant Program, which was ultimately unsuccessful. (b) Considers the *Harmony District and Dragon Lanes* concept as part of the forthcoming *Feasibility of Night Markets in Hurstville* report, scheduled to be presented to Council in November 2025. (c) Continues to collaborate with Business Chamber South on local activations that deliver positive economic, community, and cultural outcomes for the Hurstville area.	**22 Oct 2025 11:44am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 28/07/2025	**28/07/2025**	**NM060-25**	**Innovative and Cost-effective Approaches to Street Tree Planting**	That Council: (a) Acknowledge the opportunity to explore innovative and cost-effective approaches to street tree planting in support of the 40% tree canopy target by 2036, noting that $150,000 has been allocated for this purpose in the current financial year.	**01 Oct 2025 4:30pm McGrath, Rachelle** (A)-(F) City Operational Services continues to develop the 2025/26 Street Tree Planting contractor brief to include the prescribed scope changes. This work will be executed within the

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				(b) Notes that conventional street tree planting using 45L potted trees can cost as high as $1,000 per tree, mainly in cost to purchase and labour to plant, and that these trees are often pot-bound, potentially stunting their growth. (c) Recognises the benefits of planting locally native tubestock, including: (i) Rapid development due to healthy root system (300mm to 3metres in first year); (ii) Significantly lower costs for plants and labour (major usual cost); (iii) Greater adaptability and long-term resilience in suitable soil due to local conditions; and (iv) Potential for broader community involvement and education. (d) Requests the General Manager to investigate and implement a trial street tree planting program in the 2025-26 financial year using locally native tubestock with the following features: (i) Appropriate tree protection measures such as temporary wire cages attached to star pickets (ii) Community engagement measures including hand-delivered letters of intention to adjacent residents; and (iii) Encouragement of resident stewardship of trees where appropriate, particularly through child-friendly and engaging communications. (e) Requests a report back to Council evaluating the outcomes of the trial, including: (i) Cost comparisons with conventional street tree planting; (ii) Tree survival and growth rates; and (iii) Community feedback and participation levels. (f) Notes the success of existing local examples such as Beale Reserve, Peakhurst as a model for low-cost, high yield tree planting.	Financial Year with an evaluation of program success to be completed following the tree establishment period.
Council Meeting 28/07/2025	**28/07/2025**	**NM059-25**	**Lighting at Carss Bush Park**	That Council: (a) Notes that residents have raised concerns about inadequate lighting at Carss Bush Park, including the carpark near Todd Park, which they consider a public safety issue, particularly during the darker winter months. (b) Acknowledges that improved lighting in and around Carss Bush Park would support community safety, active recreation, and accessibility, particularly in the early morning and evening hours. (c) Requests the General Manager to: (i) Investigate upcoming or potential grant funding opportunities—State or Federal—that could support lighting upgrades at Carss Bush Park and the adjacent carpark near Todd Park; (ii) Prioritise the preparation of a grant application or expression of interest should a relevant opportunity arise; and (iii) Report back to Council on any identified funding opportunities and the feasibility of progressing lighting improvements as part of future capital works or community safety initiatives. (d) Considers including lighting upgrades at Carss Bush Park in the development of future capital works programs, should external funding not be available in the short term	**18 Aug 2025 10:38am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer.
Council Meeting 28/07/2025	**28/07/2025**	**NM058-25**	**Poker Machine Gambling Effects**	**RESOLVED:** Councillor Landsberry, Councillor Mahoney That Council: (a) Notes with concern that poker machine players in the Georges River local government area lost a total of $73,057,000 in the final quarter of 2024, highlighting the significant impact of poker machine gambling on individuals, families, and the broader community. (b) Acknowledges the leadership of Wesley Mission and a broad-based coalition of community, faith, and health organisations in advocating for meaningful gambling reform through the “Put Pokies in Their Place” campaign.	**10 Oct 2025 3:55pm Johnson, Billie** (a) On 28 July 2025, Council noted the $73,057,000 lost to poker machines in the final quarter of 2024 in the Georges River LGA. - Completed (b) On 28 July 2025, Council acknowledged the leadership of Wesley Mission and a broad-based coalition of community, faith, and health organisations in advocating for meaningful gambling

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				(c) Joins the “Put Pokies in Their Place” campaign as a supporting Council, while noting that participation in any specific campaign activities or advocacy actions will remain entirely at the discretion of Georges River Council. (d) Supports the campaign’s five key reform priorities aimed at reducing gambling harm: (i) Introduce universal cashless gambling with harm reduction features such as pre-commitment limits and real-time behavioural alerts; (ii) Power down poker machines after midnight to reduce access during high-risk hours; (iii) Establish and fund an independent, State-wide Self-Exclusion Register accessible across venues; (iv) Empower local residents by giving communities a genuine say in the placement and density of poker machines in their area; and (v) Require greater transparency in NSW by publishing venue-level data on machine numbers, losses, and locations. (e) Writes to the Premier of NSW, Chris Minns, and the Minister for Gaming and Racing, David Harris, advising of Council’s support for the campaign and urging the NSW Labor Government to adopt these reforms to help protect vulnerable community members.	reform through the ""Put Pokies in Their Place"" campaign. - Completed (c) Council is currently reviewing the Memorandum of Understanding with Wesley Mission, formalising Council's commitment to the Campaign. - In Progress (d) (i-v) Once the partnership between Wesley Mission and Council is formalised, Council will progress with supporting the campaign's five key reform priorities. Council will participate in any specific campaign actions at its discretion. - In Progress (e) Once the partnership between Council and Wesley Mission is formalised, Council will send advocacy letters to Premier Chris Minns and the Minister for Gaming and Racing, David Harris. - In Progress
Council Meeting 28/07/2025	**28/07/2025**	**NM057-25**	**Mortdale Village Parking**	(a) That Council engages with the Mortdale Village community by notifying shoppers, businesses, and residents that: (i) Council remains committed to improving the parking situation for shoppers in Mortdale Village and acknowledges the feedback received regarding parking during consultation on the Mortdale Masterplan. (ii) Council acknowledges that there is currently insufficient parking available during peak periods. (iii) Council confirms the net increase (or decrease) in public parking spaces in Mortdale Village since community feedback was received in September 2023 for the Mortdale Masterplan. (b) That the General Manager confirms whether any studies have been undertaken to identify short-term parking solutions, and whether those potential solutions have been exhausted or implemented. (c) That the General Manager reviews and re-prioritises parking enforcement, with a focus on the effectiveness of the 1-hour and 3-hour timed parking zones in supporting business turnover and shopper access. (d) That the General Manager provides a report on the enforcement and effectiveness of the current timed parking controls in Mortdale Village, including: (i) An assessment of whether enforcement has contributed to reducing peak-hour parking pressures; and (ii) Any further recommendations to improve parking turnover and support local businesses.	**04 Aug 2025 4:18pm Severino, Marisa - Target Date Revision** Target date changed **06 Aug 2025 10:53am Allen, Leanne - Reallocation** Action reassigned to Spooner, Andrew by Allen, Leanne - Re assigned to Andrew Spooner
Council Meeting 28/07/2025	**28/07/2025**	**NM056-25**	**Parking Congestion - Blakesley Road, Allawah**	That Council; (a) Notes that under NSW Road Rules, a vehicle must not park within three (3) metres of an Australia Post letterbox, except when stopping briefly to post mail or to pick up or drop off passengers. (b) Notes community concerns regarding inappropriate and potentially unsafe parking near the Australia Post letterbox located on Blakesley Road, at the intersection with St Georges Parade, South Hurstville. (c) Requests that Council’s Traffic and Transport Team investigate the feasibility of installing appropriate signage at this location to improve safety and support parking compliance. (d) Further requests that the findings of this investigation be reported to a future meeting of the Georges River Traffic Advisory Committee for consideration, and that the report also include: (i) information on the signage standards applicable to Australia Post letterboxes across the Local Government Area; and	**22 Oct 2025 11:48am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.

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				(ii) the number of Australia Post letterboxes located on local roads in Georges River, if this information is readily available.	
Council Meeting 28/07/2025	**28/07/2025**	**NM055-25**	**Condition of Footpath - Railway Parade, Kogarah**	That Council: (a) Recognises the importance of pedestrian safety and access in Kogarah North, including the need for continuous and well-maintained footpaths for residents accessing Hogben Park from Kogarah Station. (b) Notes that the existing footpath on the eastern side of Railway Parade provides a continuous and safer pedestrian connection between Kogarah Town Centre and Hogben Park, including via a pedestrian crossing and refuge island for safely crossing Railway Parade. (c) Acknowledges the limitations of the western side of Railway Parade due to narrow verge widths, which would not meet current pedestrian safety and accessibility standards. (d) Supports improvements to the existing eastern footpath in line with Council's 4-yearly condition assessments and capital works planning, and prioritises necessary upgrades to ensure the path meets safety, width, and accessibility standards. (e) Requests that any future upgrades to footpaths in this area consider increased pedestrian demand, accessibility requirements, and connections to local parks and amenities.	**22 Oct 2025 11:48am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 28/07/2025	**28/07/2025**	**NM054-25**	**Footpath - East Street Blakehurst**	That Council: (a) Requests Council officers to investigate the feasibility of installing a footpath on East Street, Blakehurst, between Oberon Street and Orana Crescent, taking into account both design and construction viability. (b) Notes the narrow verge width, existing street trees and the steep gradient of some existing driveways on the western side of East Street, and therefore requests that the investigation prioritise the section of the street that passes through Church Street Reserve, on the eastern side. (c) Subject to the investigation confirming the feasibility of installing a footpath in this location, undertakes community consultation with nearby residents to assess support for the proposed footpath.	**18 Aug 2025 10:35am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer.
Council Meeting 28/07/2025	**28/07/2025**	**NM053-25**	**Additional Lighting at Hogben Park**	That Council; (a) Note that Council regularly receives requests to install lighting at the Hogben Park basketball court to enable its use after dusk. (b) Note the Lux Level Testing report undertaken by Sportz Lighting in January 2023 (as per NM052-22) confirmed that the Hogben Park basketball court has insufficient lux provision for ball and physical training purpose in accordance with AS2560 after dusk. (c) Note that the Hogben Park Master Plan (2010) identifies extended use of the park's facilities beyond dusk, including improved lighting for the basketball court, as key recommendations arising from the community consultation process. (d) Note that community engagement on the 'Proposed Installation of Lighting – Hogben Park Basketball Court' was conducted in April 2023 with surrounding residents. Seventeen submissions were received opposing the proposal, primarily due to concerns about increased noise after dark. No letters of support were received. (e) Undertake a new round of community consultation regarding the proposed installation of lighting at the Hogben Park basketball court, with a view to assessing the current views and concerns of surrounding residents. (f) Receive a further report within six (6) months outlining: a. the results of the community consultation; and b. the financial implications of installing lighting at the basketball court (g) Subject to the outcomes of (f), include a budget bid for the installation of lighting at the Hogben Park basketball court in the 2026/2027 Capital Budget.	**18 Aug 2025 10:35am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer.

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Council Meeting 28/07/2025	**28/07/2025**	**NM051-25**	**Traffic Study - Hurstville CBD**	That Council: (a) Note the ongoing congestion in the Hurstville CBD extending to the area of Easter Quarter, Wright Street, Hudson Street rand Treacy Street connecting to Forest Road in the Hurstville CBD. (b) Note previous motions highlighting congestion concerns and calling for a 25/26 operational budget bid to undertake a Traffic Study in the area. (c) Officers develop and implement a communication plan to inform the local community of the appropriate areas for drop off and pick up along Ormonde Parade in the Hurstville CBD. (d) Submit an operational budget bid for consideration in the 26/27 draft budget to conduct a comprehensive traffic study in the area of Easter Quarter, Wright Street, Hudson Street rand Treacy Street connecting to Forest Road in the Hurstville CBD as well as the broader CBD as outlined in NM053-24 with the aim of addressing the existing and growing traffic issues in the area and looking for improvement opportunities.	**04 Aug 2025 4:19pm Severino, Marisa - Target Date Revision** Target date changed by Severino, Marisa from 04 August 2025 to 11 February 2026 - Incorrect original date **18 Aug 2025 10:34am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer.
Council Meeting 28/07/2025	**28/07/2025**	**ENV024-25**	**Endorsement of Hurstville Golf Course Clubhouse Planning Proposal for Gateway Determination**	(a) That Council forward Planning Proposal No.2025/0003 (Hurstville Golf Course Clubhouse) enclosed in Attachment 1 to the Department of Planning, Housing and Infrastructure for a Gateway Determination under Section 3.34 of the *Environmental Planning and Assessment Act 1979.* (b) That Council publicly exhibit the Planning Proposal in accordance with the terms of the Gateway Determination issued by the Department of Planning, Housing and Infrastructure and in accordance with the *Georges River Council Engagement Strategy*. (c) That the Director Environment and Planning be authorised to make minor editorial amendments to the Planning Proposal as required throughout the reporting process.	**12 Aug 2025 10:07am Oste, Luke** Request was sent to DPHI on 8 August for a Gateway determination. Awaiting decision from DPHI. **09 Oct 2025 1:35pm Manos, Katerina** In Progress, (a) Request was sent to DPHI on 8 August 2025 for a Gateway determination. Gateway determination received on 15 September 2025. , (b) A report to the Environment and Planning Committee Meeting to publicly exhibit the Planning Proposal is expected for December 2025., (c) Noted
Council Meeting 28/07/2025	**28/07/2025**	**COM030A-25**	**Hurstville Golf Course Management Agreement**	(a) That in accordance with Section 55 (3) (i) of the *Local Government Act 1993*, Council enter into a twenty-four (24) month contract extension of the current management agreement for the Hurstville Golf Course with BlueFit Pty Ltd, extending the agreement until 31 August 2027, as a satisfactory result would not be achieved by inviting tenders because of extenuating circumstances being: (i) Submission of a Planning Proposal (PP) to amend the *Georges River Local Environmental Plan* (GRLEP 2021) and subsequent development consent for use of the Hurstville Golf Course Clubhouse as a function centre are required to support future capital investment, financial sustainability and greater community access (ii) Undertaking a public tender process to appoint a long-term operator without the required approvals would not achieve a satisfactory result as per the *Optimising Community Access and Facility Use Plan* (The Plan); and (iii) A public tender process cannot be completed to align with the expiring management agreement on 31 August 2025. (b) That Council delegate authority to the General Manager to do all things necessary to give effect to this resolution. (c) That, following receipt of the approved amendment of the GRLEP 2021 and subsequent development consent, an open tender process be undertaken for the appointment of a long-term operator of the Hurstville Golf Course.	**10 Oct 2025 3:10pm Tomarchio, Shannon** (a) No further action. - Completed, (b) Contract signed by BlueFit for the 24-month extension to the management agreement for the Hurstville Golf Course with BlueFit Pty Ltd, extending the agreement until 31 August 2027. - Completed, (c) On 8 August 2025, the Planning Proposal to amend Schedule 1 to the Georges River Local Environmental Plan 2021 (GRLEP) to insert “function centre” as an additional permitted use on the site of the Hurstville Golf Course Clubhouse (on part of Lot 1, DP176469 known as 57 Lorraine Street, Peakhurst) was forwarded to the Department of Planning, Housing and Infrastructure (DPHI) for a Gateway Determination. Council awaiting amendment of the GRLEP 2021 in order to subsequently seek development consent for use of the Clubhouse as a function centre. - In Progress
Council Meeting 28/07/2025	**28/07/2025**	**CCL064-25**	**Risk Assessment and Prioritisation of Traffic Studies**	(a) That Council receive and note the table of requested traffic studies from staff, residents, Councillors and Members of Parliament contained within this report. (b) That the table be published to Council’s Website.	**04 Aug 2025 4:19pm Severino, Marisa - Target Date Revision** Target date changed by Severino, Marisa from 04 August 2025 to 11 February 2026 - Incorrect original date **22 Oct 2025 10:58am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 28/07/2025	**28/07/2025**	**ASS028-25**	**Kogarah E-Scooter Trial Findings Report**	(a) That Council receive and note this report on the E-Scooter Trial undertaken in the Kogarah CBD from 10 January 2024 – 10 January 2025.	**04 Aug 2025 4:10pm Severino, Marisa - Target Date Revision**

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				(b) That the trial be used as an evidence base for future decision making regarding micro-mobility options and shared schemes.	Target date changed by Severino, Marisa from 04 August 2025 to 11 February 2026 - Incorrect original date **22 Oct 2025 11:08am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 23/06/2025	**23/06/2025**	**TAC041-25**	**Pearl Street, Hurstville - Proposed changes to parking restrictions**	(a) That a 13m '1P Parking' restrictions be installed in Pearl Street during Mon-Fri 8:30am – 2pm and Sat 8:30am – 12:30pm, adjacent to the bin rooms at 458 Forest Road, Hurstville, as per the plan in the report. (b) That a 12m '1P Parking' restrictions be installed in Pearl Street during Mon-Fri 8:30am – 6pm and Sat 8:30am – 12:30pm, adjacent to 458 Forest Road, Hurstville, as per the plan in the report. (c) That Council investigates the feasibility of designating one of the proposed parking spaces on Pearl Street as a disabled parking space, with appropriate signage and line marking in accordance with Australian Standards, given the proximity of a medical clinic located at the corner of Forest Road and Pearl Street, to support equitable access for people with mobility challenges, and that the outcome be reported to a future Traffic Advisory Committee meeting for consideration.	**14 Aug 2025 3:11pm Paraskevopoulos, Nickie - Target Date Revision** Target date changed by Paraskevopoulos, Nickie from 25 September 2025 to 25 September 2025 - "(a) Approved by Council at its meeting held on 23 June 25, works to be scheduled. (b) Approved by Council at its meeting held on 23 June 25, works to be scheduled. (c) New investigation to be undertaken.
Council Meeting 23/06/2025	**23/06/2025**	**NM049-25**	**Risk Assessment and Prioritisation of Traffic Studies**	(a) That the General Manager provide a table of all requested traffic studies from staff, residents, councillors and Members of Parliament that lists an initial risk to be assessed in order to determine the priorities. (b) That this table be made publicly available so that it is transparent to the residents as to how many requests have been provided and where they stand in regards priorities across the entire LGA. (c) That this table is provided within one month.	**01 Jul 2025 3:12pm McGrath, Rachelle - Reallocation** Action reassigned to Barnes, Hayley by McGrath, Rachelle - Reassigned to Hayley Barnes for action update. **22 Aug 2025 3:52pm McGrath, Rachelle** In Progress, (a) - (c) In progress **22 Aug 2025 3:54pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 30 June 2025 to 01 August 2025 - In progress **27 Aug 2025 4:19pm McGrath, Rachelle** "In Progress , (a) to (c) In progress." **27 Aug 2025 4:19pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 01 August 2025 to 01 August 2025 - Comments updated as per resolution spreadsheet **01 Sep 2025 5:22pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 23/06/2025	**23/06/2025**	**NM048-25**	**Accessible, safe, and well-maintained public toilets**	(a) That Council Develop a Georges River Public Toilet Strategy, including: (i) Strategic Location Planning: Map and assess the current network of public toilets; Identify service gaps near high-traffic areas (e.g. shopping precincts, transport hubs, sporting facilities, and major parks). (ii) Facility Upgrades and Expansion: Establish a staged upgrade program for existing toilets to meet safety, accessibility, and hygiene standards; Identify sites for new facilities based on community need and population growth projections. (iii) Maintenance and Safety	**01 Jul 2025 3:12pm McGrath, Rachelle - Reallocation** Action reassigned to Barnes, Hayley by McGrath, Rachelle - Reassigned to Hayley Barnes for action update. **22 Aug 2025 3:55pm McGrath, Rachelle** "Not Commenced , (a) No work will start until 2026/27 financial year, pending approved budget.,

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				(iv) Community Engagement and Equity (v) Submit a budget bid for 2026/27 for the Strategy to be developed. (b) That the General Manager prepare an interim update for Councillors via the Councillor Information Bulletin on the prioritised list for public amenities due for upgrade or renewal.	(b) Recruitment for Senior Building Asset Engineer underway, once onboarded, an interim update will be prepared for the CIB as per the resolution. " **22 Aug 2025 3:56pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 30 June 2025 to 30 June 2027 - Not commenced **01 Sep 2025 5:14pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 23/06/2025	**23/06/2025**	**NM047-25**	**Council's Website Functionality**	That Council: (a) Notes that the current search experience on Council's website has limitations with functionality. (b) Explore options to make information like planning documents, more accessible for residents and stakeholders who are not familiar with Council processes or document locations. (c) Investigates the feasibility of updating the Search Engine or equivalent tool on Council's website, to improve the discoverability of Council documents and webpages. (d) Report how many complaints have been submitted about the functionality of its website searches and any feedback from residents and stakeholders on their experiences, over the last 12 months.	**07 Jul 2025 10:36am Parker, Danielle - Reallocation** Action reassigned to Stroud, Kent by Parker, Danielle - Assigning to Report Author **14 Aug 2025 1:47pm Paraskevopoulos, Nickie - Target Date Revision** Target date changed by Paraskevopoulos, Nickie from 30 June 2025 to 27 October 2025 - a) Noted, b) City Futures and IMT are working on options to make information more accessible. c) City Futures and IMT are investigating options for improvements to the search function. d) Officers will report back on complaints and feedback.
Council Meeting 23/06/2025	**23/06/2025**	**NM046-25**	**Promoting Safety and Respect in Local Sporting Matches**	That Council: (i) Acknowledges the recent violent incident that occurred on Saturday, 18 May 2025, at a grassroots soccer match at Gannon's Park, Peakhurst ~~Park~~, involving a brawl between spectators and players. This incident received widespread media attention and raised significant concerns about the safety and wellbeing of players, referees, volunteers, and spectators within the Georges River local government area. (ii) Recognises the important role that local government plays in promoting safe, inclusive, and respectful environments in community sport, particularly when matches are held on Council-managed facilities. (iii) Continue working proactively via the Sports Advisory Committee to: - Promote respectful conduct on and off the field; - Prevent violence, abuse, and antisocial behaviour during matches; and - Support referees, coaches, and volunteers with conflict resolution tools and mental health support. - Promote fostering sportsmanship, community values, and respectful conduct at all matches (iv) Writes to Football St George requesting that they; - identify any additional non-financial support required from Council or State Government by way of tools or resources to enhance safety and referee protection at grassroots sporting events. - consider introducing a zero-tolerance policy to deter poor behaviour by players and spectators. (v) Further, following the adoption of the Sports Ground Access Policy at the June 2025 Council meeting, Council notify in writing all hirers of Council's sportsgrounds to reinforce their shared responsibility to uphold the policy's principles, including the standards of conduct and	**10 Oct 2025 3:04pm Tomarchio, Shannon** "(i) & (ii) Acknowledged and recognised at the Council meeting 23 June 2025. - Completed, (iii) Council continues working proactively via the Sports Advisory Committee to: - Promote respectful conduct on and off the field; - Prevent violence, abuse, and antisocial behaviour during matches; and - Support referees, coaches, and volunteers with conflict resolution tools and mental health support. - Promote fostering sportsmanship, community values, and respectful conduct at all matches, At the Sports Advisory Committee on 14 August 2025, a joint workshop was conducted by the Office of Sport and Australian Drug Foundation's Good Sports Program and the workshop material also published in the business paper. Council officers will continue collaborating with the Sports Advisory Committee., The 2025 Community Impact Series will be reviewed to identify opportunities for additional workshops on this matter as well as commence planning the 2026 Community Impact Series.

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				behavioural expectations required when using these facilities, and the commitment to providing safe and inclusive environments.	Council's Sport and Recreation Winter Wrap Up 2025 promoted a free upcoming webinar by Sports Integrity Australia on Managing Sideline Behaviour, scheduled for 3 December 2025. This was sent to all winter sporting hirers of Council's sports fields and facilities. , Council Officers are working with Football St George and Office of Sport to host a free De-escalation Training workshop at Georges River Council on 24 November 2025., - In Progress (iv) In addition to the existing monthly meetings between Council and the CEO of Football St George and the fortnightly operational meetings between staff from both organisations, Council wrote to Football St George July 2025 requesting that they;, - Identify any additional non-financial support required from Council or State Government by way of tools or resources to enhance safety and referee protection at grassroots sporting events., - Consider introducing a zero-tolerance policy to deter poor behaviour by players and spectators. Furthermore, a meeting between Bayside Council, Georges River Council and the St George Police Area Command with Football St George was held 8 August 2025 regarding recent incidents across both LGA's. Moving forward, a bi-monthly meeting will be held with all parties for a regional approach to tackle anti-social behaviour on sports grounds and promoting respectful behaviours. , - Completed (v) Council notified all hirers of Council's sportsgrounds in writing in July 2025, following the adoption of the Sports Ground Access Policy at the June 2025 Council meeting. This included providing a copy of the policy and a message to reinforce the hirer's shared responsibility to uphold the policy's principles, including the standards of conduct and behavioural expectations required when using these facilities, and the commitment to providing safe and inclusive environments. - Completed"
Council Meeting 23/06/2025	**23/06/2025**	**NM043-25**	**Roundabout at Intersection of Edward Street and Colvin Avenue Carlton**	That Council: (a) Implements a series of short-term safety improvements at the intersection of Edward Street and Colvin Avenue, as discussed at the onsite meeting held on 19 June 2025 and following community consultation, including but not limited to: (i) Improved line marking at the intersection, which could include but not be limited to, centre line markings along Edward Street and chevron markings on the northern side of Edward Street on approach to the intersection (ii) Extension of the 'No Stopping' zone approaching the intersection to improve sightlines; (iii) Installation of reflective stickers on 'STOP' sign poles; and (iv) Trimming of trees on approach to the intersection to improve sight lines; (v) Investigate the street light lux levels at the intersection to ensure adequate lighting (b) Notes the process and timeline for these short-term safety improvements as outlined below: (i) Residents will receive a notification letter regarding the proposed short-term safety changes in mid-July 2025	**22 Aug 2025 3:57pm McGrath, Rachelle** "In Progress, (a) - (j) In progress, letter in draft to be sent mid July to residents. , (k) - In progress. "

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				(ii) A report with recommendations will be presented to the August 2025 Traffic Advisory Committee for consideration. (iii) If the recommendations are endorsed by the Traffic Advisory Committee and subsequently adopted by Council, the works will be scheduled for implementation in September 2025. (c) Commences an investigation into long-term safety improvements in FY25/26 at the intersection of Edward Street and Colvin Avenue, to assess the most effective solution, with consideration given to: (i) Installation of a roundabout; (ii) Installation of speed humps on approaches to the intersection; and (iii) Installation of chicanes or other traffic calming devices. (d) Notes that funding has been allocated in the 2026/27 Capital Works Program for the implementation of the long-term safety improvements identified through the investigation process	
Council Meeting 23/06/2025	**23/06/2025**	**NM042-25**	**Carlton South Public School -Safety and Traffic Improvements on Ecole Street and Surrounding Areas**	(a) That Council commits to undertaking a comprehensive investigation into traffic flow, safety, and visibility concerns along Ecole Street and Ecole Lane, Carlton, particularly during school pick up and drop off periods. (b) That, as part of this investigation, Council: (i) Restore the convex mirrors at the bend of Ecole Street and Ecole Lane intersection and at the intersection of Ecole Street and Wheeler Street, where they were previously installed; (ii) Commits to reviewing and amending the existing signage for the Double Bus Zone on Jubilee Avenue to better reflect actual bus usage patterns, such as school excursions. This may include retaining the "Bus Zone" sign while adding supplementary signage e.g. *"Kiss & Ride Excepted, School Days 8.00–9.30am, 2.30–4.00pm"* to allow for short, supervised drop offs of up to 10 seconds and help alleviate traffic congestion on Ecole Street; (iii) Investigates the feasibility of making Ecole Street and Ecole Lane one-way during school pick up and drop off periods to improve traffic flow and pedestrian safety; (iv) Commits to installing consistent and clear "Kiss & Ride" signage in both Ecole Street and Jubilee Avenue, paired with adjacent "No Parking" signs, to ensure that these zones are used exclusively for brief, active drop-offs and not for parking or leaving vehicles unattended; and (v) Commits to completing this work and reporting the outcomes back to Council within the next 12 months.	**01 Jul 2025 3:11pm McGrath, Rachelle - Reallocation** Action reassigned to Barnes, Hayley by McGrath, Rachelle - Reassigned to Hayley Barnes for action update. **22 Aug 2025 3:58pm McGrath, Rachelle** "In Progress , (a) and (b) In progress - Traffic engineers are currently working through the options outlined in this resolution." **22 Aug 2025 3:59pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 30 June 2025 to 25 November 2025 - In progress **01 Sep 2025 5:15pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 23/06/2025	**23/06/2025**	**COM022-25**	**Homelessness in Georges River**	That Council: (a) Receive and note the 'Homelessness in Georges River Study'. (b) Endorse the action plan to address homelessness and housing security as outlined in this report.	**10 Oct 2025 3:53pm Johnson, Billie** (a) On 23 June 2025, Council received and noted the 'Homelessness in Georges River Study'. - Completed (b) On 23 June 2025, Council endorsed the action plan to address homelessness and housing security. Council officers are implementing the endorsed Action Plan in close partnership and consultation with community organisations and other key stakeholders. To date, Council has consulted with a key crisis housing organisation to understand their current needs to revitalise the donations program at Council. Council will evaluate the Action Plan and its impact after a pilot 12 months. - In Progress
Council Meeting 26/05/2025	**26/05/2025**	**TAC036-25**	**Anderson Road, Mortdale - Proposed 'No Stopping' restrictions**	(a) That 'No Stopping' restrictions be installed at the split road location of Anderson Road, Mortdale as per the plan in the report. (b) That a 10m & 18m 'No Stopping' restrictions be installed on Anderson Road, Mortdale, as per the plan in the report.	**22 Oct 2025 9:45am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.

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Council Meeting 26/05/2025	**26/05/2025**	**NM041-25**	**Support for Hurstville Zagreb FC: Facility and Field Improvements at Carss Park**	That Council, as part of the 2025/26 Budget process, consider the following actions to support Hurstville Zagreb Football Club at Carss Park: (i) A short-term solution to address immediate storage needs. (ii) A commitment to maintaining the fields commencing from the next off-season, with feasibility investigations to begin immediately. (iii) An immediate plan to replace the current facilities with modern, up-to-date infrastructure consistent with the standards of surrounding parks.	**10 Oct 2025 3:12pm Tomarchio, Shannon** (i) Council Officers will continue to liaise with the sporting club to determine short-term storage options. Options are limited until the upgrade of the sporting amenities (see iii below)., (ii) Council's City Sports Maintenance Team continues to implement a turf management program at Carss Park Flats. This ongoing program is focused on preserving the quality, safety, and playability of the sports surface, ensuring it meets the standards required for community recreation and sporting activities. On 24 June 2025, Council adopted the 4-year Capital Works Program 2025/26 which included the improvement of the playing surface at Carss Park Flats., (iii) Council is currently developing the Master plan and Plan of management for Carss Park/Todd park, which is the foundational planning document for an upgrade/ renewal. Once adopted, the schedule of design for the sporting amenities at Carss Park Flats is within the Council adopted the 4-year Capital Works Program 2025/26.
Council Meeting 26/05/2025	**26/05/2025**	**NM040-25**	**Support for Displaced Businesses and Not-for-Profits Resulting from Developments**	That Council: (a) Provide assistance to Not-For-Profit (NFP) organisations displaced by the demolition and redevelopment of 1-3 Wright Street and 108-124 Forest Road, Hurstville (DA2021/0024) by assessing access to suitable alternative venues from Council-managed community facilities. (b) Co-ordinate an inception meeting between the Council and the three relevant developers to discuss and implement measures to mitigate impacts on local residents and businesses. (c) Request the developer of the site to give at least 30 days' notice (instead of the statutory 5 working days) to all neighbouring residents and businesses, to allow adequate time for preparation, relocation, or raising concerns. (d) Collaborate with the Hurstville Public School Community to manage the increased traffic risks of overlapping construction impacts under the framework of Hurstville School Precinct Traffic Study. (e) Ensure that updated project information is published on Council's public notices page on the website.	**26 Aug 2025 4:13pm Allen, Leanne** a) Council provided SHARE SME Inc with an opportunity to submit an Expression of Interest (EOI) for the non-exclusive licensed area at Kingsgrove. Additionally, a total of three site inspections were undertaken with the organisation for vacant properties but were deemed unsuitable for the organisation's needs. The organisation has been added to Council's community organisations database to receive notification of upcoming EOIs within Council's Community Property portfolio, and have been referred to Council's Strategic Property team for consideration of any suitable properties within Council's Commercial Property portfolio. - COMPLETED, b) In Progress , c)In Progress , d) In Progress , e) Completed, The Communications team have prepared a public notice in collaboaration with the Development Assessment team outlining the approvals to date and Status. The public notice will be published on Council's website
Council Meeting 26/05/2025	**26/05/2025**	**NM039-25**	**Derby Street Car Park, Kogarah**	That Council commence work to explore the implementation of a subsidised parking scheme at the Derby Street Carpark, Kogarah, to allow health workers to park at no cost between non busy periods of 6:00am and 9:00am on weekdays.	**29 Sep 2025 3:46pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 28 July 2025 to 30 December 2025 - In progress - usage rates for all car parks currently review. Report to follow.
Council Meeting 26/05/2025	**26/05/2025**	**NM037-25**	**Impacts of Complying Development Certificates**	That Council: (a) Notes community concerns regarding the impacts of Complying Development Certificates (CDCs) issued under the State Environmental Planning Policy (Exempt and Complying Development Codes) 2008 (Codes SEPP), particularly in relation to: (i) Lack of community consultation or notification prior to construction, even when the development significantly and directly impacts neighbouring residents; (ii) Negative impacts on neighbourhood amenity, character, and privacy; (iii) Perceived inadequacies in private certification processes, raising concerns about impartiality, accountability, and inadequate enforcement; (iv) Loss of trees and vegetation, reduced biodiversity and tree canopy, adverse impact on streetscape; and (v) Limited oversight by councils and reduced opportunities for appeal or review.	**26 Aug 2025 12:16pm Allen, Leanne** In Progress , (a)Completed, i - iv Community concerns noted., (b) Correspondence addressed to the Minister Planning and Public Spaces, the Hon. Paul Scully addressing parts (i) to (iv) , (c) Sent on 19 June 2025, (d) In Progress, (e) (i) Work has commenced on an education and awareness campaign with Council's communications and engagement team., (ii) Council's Private certification webpage is currently under review and will address part (ii) of the resolution, (f) In Progress, Currently investigating options to make details of the private certifier available to the public. **08 Oct 2025 5:16pm Allen, Leanne** In Progress , (a)Completed, i - iv Community concerns noted., (b) Completed - Correspondence addressed to the Minister Planning and Public Spaces, the Hon. Paul Scully addressing parts (i) to (iv) , (c) Completed - addressed through

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MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				(b) Writes to the Minister for Planning and Public Spaces, requesting a comprehensive review of the Codes SEPP and CDC framework, with particular attention to: (i) Increasing transparency and community awareness of CDC proposals; (ii) Strengthening council oversight and enforcement capacity; (iii) Addressing risks of overdevelopment in low-density and environmentally sensitive areas; and (iv) Ensuring private certification processes are independent, consistent, and accountable. (c) Requests that the review include consultation with local councils, planning experts, and affected communities to ensure the system balances efficiency with fairness, quality design, and local character. (d) Forwards this resolution to Local Government NSW (LGNSW) and neighbouring councils, inviting their support and advocacy for reform of the complying development system. (e) That Council initiate an education and awareness campaign using its existing communication channels to inform the community about: (i) Council's Principal Certifier and Council Responsibilities Policy 2024; and (ii) Council's Private Certification webpage, which includes a link to the above policy along with detailed information and FAQs explaining the roles and responsibilities of Principal Certifiers, Georges River Council, the NSW Building Commission, property owners, and builders, as well as the complaint-handling process when a private certifier is engaged. (f) That Council investigate options to make the identity of the Principal Certifier for a development readily accessible to the public.	correspondence addressed to the Minister Plannign and Public Spaces, the Hon. Paul Scully on 19 June 2025, (d) In Progress - Invitation to support advocacy for reform of the Complying Development System will be extended to the LGNSW and neighbouring Council's upon finalisation of website improvements and establishment of an education and awareness campaign, (e) In Progress (i) Work has commenced on an education and awareness campaign with Council's communications and engagement team., (ii) Council's Private certification webpage is currently under review and will address part (ii) of the resolution, (f) In Progress, Currently investigating options to make details of the private certifier available to the public.
Council Meeting 26/05/2025	**26/05/2025**	**ENV015-25**	**Carss Bush Park and Todd Park Plan of Management and Master Plan - Resolution to exhibit**	(a) That Council endorse the Draft Carss Bush Park and Todd Park Plan of Management and Master Plan for public exhibition for a period of no less than 28 days in accordance with section 38 of the Local Government Act 1993. (b) That Council notify the draft Plan of Management and Master Plan to the Minister (NSW Department of Planning, Housing and Infrastructure), as the representative landowner of part of the land under section 39 of the Local Government Act 1993, to obtain owner's consent prior to public exhibition. (c) That Council seek written consent from the NSW Department of Planning, Housing and Infrastructure to adopt the draft Plan of Management, in accordance with section 3.23(6) of the Crown Land Management Act 2016. (d) That Council endorse the proposed changes to the land categorisation and hold a public hearing under section 40A of the Local Government Act 1993. (e) That Council note the progress of the concurrent exercise to formalise the reservation of several areas of Crown land within Carss Bush Park as Crown Reserve for ongoing management by Council and the non-claimant application that must be finalised prior to the final adoption of the Plan of Management by the Minister for Lands and Property and Council.	**03 Sep 2025 5:08pm Allen, Leanne** In Progress , (a) - (b) Council endorsed the public exhibition of the Plan of Management and Master Plan, subject to Crown (Landowner) consent. The Carss Park and Todd Park Plan of Management and Master Plan has been forwarded to Crown Land for their review and consent to exhibit. The receipt of Crown consent generally takes between 6-12 months following which it will be exhibited. Council has followed up with Crown Lands on 14 July re their feedback and consent. Crown Lands replied on 15 July confirming they would , (c) - (d) Noted., (e) In relation to Native Title matters, Council has been advised that the Native Title Registrar will be commencing notification of the non-claimant application for Lots 1 and 2 in DP 1311599 (parts of Carss Bush Park) between 20 July and 29 October 2025. **09 Oct 2025 2:41pm Manos, Katerina** In Progress, (a) - (b) A report to exhibit the draft Plan of Management (PoM) and Master Plan was presented and endorsed by the Environment and Planning Committee and Council in May 2025, subject to Crown consent. The PoM and Master Plan were referred to Crown Lands in May 2025. Council is working on initial feedback from Crown. , (c) Noted , (d) To be undertaken as part of the Public Exhibition of the draft PoM and Master Plan., (e) A parallel process for the Native Title work on the Crown Lands parcels is also underway. The exhibition of the non-claimant application is underway until October end 2025.
Council Meeting 26/05/2025	**26/05/2025**	**CCL045-25**	**Chivers Hill Shopping Centre Lugarno - Public Amenities Feasibility Report**	That Council: (a) Receives and notes the findings of the feasibility report for the proposed public amenities facility at Chivers Hill Shopping Centre, Lugarno. (b) Acknowledges the continued advocacy of Chivers Hill shopkeepers and business owners for the installation of a public amenities facility to support the Lugarno community. (c) Notes the challenges associated with the two potential locations identified in the report and excludes them from further consideration.	**27 Aug 2025 4:03pm McGrath, Rachelle** "In Progress , (a) Noted. , (b) Noted, .

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				(d) Accordingly, requests that Council officers further investigate the feasibility of locating the facility further towards Chivers Avenue, near the exit of the carpark. (e) Conduct further community consultation on this proposed location. (f) Requests that, if this location is deemed feasible, consideration be given to the installation of Option C, as outlined in the report.	(c) Noted., (d) Investigations underway, Council briefing scheduled for 21 June 2025., (e) Not commenced. , (f) Noted. " **27 Aug 2025 4:05pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 02 June 2025 to 01 September 2025 - Comments updated as per resolution spreadsheet **01 Sep 2025 5:15pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 26/05/2025	**26/05/2025**	**CCL040-25**	**Endorsement to submit Biodiversity, Character and FSPA Planning Proposal as an independent Planning Proposal**	(a) That Council endorse the submission of Planning Proposal No. 2024/0002 (Biodiversity, Character and FSPA PP) as a new Planning Proposal on the NSW Planning Portal seeking a Gateway Determination under Section 3.34 of the *Environmental Planning and Assessment Act 1979*. (b) That Council endorse the withdrawal of Planning Proposal No.2024/0005 (Integrated PP) and the Alteration to Gateway Determination prior to the submission of the Biodiversity, Character and FSPA PP as a new Planning Proposal. (c) That the Director Environment and Planning be authorised to make minor editorial amendments to the Planning Proposal as required throughout the reporting process. (d) That Council endorse to public exhibit the Planning Proposal in accordance with the terms of the Gateway Determination issued by the Department of Planning, Housing and Infrastructure and in accordance with the *Georges River Council Engagement Strategy*.	**12 Aug 2025 10:14am Oste, Luke** Planning Proposal was sent to DPHI seeking a Gateway determination on 9 July. Awaiting a decision from DPHI. **09 Oct 2025 2:23pm Manos, Katerina** In Progress, (a) - (d) Planning Proposal was sent to DPHI seeking a Gateway Determination on 9 July 2025. Awaiting a decision from DPHI.
Council Meeting 28/04/2025	**28/04/2025**	**NM031-25**	**Off Leash Dog Park**	That Council: (i) Initiates a review of the Hogben Park Masterplan 2010 to ensure it reflects current community needs, environmental conditions, and the long-term strategy and vision for the park. (ii) Commences renewed community consultation as part of this review, with particular focus on the proposed dog park, fencing location, and accessibility. (iii) Commences consultation on the dog park being relocated to the empty spaces on the alternate areas of the park with higher ground. (iv) Pauses implementation of the proposed dog park and related infrastructure until the review and renewed consultation is complete and adopted by Council. (v) Provides ongoing updates including timelines to the community to ensure transparency and meaningful engagement throughout the process.	**09 Oct 2025 2:07pm Manos, Katerina** (i) - (v) Noted. Budget yet to be allocated to commence this Master Plan.
Council Meeting 28/04/2025	**28/04/2025**	**NM028-25**	**Timothy Reserve - Safety and Amenity Issues**	That Council note 'Upgrade/Renewal of Outdoor Fitness Equipment' (NM013-25) was resolved in March 2025 relating to assets at Timothy Reserve and consider the following additional actions as part of the investigations for NM013-25:- (i) Investigate additional lighting at Timothy Reserve, demonstrating Council's commitment to public safety. (ii) Investigates opportunities for enhanced place making at Timothy Reserve, including but not limited to, Public Art, Place Naming, additional way finding, enhanced public amenity.	**01 Sep 2025 5:23pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update

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				(iii) Submit a budget bid for 2026/2027 financial year based on the investigation recommendations.	
Council Meeting 28/04/2025	**28/04/2025**	**NM027-25**	**Hurstville School Precinct Traffic Study**	That Council: (i) Expresses gratitude to the schools, parents, Council's traffic team, TfNSW, WSP consultants, community members, and particularly the Hurstville Public School Parents Group, for their unwavering advocacy and collaborative efforts in contributing to the "Hurstville School Precinct Traffic Study." (ii) Calls on the NSW State Government and Transport for NSW (TfNSW) to prioritise funding for the implementation of the recommendations outlined in the "Hurstville School Precinct Traffic Study. (iii) Commence the investigation of identified Capital Works Projects during the 25/26 Financial Year in preparation for the 26/27 Capital Budget process. (iv) Ensures that the implementation process allows for flexibility and adaptability to address changing conditions, particularly those arising from new developments, with a specific focus on the imminent developments around Forest Road and Durham Street. (v) Encourages the school community to use of the "Log It / Fix It" system. (vi) Requests that regular progress reports on the implementation of the study's recommendations be provided to the Council and community via the webpage.	**05 May 2025 3:35pm McGrath, Rachelle - Reallocation** Action reassigned to Barnes, Hayley by McGrath, Rachelle - Reassigned to Hayley Barnes for action update **22 Aug 2025 4:00pm McGrath, Rachelle** In Progress , (i) Noted. , (ii) Noted, grants will be sort as available. , (iii) In Progress., (iv) Noted., (v) Completed., (vi) Last report posted week of 23 June 2025. " **22 Aug 2025 4:02pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 05 May 2025 to 30 June 2026 - In Progress **01 Sep 2025 5:16pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update **22 Oct 2025 10:14am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 28/04/2025	**28/04/2025**	**NM025-25**	**Advocating Free Parking for the General Public at the Beverly Hills Commuter Car Park**	(a) That the General Manager write to the Minister for Transport, the Hon. John Graham MLC, the Premier, the Hon. Chris Minns MP, Mr Mark Coure MP, and Transport for NSW to raise concerns regarding the underutilisation of the Beverly Hills Commuter Car Park. (b) That Council urge the NSW Government to provide three-hour free parking for the general public to support small businesses, encourage patronage and increase the utilisation of public facilities. (c) That Council keep the local community informed of any feedback received from the NSW Government. (d) That Council continues advocating for this issue on behalf of the local community until the goal is achieved.	**22 Aug 2025 4:05pm McGrath, Rachelle** "In progress , (a) - (d) **22 Aug 2025 4:06pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 05 May 2025 to 30 December 2025 - In progress
Council Meeting 28/04/2025	**28/04/2025**	**ENV012-25**	**Impact of the Low and Mid-Rise Housing Policy Stage 2 on the Georges River LGA**	(a) That Council: (i) Note that the Department of Planning, Housing and Infrastructure (DPHI) does not support Council's Housing Planning Proposal as a replacement for the Low and Mid-Rise (LMR) Housing Policy. (ii) Note that Council's Housing Planning Proposal would have delivered immediate capacity for over 8,245 new dwellings across the Georges River Local Government Area (LGA) through targeted amendments to planning controls. This Proposal formed just one component of Council's comprehensive and proactive response to the NSW Government's housing reforms, which also includes the implementation of the Mortdale Master Plan (578 dwellings), the	**26 Aug 2025 4:42pm Allen, Leanne** In Progress, (a) Noted, (i) - (iii) Council at its meeting held on 28 April 2025 resolved to resubmit the Additional and Diverse Housing Planning Proposal as a new Planning Proposal for a Gateway Determination. Council also resolved to request to DPHI to reconsider its decision and support the subject Planning Proposal as a viable and appropriate replacement for the NSW Government's Low and Mid-Rise Housing Policy. **26 Aug 2025 4:43pm Allen, Leanne**

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				Beverly Hills Master Plan (734 dwellings), and the ongoing preparation of the Riverwood and Kogarah Town Centre Master Plans. Which when combined may equal or exceed the capacity provided by the LMR. (iii) Note that Council's Proposal was informed by careful and evidence-based planning work undertaken by Council's expert strategic planners, aimed at distributing new housing supply equitably across the LGA while safeguarding the character of local suburbs, Heritage Conservation Areas, and sensitive ecological zones. (iv) Express concern that Council's planning experts have raised concerns that the non-discretionary development standards mandated under the LMR Policy may compromise the delivery of well-designed homes and result in development that does not reflect the character of our local suburbs. (v) Express concern that Council's Housing Proposal would have delivered 2,169 more "missing middle" homes than the LMR Policy — including housing types like dual occupancies, villas and townhouses — offering greater housing choice for growing families and downsizing residents. In contrast, the LMR Policy provides less opportunity for families to "step up" into appropriately sized homes and limits options for empty-nesters to "step down" from larger properties, particularly for those who wish to remain in their local community but do not want to transition into high-density apartment living. (vi) Express concern at the reduction in parking requirements under the LMR Policy to as low as 0.5 space per dwelling for some developments, regardless of bedroom count, which is likely to exacerbate existing parking pressures, particularly in areas close to public transport nodes. (vii) Express concern that the LMR Policy poses significant challenges to achieving the State Government's 40% urban tree canopy cover target by 2038, due to larger building footprints on smaller lots and increased driveway crossovers that reduce opportunities for tree planting. (viii) Express concern that the LMR Policy is not supported by any funding or forward planning to deliver the critical infrastructure required to accommodate increased density, including upgrades to roads, traffic management, stormwater and drainage systems, active transport networks, public open spaces, and essential community infrastructure. (ix) Express concern that the Biodiversity Planning Proposal offers significant benefits for the environment, the Georges River, and local fauna, and that the failure to progress it in a timely manner risks undermining critical environmental protections and initiatives. (b) That Council write to the Department of Planning, Housing and Infrastructure (DPHI) to: (i) Seek an Alteration to the Gateway Determination to progress Part A: Biodiversity, Character and FSPA (PP2024/0002) of the Integrated Planning Proposal. (ii) Resubmit PP2024/0004 – Additional and Diverse Housing (previous Part B of the Integrated Planning Proposal) as a separate Planning Proposal for a Gateway Determination, and (iii) Request reconsideration of its decision and support PP2024/0004 - Additional and Diverse Housing as a viable and appropriate replacement for the LMR Policy. (c) That Council acknowledge that Stage 2 of the LMR Policy came into effect on 28 February 2025 and, in response, resolve to proceed with the officer recommendations to address its implications on existing strategic planning work, as follows: (i) Endorse Scenario 3 of the Mortdale Local Centre Master Plan Implementation, as outlined in this report which proposes the following changes to the adopted Mortdale Local Centre Master Plan: a. The deletion of the proposed R3 Medium Density Residential Zone fronting Newman Street, Cross Street, Victoria Avenue, and Cooks Lane, Mortdale; and b. The alignment of the Floor Space Ratio (FSR) and Height of Building (HOB) to the LMR Policy controls for land zoned R4 High Density Residential. (ii) Seek an exclusion from the LMR Policy for those parts of the Beverly Hills Station LMR Housing Area affected by the Probable Maximum Flood (PMF), as identified in the Overland Flow Floodplain Risk Management Study and Plan for the Hurstville, Mortdale and Peakhurst Wards catchment (2023).	In Progress, (a) Noted, (i) - (iii) Council at its meeting held on 28 April 2025 resolved to resubmit the Additional and Diverse Housing Planning Proposal as a new Planning Proposal for a Gateway Determination. Council also resolved to request to DPHI to reconsider its decision and support the subject Planning Proposal as a viable and appropriate replacement for the NSW Government's Low and Mid-Rise Housing Policy., (iv) - (vi) Council at its meeting held on 28 April 2025 resolved to resubmit the Additional and Diverse Housing Planning Proposal as a new Planning Proposal for a Gateway Determination. Council also resolved to request to DPHI to reconsider its decision and support the subject Planning Proposal as a viable and appropriate replacement for the NSW Government's Low and Mid-Rise Housing Policy., (vii) - (ix) Council at its meeting held on 28 April 2025 resolved to resubmit the Additional and Diverse Housing Planning Proposal as a new Planning Proposal for a Gateway Determination. Council also resolved to request to DPHI to reconsider its decision and support the subject Planning Proposal as a viable and appropriate replacement for the NSW Government's Low and Mid-Rise Housing Policy., (b) (i) - (iii) Council resolved to seek an Alteration to the Gateway Determination to progress Part A: Biodiversity, Character and FSPA (PP2024/0002) of the Integrated Planning Proposal. Further, Council resolved to resubmit Part B: Additional and Diverse Housing (PP2024/0004) of the Integrated Planning Proposal as a separate Planning Proposal for a Gateway Determination. Endorsed at the Council Meeting on 26 May 2025 and the two Planning Proposals have been re-split into PP2024/0002 and PP2024/0004. The Integrated Planning Proposal and the Alteration to Gateway was officially withdrawn on 7 July 2025. The Biodiversity, Character and FSPA Planning Proposal was re-submitted on the NSW Planning Portal for a Gateway Determination on 9 July 2025. , (c) , (i) The planning proposal to implement the adopted Mortdale Local Centre Master Plan incorporates resolutions a. and b. in accordance with Scenario 3., (ii) Exclusion from the LMR Policy was sought for Probable Maximum Flood (PMF) affected land in Beverly Hills. DPHI responded on 10 July 2025 advising the exclusion of the Cooks River catchment from the LMR Policy will not be considered. Strategic Planning staff sent letter to DCCEEW on 17 July 2025 seeking support for Council's requested exclusion., (iii) Noted and ongoing., (iv) Noted and ongoing. **09 Oct 2025 2:47pm Manos, Katerina** In Progress, a) Council at its meeting on 28 April 2025 resolved to resubmit the Additional and Diverse Housing Planning Proposal as a new Planning Proposal for a Gateway Determination. Council also resolved to request to DPHI to reconsider its decision and support the Planning Proposal as a viable and appropriate replacement for the NSW Government's Low and Mid-Rise Housing Policy. The Planning Proposal was resubmitted for a Gateway Determination on 21 May 2025. On 6 August 2025, DPHI advised that the Planning Proposal is not supported as a replacement to the Low and Mid-Rise Housing Proposal, and provided a draft set of conditions requesting Council's response on the pathway forward. A Gateway Determination with Conditions was issued by DPHI for the resubmitted Planning Proposal on 12 September 2025. Recommendations for a way forward is to be reported to the Environment & Planning Committee Meeting in October 2025. **09 Oct 2025 2:49pm Manos, Katerina**

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				(iii) That the preparation of the Riverwood Local Centre and Kogarah Strategic Centre Master Plans consider the potential application of the LMR Policy to land zoned R2, R3 and R4 within those study areas. (iv) Acknowledge the implications of the LMR Policy on the Hurstville, Penshurst and Oatley LMR Housing Areas and actively monitor development applications lodged under the LMR Policy development standards.	(b) , (i) Council has resubmitted the Biodiversity, Character and FSPA (PP2024/0002) as an independent Planning Proposal on 9 July 2025., (ii) Council had resubmitted the Additional and Diverse Housing (PP2024/0004) as a separate Planning Proposal for a Gateway Determination on 21 May 2025., (iii) As part of the Additional and Diverse Housing (PP2024/0004) Planning Proposal, Council requested DPHI to grant GRC an exemption from the LMR Policy., (c) , (i) - (iii) The Planning Proposal to implement the adopted Mortdale Local Centre Master Plan incorporates resolutions a. and b. in accordance with Scenario 3., (iv) Exclusion from the LMR Policy was sought for Probable Maximum Flood (PMF) affected land in Beverly Hills. DPHI responded on 10 July 2025 advising the exclusion of the Cooks River catchment from the LMR Policy will not be considered. Strategic Planning staff sent a letter to DCCEEW on 17 July 2025 seeking support for Council's requested exclusion., (v) The draft Riverwood and Kogarah Master Plans are considering the potential application of the LMR Policy to land zoned R2, R3 and R4 within the respective study areas.
Council Meeting 28/04/2025	**28/04/2025**	**ASS017-25**	**Draft Floodplain Risk Management Committee Terms of Reference April 2025**	(a) The Draft Floodplain Risk Management Committee Terms of Reference be placed on public exhibition for a period of no less than 28 days inviting the community to comment on the Draft Terms of Reference. (b) That Council receive a further report concerning the comments received from the community during the public exhibition period for adoption of the Draft Terms of Reference by Council. (c) That an expression of interest (EOI) for community representatives to the Floodplain Risk Management Committee be advertised for a period of no less than 28 days.	**27 Aug 2025 4:02pm McGrath, Rachelle** "In Progress, (a) Council officers are currently reviewing community engagement results., (b) and (c) In progress, pending (a)." **27 Aug 2025 4:03pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 05 May 2025 to 30 August 2025 - Action comments updated as per resolution s/s **01 Sep 2025 5:15pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 24/03/2025	**24/03/2025**	**NM021-25**	**Installation of a Safety fence on Railway Parade Allawah**	That the General Manager: (i) Investigate the demand and feasibility of the installation of a safety fence at Railway Parade at the intersection of Lily Street, and Elizabeth Street in Allawah. (ii) Provide a report back to Council once the investigation is completed.	**18 Aug 2025 10:56am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer.
Council Meeting 24/03/2025	**24/03/2025**	**NM019-25**	**Investigation of Parking on Bembridge and surrounding Streets in Carlton and Kogarah**	That Council: (i) Considers a budget bid of $10,000 in the 2025/2026 operating budget to conduct a comprehensive parking assessment of Bembridge Street, Carlton to reconfigure parking to increase capacity. The assessment should consider: a. key factors and constraints in accordance with relevant standards and guidelines, namely AS2890.5:2020 Parking Facilities – Part 5: On-street Parking, and the NSW Road Rules b. the length of parking spaces, required safety buffer zones, minimum lane widths required to accommodate reconfiguration, necessary clearances from intersections and driveways, sightlines, and traffic volumes	**18 Aug 2025 10:56am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer.

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				(ii) Provide a report to a future Georges River Traffic Advisory Committee for consideration on the outcome of the assessment, should a budget bid be supported	
Council Meeting 24/03/2025	**24/03/2025**	**NM018-25**	**E-bikes and E-scooters**	(a) That Council conducts a publicity campaign via its website, print and social media channels in order to heighten awareness about the safety risks arising from, and the legal issues governing, the use of e-scooters and e-bikes, to incorporate: (i) The current legal constraints around operating these devices in public spaces such as roads, footpaths, parks and carparks, to include speed limits and helmet-wearing; and (ii) Information about the safety risks involved with the use of associated batteries and battery chargers, to cover safe methods of disposal of these items. (b) That the General Manager writes to the relevant NSW State Government Departments requesting an update on the e-scooter trials. (c) Once the General Manager receives a response, a further report be provided to Council highlighting the feedback and results of the e-scooter trial in order for Council to determine next steps for the local government area. .	**14 Aug 2025 1:51pm Paraskevopoulos, Nickie - Reallocation** Action reassigned to Stroud, Kent by Paraskevopoulos, Nickie - For your action **14 Aug 2025 1:53pm Paraskevopoulos, Nickie - Target Date Revision** Target date changed by Paraskevopoulos, Nickie from 01 September 2025 to 01 September 2025 - (a) has been achieved by developing GRC assets for social media posts, community engagement via social media commentary, re-sharing assets from NSW Road Safety on social media and a GRC website page for further community information. (b) the General Manager has written to the relevant State Government Departments and Ministers requesting feedback on GRC's e-scooter trial. (c) Council has not recieved a response as of June 2025. **20 Oct 2025 2:53pm Paraskevopoulos, Nickie - Target Date Revision** Target date changed by Paraskevopoulos, Nickie from 01 September 2025 to 27 February 2026 - Waiting on response
Council Meeting 24/03/2025	**24/03/2025**	**NM016-25**	**Beautification of Mortdale Streetscape**	(a) That Council includes a budget bid in the 2025/26 budget for streetscape enhancements in Mortdale Village, specifically: (i) Installing timber cladding on the concrete seating surrounding the large trees at Morts Road and Pitt Street and Morts Road and Macquarie Place intersections to improve comfort and aesthetics. (ii) Introducing additional greenery through planter boxes and trees in suitable locations, including outside Chemist Warehouse on Cook Street, to mitigate the identified heat spot and enhance the urban canopy. (iii) Investigating the installation of appropriate bench seating adjacent to the pedestrian crossing on Cook Street at Morts Road to support pedestrian amenity. (iv) Installing street tree lighting to activate the centre and improve nighttime vibrancy and safety. (v) Installing Christmas lighting and decorations for Christmas 2025 to create a festive atmosphere and support local businesses. (vi) Removing or replacing the existing tree stump to improve aesthetics and pedestrian accessibility. (vii) Investigating alternative bollard designs to replace the existing silver bollards, which currently reflect sunlight into vehicles and pedestrian pathways, creating a safety hazard. (b) That, should a budget bid be supported in the 2025/2026 budget, a report is provided to Council outlining the feasibility, cost estimates and implementation timeline for these enhancements.	**15 Aug 2025 1:59pm McGrath, Rachelle - Reallocation** Action reassigned to Magee, James by McGrath, Rachelle - Reassigned to James Magee for action update.
Council Meeting 24/03/2025	**24/03/2025**	**NM014-25**	**Mandating the collection of Food Organics and Garden Organics (FOGO) from households by July 2030**	That the General Manager provide a report to Council on the feasibility of Council developing and implementing an accelerated FOGO Action Plan for Businesses and Institutions which includes as a minimum: (i) Communication and Education: Provision of accessible information on the FOGO mandate and its local implications. The report is to consider the best options for dissemination of this information including via Council's website, social media channels, and direct outreach to local businesses and institutions.	**29 May 2025 12:32pm Denham, Lynne** In Progress, Report being drafted for presentation expected in November 2025. **04 Aug 2025 12:29pm Denham, Lynne** Report scheduled for E&P Committee Meeting in November 2025. **14 Oct 2025 5:10pm Allen, Leanne**

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MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				(ii) Funding: Allocate appropriate funding within Council's operational waste budget to support local FOGO initiatives. This may include new sustainable waste initiatives and subsidising existing projects (e.g., local composting, worm farming, bokashi bins, Bin Trim). (iii) Management: Consider the need for a committee or task force to oversee the implementation of the FOGO Action Plan. Where a committee is considered necessary the report is to include recommended representatives from Council, local businesses, and community organizations, including partners like Ethnic Communities' Council of NSW. (iv) Timeline: Formulate a detailed timeline for meeting the FOGO mandate for businesses and institutions starting from July 2026. The report should outline milestones for infrastructure upgrades, community engagement initiatives, and performance monitoring mechanisms. (v) Legislation: Liaison with the NSW EPA to obtain updates on the regulatory framework, enforcement measures, and infrastructure planning for FOGO. This will ensure that local efforts are aligned with state requirements and that the work done by the Council is recognized as a model for sustainable, local waste management solutions. (vi) Development: Develop and execute a comprehensive plan to introduce FOGO collection services in all council-managed buildings, venues, facilities, and childcare centres ahead of the July 2026 deadline. This action is to inspire and encourage broader community participation in effective organic waste management practices. (vii) Review: Provide a timeframe for regular updates to Council on the progress of the FOGO Action Plan, including key performance indicators and financial outcomes. These reports should be made publicly available to ensure transparency and accountability.	In Progress - The Report is to be presented to the Environment and Planning Committee in November 2025.
Council Meeting 24/03/2025	**24/03/2025**	**NM013-25**	**Upgrade/Renewal of Outdoor Fitness Equipment**	(a) That Council investigates the upgrade and/or renewal of the existing outdoor fitness equipment and facilities at Timothy Reserve Park and Woodville Park, Hurstville for inclusion in a future Capital Works Program *in line with current Master Plan & Plan of Management.* (b) That these investigations consider, but are not limited to, the condition of the soft – fall ground at Timothy Reserve Park and the design and installation of new soft - fall ground at Woodville Park in line with current Master Plan & Plan of Management.	**22 Oct 2025 10:24am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 24/03/2025	**24/03/2025**	**ENV010-25**	**Moomba to Sydney Ethane (MSE) Pipeline Hazard Analysis**	(a) That Council notes the Moomba to Sydney Ethane (MSE) Pipeline Hazard Analysis Report. (b) That Council prepares a Planning Proposal to amend the Georges River Local Environmental Plan 2021 to include properties within the LSIR-5E-07 and LSIR-1E-06 contours to the Activity Hazard Risk Map. (c) That Council references the MSE Pipeline Hazard Analysis report on all future Section 10.7(5) certificates for properties affected by the LSIR 5E-07 and LSIR 1E-06 contours.	**26 Aug 2025 5:19pm Allen, Leanne** In Progress , (a) Noted. No action required., (b) The Planning Proposal is under preparation. Inception meeting with consultants was held on 26 June 2025. Delays due to the pipline conversion from Ethane to Natural Gas. Awaiting a new report., (c) Completed and referenced in Section 10.7(5) certificates for affected properties. **09 Oct 2025 1:53pm Manos, Katerina** In Progress, (a) Noted, (b) Planning Proposal is under preparation. Inception meeting with consultants was held on 26 June 2025. A revised MSE Pipeline Hazard Risk Analysis in response to the recent change in operations from Ethane to Natural Gas has been finalised and is scheduled to be reported to the November Environment and Planning Committee Meeting for endorsement., (c) Completed and referenced in Section 10.7(5) certificates for affected properties.
Council Meeting 24/03/2025	**24/03/2025**	**ENV008-25**	**Draft Jubilee Stadium Precinct Master Plan and Plan of Management for Exhibition**	(a) That Council endorse the draft Jubilee Stadium Precinct Master Plan and Plan of Management for public exhibition for a period of no less than 28 days and allow submissions to be received up until 42 days in accordance with section 38 of the *Local Government Act 1993,* subject to the following amendments prior to exhibition: (i) Removal of the long term actions to 'investigate, design and build a basement car park under Kogarah Park with access from English Street' and (ii) Removal of 'additional basement parking' from the long term action 'Reconfigured "hill" above new indoor basketball courts with amenities and additional basement parking'	**26 Aug 2025 5:17pm Allen, Leanne** In Progress, (b) & (c) Referred to Crown Lands on 4 April 2025. Meeting held with Crown Lands on 27 June 2025 to discuss categorisation. Further analysis of the different categories and impacts for the Plan of Management and Master Plan provided to Crown Lands on 14 July 2025. Assessment remains ongoing., (d) Noted, (e) Referred to Crown Lands on 4 April 2025. Meeting held with Crown Lands on 27 June 2025 to discuss categorisation. Further analysis of the different categories and

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				(b) That Council notify the draft Jubilee Stadium Precinct Master Plan and Plan of Management to the NSW Department of Planning, Housing and Infrastructure, as the representative landowner of part of the land under section 39 of the *Local Government Act 1993*, to obtain owner's consent prior to public exhibition. (c) That Council seek written consent from the NSW Department of Planning, Housing and Infrastructure to adopt the draft Plan of Management, in accordance with section 3.23(6) of the *Crown Land Management Act 2016*. (d) That Council delegates authority to the General Manager to make any further amendments to the draft Jubilee Stadium Precinct Master Plan and Plan of Management to address any points raised by the NSW Department of Planning, Housing and Infrastructure and make minor modifications to any numerical, typographical, interpretation and formatting errors if required. (e) That Council endorse the proposed 'General Community Use' categorisation for the entire precinct and hold a public hearing under section 40A of the *Local Government Act 1993*.	impacts for the Plan of Management and Master Plan provided to Crown Lands on 14 July 2025. Assessment is still ongoing. **09 Oct 2025 1:58pm Manos, Katerina** In Progress, (a) A report to exhibit the draft Plan of Management (PoM) and Master Plan was presented and endorsed by the Environment and Planning Committee and Council in March 2025, and revisions (i) and (ii) were made following the Council Meeting. , (b) - (e) The draft PoM and Master Plan were referred to Crown Lands on 4 April 2025. Following discussions with Crown Lands, the categories of General Community Use, Sportground and Park were confirmed in August 2025. A report on the updated Crown Land categorisation will be reported to the Environment and Planning Committee in November 2025.
Council Meeting 24/03/2025	**24/03/2025**	**COM007-25**	**Hurstville Weekly Night Market Preliminary Feasibility**	(a) That Council receives the outcome of the preliminary feasibility study on establishing weekly night markets in Hurstville. (b) That Council does not support weekly night markets in Hurstville Plaza. (c) That Council's Economic Development team will continue to assess the feasibility of night markets in Hurstville, and report back to Council in November 2025 with the findings.	**31 Mar 2025 11:56am Johnson, Billie - Reallocation** Action reassigned to Stroud, Kent by Johnson, Billie - Reassigned to City Futures **23 Apr 2025 10:43am Stroud, Kent - Target Date Revision** Target date changed by Stroud, Kent from 31 March 2025 to 22 December 2025 - Reporting back to Council in the December meeting.
Council Meeting 24/02/2025	**24/02/2025**	**NM010-25**	**Playground Equipment and Facilities at Stuart Park Blakehurst**	(a) That Council investigates an upgrade and/or renewal of the current playground equipment and facilities at Stuart Park Blakehurst for inclusion in a future Capital Works Program. (b) Council reviews the current landscaping to provide improved site lines into the park to support community safety.	**22 Oct 2025 10:27am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 24/02/2025	**24/02/2025**	**NM009-25**	**Investigate the installation of a bus shelter on the corner of Gold and Castle Streets Blakehurst**	Further to Council's audit of bus stops/shelters in September 2023, that Council investigates the installation of a bus shelter on the corner of Gold and Castle Streets Blakehurst.	**27 Aug 2025 4:17pm McGrath, Rachelle** In Progress, A review of the audit is underway. **27 Aug 2025 4:18pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 31 July 2025 to 25 June 2026 - Comments updated as per resolution spreadsheet **01 Sep 2025 5:16pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 24/02/2025	**24/02/2025**	**NM008-25**	**Lack of Open Green Space in the Kogarah Town Centre**	That Council: (a) Note a lack of open green space in the Kogarah town centre. (b) Begin a feasibility study for use of Section 7.11 Developer Contributions to buy back land in the Kogarah town centre for open, green space. (c) Consider the outcome of this feasibility study in the formulation of the Kogarah town centre masterplan.	**09 Oct 2025 2:03pm Manos, Katerina** In Progress, (a) - (c) Noted. The Kogarah Strategic Centre Master Plan is underway. Preliminary community consultation on the draft vision and urban design principles was held from 28 May to 16 June 2025, with community workshops held in June 2025. A Councillor briefing on the vision and engagement outcomes was held in July 2025. The final preliminary consultation report was received in August 2025 and a draft Master Plan package was received in October 2025. A Councillor briefing on the draft Master Plan is scheduled for 3 November 2025, followed by a report to the Environment and Planning Committee in December 2025.

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Council Meeting 24/02/2025	**24/02/2025**	**NM006-25**	**Enforcement of Trailer Parking Regulations and Addressing Resident Concerns**	That the General Manager provide a report on the enforcement process implemented by Council Rangers in regard to trailer parking. The report is to include as a minimum, information on the following: (a) Clarifies legislation: Provide a comprehensive explanation of the current legislation in place to ensure that trailers, including boat trailers, are not parked on public streets for longer than the 28-day legislated limit. (b) Outlines current procedures: Outline the methods and systems employed by Council to monitor and enforce compliance with the 28-day parking restriction for trailers, including boat trailers, on public streets. Particular reference is to be made to the impacts of this issue near school drop-off and pick-up zones, where trailers impede accessibility and pose hazards when entering and exiting residential streets. (c) Addresses resident concerns: Acknowledge and quantify by reference to request data the growing frustration among residents within the LGA regarding the lack of available street parking for vehicles, exacerbated by the presence of trailers, including boat trailers, parked in public spaces. (d) Makes plans for improvement: Provide information on Council's plans to address these concerns, improve parking availability, and ensure that public streets are accessible and safe for all members of the community.	**29 May 2025 12:17pm Denham, Lynne** In Progress, Report delayed due to notification of a review of the Public Spaces (Unattended property) Act 2021 with submissions required by 13 June 2025. Report to be provided to Council Meeting in November 2025 **14 Oct 2025 5:12pm Allen, Leanne** In Progress a) - d) The Report addressing parts a) - d) of the resolution is to be presented to the Environment and Planning Committee in early 2026.
Council Meeting 24/02/2025	**24/02/2025**	**ASS005-25**	**Oatley Park Baths Amenities Building Upgrades**	(a) That the report outlining the design options and costings for the Oatley Baths Amenities Building Upgrades is received and noted. (b) That a future budget bid for the detailed design of the Oatley Park Baths Promenade, Seawall, Wharf, Swimming Area and Amenities Building, known as the Oatley Park Baths Precinct, be included in the 2026-2027 Capital Works Program.	**18 Aug 2025 10:55am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer. **22 Oct 2025 11:10am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 16/12/2024	**16/12/2024**	**NM104-24**	**Parking Matters - Carlton Day Night Pharmacy**	That Council: (a) Notes the significant challenges associated with parking outside the Carlton Day-Night Pharmacy and adjacent businesses on weekends due to insufficient parking restrictions and vehicle turnover. (b) Notes the desire from businesses to see expanded parking restrictions across the weekend to improve access to the vital services provided by the pharmacy. (c) Assesses the parking options on the Princes Highway outside the Carlton Day-Night Pharmacy and adjacent businesses including consultation with affected businesses. (d) In response to the consultation process, write to Transport for New South Wales to request that changes be made to the parking restrictions to increase vehicle turnover and make the pharmacy services more accessible for the community across the weekend.	**27 Aug 2025 4:05pm McGrath, Rachelle** "Not Commenced , (a) Noted , (b) Noted , (c) Not started, (d) Pending outcome of (c)"
Council Meeting 16/12/2024	**16/12/2024**	**NM103-24**	**Traffic and Parking Measures**	That Council: i. Advise the community on the recent reopening of the Beverly Hills Commuter Car Park at Edgbaston Road car park, highlighting its current availability and suitability for commuters. ii. Advocate to Transport for NSW (TfNSW) for part of the car park spaces or times to be allocated to non-commuting local residents, business owners, and their customers to benefit the broader community. iii. Investigate opportunities to utilise the triangular section of Tooronga Terrace to create one or two additional parking spaces. iv. Explore the feasibility of implementing one-hour timed parking restrictions (seven days a week) for existing 90-degree parking spaces along Tooronga Terrace to benefit local businesses and visitors. v. Assess the installation of a safety mirror or similar device in Wyanga Lane to enhance pedestrian and vehicle safety.	**24 Jun 2025 11:41am Liu, Stephanie** IN PROGRESS, i - Completed, Mayor decision not to issue media release, ii -iv - In progress **27 Aug 2025 4:15pm McGrath, Rachelle** "In Progress Completed, Mayor decision not to issue media release, ii Ongoing, iii Noted will be completed and reported to Traffic advisory Committee as required "

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				vi. Reinforce parking patrols and enforcement of loading zone restrictions in Wyanga Lane and compliance with time restrictions around Tooronga Terrace to improve safety and access. vii. Keep following up with U-Go Mobility to assess the current usage of the "Beverly Hills Station, Morgan St" bus stop and explore the possibility of extra parking spaces with time restriction.	
Council Meeting 16/12/2024	**16/12/2024**	**NM102-24**	**Council Verges**	(a) That the General Manager develops a Verge Management Policy: i. To include a comprehensive approach that outlines responsibilities in managing and maintaining street verges across the local government area (LGA). ii. To address factors such as, but not limited to: a. The size and location of verges. b. Difficulty factors such as exposed tree roots, steep inclines, and high traffic areas. c. Environmental considerations, including the suitability of native plantings and water conservation practices. d. Other relevant policies and programs, such as the Verge Garden Program. iii. To ensure feedback from residents, stakeholders, and experts in environmental sustainability, such as Oatley Flora and Fauna, are considered and incorporated. (b) That an update is provided in the next appropriate Council Newsletter: i. To ensure a summary of the actions taken in relation items (a)i, ii and iii of this Notice of Motion are included to inform residents of the LGA. ii. To highlight any upcoming opportunities for residents to provide feedback or participate in consultation about verge maintenance in their areas. (c) That the General Manager provide a future report to the February 2025 Council Meeting to identify whether Council can maintain the large verge on Seaforth Avenue off Gungah Bay Road, Oatley.	**24 Jun 2025 11:40am Liu, Stephanie** IN PROGRESS, (a) In progress , (b) In progress, (c) Report adopted at the 24 February 2025 Council Meeting. See CCL003-25 / ASS003-25
Council Meeting 16/12/2024	**16/12/2024**	**NM100-24**	**Night Time Economy in Commercial Centres**	That Council take proactive steps to support local businesses and foster a thriving night-time economy across the Georges River Local Government Area (LGA) by implementing the following actions: (a) Collaborate with Business Chamber South to identify and capitalise on opportunities to boost the night-time economy in major business hubs within the LGA. (b) Actively encourage outdoor dining in designated areas by: i. Working with and supporting businesses to apply for outdoor dining permits and activate outdoor spaces. ii. Promoting vibrant, inclusive community spaces that enhance social engagement. (c) Working with the businesses in Hurstville Plaza on Forest Road, to activate outdoor dining. This will involve: i. Conducting consultation with the businesses. ii. Engaging local businesses to seek input and support for outdoor dining. iii. Report back to Council with feedback from businesses to explore actions to encourage outdoor dining. (d) Assist local businesses to form district teams and apply for the NSW Government's Uptown Grants; aimed at revitalising high streets and driving economic activity. (e) Include new initiatives into the development of next Georges River Economic Development Strategy including, enhancing street appeal, driving local activation, and expanding the night-time economy. (f) Provide feedback on the Cultural State Environmental Planning Policy (SEPP), supporting proposed changes to the planning system that facilitate creative, hospitality, and cultural uses contributing to a vibrant 24-hour economy.	**22 Oct 2025 10:27am Paraskevopoulos, Nickie** Allocated to Assets and Infrastucture for review.

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Council Meeting 25/11/2024	**25/11/2024**	**NM099-24**	**Tree Management Policy Review**	That the Director of Assets and Infrastructure initiates a review of the Tree Management Policy to address ongoing concerns relating to the impact of Tallowwood trees on residents, private property, and Council infrastructure.	**15 Oct 2025 2:30pm Spinola, Mitchel** In Progress, A detailed review of the Tree Management Policy has been undertaken to determine processes to mitigate current concerns relating to public tree impact to infrastructure. A Tree Management Procedure and update to the Policy are progressing to minimise these concerns while ensuring Council's commitment to urban canopy protection.
Council Meeting 25/11/2024	**25/11/2024**	**NM097-24**	**Recreational Infrastructure - Anglo Square Park, Carlton**	That a future report is provided to Council; i. detailing permitted works that can take place at Anglo Square Park in Carlton ii. that outlines the scope of a feasibility study and community consultation plan to determine any future recreational infrastructure upgrades, including consideration of a basketball half-court in the park. iii. outlining estimated costs required to undertake the feasibility study and community consultation	**22 Oct 2025 10:32am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/11/2024	**25/11/2024**	**NM095-24**	**Traffic Study - Park Road Carlton**	(a) That Council undertake a traffic study on Park Road, Carlton, adjacent to St Cuthberts Church, to explore options for improving pedestrian safety and accessibility. (b) That the outcome of the traffic study be reported to the Georges River Local Traffic Committee for consideration. (c) That Council considers an operational budget bid in the 2025/2026 budget in order to undertake this study.	**22 Oct 2025 10:32am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 25/11/2024	**25/11/2024**	**NM094-24**	**Heavy and Long Vehicle Parking Locations**	(a) That Council investigate suitable locations for heavy or long vehicles to park overnight in excess of the one (1) hour time limit. (b) That the results of this investigation be provided to a future Georges River Local Traffic Advisory Committee meeting.	**22 Oct 2025 10:33am Paraskevopoulos, Nickie** Allocated to Assets and Infrastucture for review.
Council Meeting 25/11/2024	**25/11/2024**	**NM088-24**	**Support for Multi Sport Stadium in Beverly Hills**	(a) That Council consider an operational budget bid of $120,000 in the 2025/2026 budget for the development of a strategic and detailed business case for a multi-sport stadium in the local government area to accommodate the needs of the St George Basketball Association and other indoor sports. (b) That the business case assesses the feasibility of the best location for the stadium, based on the previously endorsed (ASS016-22) sites: the Johnny Warren Indoor Sports Centre, Penshurst and Tallawalla Reserve, Beverly Hills as well as any additional sites to be considered as a result of the Georges River Community Infrastructure Needs Assessment and Acquisition Area Strategy (CINAAAS). (c) That Council apply for any grant funding opportunities that may arise to fund the strategic and detailed business case including liaising with Basketball NSW to finalise a funding agreement for a financial contribution towards the project. (d) Whilst the planning phase of the project is underway, Council officers apply for any state or federal grants that will assist towards the capital construction costs. (e) That Council acknowledge the letter of intent from Basketball NSW tabled at the 25 November Council meeting to make a financial contribution to the project.	**10 Oct 2025 3:16pm Tomarchio, Shannon** Basketball NSW confirmed a 50% co-contribution of $60,000, with Council matching this amount as per June 2025's council resolution. A funding agreement has been prepared by Council's legal team. A Request for Quotation (RFQ) for a consultant is currently being developed in parallel., (a) 2025/2026 budget includes $60,000 by Council for the development of a strategic and detailed business case for a multi-sport stadium in the local government area to accommodate the needs of the St George Basketball Association and other indoor sports. - Completed, (b) Collaboration with Basketball NSW commenced September 2025 to develop the Request for Quotation to appoint a suitably qualified consultant to develop the business case which assesses the feasibility of the best location for the stadium, based on the previously endorsed (ASS016-22) sites: the Johnny Warren Indoor Sports Centre, Penshurst and Tallawalla Reserve, Beverly Hills as well as any additional sites to be considered as a result of the Georges River Community Infrastructure Needs Assessment and Acquisition Area Strategy (CINAAAS). Basketball NSW confirmed a revised timeline of March 2026 for the Strategic Business Case and 30 June 2026 for the Detailed Business Case. - In Progress , (c) Council and Basketball NSW will seek grant funding opportunities following the completion of the strategic and detailed business case. Basketball NSW and Council have signed the funding agreement for Basketball NSW's $60,0000 financial contribution towards the project on 9 October 2025. - In Progress, (d) Not started. - In Progress, (e) A letter was sent to Basketball NSW in

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					August 2025 acknowledging the letter of intent to make a financial contribution to the project. - Completed
Council Meeting 25/11/2024	**25/11/2024**	**NM086-24**	**Hurstville Night Market**	(a) That Council acknowledges the community-led Hurstville Night Market held on 5 October 2024. (b) That any future community-led Hurstville Plaza Night Markets be assessed and approval provided in line with Council's event application criteria, and/or in line with the draft Night Markets Feasibility Study (NM036-24) (c) That Council consult with the Economic Leadership Group, comprising key business and industry leaders from across the area, to shape the Economic Development Strategy, including exploring ways to stimulate the night-time economy, such as night markets.	**07 Aug 2025 4:58pm Johnson, Billie - Email** (a) Notice of Motion being published and discussed by Councillor Wang at the Council meeting on 25 November 2024. - Completed ,(b) Council officers have noted the requirement for assessment and approval process for any future Community-led Hurstville Plaza Night Market events. - Completed ,(c) Council will continue to consult with the Economic Leadership Group for contribution to the Economic Development Strategy and exploring ways to stimulate the night-time economy - In Progress. **07 Aug 2025 4:59pm Johnson, Billie - Reallocation** Action reassigned to Le, Margaret by Johnson, Billie - Reassigned to responsible officer **27 Aug 2025 11:34am Tomarchio, Shannon - Reallocation** Action reassigned to Stroud, Kent by Tomarchio, Shannon - Reassigned as requested by Margaret Le.
Council Meeting 25/11/2024	**25/11/2024**	**NM085-24**	**Promoting Gambling Harm Minimisation within Georges River**	Note: Councillor Mahoney was granted additional time to speak to his Motion. (a) That Council commits to promoting gambling harm minimisation to the Georges River community, especially vulnerable and marginalised communities, through partnership, education and stakeholder initiatives, in alignment with NSW Government Office of Responsible Gambling policies and priorities. (b) That the General Manager writes to: (i) The Hon. David Harris, MP, Minister for Gaming and Racing to advocate for additional legislation about advertising on Sydney Trains by gambling companies; (ii) The Hon. Jo Haylen, Minister for Transport, to request a review of the contractual arrangements between Sydney Trains and gambling companies.	**10 Oct 2025 4:41pm Mintus, Franzi** (a) Council continues to seek opportunities to promote gambling harm minimisation to the Georges River community, especially vulnerable and marginalised communities, through partnership, education and stakeholder initiatives, in alignment with NSW Government Office of Responsible Gambling policies and priorities. Initiatives are included in the Community Impact Series. On 28 July 2025, Council endorsed NM058-25 to join Wesley Mission's Put Pokies in Their Place Campaign, a social justice campaign designed to address gambling harm in the Georges River LGA. Council will mark GambleAware Week, 20 to 26 October 2025, through a social media campaign, raising awareness of gambling harm and supports available. Additionally, Council is partnering with GambleAware to run a presentation at Hurstville Library in Mandarin, to support culturally and linguistically diverse groups at risk of gambling harm, on Friday 24 October. - In Progress, (b) Letters to the key politicians, the Hon. David Harris MP and the Hon. Jo Haylen MP were sent on 21 January 2025 to advocate for gambling harm minimisation through a review of gambling advertising on Sydney Trains. - Completed
Council Meeting 25/11/2024	**25/11/2024**	**COM054A-24**	**Review of the Management of Synthetic Turf Fields**	(a) That Council receive and note the outcome of the review conducted and detailed within this confidential report. (b) That Council approve the direction for the management of synthetic turf sport fields as outlined in this report for a trial period of two years. (c) That Council officers communicate Council's decision with relevant stakeholders. (d) That a future report is presented to Council to outline the results of the two-year trial period for the management of synthetic turf sport fields	**10 Oct 2025 3:08pm Tomarchio, Shannon** (a) No further action. - Completed, (b) Peakhurst and Poulton Park Synthetic Fields were transitioned to under Council-management from 1 June 2025, with bookings managed via Council's online booking system. Vanessa Street Multi-Courts is the final synthetic facility to transition to Council management for a trial 2-year period. Council and Soccer De Brazil - commenced Vanessa Street Synthetic Fields Transition Meetings in April 2025 with a transition plan to be developed in Quarter 2 of 2025/26. - In Progress, (d) Future report to be presented at the end of the two-year trial. - In Progress

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Council Meeting 25/11/2024	**25/11/2024**	**CCL091-24**	**T24/005 Operational Management Agreement Norm O'Neill Cricket Training Centre**	(a) That Council note the information provided within this report in relation to exploring options for repurposing the Norm O'Neill Cricket Training Centre facility. (b) That Council approve cessation of the negotiation process and note the reasons for an alternate approach to the market. (c) That Council endorse the seeking of expressions of interest from suitably experienced and qualified organisations. (d) That the General Manager is delegated authority to negotiate with the current operator to ensure interim operations continue while the expression of interest process is undertaken, and a long-term decision is finalised.	**12 Aug 2025 2:40pm Chand, Ally** (a) Completed - Correspondence issued to Tenderers re Council resolution 10 December 2024., (b) Completed - Correspondence issued to Tenderers re Council resolution 10 December 2024., (c) In Progress - Expression of interest released to market 8 July 2025, closing 18 August.Tender going to November Council meeting., (d) Completed - Correspondence issued to current operator 31 October 2025 to continue operations for further 12 months. **15 Oct 2025 5:06pm Chand, Ally - Target Date Revision** Target date changed by Chand, Ally from 02 December 2024 to 24 November 2025 - Updating due date to match previous comment provided for item (c). No further update.
Council Meeting 25/11/2024	**25/11/2024**	**CCL086-24**	**NM081-24 Reconstruction of new Facility at Carss Park - Options for funding**	(a) That Council approve the following funding strategies, in order of preference, to contribute $10 million toward the construction of the Carss Park Aquatic Facility, acknowledging the need for contingency measures if operating surpluses are not achieved: i. Commit to achieving operating surpluses of between $2-3 million in the financial years 2025/26, 2026/27, and 2027/28 as the preferred method to fund the capital contribution without affecting other programs or services. ii. If operating surpluses are insufficient: a. Redirect $3.3 million annually from the capital program to ensure funding flexibility while safeguarding high-priority projects. b. If high-priority capital projects cannot be deferred, utilise minor asset disposal as a contingency to secure the necessary funds, minimising the impact on Council's broader financial position. iii. Note that the 2025 Local Infrastructure Contributions Plan Review, upon completion, may result in a portion of funding being eligible for the aquatic facility or reimbursement to alternate funding sources in the second and third years of the contribution period. (b) That Council approve capping the total proposed contribution to the Carss Park Aquatic Facility at $17.5 million, comprising $500,000 for plans and studies undertaken, $7 million for demolition and remediation undertaken, and a proposed construction contribution of $10 million. (c) That Council establish a 'Carss Park Aquatic Facility Construction Contribution Reserve' to isolate any above-budget surplus unrestricted cash. (d) That the General Manager undertake the following actions to ensure compliance with the Office of Local Government (OLG) Capital Expenditure Guidelines: i. Write to the NSW Government Office of Sport requesting a copy of the finalised business case. ii. Notify the OLG of the capped contribution of $17.5 million towards the Carss Park Aquatic Facility iii. Undertake community consultation on the contents of this report for a period of not less than 42-days (due to the Christmas closedown), with the outcomes reported back to Council at the February 2025 Ordinary Meeting of Council. (e) That the General Manager communicate the outcomes of this report presented to the February 2025 Ordinary Meeting of Council to the NSW Government, Office of Sport and seek a commitment that a Memorandum of Understanding (MoU) is finalised and agreed to by both parties prior to Council providing funding to the construction of the Carss Park Aquatic Facility. (f) That Council note the projected ongoing operating, depreciation, and maintenance costs for the proposed Carss Park Aquatic Facility and the requirement to resolve this in the Long-Term Financial Plan in 2025/26.	**14 Oct 2025 12:55pm Parker, Danielle** (a) In Progress - , i. Incorporated into the 2025/26 Budget Strategy and Capital Program Budget. , ii. As required ., iii. Project underway., (b) Completed - Cap has been applied and communicated in the community consultation and correspondence to the relevant NSW Government Departments, being Office of Local Government and the Office of Sport. , (c) Completed - Reserve established in the Quarterly Budget Review Statement for period ending 31 December 2024. , (d) Completed - All items reported to Council in the February 2025 (CCL010-25), (e) Complered - General Manager correspondence sent on 28 November 2024., (f) Recieve and Note - No Further Action Required , (g) Recieve and Note - No Further Action Required **24 Oct 2025 11:43am Parker, Danielle** (a) In Progress - , i. Funds transferred for 2024/25 into the reserve, incorporated into the 2025/26 Budget Strategy and Capital Program Budget, Incorporated into the 2026/27 Budget Project Plan , ii. As required ., iii. Project underway., (b) Completed - Cap has been applied and communicated in the community consultation and correspondence to the relevant NSW Government Departments, being Office of Local Government and the Office of Sport. , (c) Completed - Reserve established in the Quarterly Budget Review Statement for period ending 31 December 2024. , (d) Completed - All items reported to Council in the February 2025 (CCL010-25), (e) Complered - General Manager correspondence sent on 28 November 2024., (f) Recieve and Note - No Further Action Required , (g) Recieve and Note - No Further Action Required

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				(g) That Council notes its obligation under Section 8b of the Local Government Act, that Council spending should be responsible, sustainable, and focus on effective management, intergenerational equity, and balancing current costs with future impacts.	
Beverley Park Steering Committee 6/11/2024	**6/11/2024**	**BPSCC015-24**	**Storm Water Harvesting**	(a) That the committee receive and note the information relating to discussions between the Beverley Park Golf Club and Council in regard to the prospect of re-purposing the existing water reclamation plant. (b) That Council engage a consultant to do a review of the existing system and suitability for re-purposing of stormwater harvesting. That will require an operational budget bid 25/26 in order to progress designs. (c) That Council engage a quantity surveyor to inform the costs of re-purposing once technical review is complete. (d) That Council officers and Beverley Park Golf Course meet to determine suitable funding sources to progress this project.	**08 Nov 2024 2:11pm Coleman, Luke** Budget bid to be submitted for Operational Budget bids for 2025/26 financial year. **18 Aug 2025 12:24pm McGrath, Rachelle** RECOMMENDATION:, (a) That the committee receive and note the information relating to discussions between the Beverley Park Golf Club and Council in regard to the prospect of re-purposing the existing water reclamation plant., - Noted, (b) That Council engage a consultant to do a review of the existing system and suitability for re-purposing of stormwater harvesting. That will require an operational budget bid 25/26 in order to progress designs., - Budget bid submitted 25/26, (c) That Council engage a quantity surveyor to inform the costs of re-purposing once technical review is complete. , (d) That Council officers and Beverley Park Golf Course meet to determine suitable funding sources to progress this project., - (c)- (d) pending outcome of (b) **18 Aug 2025 12:28pm McGrath, Rachelle - Reallocation** Action reassigned to Dodd, Kristie by McGrath, Rachelle - Action comments updated and reallocated to K Dodd.
Council Meeting 9/09/2024	**9/09/2024**	**NM082-24**	**Tree Management Policy - Ibis Infestation**	That the Council update the Tree Management Policy to incorporate a new provision addressing Ibis infestations. This provision should allow for appropriate actions to help mitigate and discourage Ibis nesting in affected areas.	**15 Oct 2025 2:22pm Spinola, Mitchel - Target Date Revision** Target date changed by Spinola, Mitchel from 28 February 2025 to 28 February 2026 - Date change to match NM099-24. **15 Oct 2025 2:31pm Spinola, Mitchel** In Progress, A detailed review of the Tree Management Policy has been undertaken to determine processes to mitigate current concerns relating to public tree impact to infrastructure. A Tree Management Procedure and update to the Policy are progressing to minimise these concerns while ensuring Council's commitment to urban canopy protection. **16 Oct 2025 8:14am Spinola, Mitchel - Reallocation** Action reassigned to Knight, Greg by Spinola, Mitchel - Reassigning to Greg Knight for action.
Council Meeting 26/08/2024	**26/08/2024**	**NM079-24**	**St George Police Area Command - Speed Enforcement in Peakhurst**	(a) That the General Manager writes to the Commander, St George Police Area Command, to request that increased speed enforcement patrols be implemented along: (i) Forest Rd, Penshurst and Peakhurst; (ii) Belmore Rd and Isaac St, Peakhurst; and (iii) Henry Lawson Drive, Peakhurst. and (b) That the data relating to speeding offences in these locations be provided to the Georges River Council Traffic Advisory Committee in General Business.	**22 Oct 2025 11:32am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 26/08/2024	**26/08/2024**	**NM078-24**	**Narwee Shopping Centre Economic Activation**	That Council develops a plan that includes opportunities to collaborate with Narwee Public School, local businesses and Canterbury-Bankstown Council to explore joint initiatives for economic activation. The plan could include but not limited to:	**14 Aug 2025 1:57pm Paraskevopoulos, Nickie - Target Date Revision**

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				(i) Strategies to attract and support local businesses, including façade improvements and economic incentives. (ii) Community engagement activities and events to increase foot traffic and foster a sense of community. (iii) Trialling markets and other pop-up events to bring more visitors to the area and provide a platform for local producers, small businesses and artisans.	Target date changed by Paraskevopoulos, Nickie from 01 September 2025 to 01 September 2025 - " The City Futures team will deliver a new Economic Development Strategy (EDS) in 2025. The EDS will include a comprehensive approach to activate and support businesses in local centres across the LGA, including Narwee. "
Council Meeting 26/08/2024	**26/08/2024**	**NM076-24**	**Traffic Matters - Peakhurst**	(a) That Council investigates the following issues raised by residents in Hearne Street, Barry Street, Anderson Road, Blackshaw Avenue, Oates Road, Zela St, and Kendall St in Peakhurst/Mortdale: (i) Car speeding and burnouts (ii) Truck activities occurring very early in the morning and late at night (iii) Noise disturbances from a gym playing loud music (iv) Lack of street lighting (v) Lack of footpaths (b) That any recommendations arising from this investigation are reported to Council, through the Traffic Advisory Committee as required, for future action. These actions may include: (i) Installing speed calming measures such as speed humps and increased signage to deter speeding and burnouts. (ii) Implementing and monitoring restrictions on truck activities during early morning and late-night hours to reduce noise and disturbance. (iii) Engaging with the gym management and other relevant businesses to ensure compliance with noise regulations and consider soundproofing measures. (iv) Work closely with enforcement such as the Local Police to help ensure local businesses are complying. (v) Increasing the number of streetlights in the affected areas to improve safety and visibility. (vi) Planning and constructing footpaths where needed to ensure pedestrian safety and accessibility.	**22 Oct 2025 11:36am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 26/08/2024	**26/08/2024**	**NM075-24**	**Enhancing Parking Management in Hillcrest Avenue, Hurstville**	(a) That Council investigates the current parking conditions along Hillcrest Avenue, Hurstville, between Woniora Road and Alma Street. This investigation will assess proposed improvements to lessen the impact of illegal parking on residents, including, but not limited to: (i) Implementing morning Clearways on both sides of Hillcrest Avenue. (ii) Expanding the Residential Parking Permit Area, which currently covers all neighbouring streets, to include Hillcrest Avenue. (iii) Installing line markings on both sides of Hillcrest Avenue to clearly delineate parking zones and prevent vehicles from obstructing residential driveway access. (b) That any recommendations arising from the investigation will be reported to a future Georges River Council Traffic Advisory Committee for consideration.	**22 Oct 2025 11:38am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 26/08/2024	**26/08/2024**	**NM073-24**	**Upgrade to Streetscapes of Narwee Shops**	That Council collaborate with Canterbury Bankstown Council to upgrade the streetscapes of Narwee shops.	**22 Oct 2025 11:38am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.
Council Meeting 22/07/2024	**22/07/2024**	**NM070-24**	**Carss Bush Park Playground**	(a) That Council notes: (i) Stage 1 of the Carss Bush Park Playspace Upgrade is currently underway, with an expected completion date in the 2024/25 Financial Year. (ii) Stage 1 of the upgrade will include the installation of new inclusive play equipment.	**15 Aug 2025 1:57pm McGrath, Rachelle - Reallocation** Action reassigned to Magee, James by McGrath, Rachelle - Reassigned to James Magee for action update

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MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				(b) That Council undertakes a review of inclusive play equipment included within the Carss Bush Park Playground Upgrade Project Stage 1, and incorporate, if required, further inclusive play equipment into the Stage 2 design.	
Council Meeting 22/07/2024	**22/07/2024**	**NM067-24**	**Public Spaces Decorative Lighting**	That the General Manager prepares a report for Council that outlines lighting options to enhance streetscapes and village centres within the Georges River LGA. The report will include: (i) An exploration of ambient lighting solutions that consider WHS requirements, environmental impacts, maintenance and cost effectiveness. (ii) An analysis of potential village precincts that could benefit from ambient lighting. (iii) That Council officers submit a budget bid for consideration in the 2025/26 draft budget to implement the findings of the report and enhance lighting at select locations within the LGA. (iv) An exploration of how ambient lighting can support feelings and perceptions of community safety and community connection along high streets and the facilitation of increased night-time economy activities within village centres. (v) That Council promotes funding opportunities with Council and the State Government for local businesses to enhance their shopfronts and enhance their precinct with ambient lighting.	**22 Oct 2024 12:55pm Anderson, Jennifer - Reallocation** Action reassigned to Barnes, Hayley by Anderson, Jennifer - Re-assigned **24 Jun 2025 11:45am Liu, Stephanie** IN PROGRESS, Items (i) – (v) will be facilitated by operational budget as this is a specialist skill not available within Council. A budget bid has been submitted for the 25/26 FY **24 Jun 2025 11:46am Liu, Stephanie - Target Date Revision** Target date changed by Liu, Stephanie from 29 July 2024 to 30 June 2025 - IN PROGRESS **27 Aug 2025 4:07pm McGrath, Rachelle** "Not Commenced Budget bid approved for 2025/26. " **27 Aug 2025 4:08pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 30 June 2025 to 30 June 2026 - Comments updated as per resolution spreadsheet. **01 Sep 2025 5:22pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 22/07/2024	**22/07/2024**	**NM066-24**	**Review of Lighting and Increased Lux Levels at Turf Sports Fields**	(a) That a review of sports lighting be undertaken to determine the Lux levels at all sports fields across the LGA that have lighting provisions. (b) That a report be provided to the Sports Advisory Committee, and subsequently Council, identifying the feasibility and cost implications associated with upgrading or installing lighting at a number of fields to enable night (wet weather catch up) matches to be played.	**13 Sep 2024 8:48am Spinola, Mitchel - Reallocation** Action reassigned to Magee, James by Spinola, Mitchel - Sits with Strategic Placemaking **29 May 2025 1:41pm Liu, Stephanie - Reallocation** Action reassigned to Barnes, Hayley by Liu, Stephanie - For SPM **24 Jun 2025 11:44am Liu, Stephanie** IN PROGRESS, (a) Consultant engaged February 2025., (b) A report will be provided to the Sports and Advisory Committee once investigation has been completed. **24 Jun 2025 11:45am Liu, Stephanie - Target Date Revision** Target date changed by Liu, Stephanie from 29 July 2024 to 30 June 2025 - IN PROGRESS **27 Aug 2025 4:24pm McGrath, Rachelle** "In Progress , (a) Report completed. ,

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MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
					(b) Report and findings to be tabled at Sports Advisory Committee to be held on 14 August 2025." **27 Aug 2025 4:30pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 30 June 2025 to 30 August 2025 - Comments updated as per resolution spreadsheet **01 Sep 2025 5:22pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 22/07/2024	**22/07/2024**	**ENV030-24**	**Endorsement of Additional and Diverse Housing Planning Proposal for Gateway Determination**	(a) That Council endorse Planning Proposal No. 2024/0004 (Additional and Diverse Housing Planning Proposal), to amend the *Georges River Local Environmental Plan (GRLEP) 2021*, be forwarded to the Department of Planning, Housing and Infrastructure (DPHI) for a Gateway Determination under Section 3.34 of the *Environmental Planning and Assessment Act 1979,* with Council seeking a deferral to the DPHI's *Low and Mid-Rise Housing* proposal. (b) That Council endorse the content of the Planning Proposal as listed in the **Table of Amendments** within the body of this Report. (c) That the Director Environment and Planning be authorised to make minor editorial amendments to the Planning Proposal as required throughout the reporting process. (d) That Council note this Planning Proposal incorporates the amendments proposed by the Biodiversity, Character and FSPA Planning Proposal (PP2024/0002) to implement the *Georges River Biodiversity Study* and *Foreshore Scenic Character Study*. (e) That Council endorse to publicly exhibit the Planning Proposal in accordance with the terms of the Gateway Determination issued by the DPHI in accordance with Council's *Community Engagement Strategy*. (f) That Council identify additional R3 Medium Density Residential and R4 High Density Residential Zones in its review of the Georges River Local Strategic Planning Statement in accordance with the recommendation of the Georges River Local Planning Panel.	**06 Aug 2025 10:49am Allen, Leanne - Reallocation** In Progress , (a) - (e) Council resolved on 27 May 2024 to prepare the Additional and Diverse Housing Planning Proposal. At the meeting held on 22 July 2024, Council endorsed the Planning Proposal to DPHI for a Gateway Determination. In November 2024, the Planning Proposal was consolidated with the Biodiversity, Character and FSPA Planning Proposal in response to DPHI's request for ease of assessment. The consolidated Planning Proposal is known as the Integrated Planning Proposal. A Gateway Determination was issued for the Integrated Planning Proposal on 24 March 2025. Council at its meeting held on 28 April 2025 resolved to resubmit the subject Planning Proposal as a new planning proposal for a Gateway Determination (PP2024/0004). Council also resolved to request to DPHI to reconsider its decision and support the Planning Proposal as a viable and appropriate replacement for the NSW Government's Low and Mid-Rise Housing Policy. The Additional and Diverse Housing Planning Proposal was resubmitted for a Gateway Determination on 21 May 2025., (f) Noted, work on the review of the LSPS is yet to commence. **09 Oct 2025 1:45pm Manos, Katerina** In Progress, (a) - (e) Council at its meeting on 28 April 2025 resolved to resubmit the Additional and Diverse Housing Planning Proposal as a new Planning Proposal for a Gateway Determination. Council also resolved to request to DPHI to reconsider its decision and support the Planning Proposal as a viable and appropriate replacement for the NSW Government's Low and Mid-Rise Housing Policy. The Planning Proposal was resubmitted for a Gateway Determination on 21 May 2025. On 6 August 2025, DPHI advised that the Planning Proposal is not supported as a replacement to the Low and Mid-Rise Housing Proposal, and provided a draft set of conditions requesting Council's response on the pathway forward. A Gateway Determination with Conditions was issued by DPHI for the resubmitted Planning Proposal on 12 September 2025. Recommendations for a way forward is anticipated to be reported to the Environment & Planning Committee Meeting in October 2025., (f) Noted. Work on the review of the LSPS is yet to commence – awaiting the updated Region Plan to be finalised by DPHI.
Council Meeting 24/06/2024	**24/06/2024**	**NM053-24**	**Traffic Congestion in Hurstville CBD**	(a) That Council notes the concerns and issue of heavy traffic congestion throughout the Hurstville CBD on weekends, particularly around Westfield Hurstville.	**01 Jul 2024 10:42am McGrath, Rachelle - Reallocation** Action reassigned to Magee, James by McGrath, Rachelle - Reassigned to James Magee for action update

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				(b) That the General Manager write to Westfield Hurstville to communicate the congestion issues and confirm that appropriate traffic management plans and systems are in place for vehicles accessing the Westfield Hurstville Shopping Centre. (c) That a communication plan is developed and implemented to inform the local community of the appropriate areas for drop-off and pick-up along Ormonde Parade in the Hurstville CBD. (d) That Council officers submit an operational budget bid for consideration in the 2025/26 draft budget to undertake a traffic study in Hurstville CBD. (e) That Council officers write to Transport for New South Wales to review the existing traffic signal movements at the intersection of Park Road and Queens Road, Hurstville. (f) That Council officers undertake an investigation to review the existing parking conditions along Forest Road, Hurstville between Park Road and The Avenue	**02 Aug 2024 11:23am Liu, Stephanie** IN PROGRESS, (a) Noted., (b) In progress., (c) In progress., (d) Council officers will submit an operational budget bid for consideration in the 2025/26 draft budget., (e) In progress., (f) In progress. **02 Aug 2024 11:24am Liu, Stephanie - Target Date Revision** Target date changed by Liu, Stephanie from 01 July 2024 to 30 June 2025 - IN PROGRESS, (a) Noted., (b) In progress., (c) In progress., (d) Council officers will submit an operational budget bid for consideration in the 2025/26 draft budget., (e) In progress., (f) In progress. **29 May 2025 3:40pm Liu, Stephanie - Reallocation** Action reassigned to Barnes, Hayley by Liu, Stephanie - For SPM **24 Jun 2025 11:46am Liu, Stephanie** IN PROGRESS, (a) Noted, (b) Letter sent 23 August 2024 see D24/230663, (c) In Progress., (d) Completed Budget Bid submitted January 2025 , (e) Letter sent 23 August 2024 see D24/230662, (f) In Progress. **18 Aug 2025 10:43am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer.
Council Meeting 24/06/2024	**24/06/2024**	**CCL027A-24**	**Property Matter - Proposed Reclassification and Sale of Part Moore Park, Beverley Park**	(a) That Council note the legal advice from Council's General Counsel in relation to this matter (Attachment 3). (b) That the General Manager, in accordance with Section 377(h) of the Local Government Act 1993, be authorised to execute the Contract for Sale, Transfer Document and all other documentation in this matter, to effect the disposal of part Lot 160 in DP19098, pursuant to the advice and terms provided within Attachment 4 of the report. (c) That prior to disposal, the subject part of Lot 160 in DP19098 (being approximately 330 square metres as shown in Attachment 1) be reclassified from Community to Operational land and any costs associated with the reclassification process are reimbursed by the purchaser. (d) That any monies derived from the proposed land sale be held in restricted reserve for the future embellishment or acquisition of public open space within any suburbs of the current Kogarah Bay Ward. (e) That any monies derived from the proposed land sale be made public within the relevant public document, after settlement takes place. (f) That owner's consent for any development application or planning proposal for Part Lot 160 in DP19098, does not form part of the Contract for Sale, noting that the sale will not fetter Council's discretionary powers as the local Consent Authority. (g) That if the counter offer is not accepted, other options outlined in this report from the legal advice received is communicated to the St George Leagues Club.	**05 Aug 2025 6:06pm Chand, Ally - Reallocation** Action reassigned to Morabito, Bernard by Chand, Ally - Assigning to responsible manager. **24 Sep 2025 2:35pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 01 October 2025 to 30 June 2026 - (a) Noted. (b) Noted, subject to reclassification process. (c) Reclassification from Community to Operational land in progress. (d) Noted, subject to b and c. (e) Noted. (f) Noted. (g) Completed. Offer accepted.
Council Meeting 27/05/2024	**27/05/2024**	**NM050-24**	**Penshurst Town Centre Beautification**	(a) That the General Manager prepares a Public Domain Plan for streetscape and public safety enhancements for the Penshurst Town Centre that includes, but is not limited to the following: i. Improvements to existing pedestrian infrastructure. ii. Recognition of the suburb's heritage. iii. New infrastructure to further promote public safety, such as pedestrian crossings, street fencing and lighting. iv. Greenery as part of the streetscape.	**30 May 2024 2:54pm McGrath, Rachelle - Reallocation** Action reassigned to Magee, James by McGrath, Rachelle - Reassigned to James Magee for action update. **02 Aug 2024 11:13am Liu, Stephanie** IN PROGRESS, (a) In progress, to include items from (i)-(vii)., (b) Pending outcome of (a). **02 Aug 2024 11:14am Liu, Stephanie - Target Date Revision**

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				v. New or improved passive and active open spaces. vi. Improvements to the aesthetics of public buildings, gardens and spaces. vii. Suitable street furniture improvements and additions (b) That the General Manager provides details of maintenance and capital works that will be completed as part of the 2023/24 Delivery Program.	Target date changed by Liu, Stephanie from 03 June 2024 to 30 June 2025 - IN PROGRESS, (a) In progress, to include items from (i)-(vii)., (b) Pending outcome of (a). **29 May 2025 3:41pm Liu, Stephanie - Reallocation** Action reassigned to Barnes, Hayley by Liu, Stephanie - For SPM **24 Jun 2025 11:48am Liu, Stephanie** IN PROGRESS, (a) Consultation commenced 21 March 2025, (b) Completed **27 Aug 2025 4:12pm McGrath, Rachelle** "In Progress , (a) Consultation commenced 21 March 2025, and community consultation period completed on 17 April 2025. Council will consolidate feedback to prioritise and action plan., (b) Completed **22 Oct 2025 2:03pm Stroud, Kent - Target Date Revision** Target date changed by Stroud, Kent from 01 October 2025 to 01 December 2025 - A Draft Public Domain Plan will be completed by Dec 2025. The position leading this Plan was vacant for 9 months.
Council Meeting 27/05/2024	**27/05/2024**	**NM049-24**	**Replacement of Regulatory Sign in Parks**	(a) That Council officers develop a program for proactive regulatory signage replacement in parks and reserves to inform a future budget bid. (b) That Council officers promote the way in which our community can report a faded, damaged, or missing regulatory signs.	**18 Jul 2024 4:05pm Denham, Lynne** a) An audit of current signage in the 50 most used parks within the LGA has been completed with new sign templates designed to be installed during the second half of 2024. Council approved a $20, 000 budget bid in the 2024/2025 budget for this purpose., b) A review of Councils web pages including Log it / Fix it will be undertaken and updates made where necessary to ensure the community can report all types of regulatory signs that may be faded, damaged, or missing. **09 Oct 2024 10:27am Allen, Leanne** In Progress , a) An audit of current signage in the 50 most used parks within the LGA has been completed with new sign templates designed to be installed during the second half of 2024. Council approved a $20,000 budget bid in the 2024/2025 budget for this purpose., b) A review of Council's web pages including Log it/Fix it will be undertaken and updates made where necessary to ensure the community can report all types of regulatory signs that may be faded, damaged or missing. **03 Sep 2025 4:53pm Allen, Leanne** In Progress a) Budget bids to be submitted annually b) In Progress - b) A review of Council's web pages including Log it/Fix it will be undertaken and updates made where necessary to ensure the community can report all types of regulatory signs that may be faded, damaged or missing.
Council Meeting 27/05/2024	**27/05/2024**	**NM048-24**	**Traffic Study - Penshurst**	(a) That the General Manager conducts a traffic investigation to assess the existing traffic conditions at the intersections of: i. Penshurst Street, Penshurst Lane and Bridge Street, Penshurst; ii. Bridge Street and Connelly Street; and iii. Penshurst and Bridge Street	**30 May 2024 2:55pm McGrath, Rachelle - Reallocation** Action reassigned to Magee, James by McGrath, Rachelle - Reassigned to James Magee for action update. **02 Aug 2024 11:21am Liu, Stephanie**

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				(b) That a report be submitted to the Georges River Council Traffic Advisory Committee detailing the recommendations of the investigation, if required.	NOT COMMENCED, (a) This work has not been identified in the adopted 2024/25 Budget. Investigations are pending funding being allocated, including (i)-(iii)., (b) Pending (a). **02 Aug 2024 11:21am Liu, Stephanie - Target Date Revision** Target date changed by Liu, Stephanie from 03 June 2024 to 30 June 2025 - NOT COMMENCED, (a) This work has not been identified in the adopted 2024/25 Budget. Investigations are pending funding being allocated, including (i)-(iii)., (b) Pending (a). **29 May 2025 3:42pm Liu, Stephanie - Reallocation** Action reassigned to Barnes, Hayley by Liu, Stephanie - For SPM **24 Jun 2025 11:48am Liu, Stephanie** "Not Commenced , (a) This location has been included in the priority traffic study items for 25/26 pending Couuncil approval , (b) Pending (a)." **27 Aug 2025 4:09pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 30 June 2025 to 30 June 2026 - Comments updated as per resolution spreadsheet **01 Sep 2025 5:24pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 22/04/2024	**22/04/2024**	**NM039-24**	**Notification of Parking Fines**	(a) That Council implements a policy that prioritises the provision of written on the spot notifications to drivers upon the issuance of parking fines, where it is safe and legal to do so. This will afford drivers procedural fairness to allow an opportunity for them to capture evidence, such as (but not limited to) photographs, dash cam video footage and recall versions of events. (b) That Council investigates incorporating capturing a 'reason code' where a Print and Post parking fine is issued identifying why a written on the spot notification was not issued. The investigation should include how Council can record evidence to substantiate the 'reason code' such as (but not limited to) photographs, video, file notes etc. (c) That Council implements the following actions to improve information provided to drivers issued with a parking fine: (d) That the GRC website be updated to include information on how to view footage that may have been captured relating to an offence. (e) That Council contact Revenue NSW to determine if it is possible to amend standard detail on the back of the fine to include information on how to contact Council on how to obtain further evidence, including video footage, of the offence. (f) That Council write to Revenue NSW to request that fines issued for parking are sent as Push Notifications to vehicle owners via the Services NSW application.	**01 May 2024 11:32am Denham, Lynne** (a) Policy noted. To be added to the website., (b) Investigation into feasibility of 'reason code' to be conducted. , (c) No action due to incorrect formatting, the following should be points under (c), (d) Website to be reviewed and updated., (e) and (f) – letter to be sent to Revenue NSW **14 Oct 2025 4:54pm Allen, Leanne** In Progress a) Policy noted, an amendment has been made to the standard procedure for issuing fines for illegally parked vehicles to state that officers must prioritise placing fines on vehicles that are observed as illegally parked without compromising Council's obligation to staff safety under the WHS Act, however the NSW Government amended the Fines Act 1996 requiring fines to be placed on vehicles wherever possible.(b) Investigation into feasibility of 'reason code' to be conducted. The amendment to the Fines Act 1996 specified this requirement under section 24AD which has been enacted and is mandatory for all councils in NSW. , (c) No action required, (d) Completed. As outlined in the CIB from May 2024 'Council's website page on Penalty Notices was amended on 1 May 2024 to include additional information on how to request information, including video footage, relating to an offence that has resulted in a fine being issued.', (e) Completed. As outlined in the CIB from May 2024 approval was granted by Revenue NSW to make the amendment which was completed in May 2024. , (f) Completed. As outlined in the CIB from May 2024, 'Revenue

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					NSW have confirmed that they are investigating opportunities to work with Services NSW to provide a 'Push Notification' function on its app. for fines issued.' However, Council was not provided an indication if or when this may occur.
Council Meeting 22/04/2024	**22/04/2024**	**NM035-24**	**Plan to Increase Native Tree Cover**	That the General Manager compiles a report into the development and implementation of a plan to increase native tree cover in streets, parks, reserves and other open spaces, and in potential green corridors.	**02 May 2024 12:56pm Spinola, Mitchel - Reallocation** Action reassigned to Magee, James by Spinola, Mitchel - NOM assigned to Strategic Placemaking. **01 Aug 2024 5:48pm Liu, Stephanie** NOT COMMENCED, Report to be prepared pending finalisation and completion of both the Street Tree Master Plan and Public Domain Guideline. **01 Aug 2024 5:48pm Liu, Stephanie - Target Date Revision** Target date changed by Liu, Stephanie from 29 April 2024 to 30 June 2025 - NOT COMMENCED, Report to be prepared pending finalisation and completion of both the Street Tree Master Plan and Public Domain Guideline. **29 May 2025 3:42pm Liu, Stephanie - Reallocation** Action reassigned to Barnes, Hayley by Liu, Stephanie - For SPM **24 Jun 2025 11:49am Liu, Stephanie** NOT COMMENCED, Report to be prepared pending finalisation and completion of both the Street Tree Master Plan and Public Domain Guideline. **27 Aug 2025 4:11pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 30 June 2025 to 30 June 2026 - Not commenced target date pushed out as per resolution spreadsheet **01 Sep 2025 5:21pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update
Council Meeting 22/04/2024	**22/04/2024**	**NM034-24**	**Initiative to Improve Native Vegetation Cover**	(a) That the General Manager promote the 'National Tree Day' through suitable channels to increase visibility and inform ratepayers about free native plant eligibility. (b) That the General Manager prepares a report on the costs and feasibility of holding a "Tree Forum" for the community, this event should ideally be scheduled around National Tree Day. The forum will cover topics such as: i. The various advantages of planting trees ii. The significance of preserving and increasing our tree cover iii. Encouraging community involvement in tree planting activities iv. The consequences for failing to follow tree management policies.	**06 Aug 2025 12:05pm Denham, Lynne** Report to be submitted to E&P Committee Meeting scheduled for November 2025. **14 Oct 2025 5:04pm Allen, Leanne** In Progress (a) Council's National Tree Day event and plant giveaway have been promoted through:, (i-iv) Community E-news, -Website – 'What's on' and a carousel on the home page, - Social media posts, - Inclusion in Council's standing ad in The St George and Sutherland Leader, - Media release for The Leader, - Mayoral radio interview with 2CR., (b) Report to be submitted to the Environment and Planning Committee in February 2026 on the cost and feasibility of hosting a community Tree Forum, in the tree canopy update report due at the same time.
Council Meeting 22/04/2024	**22/04/2024**	**ASS008-24**	**Olds Park Field Three Perimeter Fence**	(a) That Council receive and note the request for a perimeter fence around Olds Park Field Three. (b) That Council declines the request for the installation of a perimeter fence around Olds Park Field Three for the reasons outlined in this report.	**22 Oct 2025 11:09am Cassidy, Jodie** Allocated to Assets and Infrastructure for review

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				(c) That Council officers investigate and identify an engineering solution for the drain, if required, that is currently located around Olds Park Field Three to reduce any safety risk.	
Council Meeting 25/03/2024	**25/03/2024**	**NM027-24**	**Review of Consultation Process for Traffic Matters**	(a) That Council review the process for community consultation for traffic facility projects to determine if: i. the community can be consulted at an earlier point in the investigation process, prior to funding and solution commitments being made. ii. broader consultation should be undertaken for identified highly sensitive areas where many residents and businesses are affected, to ensure that all relevant parties are notified. (b) That a report is provided to Council with the findings of the review process.	**22 Oct 2025 10:16am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 25/03/2024	**25/03/2024**	**NM021-24**	**Investigate the Implementation of Additional Security Measures in Oatley Park**	That the General Manager provides a report to Council detailing the cost and feasibility of implementing additional security measures at the entrances to, and within Oatley Park, including the installation of CCTV cameras in order to prevent and detect any illegal activities occurring in the precinct, taking into account the likely impact of those activities on the safety of Council assets and the community, in consultation with St George Police Area Command.	**10 Oct 2025 4:01pm Johnson, Billie** The General Manager is preparing a report to Council addressing the impact of CCTV in Georges River. The report will detail the cost and feasibility of implementing additional security measures at the entrances to, and within Oatley Park, including the installation of CCTV cameras. The report will address the impact of CCTV across the LGA and include consultation with St George Police Area Command, research into non-CCTV community safety initiatives, and financial impact of CCTV equipment and maintenance. - In Progress
Council Meeting 25/03/2024	**25/03/2024**	**NM019-24**	**Electrical Vehicle Charging Installations**	(a) That during the development of Council's Electric Vehicle Strategy, Council investigates opportunities and the best locations for the installation of electric vehicle charging stations (b) That Council considers Intellihub's Council Site Nomination Guidance as part of the process to identify the best locations including in both industrial areas and local town centres (c) That Council investigate funding opportunities for future electric vehicle charging station installations. (d) Subject to successfully obtaining funding sources i. Council investigates working with Intellihub and its partners to conduct a trial program of installing pole-mounted electric vehicle (EV) charging stations at locations across Georges River where EV owners will be required to pay to use the EV chargers via an app. ii. The trial will seek to determine the demand for commercial EV charging facilities and assess the draw from the electricity grid, its cost, and whether other forms of EV infrastructure could be implemented over the coming years.	**18 Aug 2025 10:48am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer. **22 Oct 2025 2:13pm Stroud, Kent - Reallocation** Action reassigned to Spooner, Andrew by Stroud, Kent - City Futures is not the Policy owner for Electric Vehicles. Strategic Property has implemented charging locations. **22 Oct 2025 4:07pm Denham, Lynne - Reallocation** Action reassigned to Stroud, Kent by Denham, Lynne - EH&RS are not responsible for electric vehicle charging station installation this is a consideration for A&I.
Council Meeting 26/02/2024	**26/02/2024**	**NM014-24**	**Review of Safety and Security Measures at Hurstville Aquatic Leisure Centre**	That Council collaborates with BlueFit, the facility management of Hurstville Aquatic Leisure Centre, to address any security concerns within the centre and in particular the undercover Council carpark to: i. Confirm processes and procedures to protect personal belongings on-site from Bluefit. ii. Recommend that Bluefit advise patrons through on-site signage and website media that CCTV is in operation at the centre. iii. Work with Bluefit to augment the number of CCTV devices in the undercover car park and confirm that cameras are in strategic locations within the centre. iv. Assess security measures at other similar public Council facilities where appropriate.	**10 Oct 2025 3:26pm Mintus, Franzi** i. Lockers are available to all patrons to secure personal belongings. - Completed, ii. Onsite signage is in place advising that CCTV is in operation at the centre. - Completed, iii. CCTV Quotation received. Internal CCTV augmented by BlueFit. No funding identified for car park CCTV. Budget bid for the 2025/2026 Financial Year was unsuccessful and will be resubmitted for the 2026/27 Financial Year. - In Progress, iv. Security measures at other similar facilities have been reviewed. - Completed
Council Meeting 23/10/2023	**23/10/2023**	**NM058-23**	**Traffic Study for Mortdale Town Centre**	(a) That in the 2023/24 Financial Year, the General Manager identify opportunities to increase short-term parking within the Mortdale Town Centre and report these results through a future Local Traffic Advisory Committee.	**22 Oct 2025 11:46am Paraskevopoulos, Nickie** Allocated to Assets and Infrastructure for review.

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				(b) That a communication package be provided to Business owners and their employees within the Mortdale Town Centre promoting the use of appropriate parking. i.e. off-street or unrestricted to support customer turn over and regulatory parking compliance. (c) That the General Manager undertake a Parking Occupancy Study in the 2024/25 Financial Year of both restricted and unrestricted parking within the Mortdale Town Centre and report the results through a future Local Traffic Advisory Committee.	
Council Meeting 23/10/2023	**23/10/2023**	**CCL095-23**	**Property Matter - David Place Peakhurst - Easement and Road Access Issues**	(a) That an Easement for Access be refused over Lot 8 in DP239732 in favour of Lot C in DP342717 being 12 Ogilvy Street, Peakhurst. (b) That the connection of David Place be reviewed and that a further report be presented to Council on the outcome of that investigation.	**24 Sep 2025 1:35pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 31 October 2025 to 19 December 2025 - a) Completed - Noted. The court has ruled that easement to be granted over Lot 8 in DP239732 in favour of 12 Ogilvy St Peakhurst., (b) In progress - Connection will be compromised due to court order per item (a). Report to Council to follow.
Council Meeting 28/08/2023	**28/08/2023**	**NM049-23**	**Oatley Park and Kyle Williams Reserve.**	That the General Manager prepares a report concerning: (a) the restoration of terrain and vegetation within the sections of Oatley Park, Kyle Williams Reserve and Poulton Park which have been damaged by activities contrary to the applicable Plans of Management; and (b) Preventative measures which may be put into place to mitigate further damage in Oatley Park, Kyle Williams Reserve and Poulton Park; (c) that the report be presented to a future meeting of Council.	**18 Aug 2025 10:47am Severino, Marisa - Reallocation** Action reassigned to Stroud, Kent by Severino, Marisa - Change of officer.
Council Meeting 27/02/2023	**27/02/2023**	**NM004-23**	**Riverwood Town Centre Public Domain Upgrade**	(a) That Council prioritise the public domain upgrade of the Riverwood Town Centre, actively advocating for funding to enable this work to progress. (b) That Council officers undertake a review of the Parking Strategy to support the planning for this upgrade. (c) That Council thanks all Georges River Council staff who have contributed to previous Riverwood Town Centre public works that have benefited the community.	**22 Oct 2025 10:34am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 28/11/2022	**28/11/2022**	**NM095-22**	**CCTV cameras in Mortdale**	That the Georges River Council investigate the feasibility and suitability for CCTV cameras to be installed in Mortdale, Narwee and Penshurst shopping areas.	**10 Oct 2025 4:02pm Johnson, Billie** The two remaining CCTV cameras on Morts Road, Mortdale were installed in May 2023, with a total of four cameras now installed on Morts Rd. The General Manager is preparing a report to Council addressing the impact of CCTV in Georges River, including an investigation into the feasibility and suitability of additional CCTV cameras. The report will address the impact of CCTV across the LGA and include consultation with St George Police Area Command, research into non-CCTV community safety initiatives, and financial impact of CCTV equipment and maintenance. - In Progress
Council Meeting 28/11/2022	**28/11/2022**	**CCL116-22**	**Georges River Aquatic Facility - Carss Park Site Assessment Review**	(a) That Council notes and receives the findings and recommendations of the Georges River Aquatic Facility-Carss Park Site Assessment Review. (b) That Council notes Carss Park is a feasible option as identified in the Georges River Aquatic Facility- Carss Park Site Assessment Review and endorses the inclusion of Carss Park-Option 1: Local Scale Development (Aquatic Facility) in the future Capital Works Plan. (c) That Council resolves to build the LGA's third aquatic centre on the existing site of the Kogarah War Memorial Pool and that Council endorses the immediate commencement of DA2020/0405 including the demolition of the existing pool and ancillary structures, remediation of contaminated land, earthworks and associated landscaping works. (d) That Council acknowledges its statutory obligations pursuant to Section 8A and 8B of the NSW Local Government Act 1993 on the management of lands and other assets and the principles of sound financial management.	**14 Aug 2025 2:07pm Paraskevopoulos, Nickie - Target Date Revision** Target date changed by Paraskevopoulos, Nickie from 30 June 2025 to 30 June 2025 - " (a) Received and noted at Council meeting. (b) Noted at Council meeting. (c) Works associated with the execution of DA2020/0405 complete. Reporting to obtain Occupation Certificate ongoing. (d) Noted at Council meeting.

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				(e) That Council resolve to allocate expenditure from the Merger Initiatives Reserve of $320,000 in the 2022/23 Budget in order to commence; (i) a new Plan of Management and Master Plan for Carss Bush Park and Todd Park which identifies the location of the third aquatic facility on the current site. (ii) to prepare a business case and seek funding for the preliminary work and construction of a Local Aquatic Facility at Carss Park, including the appointment of a project manager. (f) That Council immediately begin the process of seeking funding from the various State and Federal Government bodies in the form of grants or any other form of financial assistance in order to fund the LGA's third aquatic centre.	(e) (i) Strategic Planning to execute the Carss Park and Todd Park Plan of Management and Master Plan to include aquatic facility on the current site. ii) Superseded by MM045-23. (f) The development of POM and Business Case required prior to the commencement of work which will require grant funding i.e. Detailed Design and Construction."
Council Meeting 31/10/2022	**31/10/2022**	**NM093-22**	**Electric Vehicle Strategy**	That Council officers develop an Electric Vehicle Strategy preparing our community for the transition to electric vehicles. The Strategy should include but is not limited to: i. Encouraging new development through Development Control Plan's to reduce car dependence with the provision of electric vehicle sharing stations and green travel plans; ii. Actively facilitate the installation of an electric vehicle charging network across the LGA; iii. Transition of Council's fleet and lease back vehicles to hybrid and eventually electric vehicle, and iv. Advocate to and collaborate with State and Federal Government and private sector's investments to secure funding opportunities.	**01 Oct 2025 12:17pm Denham, Lynne - Target Date Revision** Target date changed by Denham, Lynne from 31 December 2025 to 31 March 2026 - Report to be presented to the Environment and Planning Committee Meeting in February/March 2026 (report delayed due to the recent recruitment of Fleet Manager which is a key role for internal consultation).
Council Meeting 31/10/2022	**31/10/2022**	**NM091-22**	**Request to waive S7.11 Development Contribution for NDIS related dwellings**	(a) That Council, in regard to CDC2022/0161 for the conversion of existing brick and the double garage into a one-bedroom granny flat at 39 Mimosa Street Oatley, defer the S7.11 contribution of $7,018.99 (plus any CPI increase) and enter into a payment plan under Council's hardship policy to allow the continuing construction (b) That at the next review of the Georges River Local Infrastructure Contributions Plan 2021 an investigation is undertaken into amending *Clause 2.2.2 – Development that is exempted under this Plan* to include: Development for the purposes of housing for independent living for people who are on a NDIS package.	**09 Oct 2025 1:40pm Manos, Katerina** In Progress, (a) Referred to Business and Corporate Services directorate for action and superseded by NM023-30. , (b) Resolution to be actioned in the revised Contributions Plan.
Council Meeting 31/10/2022	**31/10/2022**	**NM091-22**	**Request to waive S7.11 Development Contribution for NDIS related dwellings**	(a) That Council, in regard to CDC2022/0161 for the conversion of existing brick and the double garage into a one-bedroom granny flat at 39 Mimosa Street Oatley, defer the S7.11 contribution of $7,018.99 (plus any CPI increase) and enter into a payment plan under Council's hardship policy to allow the continuing construction (b) That at the next review of the Georges River Local Infrastructure Contributions Plan 2021 an investigation is undertaken into amending *Clause 2.2.2 – Development that is exempted under this Plan* to include: Development for the purposes of housing for independent living for people who are on a NDIS package.	
Council Meeting 26/09/2022	**26/09/2022**	**NM088-22**	**Traffic Study - Peakhurst**	That Council undertake a Traffic Study in the area bounded by Jacques Ave, Forest Rd, Bonds Rd and Trafalgar St Peakhurst.	**24 Jun 2025 11:52am Liu, Stephanie** NOT COMMENCED, A budget bid will be submitted to undertake is work in 25/26 Financial Year **22 Aug 2025 3:42pm McGrath, Rachelle - Target Date Revision** Target date changed by McGrath, Rachelle from 30 June 2025 to 30 June 2026 - This study has not commenced and has been included as priority for 25/26 pending Council approval. **01 Sep 2025 5:23pm McGrath, Rachelle - Reallocation** Action reassigned to Stroud, Kent by McGrath, Rachelle - Reassigned to Kent Stroud as Acting Manager SPM for action update

Attachment 1

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
Council Meeting 22/08/2022	**22/08/2022**	**CCL071-22**	**Report of the Finance and Governance Committee Meeting held on 08 August 2022**	(a) That Council dedicates the community classified land described as Lot 1 in DP1242651 at 75 Louis Terrace, Hurstville as a public road for the purpose of widening the existing public road known as Louis Terrace. (b) That following dedication as a public road, Council grants an easement for vehicular access over part of the newly dedicated area of public road in favour of adjoining land at 1 Edith Street, Hurstville on the terms and conditions generally contained within this report. (c) That following the grant of the easement in favour of 1 Edith Street, Hurstville the newly dedicated area of public road be closed as a public road and the land be classified as operational. (d) That the General Manager be authorised to execute all documentation to give effect to the proposed road widening and grant of easement.	**13 Sep 2022 1:20pm Paraskevopoulos, Nickie - Reallocation** Action reassigned to Morabito, Bernard by Paraskevopoulos, Nickie - For your action **15 Sep 2022 2:52pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 06 September 2022 to 30 June 2023 - Matter in progress. **05 Feb 2024 5:14pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 30 April 2024 to 06 December 2024 - Time extended due to revision of actions required. **24 Sep 2025 1:31pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 31 March 2026 to 31 March 2026 - (a) Completed by way of publication in NSW Government Gazette of 9 August 2024. (b) In progress - Transfer sent to applicant (however review of terms requested). (c) In progress - subject to (b) above. (d) Noted.
Council Meeting 28/02/2022	**28/02/2022**	**NM009-22**	**Accessible (Mobility) Parking in Georges River**	Mobility parking spaces allow residents with a wide range of mobility issues to remain independent and fully participate in our community. Noting that there has been a 60% growth in mobility parking permits since 2007, Council requests; That the General Manager prepare a report to Council that includes: (a) an update on the progress of the implementation of the Car Parking Strategy recommendations in relation to accessible (mobility) parking; (b) an evaluation of the current provision of accessible parking spaces across Georges River, including any areas of under or oversupply; (c) the identification of areas where additional accesible parking may be appropriate; (d) the potential for accessible parking spaces to be included in the design of master plans, plans of management, urban design studies and the like; and (e) cost estimates for the provision of additional accessible parking spaces within Georges River if a demand for such spaces is identified.	**22 Oct 2025 10:28am Cassidy, Jodie** Allocated to Assets and Infrastructure for review
Council Meeting 26/03/2018	**26/03/2018**	**NM007-18**	**Sans Souci Bathers Pavilion - Water Street, Sans Souci**	(a) That, having regard to the report from Cardno Engineering dated February 2018 regarding the structural inadequacy of the San Souci Bathers Pavilion (the Cardno Report), Council not proceed with its December 2017 resolution to publicly tender for restoration and a 21 year lease of the building, pending the actions detailed below; (b) That the General Manager make the Cardno Report available to Crown Lands forthwith; (c) That the General Manager urgently obtain a heritage assessment from a qualified heritage architect in relation to the condition and significance of the building. The report is to advise as to whether it is viable to restore the building; or if the building is to be demolished to make recommendations about how the significance of the building can be otherwise retained; (d) That, taking into account the findings of the Cardno Report and the heritage report, the General Manager urgently liaise with NSW Department of Industry, Lands and Forestry (Crown Lands) in relation to: i. amending the Plan of Management, ii. obtaining owners consent for a development application to demolish and/or redevelop the site, and	**12 Aug 2025 2:19pm Chand, Ally** In Progress (PART 2 OF 2), (e) Completed - Authority delegated as resolved at Council. , (f) In Progress - On hold due to current unfavourable economic conditions. To be reviewed in second half of 2025. **29 Sep 2025 3:48pm Morabito, Bernard - Target Date Revision** Target date changed by Morabito, Bernard from 01 December 2025 to 30 June 2026 - Future leasing options to be reviewed pending completion of updated property strategy.

Outstanding Council Resolutions Report July to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				iii. the requirements for the Crown consent to a new lease; (e) That Council delegate to the General Manager the authority to take any necessary steps (including demolition of the building) to ensure that public safety can be maintained at the site. The General Manager shall take into consideration the findings of the heritage architect's assessment prior to taking any action; and (f) That a report be prepared for Council's consideration as to the options for the future leasing of the site, having regard to the findings of the Cardno Report, the heritage report and the outcome of discussions with Crown Land.	

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Attachment 1

Attachment 2

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
Council Meeting 22/09/2025	**22/09/2025**	**ASS033-25**	**Project Website Update - 2025/26 Capital Works Program**	That Council receive and note the update to the Capital Works webpage ('Our Projects') identifying the 2025/26 Capital Works Program.	**29 Sep 2025 4:14pm Klamus, Caroline - Completion** Completed by Klamus, Caroline on behalf of Magee, James (action officer) on 29 September 2025 at 4:14:47 PM - Received and noted.
Council Meeting 22/09/2025	**22/09/2025**	**BPSCC010-25**	**Public Rounds Report**	That the Committee receive and note the public rounds report from August 2024 to July 2025. Accepted.	**10 Oct 2025 2:56pm Tomarchio, Shannon - Completion** Completed by Tomarchio, Shannon on behalf of Le, Margaret (action officer) on 10 October 2025 at 2:56:07 PM - Completed.
Council Meeting 22/09/2025	**22/09/2025**	**BPSCC011-25**	**Beverley Park Golf Club Finance Report**	That the Committee receive and note the finance report to July 2025 for Beverley Park Golf Club.	**10 Oct 2025 2:56pm Tomarchio, Shannon - Completion** Completed by Tomarchio, Shannon on behalf of Le, Margaret (action officer) on 10 October 2025 at 2:56:56 PM - Completed.
Council Meeting 22/09/2025	**22/09/2025**	**CCL076-25**	**Election of Deputy Mayor**	(a) That the method of voting be open, by way of show of hands, for the election of the Deputy Mayor. (b) That the term for the Deputy Mayor be for a period of 12 months until September 2026. (c) That the General Manager, as Returning Officer, undertake the election of Deputy Mayor for a period of one (1) year until September 2026. (d) That the letters be forwarded to the Office of Local Government and the CEO of LGNSW advising of the election of the Deputy Mayor. The General Manager as Returning Officer undertook the election of the Deputy Mayor. The General Manager, as Returning Officer, advised that he had received two (2) nominations for the Office of the Deputy Mayor, as follows: **1.** Councillor Gao Nominated by Councillor Anzellotti and Councillor Arthur Councillor Gao accepted the nomination. **2.** Councillor Stratikopoulos Nominated by Mayor, Councillor Borg and Councillor Liu Councillor Stratikopoulos accepted the nomination. The General Manager, as Returning Officer, called for any other nominations. There were none. Voting on the election of the Deputy Mayor was conducted by show of hands as follows: As a result of the vote, the General Manager declared Councillor Stratikopoulos elected to the Office of the Deputy Mayor of Georges River Council until September 2026.	**26 Sep 2025 2:01pm Severino, Marisa - Completion** Completed by Severino, Marisa (action officer) on 26 September 2025 at 2:01:13 PM - The election results were notified to OLG and LGNSW. Council's website was also updated.
Council Meeting 22/09/2025	**22/09/2025**	**CCL077-25**	**Appointment of Councillor Representatives to Georges River Council Standing Committees**	That Council appoint the following Chairpersons and Councillors to each of the Standing Committees of Council for the period until September 2026: **Assets and Infrastructure Committee** **Chairperson** – Councillor Natalie Mort Councillor Members Councillor Dimoski Councillor Gao Councillor Hayes Councillor Liu Councillor Pun Deputy Mayor Councillor Stratikopoulos Councillor Wang **Community and Culture Committee**	**26 Sep 2025 2:04pm Severino, Marisa - Completion** Completed by Severino, Marisa (action officer) on 26 September 2025 at 2:04:07 PM - Information has been updated on the website and in Councillor's profiles. InfoCouncil has also been updated.

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				Chairperson – Councillor Kathryn Landsberry Councillor Members Councillor Allison Councillor Anzellotti Councillor Arthur Councillor Dimoski Councillor Liu Councillor Mort Councillor Wang **Environment and Planning Committee** **Chairperson** – Councillor Peter Mahoney Councillor Members: Councillor Allison Councillor Anzellotti Councillor Arthur Councillor Jamieson Councillor Landsberry **Finance and Governance Committee** **Chairperson** – Councillor Christina Jamieson Councillor Members: Councillor Gao Councillor Hayes Councillor Mahoney Councillor Pun Deputy Mayor Councillor Stratikopoulos	
Council Meeting 22/09/2025	**22/09/2025**	**CCL078-25**	**Appointment of Councillor Delegates to Advisory Committees, External Committees and Panels**	(a) That Council appoint the following Councillor representatives to the Southern Sydney Regional Organisation of Councils (SSROC) until September 2026: Councillor Members: Mayor, Councillor Borg Deputy Mayor, Councillor Stratikopoulos Alternate Members: Councillor Mahoney and Councillor Liu (b) That Council appoint the following Councillor representatives to the Georges River Combined Councils Committee Advisory Committee (GRCCC) until September 2026 Councillor Member: Councillor Allison Alternate Member: Councillor Mahoney (c) That Council appoint the following Councillor representatives to the NSW Public Libraries Association until September 2026: Councillor Member: Councillor Mort Alternate Member: Councillor Liu (d) That Council appoint the following Councillor representatives to the Sydney South	**26 Sep 2025 2:02pm Severino, Marisa - Completion** Completed by Severino, Marisa (action officer) on 26 September 2025 at 2:02:40 PM - The Advisory Committee and Panel information has been updated on Council's website and systems. I have notified Public libraries, SSPL, and Riverkeeper of the results.

Attachment 2

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				Planning Panel for a three year period until September 2028: Councillor Member: Councillor Jamieson Deputy Mayor, Councillor Stratikopoulos Alternate Member: Councillor Liu Councillor Mort Councillor Mahoney Councillor Landsberry (e) That Council appoint the following Council representatives to the Local Traffic Forum (LTF) until September 2026: Councillor Member: Councillor Liu Alternate Member: Councillor Jamieson (f) That Council appoint the following Councillor representatives to the Georges River Council Sports Advisory Committee until September 2026: Councillor Chairperson: Councillor Dimoski Councillor Member: Councillor Landsberry Alternate Chairperson: Councillor Mort	
Council Meeting 22/09/2025	**22/09/2025**	**CCL079-25**	**Confirmation of the Minutes of the Council Meeting held on 25 August 2025**	That the Minutes of the Council Meeting held on 25 August 2025, be adopted.	**25 Sep 2025 2:17pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 25 September 2025 at 2:17:06 PM - The Minutes of August 2025 were adopted at the September 2025 Council Meeting.
Council Meeting 22/09/2025	**22/09/2025**	**CCL080-25**	**Report of the Finance and Governance Committee meeting held on 8 September 2025**	That the Finance and Governance Committee recommendations for item FIN036-25 as detailed below, be adopted by Council.	**25 Sep 2025 2:22pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 25 September 2025 at 2:22:43 PM - The Finance and Governance Committee recommendations for item FIN036-25 were adopted by Council.
Council Meeting 22/09/2025	**22/09/2025**	**CCL081-25**	**Report of the Assets and Infrastructure Committee meeting held on 8 September 2025**	That the Assets and Infrastructure Committee recommendations for items ASS034-25 to ASS033-25 as detailed below, be adopted by Council.	**25 Sep 2025 2:22pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 25 September 2025 at 2:22:02 PM - The Assets and Infrastructure Committee recommendations for items ASS034-25 to ASS033-25 were adopted by Council.
Council Meeting 22/09/2025	**22/09/2025**	**CCL082-25**	**Report of the Environment and Planning Committee meeting held on 8 September 2025**	That the Environment and Planning Committee recommendations for items ENV030-25 to ENV033-25 as detailed below, be adopted by Council.	**25 Sep 2025 2:19pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 25 September 2025 at 2:19:34 PM - The Environment and Planning Committee recommendations for items ENV030-25 to ENV033-25 were adopted by Council.
Council Meeting 22/09/2025	**22/09/2025**	**CCL083-25**	**Report of the Community and Culture Committee meeting held on 8 September 2025**	That the Community and Culture Committee recommendations for items COM037-25 to COM038-25 and COM040-25 to COM042-25 as detailed below, be adopted by Council.	**25 Sep 2025 2:20pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 25 September 2025 at 2:20:21 PM - The Community and Culture Committee recommendations for items COM037-25 to COM038-25 and COM040-25 to COM042-25 were adopted by Council
Council Meeting 22/09/2025	**22/09/2025**	**CCL084-25**	**Motions for the 2025 Local Government NSW (LGNSW) Annual Conference**	(a) That Council accept the Proposed Motion submitted by Mayor Councillor Borg, as stated in the body of this report, for inclusion in the Business Papers for the 2025 LGNSW Annual Conference. (b) That Council accept the Proposed Motion submitted by Councillor Jamieson, as stated in the body of this report, and includes the motion as submitted by Councillor Landsberry, as per NM037-25 Impacts of Complying Development Certificates resolved in May for inclusion in the Business Papers for the 2025 LGNSW Annual Conference. (c) That the remaining Councillors be invited to also propose motions for submission to Local Government NSW for inclusion in the Business Papers for the 2025 Local Government NSW Annual Conference, noting that Motions are due on Sunday, 26	**26 Sep 2025 2:06pm Severino, Marisa - Completion** Completed by Severino, Marisa (action officer) on 26 September 2025 at 2:06:20 PM - Bookings have been completed and paid for. The motion approved by Council have been submitted to LGNSW through the portal. A copy has been saved in CM SF25/6235

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				October 2025.	
Council Meeting 22/09/2025	**22/09/2025**	**CCL085-25**	**Application Pursuant to Councillor Ward Discretionary Fund Policy - September 2025**	That the following applications for funding, pursuant to the Councillors Ward Discretionary Fund Policy, be approved: - CWF03/25-26 – Application submitted by Councillor Mort on behalf of St George District Athletics Club in the amount of $2,000. - CWF04/25-26 – Application submitted by Councillor Wang on behalf of Narwee Baptist Community Broadcasters in the amount of $800. - CWF05/25-26 – Application submitted by Councillor Landsberry on behalf of Kogarah Historical Society in the amount of $1,000.	**25 Sep 2025 2:21pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 25 September 2025 at 2:21:17 PM - Approved at September 2025 Council Meeting
Council Meeting 22/09/2025	**22/09/2025**	**CCL087-25**	**Audit, Risk and Improvement Committee and Intenal Audit Annual Report to Council 2024-2025**	That the Audit, Risk and Improvement Committee and Internal Audit Annual Report for the period 2024-2025 be received and noted.	**26 Sep 2025 9:51am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie on behalf of Baker, Steven (action officer) on 26 September 2025 at 9:51:55 AM - Received and Noted
Council Meeting 22/09/2025	**22/09/2025**	**CCL088-25**	**Public Exhibition of the Draft Code of Meeting Practice**	(a) That Council endorse the exhibition of the attached Draft Code of Meeting Practice 2025 as per section 361 of the Local Government Act 1993. (b) That Council write to the Hon. Ron Hoenig, Minister for Local Government, requesting reconsideration of Clause 5.20, which limits councillor attendance via audio-visual link to cases of ill-health, medical reasons, or unforeseen caring responsibilities. Noting that if Clause 5.20 is not mandatory it would allow greater flexibility while maintaining good governance.	**01 Oct 2025 11:45am Severino, Marisa - Completion** Completed by Severino, Marisa (action officer) on 01 October 2025 at 11:45:17 AM - Response given to GM to sign, response sent by EA to GM D25/316217
Council Meeting 22/09/2025	**22/09/2025**	**CCL089-25**	**Tom Ugly's Point Reserve Seawall Upgrade - Budget Update**	(a) That Council approve the change in scope for the Tom Ugly's Point Reserve Seawall Upgrade project to increase fishing infrastructure capacity. (b) That Council approve the additional non-budgeted capital expenditure, as outlined in the confidential attachment, associated with the scope change.	**29 Sep 2025 4:17pm Klamus, Caroline - Completion** Completed by Klamus, Caroline on behalf of Magee, James (action officer) on 29 September 2025 at 4:17:06 PM - Details of this resolution have been forwarded to Finance to update in the capital budget.
Council Meeting 22/09/2025	**22/09/2025**	**NM082-25**	**Targo Road, Beverly Park**	(a) That Council notes: (b) (a) In response to representations from residents, Council staff are currently preparing a revised parking plan for Targo Road, Beverley Park. The plan seeks to maximise on-street parking availability while ensuring adequate access for waste collection services and compliance with Council's Waste Contract. (b) Residents have been, and will continue to be, consulted on any proposed changes to existing parking times and days.	**30 Sep 2025 3:52pm Mahmud, Muhammad** a) Completed, b) Completed
Council Meeting 25/08/2025	**25/08/2025**	**CCL042A-25**	**Tree Matter - Hurstville**	(a) That Council receive and note the legal and insurance advice regarding the Eucalyptus microcorys (Tallowwood) located on Truman Street, adjacent to 30 William Street, South Hurstville. (b) That Council proceed with the removal of the tree as a matter of priority, in accordance with advice from JLT that removal is the only viable option to abate the nuisance caused by the tree's root system. (c) That appropriate public notice be issued regarding the removal, and that Council commit to replanting suitable replacement tree(s) in an appropriate location that aligns with Council's objectives.	**02 Sep 2025 1:35pm Sala, Renata - Completion** Completed by Sala, Renata (action officer) on 02 September 2025 at 1:35:51 PM - Michael White at JLT was notified of the Council resolution relating to the tree at 30 William Street Hurstville on 02/09/25, The CM reference is D25/285549.
Council Meeting 25/08/2025	**25/08/2025**	**CCL065-25**	**Confirmation of the Minutes of the Council Meeting held on 28 July 2025**	That the Minutes of the Council Meeting held on 28 July 2025, be adopted.	**28 Aug 2025 4:08pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 28 August 2025 at 4:08:14 PM - adopted at the August 2025 Council Meeting.
Council Meeting 25/08/2025	**25/08/2025**	**CCL066-25**	**Report of the Community and Culture Committee meeting held on 11 August 2025**	That the Community and Culture Committee recommendations for items COM031-25 and COM033-25 to COM035-25 as detailed below, be adopted by Council.	**28 Aug 2025 4:09pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 28 August 2025 at 4:09:47 PM - Adopted at the August 2025 Council Meeting.
Council Meeting 25/08/2025	**25/08/2025**	**CCL067-25**	**Report of the Finance and Governance Committee meeting held on 11 August 2025**	That the Finance and Governance Committee recommendations for items FIN031-25 to FIN034-25 as detailed below, be adopted by Council.	**28 Aug 2025 4:07pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 28 August 2025 at 4:07:17 PM - Adopted at the August Council Meeting 2025

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
Council Meeting 25/08/2025	**25/08/2025**	**CCL068-25**	**Report of the Assets and Infrastructure Committee meeting held on 11 August 2025**	That the Assets and Infrastructure Committee recommendations for items ASS030-25 to ASS031-25 as detailed below, be adopted by Council.	**28 Aug 2025 4:08pm Severino, Marisa - Completion** Completed by Severino, Marisa (action officer) on 28 August 2025 at 4:08:46 PM - Actions distributed to relevant officers. Completed.
Council Meeting 25/08/2025	**25/08/2025**	**CCL069-25**	**Report of the Environment and Planning Committee meeting held on 11 August 2025**	That the Environment and Planning Committee recommendations for items ENV026-25 to ENV028-25 as detailed below, be adopted by Council.	**28 Aug 2025 4:07pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 28 August 2025 at 4:07:46 PM - Adopted at the August 2025 Council Meeting.
Council Meeting 25/08/2025	**25/08/2025**	**CCL070-25**	**Alteration to Georges River Council Ward Boundaries**	(a) That Council note under Section 211 of the *Local Government Act (1993)* in regard to ward boundaries within a local government area, the council of an area divided into wards must keep the ward boundaries under review. (b) That Council review the ward boundaries within the Georges River LGA prior to the next Local Government Election, being September 2028 in a manner that will result in each ward containing a number of electors that does not differ by more than 10 per cent from the number of electors in each other wards in the area.	**08 Oct 2025 2:46pm McKinley, Vicki - Completion** Completed by McKinley, Vicki (action officer) on 08 October 2025 at 2:46:58 PM - Noted - NFA
Council Meeting 25/08/2025	**25/08/2025**	**CCL071-25**	**Proposed Council and Committee Meeting Schedule 2025/26**	That Council endorse the proposed meeting schedule for 2025/26 as attached to this report.	**02 Sep 2025 3:27pm Matthew, Sue - Completion** Completed by Matthew, Sue (action officer) on 02 September 2025 at 3:27:53 PM - Completed
Council Meeting 25/08/2025	**25/08/2025**	**CCL072-25**	**Local Government NSW (LGNSW) 2025 Annual Conference - Voting Delegates and Submission of Motions**	(a) That Council nominates the following nine (9) Councillors to attend the 2025 Local Government NSW (LGNSW) Annual Conference as voting delegates. 1. Councillor Borg, Mayor 2. Councillor Liu, Deputy Mayor 3. Councillor Stratikopoulos 4. Councillor Mort 5. Councillor Allison 6. Councillor Jamieson 7. Councillor Hayes 8. Councillor Anzellotti 9. Councillor Landsberry (b) That Council consider any motions it wishes to submit to the 2025 Local Government NSW (LGNSW) Annual Conference. (c) That Council review and confirm motions, to be submitted for the LGNSW Conference, at the Council Meeting of 22 September 2025. (d) That Council note that the General Manager will nominate staff to attend the Conference.	**30 Sep 2025 8:47am Matthew, Sue - Completion** Completed by Matthew, Sue (action officer) on 30 September 2025 at 8:47:17 AM - Conference confirmed, motions confirmed. All booked.
Council Meeting 25/08/2025	**25/08/2025**	**CCL073-25**	**Adoption of Mayor and Councillors' Expenses and Facility Policy (2025)**	That Council adopt the Mayor and Councillors' Expenses and Facilities Policy (2025) as attached to this report.	**02 Sep 2025 9:31am Matthew, Sue - Completion** Completed by Matthew, Sue (action officer) on 02 September 2025 at 9:31:33 AM - Updated and published on website.
Council Meeting 25/08/2025	**25/08/2025**	**CCL074-25**	**Unaudited General Purpose Financial Statements for the Year Ended 30 June 2025**	(a) That Council note the ongoing improvement in Council's financial results while recognising that continued efforts are needed to achieve a positive operating performance ratio in future years. (b) That in accordance with clause 215 of the *Local Government (General) Regulation 2021* and Section 413(2)(c) of the *Local Government Act (NSW) 1993* (Act), it is the opinion of Council that: (i) The Draft General Purpose Financial Statements for the year ended 30 June 2025 have been drawn up in accordance with: a) the Local Government Act 1993 and the Regulations; b) the Local Government Code of Accounting Practice and Asset Accounting Manual; and c) the Australian Accounting Standards.	**10 Sep 2025 3:47pm Henwood, Scott** a - Noted, b - Noted, c - Noted, d - Noted, e - Noted, f - Noted, g - Noted **10 Sep 2025 3:48pm Henwood, Scott - Completion** Completed by Henwood, Scott (action officer) on 10 September 2025 at 3:48:36 PM - Received and Noted

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				(ii) The reports present fairly the Council's financial position and operating result for the year. (iii) The Statements are in accordance with the Council's accounting and other records. (iv) The Council is unaware of anything that would make the financial reports false or misleading in any way. (c) That in accordance with clause 215 of the *Local Government (General) Regulation 202*1 and Section 413(2)(c) of the Act, Council authorises the Mayor, Deputy Mayor, General Manager and Responsible Accounting Officer to sign Council's General Purpose Financial Statements for the year ended 30 June 2025. (d) That in accordance with Section 418(1)(a) of the Act, Council will present Council's Audited General Purpose Financial Statements together with the Auditor's Report for the year ended 30 June 2025 at a scheduled Council meeting immediately after receipt of the Auditors Report and public notice in accordance with Section 418(1)(b), 418(2) and (3) of the Act. (e) That Council's Audited General Purpose Financial Statements for the year ended 30 June 2025, together with the Auditor's Reports are placed on public exhibition as per Section 418(4) of the Act and the necessary notice in the required form be published on Council's website and in the local newspapers and any submissions shall be dealt with as per Section 420 of the Act. (f) That Council delegate to the General Manager the authority to authorise the year end accounts for issue immediately upon receipt of the Auditor's Report, a copy of the Audited General Purpose Financial Statements and Auditor's Report for the year ended 30 June 2025 to the Office of Local Government, subject to there being no material audit changes or audit issues, in accordance with AASB 110. (g) That the General Manager be delegated authority to make formatting and minor editorial adjustments to the General Purpose Financial Statements for the year ended 30 June 2025.	
Council Meeting 25/08/2025	**25/08/2025**	**CCL075-25**	**Inclusion of Learn to Swim at Carss Park Aquatic Facility: Funding Options**	(a) That Council note it previously capped the total contribution to the Carss Park Aquatic Facility at $17.5 million, comprising $500,000 for plans and studies undertaken, $7 million for demolition and remediation undertaken, and a proposed construction contribution of $10 million (ref. CCL010-25). (b) That Council note its understanding of the current project funding sources as outlined in Confidential Attachment 1, and further note that this funding is allocated solely for the delivery of a 50m outdoor pool and associated ancillary structures, excluding both a Learn-to-Swim (LTS) pool and a gym facility. (c) That Council note the correspondence from the NSW Office of Sport, dated 6 August 2025, advising that should Council wish to include a Learn-to-Swim (LTS) pool within the project scope, it would be required to fund its delivery, noting that the proposed LTS pool would be located outdoors and covered by shade cloth. (d) That the General Manager seek confirmation from the Federal Government regarding their election commitment of $10 million towards the Carss Park Aquatic Facility, specifically clarifying whether this funding is intended to offset the State Government's contribution for the delivery of a 50m pool, or whether it is intended as an additional allocation to expand the project scope to deliver a higher-quality facility, including the provision of a Learn-to-Swim (LTS) pool. (e) That Council commit to allocating 50% of the additional funds required (as outlined in the letter in item (c) above) to the Carss Park Aquatic Facility Project on the condition that this funding guarantees the inclusion of a Learn-to-Swim pool in the project scope, and request the State Government to provide matching funds, noting that without this joint contribution the Learn-to-Swim pool will not be delivered. (f) That Council note it is not recommended to apply the same funding strategy as adopted for the $10 million capital contribution endorsed in November 2024, and that any additional funding be sourced through the options outlined in Item 25 of the report.	**14 Oct 2025 12:39pm Parker, Danielle** (a) Receive and Note - No Further Action Required. , (b) Receive and Note - No Further Action Required. , (c) Receive and Note - No Further Action Required. , (d) Completed - On 27 August 2025 the Mayor formally corresponded to the Honourable Anthony Albanese MP, Prime Minister of Australia requesting a written commitment from their office to allocate the promised $10 million toward the project and confirm its intended use, to enable costings to be finalised by the Project Control Group., (e) Completed - Report provided to September 2025 Council Meeting CCL086-25, (f) Receive and Note - No Further Action Required. , (g) Completed - Report provided to September 2025 Council Meeting CCL086-25, (h) Completed - Report provided to September 2025 Council Meeting CCL086-25, (i) Receive and Note - No Further Action Required. , (j) Completed - Response received by the Office and Local Government and Capital Review Submission sent on 8 October 2025. , (k) Receive and Note - No Further Action Required. **14 Oct 2025 12:45pm Parker, Danielle - Completion** Completed by Parker, Danielle (action officer) on 14 October 2025 at 12:45:00 PM - (a) Receive and Note - No Further Action Required. , (b) Receive and Note - No Further Action Required. , (c) Receive and Note - No Further Action Required. , (d) Completed - On 27 August 2025 the Mayor formally corresponded to the Honourable Anthony Albanese MP, Prime Minister of Australia requesting a written commitment from their office to allocate the promised $10 million toward the project and confirm its intended use, to enable costings to be finalised by the Project Control Group., (e) Completed - Report provided to September 2025 Council Meeting CCL086-25, (f) Receive and Note - No Further Action Required. , (g) Completed - Report provided to September 2025 Council Meeting CCL086-25, (h) Completed - Report provided to September 2025 Council Meeting CCL086-25, (i) Receive and Note - No Further Action Required. ,

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				(g) That the General Manager prepare a report for Council's next meeting providing a list of options, to raise sufficient capital to increase Council's contribution and enable the delivery of a Learn to Swim (LTS) facility during construction. (h) That the General Manager be authorised to collaborate with the Office of Sport on the preparation of a new or amended Project Agreement to provide for the inclusion of a Learn-to-Swim (LTS) pool in the project scope, with the final agreement to be reported to Council for endorsement prior to execution. (i) That Council note the projected ongoing operating cost, depreciation, and maintenance costs for the proposed Carss Park Aquatic Facility and the requirement to resolve, as outlined in the adopted Long Term Financial Plan. (j) That the General Manager advise the Office of Local Government of Council's decision and seek confirmation that no further action is required under the Capital Expenditure Guidelines. (k) That Council notes its obligation under Section 8b of the Local Government Act, that Council spending should be responsible, sustainable, and focus on effective management, intergenerational equity, and balancing current costs with future impacts.	(j) Completed - Response received by the Office and Local Government and Capital Review Submission sent on 8 October 2025. , (k) Receive and Note - No Further Action Required.
Council Meeting 25/08/2025	**25/08/2025**	**COM031-25**	**Adopted Customer Feedback and Complaints Management Policy**	(a) That Council adopt the Draft Georges River Council's Customer Feedback and Complaints Management Policy following the public exhibition period. (b) That the General Manager be delegated authority to make minor administrative changes to the Policy, if required.	**"Thursday, 4 September 2025 at 3:37:16 PM (GMT+10:00) Cowie, Michelle:"** Infocouncil note: Completed by Cowie, Michelle (action officer) on 04 September 2025 at 3:36:54 PM - (a) The Draft Georges River Council's Customer Feedback and Complaints Management Policy was adopted by Council at its meeting held on 25 August 2025 and published on Council website – 2 September 2025. (b) The General Manager has noted their delegated authority to make minor administrative changes to the Policy, if required.
Council Meeting 28/07/2025	**28/07/2025**	**CCL034A-25**	**Review of the Performance of the General Manager**	That Council: (a) Receive and note the 2024/2025 General Manager Performance Review as approved by the Council's Performance Review Panel, noting the outcome of the review is that the General Managers performance "Exceeds Expectations"; (b) Note that the Statutory and Other Officers' Remuneration Tribunal (SOORT) determined a nil percent increase in senior executive remuneration for last year; (c) Endorse the General Manager's Performance Review Panel's recommendation of a performance-based increase of 3 percent based on the General Manager's performance being assessed as "Exceeds Expectations", as provided for under Clause 8.4 (a) of the General Manager's contract of employment which states in part that: *Each year, the Council may approve an increase in the remuneration for the employee where the performance of the employee following the annual performance review is better than satisfactory. Such an increase will apply for a twelve-month period only unless the council otherwise determines that such a pay rise is to apply for the duration of the contract.*	**19 Aug 2025 1:51pm Watts, Sharni - Completion** Completed by Watts, Sharni (action officer) on 19 August 2025 at 1:51:38 PM - Action Completed
Council Meeting 28/07/2025	**28/07/2025**	**CCL056-25**	**Report of the Assets and Infrastructure Committee meeting held on 14 July 2025**	That the Assets and Infrastructure Committee recommendations for items ASS027-25 to ASS028-25 as detailed below, be adopted by Council.	**07 Aug 2025 9:35am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 07 August 2025 at 9:35:06 AM - Completed - adopted at Council Meeting July 2025
Council Meeting 28/07/2025	**28/07/2025**	**CCL057-25**	**Report of the Finance and Governance Committee meeting held on 14 July 2025**	That the Finance and Governance Committee recommendations for items FIN025-25 to FIN029A-25 as detailed below, be adopted by Council.	**07 Aug 2025 9:35am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 07 August 2025 at 9:35:15 AM - Completed - adopted at Council Meeting July 2025
Council Meeting 28/07/2025	**28/07/2025**	**CCL058-25**	**Report of the Community and Culture Committee meeting held on 14 July 2025**	That the Community and Culture Committee recommendations for items COM025-25 to COM030A-25 as detailed below, be adopted by Council.	**07 Aug 2025 11:10am Severino, Marisa - Completion** Completed by Severino, Marisa (action officer) on 07 August 2025 at 11:10:21 AM - Report was adopted at the 24 July Council Meeting.
Council Meeting 28/07/2025	**28/07/2025**	**CCL059-25**	**Report of the Environment and Planning Committee meeting held on 14 July 2025**	That the Environment and Planning Committee recommendations for items ENV023-25 to ENV024-25 as detailed below, be adopted by Council.	**07 Aug 2025 9:35am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 07 August 2025 at 9:35:21 AM - Completed - adopted at Council Meeting July 2025

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Council Meeting 28/07/2025	**28/07/2025**	**CCL060-25**	**Oath of Office by Councillor Hayes**	(a) An Oath of Office was taken by Councillor Hayes. (b) That the Oath be recorded in the minutes of the meeting.	**05 Aug 2025 4:19pm Matthew, Sue - Completion** Completed by Matthew, Sue (action officer) on 05 August 2025 at 4:19:12 PM - Completed
Council Meeting 28/07/2025	**28/07/2025**	**CCL061-25**	**Councillor Ward Discretionary Fund - 2024/25 Program Results**	That the report on the Councillor Ward Discretionary Fund - 2024/25 Program Results be received and noted by Council.	**07 Aug 2025 9:35am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 07 August 2025 at 9:35:29 AM - Completed - adopted at Council Meeting July 2025
Council Meeting 28/07/2025	**28/07/2025**	**CCL062-25**	**Application Pursuant to Councillor Ward Discretionary Fund Policy - July 2025**	That the following applications for funding, pursuant to the Councillors Ward Discretionary Fund Policy, be approved: - CWF01/25-26 – Application submitted by Councillor Jamieson on behalf of Scout Association Australia, NSW Branch in the amount of $1,000. - CWF02/25-26 – Application submitted by Deputy Mayor, Councillor Liu on behalf of Kingsgrove Community Aid Centre Inc. in the amount of $2,000.	**07 Aug 2025 9:35am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 07 August 2025 at 9:35:35 AM - Completed - adopted at Council Meeting July 2025
Council Meeting 28/07/2025	**28/07/2025**	**CCL063-25**	**Report on Outstanding Council Resolutions (Period up to and including 30 June 2025).**	That the report on Outstanding Council Resolutions (period up to and including 30 June 2025) be received and noted.	**07 Aug 2025 9:35am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 07 August 2025 at 9:35:41 AM - Completed - adopted at Council Meeting July 2025
Council Meeting 28/07/2025	**28/07/2025**	**COM025-25**	**Quarterly Community Property Report - 1 April 2025 to 30 June 2025**	That Council receive and note the Quarterly Community Property Report for the period 1 April 2025 to 30 June 2025.	**08 Aug 2025 2:13pm Williams, Andrew - Completion** Completed by Williams, Andrew (action officer) on 08 August 2025 at 2:13:33 PM - Community Property Subisidy Register has been uploaded to Council's website, reflecting Council's Community Property Portfolio and subsidies provided to tenants during 1 April 2025 to 30 Junes 2025.
Council Meeting 28/07/2025	**28/07/2025**	**COM026-25**	**Dementia Friendly Council**	That Council receive and note the Dementia-Friendly Action Plan, endorsed by Dementia Australia, as part of Council's commitment to becoming a Dementia-Friendly Organisation.	**10 Oct 2025 3:51pm Johnson, Billie** On 28 July 2025, Council received and noted the Dementia-Friendly Action Plan, endorsed by Dementia Australia, as part of Council's commitment to becoming a Dementia-Friendly Organisation. Council officers will now implement the Dementia-Friendly Action Plan in partnership with key stakeholders, reporting annually to Dementia Australia. - Completed **10 Oct 2025 3:52pm Johnson, Billie - Completion** Completed by Johnson, Billie on behalf of Lamont, Sarah (action officer) on 10 October 2025 at 3:52:03 PM - Action completed
Council Meeting 28/07/2025	**28/07/2025**	**COM027-25**	**T24/017 Jubilee Stadium: Security Management and Staff Services**	(a) That in accordance with Section 178(1)(a) of the Local Government (General) Regulation 2021, Council accepts the Tender that is recommended for T24/017 Jubilee Stadium: Security Management and Staff Services, as outlined in the confidential attachments. (b) That the General Manager be authorised to execute the Contract with the successful Contractor on behalf of Council. (c) That Council inform the unsuccessful Tenderers of the resolution.	**15 Oct 2025 2:46pm Payne, Todd - Completion** Completed by Payne, Todd (action officer) on 15 October 2025 at 2:46:35 PM - Letter of award and unsuccessfuls issued, Contract executed and issued (Aug and Sept)
Council Meeting 28/07/2025	**28/07/2025**	**COM028-25**	**T24/019 Jubilee Stadium: Cleaning and Waste Management Services**	(a) That in accordance with Section 178(1)(a) of the Local Government (General) Regulation 2021, Council accepts the Tender that is recommended for T24/019 Jubilee Stadium: Cleaning and Waste Management, as outlined in the confidential attachments. (b) That the General Manager be authorised to execute the Contract with the successful Contractor on behalf of Council. (c) That Council inform the unsuccessful Tenderers of the resolution.	**15 Oct 2025 2:45pm Payne, Todd - Completion** Completed by Payne, Todd (action officer) on 15 October 2025 at 2:45:56 PM - Letter of award and unsuccessfuls issued, Contract executed and issued (Aug and Sept)
Council Meeting 28/07/2025	**28/07/2025**	**COM029-25**	**T25/020 Jubilee Stadium: Event Staff Services**	(a) That in accordance with Section 178(1)(a) of the Local Government (General) Regulation 2021, Council accepts the Tender that is recommended for T25/020 Jubilee Stadium: Event Staff Services, as outlined in the confidential attachments. (b) That the General Manager be authorised to execute the Contract with the successful Contractor on behalf of Council.	**15 Oct 2025 2:44pm Payne, Todd - Completion** Completed by Payne, Todd (action officer) on 15 October 2025 at 2:44:57 PM - Letter of award and unsuccessfuls issued, Contract executed and issued (Aug and Sept)

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				(c) That Council inform the unsuccessful Tenderers of the resolution.	
Council Meeting 23/06/2025	**23/06/2025**	**ASS025-25**	**Graffiti and Posters Policy 2025 Adoption**	That Council endorse the draft Graffiti and Posters Policy 2025 following a period of public exhibition.	**07 Jul 2025 10:03am Spinola, Mitchel - Completion** Completed by Spinola, Mitchel on behalf of Heath, Tom (action officer) on 07 July 2025 at 10:03:06 AM - Adopted at the Council Meeting of 23 June 2025.
Council Meeting 23/06/2025	**23/06/2025**	**BPSCC006-25**	**Public Rounds Report**	That the Beverley Park Steering Committee recommendations for items BPSCC006-25 to BPSCC008-25 as detailed below, be adopted by Council.	**30 Jun 2025 4:07pm Johnson, Billie - Completion** Completed by Johnson, Billie on behalf of Dodd, Kristie (action officer) on 30 June 2025 at 4:07:11 PM - The Public Rounds Report was received and noted for the Beverley Park Golf Club.
Council Meeting 23/06/2025	**23/06/2025**	**BPSCC007-25**	**Beverley Park Golf Club Finance Report**	That the Committee receive and note the finance report to April 2025 for Beverley Park Golf Club.	**30 Jun 2025 3:55pm Johnson, Billie - Completion** Completed by Johnson, Billie on behalf of Dodd, Kristie (action officer) on 30 June 2025 at 3:55:57 PM - The Finance Report to April 2025 was received and noted for Beverley Park Golf Club.
Council Meeting 23/06/2025	**23/06/2025**	**BPSCC008-25**	**Beverley Park Golf Course Plan of Management Update**	That the Committee receive and note the update on the progress and timeline for the Plan of Management for Beverley Park Golf Course.	**30 Jun 2025 3:56pm Johnson, Billie - Completion** Completed by Johnson, Billie on behalf of Dodd, Kristie (action officer) on 30 June 2025 at 3:56:46 PM - The update on the progress and timeline for the Plan of Management for Beverley Park Golf Course was received and noted.
Council Meeting 23/06/2025	**23/06/2025**	**CCL048-25**	**Report of the Assets and Infrastructure Committee meeting held on 10 June 2025**	That the Assets and Infrastructure Committee recommendations for items ASS024-25 to ASS025-25 as detailed below, be adopted by Council.	**30 Jun 2025 1:54pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 30 June 2025 at 1:54:00 PM - Minutes were adopted for the Assets and Infrastructure Committee Meeting held on 10 June at the 23 June 2025 Council Meeting.
Council Meeting 23/06/2025	**23/06/2025**	**CCL049-25**	**Report of the Community and Culture Committee meeting held on 10 June 2025**	That the Community and Culture Committee recommendations for items COM017-25 to COM023-25 as detailed below, be adopted by Council.	**30 Jun 2025 4:05pm Johnson, Billie - Completion** Completed by Johnson, Billie on behalf of Dodd, Kristie (action officer) on 30 June 2025 at 4:05:20 PM - At its 23 June 2025 meeting, Council adopted the Community and Culture Committee recommendations for items COM017-25 to COM023-25.
Council Meeting 23/06/2025	**23/06/2025**	**CCL050-25**	**Report of the Environment and Planning Committee meeting held on 10 June 2025**	That the Environment and Planning Committee recommendations for items ENV018-25 to ENV021-25 with the exception of ENV019-25 as detailed below, be adopted by Council.	**07 Jul 2025 5:25pm Allen, Leanne - Completion** Completed by Allen, Leanne on behalf of Hill, Joseph (action officer) on 07 July 2025 at 5:25:23 PM - Completed
Council Meeting 23/06/2025	**23/06/2025**	**CCL051-25**	**Report of the Finance and Governance Committee meeting held on 10 June 2025**	That the Finance and Governance Committee recommendations for items FIN020-25 to FIN023-25 as detailed below, be adopted by Council.	**07 Jul 2025 10:35am Parker, Danielle - Completion** Completed by Parker, Danielle (action officer) on 07 July 2025 at 10:35:23 AM - No changes to committee recommendations - Action will be documented occur within each 'FIN' report
Council Meeting 23/06/2025	**23/06/2025**	**CCL052-25**	**Draft Mayor and Councillors' Expenses and Facilities Policy (2025) - for public exhibition**	(a) That Council endorse for the purposes of public exhibition the proposed 'Mayor and Councillors' Expenses and Facilities Policy' as attached, for a period of at least 28 days as required by the NSW *Local Government Act 1993*. (b) That the draft Policy be sent to the Office of Local Government (OLG) for feedback prior to the close of the public exhibition period. (c) That the draft Policy be referred to the Independent Commission Against Corruption (ICAC) for feedback prior to the close of the public exhibition period. (d) That following conclusion of the exhibition period, the draft Policy together with any public submissions received, be reported back to Council in August 2024 for consideration and adoption of the final Mayor and Councillors' Expenses and Facilities Policy.	**20 Aug 2025 9:26am Severino, Marisa - Email** Action Item - Draft Mayor and Councillors' Expenses and Facilities Policy (2025) - for public exhibition **03 Sep 2025 9:02am Severino, Marisa** All items in recommendation completed by V McKinley. **03 Sep 2025 9:06am Severino, Marisa - Completion** Completed by Severino, Marisa on behalf of McKinley, Vicki (action officer) on 03 September 2025 at 9:06:06 AM - All items in the motion have been completed by V. McKinley.
Council Meeting 23/06/2025	**23/06/2025**	**CCL052-25**	**Draft Mayor and Councillors' Expenses and Facilities Policy (2025) - for public exhibition**	(a) That Council endorse for the purposes of public exhibition the proposed 'Mayor and Councillors' Expenses and Facilities Policy' as attached, for a period of at least 28 days as required by the NSW *Local Government Act 1993*. (b) That the draft Policy be sent to the Office of Local Government (OLG) for feedback prior to the close of the public exhibition period. (c) That the draft Policy be referred to the Independent Commission Against Corruption (ICAC) for feedback prior to the close of the public exhibition period.	**30 Jun 2025 11:12am McKinley, Vicki - Completion** Completed by McKinley, Vicki (action officer) on 30 June 2025 at 11:12:42 AM - Policy is on exhibition until 24 July 2025. It will go to the August Council meeting for adoption.

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				(d) That following conclusion of the exhibition period, the draft Policy together with any public submissions received, be reported back to Council in August 2024 for consideration and adoption of the final Mayor and Councillors' Expenses and Facilities Policy.	
Council Meeting 23/06/2025	**23/06/2025**	**CCL053-25**	**Working Together for a Better Future - Community Strategic Plan, Delivery Program, Operational Plan and Resourcing Strategy**	(a) That Council note the public exhibition period undertaken and submissions received on the following: (i) Draft Community Strategic Plan 2025-2035 (ii) Draft Delivery Program 2025 - 2029; and (iii) Draft 2025/26 Operational Plan including the Budget, Revenue Policy and Schedule of Fees and Charges; and (iv) Draft Resourcing Strategy encompassing Our People Plan (i.e. the Workforce Management Plan), Digital Resource Management Plan, Asset Management Plan and the Long-Term Financial Plan. (b) That in accordance with Sections 403, 404 and 405 of the Local Government Act 1993 the following documents be adopted: (i) Community Strategic Plan 2025-2035 (ii) Delivery Program 2025 - 2029 (iii) 2025/26 Operational Plan including the Budget, Revenue Policy, and Schedule of Fees and Charges subject to the following amendments: a) Operating Budget - Sports Field Lighting planned and reactive maintenance: addition of $50K. - Restoration and Conversion of Hurstville War Memorial: addition of $15K - Companion Animal Identification and De-sexing Program: addition of $30K - Douglas Cross Gardens. Oatley - repurposing of fountain area: addition of $6K - Public Spaces Decorative Lighting – Options Report: addition of $20K - Addition of a strategic and detailed business case for a multisport stadium in the Local Government Area, that is dependent on 50% contribution from Basketball NSW: addition of $120K - Celebratory and Commemorative Tree Giveaway: addition of $10K - Councillor Ward Discretionary Fund: reduction of $37.5K - Incoming Grants: Include all operational grants awarded since the budget's exhibition into the budget, provided that grant income and expenditure are fully matched and therefore do not affect the operating surplus and can be managed within current resource allocation. b) Capital Program Budget - Sports Field Lighting planned and reactive renewal: addition of $150K. - Todd Park Sporting Amenities: Council remains committed to the project and will consider its inclusion in the budget once community consultation is complete and the project scope is clearly defined. - Quarry Reserve North Tennis Courts & Amenities Refurbishment: bring forward from commencing in 2026/27 to commence in 2025/26. - Mortdale Streetscape Stage 2: remove the project from the 4-year capital program, note it was scheduled to commence in 2027/28. - Arthur Hardiman Reserve: Remove the current project from the 4-year	**11 Aug 2025 4:33pm Chand, Ally** (a) Completed - Receive and noted - no action required, (b) Completed - All amendments received , (c) Scheduled workshop in September 2025 , (d) Any constraints will be highlighted in September 20205 Councillor Workshop and reported in Quarterly Reviews. , (e) Completed - F&C effective 1 July 2025, where feasible. , (f) Completed - Noted and actioned as required. , (g) Completed - Noted and actioned as required. , (h) Completed - Noted. , (i) In Progress - Updates made where possible, based on amendments some items will be pending costings. , (j) Completed - Rates and Charges applied in 2025/26 Notice., (k) to (q) Completed - Rates and Charges applied in 2025/26 Notice. **11 Aug 2025 4:37pm Chand, Ally - Target Date Revision** Target date changed by Chand, Ally from 30 June 2025 to 30 September 2025 - Addressing (c) and (d) in Councillor Workshops scheduled for September 2025 **14 Oct 2025 12:50pm Parker, Danielle** (a) Completed - Receive and noted - no action required, (b) Completed - All amendments received , (c) In Progress - Scheduled workshop in September 2025 , (d) In Progress - Any constraints will be highlighted in September 20205 Councillor Workshop and reported in Quarterly Reviews. , (e) Completed - F&C effective 1 July 2025, where feasible. , (f) Completed - Noted and actioned as required. , (g) Completed - Noted and actioned as required. , (h) Completed - Noted. , (i) Completed - Updates made where feasible. , (j) Completed - Rates and Charges applied in 2025/26 Notice., (k) to (q) Completed - Rates and Charges applied in 2025/26 Notice. **24 Oct 2025 11:41am Parker, Danielle - Completion** Completed by Parker, Danielle (action officer) on 24 October 2025 at 11:41:58 AM - (a) Completed - Receive and noted - no action required, (b) Completed - All amendments received , (c) Scheduled workshop in September 2025 , (d) Any constraints will be highlighted in September 20205 Councillor Workshop and reported in Quarterly Reviews. , (e) Completed - F&C effective 1 July 2025, where feasible. , (f) Completed - Noted and actioned as required. , (g) Completed - Noted and actioned as required. , (h) Completed - Noted. , (i) Completed - Incorporated into Q1 and workshop scheduled 3 November 2025, (j) Completed - Rates and Charges applied in 2025/26 Notice., (k) to (q) Completed - Rates and Charges applied in 2025/26 Notice.

Attachment 2

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				capital program, which was based on the existing master plan, and instead undertake work to amend the Master Plan and Plan of Management to deliver a pocket forest/community garden and ensure the site is made safe. Note it was scheduled to commence in 2028/29. - Carss Park Flats Amenities: Schedule this new project in the 4-year capital program, including both design and construction. - Carss Park Flats Sporting Field: Schedule this new project in the 4-year capital program, including both design and construction. - Beverly Hills Park Soccer Amenities: Schedule this new project in the 4-year capital program, including both design and construction. - Peakhurst Sportsfield Playing Field 4: Schedule this new project in the 4-year capital program, including both design and construction. - Mortdale Streetscape Embellishment: Include this new project in the program to deliver enhanced seating and lighting and planting. - Penshurst Streetscape Embellishment: Include this new project in the program to deliver a detailed design to transform the TAHE land into a park/garden, complete the internal amenities fit-out and allocate funds for implementing works identified in the Public Domain Plan from FY26/27 onwards. - Synthetics Playing Fields: Implement a rubber crumb migration trial, that includes installation of a site barrier at a select location. - Hogben Park Master Plan: commence the relevant work required to ensure it reflects current community needs, environmental conditions, and the long-term strategy and vision for the park. - Edward Street / Carlton – Traffic works: Schedule this new project in the 4-year capital program, including long-term improvement works. - Jubilee Stadium – Eastern Toilet Block Replacement: Ensure the scale of the project does not impact the draft master plan. (iv) Resourcing Strategy encompassing Our People Plan, Digital Resource Management Plan, Asset Management Plan and the Long-Term Financial Plan. (c) That Council officers, as part of the Quarter 1 Budget Review process, review the changes endorsed to the capital program in (b)(iii) to confirm project cost estimates, identify capacity constraints, outline any further work required to finalise project scope, and recommend items for rephasing as needed, and that a Councillor workshop be provided prior to the Quarter 1 Budget Review being presented to Council. (d) That Council maintain financial discipline to achieve the $2.4 million operating surplus target, by applying the 2025/26 Budget Strategy to support responsible decision-making and implement the Resourcing Strategy to ensure sustainability and continued service delivery. (e) That subject to the approval of (b)(iii) above, the 2025/26 Schedule of Fees and Charges, become effective as at 1 July 2025. (f) That the General Manager be delegated authority to make minor editorial changes, enhancements and resolved budgetary amendments prior to publishing these documents on Council's website and providing a copy of the Delivery Program and Operational Plan to the Office of Local Government. (g) That the 2025/26 Operational Plan is updated with the applicable commentary/status to reflect any budget deferrals, which will impact the delivery of actions in 2025/26. (h) That Council as per Sections 332 and 333 of the Local Government Act 1993 re-determine the Organisational Structure as outlined within Draft Resourcing Strategy. (i) That a revised Long Term Financial Plan and other relevant supporting documents are updated based on the final 2025/26 Adopted Budget.	

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				(j) That, in accordance with Sections 496, 496A, 534 and 535 of the *Local Government Act 1993*, Council makes rates and charges for every parcel of rateable land within the Georges River Council Local Government Area for the year commencing 1 July 2025 as detailed in the 2025/26 Operational Plan, Revenue Policy and Fees and Charges. (k) As per the Instrument of Approval under section 508A and section 548(3)(a), Council applies the Special Variation for Georges River Council for 2025/26 of 5.8% to its general income. (l) That in accordance with Sections 493, 494 and 535 of the *Local Government Act 1993*, Council make and levy the 2025/26 Residential Rate based on the latest valuations (Base Date 1 July 2022) and any supplementary valuations applicable as at July 2025. As such, the Georges River Council Residential Rate will be 0.0013177 and apply to all properties categorised as Residential, subject to the minimum rate. (m) That in accordance with Section 493, 494 and 535 of the *Local Government Act 1993*, Council make and levy the 2025/26 Business General Rate based on the latest valuations (Base Date 1 July 2022) and any supplementary valuations applicable as at 1 July 2025. As such, the Georges River Council Business General Rate will be 0.0029958 and apply to all properties categorised as Business, except for the following subcategories and subject to the minimum rates: (i) Business Industrial Rate will be 0.003679; (ii) Business Local Rate will be 0.0040391; (iii) Business Major Shopping Complex Rate will be 0.012676; (iv) Business Strategic Centres (Hurstville and Kogarah CBDs) rate will be 0.0041911; (n) That in accordance with Section 548 of the *Local Government Act 1993*, Council make and levy the 2025/26 annual ordinary residential minimum rate on each separate assessment to be $1,104.00. (o) That in accordance with Section 548 of the *Local Government Act 1993*, Council make and levy the 2025/26 annual ordinary Business – other than Strategic Centres and Major Shopping Complex minimum rate on each separate assessment to be $1,257.00. (p) That in accordance with Section 548 of the *Local Government Act 1993*, Council make and levy the 2025/26 annual ordinary Business Strategic Centres (Hurstville and Kogarah CBD) and Major Shopping Complex minimum rate on each separate assessment to be $1,714.00. (q) That interest charged on overdue rates and charges for the year 1 July 2025 to 30 June 2026 be the maximum rate set by the Minister for Local Government, calculated on a daily basis. Note: Councillor Landsberry asked a Question with No Notice with the answer to be published in the Business Papers at the next Council Meeting in July 2025. Q: Synthetics Playing Fields - when are we planning to implement a rubber crumb migration trial, that includes installation of a site barrier at a select location?	
Council Meeting 23/06/2025	**23/06/2025**	**CCL053-25**	**Working Together for a Better Future - Community Strategic Plan, Delivery Program, Operational Plan and Resourcing Strategy**	**RESOLVED**: Councillor Jamieson, Councillor Mahoney (a) That Council note the public exhibition period undertaken and submissions received on the following: (i) Draft Community Strategic Plan 2025-2035 (ii) Draft Delivery Program 2025 - 2029; and (iii) Draft 2025/26 Operational Plan including the Budget, Revenue Policy and Schedule of Fees and Charges; and (iv) Draft Resourcing Strategy encompassing Our People Plan (i.e. the Workforce Management Plan), Digital Resource Management Plan, Asset Management	**14 Aug 2025 2:09pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie on behalf of Dikkenberg, Jo (action officer) on 14 August 2025 at 2:09:10 PM - Duplicate

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Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				Plan and the Long-Term Financial Plan. (b) That in accordance with Sections 403, 404 and 405 of the Local Government Act 1993 the following documents be adopted: (i) Community Strategic Plan 2025-2035 (ii) Delivery Program 2025 - 2029 (iii) 2025/26 Operational Plan including the Budget, Revenue Policy, and Schedule of Fees and Charges subject to the following amendments: a) Operating Budget - Sports Field Lighting planned and reactive maintenance: addition of $50K. - Restoration and Conversion of Hurstville War Memorial: addition of $15K - Companion Animal Identification and De-sexing Program: addition of $30K - Douglas Cross Gardens. Oatley - repurposing of fountain area: addition of $6K - Public Spaces Decorative Lighting – Options Report: addition of $20K - Addition of a strategic and detailed business case for a multisport stadium in the Local Government Area, that is dependent on 50% contribution from Basketball NSW: addition of $120K - Celebratory and Commemorative Tree Giveaway: addition of $10K - Councillor Ward Discretionary Fund: reduction of $37.5K - Incoming Grants: Include all operational grants awarded since the budget's exhibition into the budget, provided that grant income and expenditure are fully matched and therefore do not affect the operating surplus and can be managed within current resource allocation. b) Capital Program Budget - Sports Field Lighting planned and reactive renewal: addition of $150K. - Todd Park Sporting Amenities: Council remains committed to the project and will consider its inclusion in the budget once community consultation is complete and the project scope is clearly defined. - Quarry Reserve North Tennis Courts & Amenities Refurbishment: bring forward from commencing in 2026/27 to commence in 2025/26. - Mortdale Streetscape Stage 2: remove the project from the 4-year capital program, note it was scheduled to commence in 2027/28. - Arthur Hardiman Reserve: Remove the current project from the 4-year capital program, which was based on the existing master plan, and instead undertake work to amend the Master Plan and Plan of Management to deliver a pocket forest/community garden and ensure the site is made safe. Note it was scheduled to commence in 2028/29. - Carss Park Flats Amenities: Schedule this new project in the 4-year capital program, including both design and construction. - Carss Park Flats Sporting Field: Schedule this new project in the 4-year capital program, including both design and construction. - Beverly Hills Park Soccer Amenities: Schedule this new project in the 4-year capital program, including both design and construction. - Peakhurst Sportsfield Playing Field 4: Schedule this new project in the 4-year capital program, including both design and construction. - Mortdale Streetscape Embellishment: Include this new project in the	

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Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				program to deliver enhanced seating and lighting and planting. - Penshurst Streetscape Embellishment: Include this new project in the program to deliver a detailed design to transform the TAHE land into a park/garden, complete the internal amenities fit-out and allocate funds for implementing works identified in the Public Domain Plan from FY26/27 onwards. - Synthetics Playing Fields: Implement a rubber crumb migration trial, that includes installation of a site barrier at a select location. - Hogben Park Master Plan: commence the relevant work required to ensure it reflects current community needs, environmental conditions, and the long-term strategy and vision for the park. - Edward Street / Carlton – Traffic works: Schedule this new project in the 4-year capital program, including long-term improvement works. - Jubilee Stadium – Eastern Toilet Block Replacement: Ensure the scale of the project does not impact the draft master plan. (iv) Resourcing Strategy encompassing Our People Plan, Digital Resource Management Plan, Asset Management Plan and the Long-Term Financial Plan. (c) That Council officers, as part of the Quarter 1 Budget Review process, review the changes endorsed to the capital program in (b)(iii) to confirm project cost estimates, identify capacity constraints, outline any further work required to finalise project scope, and recommend items for rephasing as needed, and that a Councillor workshop be provided prior to the Quarter 1 Budget Review being presented to Council. (d) That Council maintain financial discipline to achieve the $2.4 million operating surplus target, by applying the 2025/26 Budget Strategy to support responsible decision-making and implement the Resourcing Strategy to ensure sustainability and continued service delivery. (e) That subject to the approval of (b)(iii) above, the 2025/26 Schedule of Fees and Charges, become effective as at 1 July 2025. (f) That the General Manager be delegated authority to make minor editorial changes, enhancements and resolved budgetary amendments prior to publishing these documents on Council's website and providing a copy of the Delivery Program and Operational Plan to the Office of Local Government. (g) That the 2025/26 Operational Plan is updated with the applicable commentary/status to reflect any budget deferrals, which will impact the delivery of actions in 2025/26. (h) That Council as per Sections 332 and 333 of the Local Government Act 1993 re-determine the Organisational Structure as outlined within Draft Resourcing Strategy. (i) That a revised Long Term Financial Plan and other relevant supporting documents are updated based on the final 2025/26 Adopted Budget. (j) That, in accordance with Sections 496, 496A, 534 and 535 of the *Local Government Act 1993*, Council makes rates and charges for every parcel of rateable land within the Georges River Council Local Government Area for the year commencing 1 July 2025 as detailed in the 2025/26 Operational Plan, Revenue Policy and Fees and Charges. (k) As per the Instrument of Approval under section 508A and section 548(3)(a), Council applies the Special Variation for Georges River Council for 2025/26 of 5.8% to its general income. (l) That in accordance with Sections 493, 494 and 535 of the *Local Government Act 1993*, Council make and levy the 2025/26 Residential Rate based on the latest valuations (Base Date 1 July 2022) and any supplementary valuations applicable as at July 2025. As such, the Georges River Council Residential Rate will be 0.0013177 and apply to all properties categorised as Residential, subject to the minimum rate. (m) That in accordance with Section 493, 494 and 535 of the *Local Government Act 1993*,	

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Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				Council make and levy the 2025/26 Business General Rate based on the latest valuations (Base Date 1 July 2022) and any supplementary valuations applicable as at 1 July 2025. As such, the Georges River Council Business General Rate will be 0.0029958 and apply to all properties categorised as Business, except for the following subcategories and subject to the minimum rates: (i) Business Industrial Rate will be 0.003679; (ii) Business Local Rate will be 0.0040391; (iii) Business Major Shopping Complex Rate will be 0.012676; (iv) Business Strategic Centres (Hurstville and Kogarah CBDs) rate will be 0.0041911; (n) That in accordance with Section 548 of the *Local Government Act 1993*, Council make and levy the 2025/26 annual ordinary residential minimum rate on each separate assessment to be $1,104.00. (o) That in accordance with Section 548 of the *Local Government Act 1993*, Council make and levy the 2025/26 annual ordinary Business – other than Strategic Centres and Major Shopping Complex minimum rate on each separate assessment to be $1,257.00. (p) That in accordance with Section 548 of the *Local Government Act 1993*, Council make and levy the 2025/26 annual ordinary Business Strategic Centres (Hurstville and Kogarah CBD) and Major Shopping Complex minimum rate on each separate assessment to be $1,714.00. (q) That interest charged on overdue rates and charges for the year 1 July 2025 to 30 June 2026 be the maximum rate set by the Minister for Local Government, calculated on a daily basis. Note: Councillor Landsberry asked a Question with No Notice with the answer to be published in the Business Papers at the next Council Meeting in July 2025. Q: Synthetics Playing Fields - when are we planning to implement a rubber crumb migration trial, that includes installation of a site barrier at a select location?	
Council Meeting 23/06/2025	**23/06/2025**	**CCL054-25**	**Appointment of Councillor Chairperson to the Assets and Infrastructure Committee**	**RESOLVED:** Councillor Stratikopoulos, Councillor Dimoski That Council elect Councillor Mort as the Chairperson of the Assets and Infrastructure Committee for the period until September 2025.	**30 Jun 2025 1:54pm Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 30 June 2025 at 1:54:37 PM - Councillor Mort was elected as the Chair for the Assets and Infrastructure Committee Meetings.
Council Meeting 23/06/2025	**23/06/2025**	**COM017-25**	**Report of the Georges River Council Sports Advisory Committee meeting held on 22 May 2025**	That the Georges River Council Sports Advisory Committee recommendations for items SAC008-25 to SAC011-25 as detailed below, be adopted by Council.	**30 Jun 2025 3:59pm Johnson, Billie - Completion** Completed by Johnson, Billie on behalf of Dodd, Kristie (action officer) on 30 June 2025 at 3:59:36 PM - At the 23 June 2025 meeting, Council adopted the Georges River Council Sports Advisory Committee recommendations for items SAC008-25 to SAC011-25
Council Meeting 23/06/2025	**23/06/2025**	**COM018-25**	**Report of the Beverley Park Steering Committee meeting held on 4 June 2025**	That the Beverley Park Steering Committee recommendations for items BPSCC006-25 to BPSCC008-25 as detailed below, be adopted by Council. That the Committee receive and note the public rounds report from May 2024 to April 2025.	**30 Jun 2025 4:02pm Johnson, Billie - Completion** Completed by Johnson, Billie on behalf of Dodd, Kristie (action officer) on 30 June 2025 at 4:02:58 PM - At its 23 June 2025 meeting, Council adopted the Beverley Park Steering Committee recommendations for items BPSCC006-25 to BPSCC008-25.
Council Meeting 23/06/2025	**23/06/2025**	**COM019-25**	**Waste Management Subsidies for Council's Community Property portfolio**	(a) That Council, as the owner of the properties, assumes responsibility for the waste management costs incurred by not-for-profit and NSW Health tenants within its Community Property Portfolio, up to the renewal date of the applicable Lease or Licence. (b) That Council includes clear provisions in all future Lease and Licence agreements, as well as future Expressions of Interest (EOIs), outlining tenants' responsibilities for waste management services. Council will ensure that waste management services form part of the overall tenant subsidy framework, with fees fully or partially subsidised based on the tenants' assessed eligibility.	**07 Aug 2025 4:39pm Johnson, Billie - Email** (a) Letters to all tenants of Council's Community Property Portfolio have been notified in July of the outcome of Council's resolution. - COMPLETED,(b) From July 2025, all future Lease and Licence agreements, as well as future Expressions of Interest (EOIs), will clearly outline tenants' responsibilities for waste management services. Council will ensure that waste management services form part of the overall tenant subsidy framework, with fees fully or partially subsidised based on the tenants' assessed eligibility. - IN PROGRESS **08 Aug 2025 1:59pm Williams, Andrew - Completion**

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MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
					Completed by Williams, Andrew (action officer) on 08 August 2025 at 1:59:18 PM - (a) On 10 July 2025, Council's Community Property and Venues team distributed a letter to Council's Community Property portfolio tenants to advise of the resolution of Council and implications for their organisation. (b) The inclusion of clear provisions in all future Lease and Licence agreements has commenced, however will continue to be an ongoing action as Lease and Licence renewals are actioned.
Council Meeting 23/06/2025	**23/06/2025**	**COM019-25**	**Waste Management Subsidies for Council's Community Property portfolio**	(a) That Council, as the owner of the properties, assumes responsibility for the waste management costs incurred by not-for-profit and NSW Health tenants within its Community Property Portfolio, up to the renewal date of the applicable Lease or Licence. (b) That Council includes clear provisions in all future Lease and Licence agreements, as well as future Expressions of Interest (EOIs), outlining tenants' responsibilities for waste management services. Council will ensure that waste management services form part of the overall tenant subsidy framework, with fees fully or partially subsidised based on the tenants' assessed eligibility.	**30 Jun 2025 3:28pm Johnson, Billie - Target Date Revision** Target date changed by Johnson, Billie from 30 June 2025 to 14 July 2025 - 2-week turnaround **30 Jun 2025 3:29pm Johnson, Billie - Reallocation** Action reassigned to Le, Margaret by Johnson, Billie - Hi Margaret, for your action please. Thank you! **01 Jul 2025 4:40pm Williams, Andrew - Completion** Completed by Williams, Andrew on behalf of Le, Margaret (action officer) on 01 July 2025 at 4:40:52 PM - Actions within the resolution have been noted and will be implemented as part of future Expressions of Interest for properties within the Community Property portfolio. Waste Services responsibilities will be added to all lease and licence agreements as they are prepared. Subsidies for waste services will be reflected in the overal rental and subsidy amounts.
Council Meeting 23/06/2025	**23/06/2025**	**COM020-25**	**Outgoing Sponsorship Request - 2025 Beachside Dash St George and Sutherland Medical Research Foundation**	That Council approves the Outgoing Sponsorship request of $8,500 for the purpose of becoming a sponsor of the St George and Sutherland Medical Research Foundation, Beachside Dash on Sunday 14 September 2025.	**07 Aug 2025 4:39pm Johnson, Billie - Email** Council Officers will issue a sponsorship agreement to the St George and Sutherland Medical Research Foundation. Once signed, Council officers will obtain an invoice from the organisation to pay the sponsorship amount, and publish the outgoing sponsorship on Council's Grants, Donations and Sponsorship Register. **16 Sep 2025 5:25pm Hutchison, Candace - Completion** Completed by Hutchison, Candace (action officer) on 16 September 2025 at 5:25:36 PM - Council officers have completed all actions associated with this resolution. The sponsorship agreement was issued and signed by the St George and Sutherland Medical Research Foundation. Following this, Council received and processed the invoice for the approved sponsorship amount of $8,500. The Beachside Dash event was held successfully on Sunday 14 September 2025. Council received all agreed sponsorship benefits as part of its involvement in the event. The outgoing sponsorship has been published on Council's Grants, Donations and Sponsorship Register, in accordance with standard procedures.
Council Meeting 23/06/2025	**23/06/2025**	**COM020-25**	**Outgoing Sponsorship Request - 2025 Beachside Dash St George and Sutherland Medical Research Foundation**	That Council approves the Outgoing Sponsorship request of $8,500 for the purpose of becoming a sponsor of the St George and Sutherland Medical Research Foundation, Beachside Dash on Sunday 14 September 2025.	**01 Jul 2025 12:27pm Hutchison, Candace - Completion** Completed by Hutchison, Candace on behalf of Le, Margaret (action officer) on 01 July 2025 at 12:27:03 PM - That Council approve the Outgoing Sponsorship request of $8,500 to become a sponsor of the St George and Sutherland Medical Research Foundation, Beachside Dash on Sunday 14 September 2025.
Council Meeting 23/06/2025	**23/06/2025**	**COM021-25**	**Adoption of the Draft Grants and Donations Policy and the Draft Sports Grounds Access Policy**	(a) That Council adopt: (i) The Draft Grants and Donations Policy. (ii) The Draft Sports Grounds Access Policy. (b) That the General Manager be delegated authority to: (i) Update Appendix A of the Draft Sports Ground Access Policy, Tiering of Council's Sports Grounds, pending contractual changes to the grounds listed. (ii) Make minor changes to the Policy, if required.	**09 Jul 2025 9:42am Cooper, Aarti - Completion** Completed by Cooper, Aarti on behalf of Le, Margaret (action officer) on 09 July 2025 at 9:42:02 AM - In progress, (a) The Grants and Donations Policy and the Sports Grounds Access Policy are updated on Council's website and will be implemented through communication via Council's community and sporting networks and development of and/or updates to existing Council customer-facing documents and capacity building workshops., (b) Noted.
Council Meeting 23/06/2025	**23/06/2025**	**COM021-25**	**Adoption of the Draft Grants and Donations Policy and the Draft Sports Grounds Access Policy**	(a) That Council adopt: (i) The Draft Grants and Donations Policy. (ii) The Draft Sports Grounds Access Policy.	**07 Aug 2025 4:43pm Johnson, Billie - Email** (a) (i) to (iii)The Grants and Donations Policy and the Sports Grounds Access Policy are updated on Council's website and will be implemented through communication via Council's community and sporting networks and development of and/or updates to existing Council customer-facing

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MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				(b) That the General Manager be delegated authority to: (i) Update Appendix A of the Draft Sports Ground Access Policy, Tiering of Council's Sports Grounds, pending contractual changes to the grounds listed. (ii) Make minor changes to the Policy, if required.	documents and capacity building workshops. ,(b) The General Manager has been notified of the delegated authority regarding the Draft Sports Round Access Policy. **25 Aug 2025 3:24pm Tomarchio, Shannon - Completion** Completed by Tomarchio, Shannon on behalf of Le, Margaret (action officer) on 25 August 2025 at 3:24:23 PM - The Grants and Donations Policy and the Sports Grounds Access Policy have been adopted and placed on Council's website. This has been communicated to relevant sporting and community stakeholders.
Council Meeting 23/06/2025	**23/06/2025**	**COM023-25**	**Place Naming Proposal for Caledonia Crescent Reserve**	(a) That Council endorse the proposed name 'Caledonia Crescent Reserve' for the reserve located on Caledonia Crescent, Peakhurst in Lot 32 DP202901 and Lot 9 section 2 DP23646. (b) That the proposed name 'Caledonia Crescent Reserve' be placed on public exhibition for a period of no less than 28 days to allow the community to provide feedback. (c) That Council receive a further report to present the results of the community feedback.	**08 Sep 2025 1:51pm Johnson, Billie** (a) Council endorseD the proposed name 'Caledonia Crescent Reserve' for the reserve located on Caledonia Crescent, Peakhurst at the 25 August 2025 Council Meeting. , (b) That the proposed name 'Caledonia Crescent Reserve' was placed on Council's Your Say page for community feedback between 10 July and 7 August 2025. , (c) A further report with the results of the community feedback will be presented at the 8 September Community and Culture Committee Meeting. **08 Sep 2025 1:54pm Johnson, Billie - Completion** Completed by Johnson, Billie on behalf of Yeomans, Justin (action officer) on 08 September 2025 at 1:54:22 PM - Action completed.
Council Meeting 23/06/2025	**23/06/2025**	**COM023-25**	**Place Naming Proposal for Caledonia Crescent Reserve**	(a) That Council endorse the proposed name 'Caledonia Crescent Reserve' for the reserve located on Caledonia Crescent, Peakhurst in Lot 32 DP202901 and Lot 9 section 2 DP23646. (b) That the proposed name 'Caledonia Crescent Reserve' be placed on public exhibition for a period of no less than 28 days to allow the community to provide feedback. (c) That Council receive a further report to present the results of the community feedback.	**30 Jun 2025 4:01pm Johnson, Billie - Reallocation** Action reassigned to Yeomans, Justin by Johnson, Billie - Hi Justin, for your action please. Thank you! **02 Jul 2025 11:48am Mintus, Franzi - Completion** Completed by Mintus, Franzi on behalf of Yeomans, Justin (action officer) on 02 July 2025 at 11:48:39 AM - (a) At the meeting on 23 June 2025, Council endorsed the proposed name 'Caledonia Crescent Reserve' for the reserve located on Caledonia Crescent, Peakhurst in Lot 32 DP202901 and Lot 9 section 2 DP23646., (b) A 28 day public exhibition period has been scheduled during July and August 2025 to allow the community to provide feedback on the proposal., (c) Council officers will prepare a report to Council to present the results of the community feedback following the completion of the public exhibition period.
Council Meeting 26/05/2025	**26/05/2025**	**CCL022A-25**	**Tree Matter - Mortdale**	(a) That Council receive and note the advice received from Council's insurer regarding the subject tree, requesting removal based on the tree posing an unacceptable public safety risk. (b) That pursuant to Council's insurer's advice of unacceptable risk to public safety, Council proceeds to seek the property owners' written consent for the removal of the subject tree as detailed within this report. (c) That Council commences the necessary works required to undertake the full removal of the tree as a matter of priority, as detailed within this report. (d) That an appropriate public notice is prepared to accompany the removal, that also highlights Council's proactive approach to street tree replacement, ensuring the future canopy and leafy character of the Georges River area is protected and enhanced.	**29 Sep 2025 3:53pm Parker, Danielle - Completion** Completed by Parker, Danielle (action officer) on 29 September 2025 at 3:53:26 PM - (a) Receive and Note - No Further Action Required. , (b) Owner contacted and has provided consent for removal. , (c) Relevant works underway, contractor engaged and Ausgrid work order lodged. , (d) Public Notice published on website.
Council Meeting 26/05/2025	**26/05/2025**	**CCL022A-25**	**Tree Matter - Mortdale**	(a) That Council receive and note the advice received from Council's insurer regarding the subject tree, requesting removal based on the tree posing an unacceptable public safety risk. (b) That pursuant to Council's insurer's advice of unacceptable risk to public safety, Council proceeds to seek the property owners' written consent for the removal of the subject tree as detailed within this report. (c) That Council commences the necessary works required to undertake the full removal of the tree as a matter of priority, as detailed within this report. (d) That an appropriate public notice is prepared to accompany the removal, that also highlights Council's proactive approach to street tree replacement, ensuring the future canopy and leafy character of the Georges River area is protected and	**07 Jul 2025 10:41am Parker, Danielle - Completion** Completed by Parker, Danielle (action officer) on 07 July 2025 at 10:41:35 AM - (a) Receive and Note - No Further Action Required, (b) Undertaken and received from owner. , (c) City operational service advised to remove tree. , (d) Public Notice published on 10 June 2025.

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				enhanced.	
Council Meeting 26/05/2025	**26/05/2025**	**CCL035-25**	**Report of the Assets and Infrastructure Committee meeting held on 12 May 2025**	That the Assets and Infrastructure Committee recommendations for items ASS022-25 to ASS021-25, excluding TAC032-25 as detailed below, be adopted by Council.	**10 Jul 2025 11:40am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 10 July 2025 at 11:40:03 AM - adopted by Council at May 2025 Council Meeting.
Council Meeting 26/05/2025	**26/05/2025**	**CCL036-25**	**Report of the Community and Culture Committee meeting held on 12 May 2025**	That the Community and Culture Committee recommendations for items COM014-25 to COM015-25 as detailed below, be adopted by Council.	**10 Jul 2025 11:39am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 10 July 2025 at 11:39:57 AM - adopted by Council at May 2025 Council Meeting.
Council Meeting 26/05/2025	**26/05/2025**	**CCL037-25**	**Report of the Environment and Planning Committee meeting held on 12 May 2025**	That the Environment and Planning Committee recommendations for items ENV014-25 to ENV016-25 as detailed below, be adopted by Council.	**10 Jul 2025 11:39am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 10 July 2025 at 11:39:51 AM - adopted by Council at May 2025 Council Meeting.
Council Meeting 26/05/2025	**26/05/2025**	**CCL038-25**	**Report of the Finance and Governance Committee meeting held on 12 May 2025**	That the Finance and Governance Committee recommendations for items FIN016-25 to FIN018-25 as detailed below, be adopted by Council.	**10 Jul 2025 11:39am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 10 July 2025 at 11:39:43 AM - adopted by Council at May 2025 Council Meeting.
Council Meeting 26/05/2025	**26/05/2025**	**CCL039-25**	**Accelerated Streetlight Replacement Program**	That Council note the information contained in the Accelerated Streetlight Replacement Program report.	**03 Sep 2025 5:07pm Allen, Leanne - Completion** Completed by Allen, Leanne on behalf of Spooner, Andrew (action officer) on 03 September 2025 at 5:07:21 PM - , Report provided to Council Meeting on 26 May 2025. The resolution was for noting by Council - no follow-up acrion required.
Council Meeting 26/05/2025	**26/05/2025**	**CCL041-25**	**Hurstville Aquatic Leisure Centre and Sans Souci Leisure Centre - Community Energy Upgrades Fund Grant Application**	That Council approve the General Manager to submit a grant application to the Department of Climate Change, Energy, Environment and Water under the Community Energy Upgrades Fund grant program, seeking between $1.25 million and $1.75 million in grant funding for the upgrade of the gas boilers at Sans Souci Aquatic Centre and Hurstville Aquatic and Leisure Centre as outlined within this Report.	**26 Aug 2025 12:31pm Allen, Leanne** Completed , The grant application was submitted to the Department of Climate Change, Energy Environment and Water under hte Energy Upgrades Fund grant program prior to the closing date of 3 June 2025. **26 Aug 2025 12:33pm Allen, Leanne - Completion** Completed by Allen, Leanne on behalf of Spooner, Andrew (action officer) on 26 August 2025 at 12:33:47 PM - Completed , The grant application was submitted to the Department of Climate Change, Energy Environment and Water under hte Energy Upgrades Fund grant program prior to the closing date of 3 June 2025.
Council Meeting 26/05/2025	**26/05/2025**	**CCL042-25**	**Local Government Remuneration Tribunal Determination - Mayor and Councillors Fees for 2025/26**	That Council resolve to maintain the current level of remuneration for the Mayor and Councillors for the 2025/26 financial year, with no change to the existing fees.	**07 Jul 2025 3:42pm McKinley, Vicki - Completion** Completed by McKinley, Vicki (action officer) on 07 July 2025 at 3:42:41 PM - Council resolved for no change to current remuneration.
Council Meeting 26/05/2025	**26/05/2025**	**CCL043-25**	**General Manager's Instrument of Delegation**	(a) That Council in accordance with section 377(1) of the *Local Government Act 1993*, delegate to the General Manager the functions as set out in the Instrument of Delegation of Functions to General Manager, Attachment 1 to this report. (b) That Council revoke all previous delegations granted to the General Manager by the Council on 22 October 2022. (c) That Council, in accordance with clause 131(1) of the *Local Government (General) Regulation 2021*, fix the amount of rates and charges at $13,500, above which any individual rate or charge may be written off only by resolution of the Council, and that any amount equal to and below that amount can be written off by order in writing by the General Manager. (d) That Council, in accordance with clause 213(2) of the *Local Government (General) Regulation 2021*, fix the amount of debts at $13,500, above which any individual debt to Council may be written off only by resolution of the Council, and that any amount equal to and below that amount can be written off by order in writing by the General Manager.	**15 Jul 2025 7:26pm Dell-Sewell, Brooke - Completion** Completed by Dell-Sewell, Brooke (action officer) on 15 July 2025 at 7:26:51 PM - This was completed on 29/5/25.
Council Meeting 26/05/2025	**26/05/2025**	**CCL044-25**	**Application Pursuant to Councillor Ward Discretionary Fund Policy - April 2025**	That the following application for funding, pursuant to the Councillors Ward Discretionary Fund Policy, be approved: - CWF24/24-25 – Application submitted by **Councillor Allison** on behalf of **St George Men's Shed** in the amount of **$1,500**.	**10 Jul 2025 11:38am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 10 July 2025 at 11:38:47 AM - approved at May 2025 Council Meeting

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				- CWF25/24-25 – Application submitted by **Mayor, Councillor Borg** on behalf of **Carlton South Public School P&C in the amount of $2,000.** - CWF26/24-25 – Application submitted by **Councillor Mahoney** on behalf of **Penshurst RSL Kookaburras** in the amount of **$1,235.84.** - CWF27/24-25 – Application submitted by **Councillor Allison** on behalf of **Penshurst RSL Kookaburras** in the amount of **$1,235.16.** - CWF28/24-25 – Application submitted by **Councillor Jamieson** on behalf **of Mortdale Public School P&C** in the amount of **$2,000**. - CWF29/24-25 – Duplicate - Application submitted by **Councillor Allison** on behalf of **St George Men's Shed** in the amount of **$1,500**. - CWF30/24-25 – Application submitted by **Councillor Mahoney** on behalf of **Lugarno Anglican Church** in the amount of **$2,000**. - CWF31/24-25 – Application submitted by **Councillor Allison** on behalf of **2nd Mortdale Scout Group** in the amount of **$515**. - CWF32/24-25 – **Ineligible** - Application submitted by **Councillor Jamieson** on behalf of **Scout Association of Australia, NSW Branch** in the amount of **$1,000**. - CWF33/24-25 – **Ineligible** - Application submitted by **Councillor Allison** on behalf of **The Lions Club of Oatley Inc** in the amount of **$1,000**. - CWF34/24-25 – Application submitted by **Councillor Wang** on behalf of **South Sydney Nepalese Community Incorporated** in the amount of **$2,000**. - CWF35/24-25 – Application submitted by **Councillor Jamieson** on behalf of **Moving Forward DFV Case Management Services Inc** in the amount of **$2,000**. - CWF36/24-25 – Application submitted by **Mayor, Councillor Borg** on behalf of **Moving Forward DFV Case Management Services Inc** in the amount of **$2,000**. - CWF37/24-25 – **Cancelled** Application by **Councillor Mahoney** on behalf of **Oatley 101 Society of Arts** in the amount of **$1,014.16**. - CWF38/24-25 – Application submitted by **Councillor Mahoney** on behalf of **Riverwood Community Centre** in the amount of **$1,014**. - CWF39/24-25 – Application submitted by **Councillor Dimoski** on behalf of **Connells Point Rovers Soccer Club** in the amount of **$1,345**. - CWF40/24-25 – **Ineligible** Application submitted by **Councillor Allison** on behalf of **The Crateful Group Australia Ltd** in the amount of **$1,000**.	
Council Meeting 26/05/2025	**26/05/2025**	**CCL046-25**	**Detailed Design for Embankment Reconstruction - Bridge Street, Penshurst - Budget Update**	(a) That Council note the increase in required budget to proceed with the Detailed Design for Embankment Reconstruction - Bridge Street, Penshurst project. (b) That Council approve the additional budgeted expenditure, as outlined in the confidential attachment. (c) That the additional budgeted expenditure is funded, as outlined in the confidential attachment.	**29 Jul 2025 3:39pm Klamus, Caroline - Completion** Completed by Klamus, Caroline on behalf of Magee, James (action officer) on 29 July 2025 at 3:39:29 PM - Budget reallocated by finance as per resolution.
Council Meeting 26/05/2025	**26/05/2025**	**COM015-25**	**Customer Experience Strategy Progress Update and Draft Customer Feedback and Complaints Management Policy Review**	(a) That Council receive and note this update on the implementation of the Customer Experience Strategy 2022-2027 (CX Strategy). (b) That the draft Georges River Council Customer Feedback and Complaints Management Policy be placed on public exhibition for a period of no less than 28 days. (c) That a further report be submitted to Council on the feedback received during the exhibition period, together with any recommended changes for the draft policy prior to adoption**.**	**04 Sep 2025 3:42pm Severino, Marisa - Reallocation** Action reassigned to Dodd, Kristie by Severino, Marisa - Incorrectly assigned. **08 Sep 2025 9:57am Johnson, Billie - Target Date Revision** Target date changed by Johnson, Billie from 02 June 2025 to 31 October 2025 - Target date revised to 31/10/2025 **08 Sep 2025 9:57am Johnson, Billie - Reallocation** Action reassigned to Cowie, Michelle by Johnson, Billie - Reassigning to responsible officer. **16 Sep 2025 4:01pm Cowie, Michelle - Completion** Completed by Cowie, Michelle (action officer) on 16 September 2025 at 4:01:39 PM - Council received and noted the progress updates on the Customer Experience Strategy Action Plan, acknowledging the ongoing

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
					work to enhance service delivery and customer outcomes. In addition, Council resolved to place the draft Customer Feedback and Complaints Management Policy on public exhibition for a period of 28 days. A further report will be presented to Council at the conclusion of the exhibition period, summarising the feedback received and outlining any recommended amendments prior to final adoption.
Council Meeting 28/04/2025	**28/04/2025**	**ASS018-25**	**T24/007 Chiller and VAV Upgrade & Asbestos Removal at Hurstville House**	(a) That in accordance with Section 178(1)(a) of the Local Government (General) Regulation 2021, Council accepts the Tender that is recommended for T24/007 Chiller and VAV Upgrade & Asbestos Removal at Hurstville House, as outlined in the confidential attachments. (b) That the General Manager be authorised to execute the Contract with the successful Contractor on behalf of Council. (c) That Council inform the unsuccessful Tenderers of the resolution.	**23 May 2025 2:14pm Payne, Todd** Letter of award and unsuccessful letters issued 2/5/2025. **23 May 2025 2:15pm Payne, Todd - Completion** Completed by Payne, Todd (action officer) on 23 May 2025 at 2:15:51 PM - Letter of award and unsuccessful letters issued 2/5/2025.
Council Meeting 28/04/2025	**28/04/2025**	**CCL030-25**	**Application Pursuant to Councillor Ward Discretionary Fund Policy - April 2025**	That the following application for funding, pursuant to the Councillors Ward Discretionary Fund Policy, be approved: - CWF15/24-25 – Ineligible Application submitted by **Deputy Mayor Councillor Liu** on behalf of **Hopewood Georges River Music Festival** in the amount of **$1,000**. - CWF16/24-25 – Application submitted by **Deputy Mayor, Councillor Liu** on behalf of **Heallfun Arts Group** in the amount of **$1,000**. - CWF17/24-25 – Application submitted by **Councillor Wang** on behalf of **Hurstville Community Gardens** in the amount of **$1,000**. - CWF18/24-25 – Application submitted by **Deputy Mayor, Councillor Liu** on behalf of **Australian Chinese Heritage Paper Arts Club Inc** in the amount of **$1,000**. - CWF19/24-25 – Ineligible Application submitted by **Mayor, Councillor Borg** on behalf of **Kogarah Community Services** in the amount of **$2,000**. - CWF20/24-25 – Ineligible Application submitted by **Mayor, Councillor Borg** on behalf of **Morris Children's Fund** Inc in the amount of **$2,000**. - CWF21/24-25 – Application submitted by **Councillor Mahoney** on behalf of **Oatley Flora and Fauna Conservation Society Inc** in the amount of **$750.** - CWF22/24-25 – Application submitted by **Councillor Allison** on behalf of **Oatley Flora and Fauna Conservation Society Inc** in the amount of **$750.** - CWF23/24-25 – Application submitted by **Deputy Mayor, Councillor Liu** on behalf of **Australian Dongbei Chinese Chamber of Commerce Inc** in the amount of **$1,000**.	**06 May 2025 10:19am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 06 May 2025 at 10:19:12 AM - Approved by Council Meeting April 2025
Council Meeting 28/04/2025	**28/04/2025**	**CCL031-25**	**Report of Outstanding Council Resolutions (Period up to and including 31 March 2025.**	That the report be received and noted.	**06 May 2025 10:19am Paraskevopoulos, Nickie - Completion** Completed by Paraskevopoulos, Nickie (action officer) on 06 May 2025 at 10:19:54 AM - Council received and noted at April 2025 Council Meeting
Council Meeting 28/04/2025	**28/04/2025**	**CCL032-25**	**Tabling of Disclosure of Interests Returns of Councillors and Designated Persons**	That Council receives and notes the Tabling of Disclosure of Interest Returns for Designated Persons.	**13 May 2025 2:29pm Dell-Sewell, Brooke - Completion** Completed by Dell-Sewell, Brooke (action officer) on 13 May 2025 at 2:29:27 PM - This has been completed
Council Meeting 28/04/2025	**28/04/2025**	**CCL033-25**	**Working Together for a Better Future - Community Strategic Plan, Delivery Program, Operational Plan and Resourcing Strategy**	(a) That Council endorse for the purposes of public exhibition the attached Draft Integrated Planning and Reporting (IP&R) documents, being the: (i) 2025-2035 Community Strategic Plan (ii) 2025/26-29 Delivery Program (iii) 2025/26 Operational Plan comprised of: a. Budget; and b. Schedule of Fees and Charges. (iv) 2025/26 Resourcing Strategy comprised of: a. Our People Plan;	**06 May 2025 8:59am Severino, Marisa - Completion** Completed by Severino, Marisa (action officer) on 06 May 2025 at 8:59:52 AM - Documents on public exhibition for submission on 5/5/25.

Completed Council Resolution Actions April to September 2025

MEETING	MEETING DATE	ITEM NO	RESOLUTION TITILE	RESOLUTION	COMMENTS
				b. Digital Resource Management Plan; c. Asset Management Plan; and d. Long Term Financial Plan. (b) That the General Manager be delegated authority to make formatting and minor editorial adjustments to the Draft IP&R documents. (c) That the Draft IP&R documents be approved for public exhibition for a period of not less than 28 days, and that all submissions received during the exhibition period be: (i) Presented to Councillors in a workshop for review and discussion prior to final adoption; and (ii) Reported to the June 2025 Council meeting for consideration as part of the formal adoption of the IP&R documents. (d) That Council receive and note the financial sustainability risks, particularly in regard to increasing revenues and managing expenditure, to secure Council's long-term sustainability.	
Council Meeting 28/04/2025	**28/04/2025**	**COM011-25**	**Quarterly Community Property Report - 1 January 2025 to 31 March 2025**	That Council receive and note the Quarterly Community Property Report for the period 1 January 2025 to 31 March 2025.	**06 May 2025 9:43am Williams, Andrew - Completion** Completed by Williams, Andrew (action officer) on 06 May 2025 at 9:43:38 AM - Community Property Subsidy Resigter uploaded to Council website. No further actions required for this resolution.
Council Meeting 28/04/2025	**28/04/2025**	**COM012-25**	**Outgoing Sponsorship Request Georges River Local Business Awards**	That Council approve the Outgoing Sponsorship request of $10,000 to become a major sponsor of the 2025 Georges River Local Business Awards	**08 May 2025 2:20pm Johnson, Billie - Target Date Revision** Target date changed by Johnson, Billie from 05 May 2025 to 19 May 2025 - 2-week-turnaround **09 May 2025 12:46pm Hutchison, Candace - Completion** Completed by Hutchison, Candace (action officer) on 09 May 2025 at 12:46:24 PM - Council approves the allocation of $10,000 for outgoing sponsorship to become a Major Sponsor of the Georges River Local Business Awards scheduled for Tuesday, 29 July 2025., Further, that the Sponsorship Agreement will be signed by Precedent Productions (organisers) and that Council Officers ensure the outgoing sponsorship is published on the Grants, Donations, and Sponsorship Register on Council's website.

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Attachment 1

Form Code	Councillor Name requesting funding	Class of application	Legal name	Trading name	ABN	ACNC Registered	Incorporated Entity	Registered for GST	Intended purpose of funding	Event project date	Amount of funding requested	Declaration of conflict of interest	Community Group	Does the recipient meet the eligibility requirement	History of previous application
CWF 7/25-26	Peter Mahoney	Individual (Max $2,000)	Southern Cross Tennis Academy		95123101562	No	0	Yes	Purchase of an adult-size gym bike and gym floor for the academy, which serves all students free of charge. This updated equipment will improve students' engagement and fitness in a safe environment. with updated equipment.	28-11-2025	500	No conflict of interest		1.1.3 Develop, support and promote programs, services and activities that foster social support, participation and wellbeing for our diverse community regardless of age, gender, physical or mental ability, sexual orientation or cultural or religious backgrounds.	
CWF 8/25-26	Oliver Dimoski	Individual (Max $2,000)	Kogarah Historical Society In	Kogarah Historical Society	28596235945	Yes	1215404	No	The funding goes to funding a new exhibition	28-22-2025	500	No conflict of interest	The Kogarah Historical Society, now in its 58th year, was founded in 1970 to encourage the study of Australian History and promote awareness of the history of the Kogarah Municipality. Our motto is "Preserving the Past for the Future"	1.1.1 Initiate facilitate and support inclusive and accessible events that meet community aspirations and connect people, communities and diverse groups.	23/5/2025, 24/3/2025, 24/3/2025, and 22/9/2025
CWF 9/25-26	Christina Jamieson	Individual (Max $2,000)	Catholic Archdiocese of Sydney	Catholic Archdiocese of Sydney	72823907843	No	40938125422	Yes	The church community needs a bookshelf to help organise and store materials used for very various community activities.	15-12-2025	500	No conflict of interest		1.1.1 Initiate facilitate and support inclusive and accessible events that meet community aspirations and connect people, communities and diverse groups.	

Nickie Paraskevopoulos

From: eForms
Sent: Thursday, 23 October 2025 10:01 PM
To: Claudine Pfeiffer; Jodie Cassidy; Marisa Severino; Nickie Paraskevopoulos; Sue Matthew; Vicki McKinley; Georges River Council Mail
Subject: Councillor Ward Discretionary Fund - Peter Mahoney

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Office of General Manager,

Councillor Ward Discretionary Fund you submitted was successfully sent for review.

Details of the Fund is shown as below.

1. **Code: CWF 7/25-26**

2. **Name of Councillor Requesting funding: Peter Mahoney**

3. **Name of Councillors in support of Ward funding (if applicable):**
Natalie Mort

4. **Class of application: Individual (Max $2,000)**

5. **Legal Name: Oleksandr Reipolskyi**

6. **Trading name: Southern Cross Tennis Academy**

7. **Registered for GST: Yes**

8. **ACNC Registered: No**

9. **ABN: 95123101562**

10. **Incorporated Entity: 0**

11. **Intended purpose of funding: Purchase of an adult-size gym bike and gym floor for the academy, which serves all students free of charge. This updated equipment will improve students' engagement and fitness in a safe environment. with updated equipment.**

12. **Event/project date: 28-11-2025**

13. **Amount of funding requested (Max $2,000): 500**

14. **Contact Name: Oleksandr Reipolskyi**

15. **Phone number: 422156344**

16. **Mobile: 422156344**

17. Email: https://www.sctennis.au/contact-us

18. Website: www.sctennis.au

19. Street: Parkside Tennis court, Harold Fraser Reserve, 280 Princess Highway

20. Suburb: Kogarah Bay

21. State: New South Wales

22. Postcode: 2217

23. Please enter Postal address:

24. Declaration of conflict of interest: No conflict of interest

25. Community Group: NOTE: I am unsure whether this meets the criteria. I'd appreciate it if staff could check eligibility, and refer any enquiries about this to Cr Mort. Thanks, Peter Mahoney

Australian Government
Australian Business Register

ABN Lookup

Current details for ABN 95 123 101 562

ABN details

Entity name:	REIPOLSKYI, OLEKSANDR
ABN status:	Active from 13 Oct 2014
Entity type:	Individual/Sole Trader
Goods & Services Tax (GST):	Registered from 13 Aug 2024
Main business location:	NSW 2207

ABN last updated: 13 Aug 2024 **Record extracted:** 24 Oct 2025

Disclaimer

The Registrar makes every reasonable effort to maintain current and accurate information on this site. The Commissioner of Taxation advises that if you use ABN Lookup for information about another entity for taxation purposes and that information turns out to be incorrect, in certain circumstances you will be protected from liability. For more information see disclaimer.

Warning Statement

If you use ABN Lookup for information about a person or entity that provides financial or investment products or advice, make sure they have an Australian Financial Services (AFS) licence. You can check licenced professional registers here.

Attachment 2

Nickie Paraskevopoulos

From: eForms
Sent: Monday, 3 November 2025 7:11 PM
To: Claudine Pfeiffer; Jodie Cassidy; Marisa Severino; Nickie Paraskevopoulos; Sue Matthew; Vicki McKinley; Georges River Council Mail
Subject: Councillor Ward Discretionary Fund - Oliver Dimoski

Hi Office of General Manager,

Councillor Ward Discretionary Fund you submitted was successfully sent for review.

Details of the Fund is shown as below.

1. **Code: CWF 8/25-26**
2. **Name of Councillor Requesting funding: Oliver Dimoski**
3. **Name of Councillors in support of Ward funding (if applicable):**
4. **Class of application: Community Group (Max $2,000)**
5. **Legal Name: Kogarah Historical Society Inc**
6. **Trading name: Kogarah Historical Society Inc**
7. **Registered for GST: No**
8. **ACNC Registered: Yes**
9. **ABN: 28596235945**
10. **Incorporated Entity: 1215404**
11. **Intended purpose of funding: The funding goes to funding a new exhibition**
12. **Event/project date: 28-09-2025**
13. **Amount of funding requested (Max $2,000): 500**
14. **Contact Name: Gillian Whan**
15. **Phone number: 439667843**
16. **Mobile: 439667843**
17. **Email: gillwhan33@gmail.com**
18. **Website:**

19. Street: Carss Cottage Museum 80 Carwar Avenue

20. Suburb: Carss Park

21. State: New South Wales

22. Postcode: 2221

23. Please enter Postal address:

24. Declaration of conflict of interest: No conflict of interest

25. Community Group: The Kogarah Historical Society, now in its 56th year, was founded in 1970 to encourage the study of Australian History and promote awareness of the history of the Kogarah Municipality. Our motto is "Preserving the Past for the Future"

Attachment 2

Australian Government | Australian Business Register

ABN Lookup

There is scheduled system maintenance occurring from 9:00PM Friday, 7 November 2025 to 8:00AM Monday, 10 November 2025 (AEDT). During these times, the ABN refresh service will be unavailable, and users may experience delays with their ABNs appearing on the Lookup services.

Current details for ABN 28 596 235 945

ABN details

Entity name:	KOGARAH HISTORICAL SOCIETY INC
ABN status:	Active from 12 May 2000
Entity type:	Other Incorporated Entity
Goods & Services Tax (GST):	Not currently registered for GST
Main business location:	NSW 1485

Australian Charities and Not-for-profits Commission (ACNC)

KOGARAH HISTORICAL SOCIETY INC is registered with the Australian Charities and Not-for-profits Commission (ACNC) as follows:

ACNC registration	From
Registered as a charity view ACNC registration	03 Dec 2012

Trading name(s)

The ABR stopped collecting and updating trading names in May 2012. Businesses now register their business name on the national Business Names Register. To learn more visit the ASIC Website.

Trading name	From
KOGARAH HISTORICAL SOCIETY INC	12 May 2000

Charity tax concession status

KOGARAH HISTORICAL SOCIETY INC is a Charity endorsed to access the following tax concessions:

Tax concession	From
GST Concession	01 Jul 2005
FBT Rebate	01 Jul 2005
Income Tax Exemption	01 Jul 2000

Deductible gift recipient status

Not entitled to receive tax deductible gifts

ABN last updated: 09 Apr 2019 **Record extracted:** 04 Nov 2025

Disclaimer

The Registrar makes every reasonable effort to maintain current and accurate information on this site. The Commissioner of Taxation advises that if you use ABN Lookup for information about another entity for taxation purposes and that information turns out to be incorrect, in certain circumstances you will be protected from liability. For more information see **disclaimer**.

Warning Statement

If you use ABN Lookup for information about a person or entity that provides financial or investment products or advice, make sure they have an Australian Financial Services (AFS) licence. You can check licenced professional registers **here**.

Kogarah Historical Society Inc

✔ Charity is registered.

✔ Charity reporting is up to date.

Charity details

ABN:
28596235945

Address:
Po Box 367
Kogarah
NSW, 1485, Australia

Email:
info@kogarah.historicalsociety.com.au

Address For Service email:
info@kogarah.historicalsociety.com.au

Website:
http.www.kogarah.historicalsociety.com.au

Charity Size:
Small

Who the charity helps:
Adults - aged 25 to under 65
Adults - aged 65 and over
Children - aged 6 to under 15
Families
Females
Males
Youth - 15 to under 25

Date established:
31 December 1969

Last reported:
25 April 2025

Next report due:
31 July 2026

Financial year end:
31/01

Summary of activities

We hold monthly meetings with speakers and operate an historic house which is regularly open. The historic house also holds exhibitions which are changed periodically. Quarterly talks are also held there. We also have excursions to historic places.

Charity programs

Operation of Carss Cottage Museum
History museums

Monthly meetings with speaker & quarterly talks at Museum
Heritage and history

Using the information on the Register

Information on the Charity Register has been provided to the ACNC by charities. If information is not shown, this may be because it has not yet been provided. The ACNC may also approve information be withheld from the Charity Register in certain circumstances. Read more about information on the Charity Register.

People

Responsible People

The role of a 'Responsible Person' is an important one for registered charities. Generally, a charity's Responsible People are its board or committee members, or trustees.

Adele Ryan
Role: Vice-president
Associated charities →

Anne Williams
Role: Treasurer
Associated charities →

Beverley Earnshaw
Role: Committee Member
Associated charities →

Glynn Pulling
Role: Committee Member
Associated charities →

Helen Gould
Role: Committee Member
Associated charities →

Laurel Horton
Role: Committee Member
Associated charities →

Patricia Young
Role: Committee Member
Associated charities →

Phillip Scott
Role: President
Associated charities →

Robert McGarn
Role: Public Officer
Role: Committee Member
Associated charities →

Wendy Agzarian
Role: Committee Member
Associated charities →

Whan Gillian
Role: Secretary
Associated charities →

Documents

Annual reporting

Title	Due date	Date received	Download
Annual Information Statement 2026	31 July 2027	Not yet submitted	—
Financial Report 2026	31 July 2027	Pending	—
Annual Information Statement 2025	31 July 2026	Not yet submitted	—
Financial Report 2025	31 July 2026	Pending	—
Annual Information Statement 2024	31 July 2025	25 April 2025	View AIS
Financial Report 2024	31 July 2025	25 April 2025	Download
Annual Information Statement 2023	31 July 2024	3 May 2024	View AIS
Financial Report 2023	31 July 2024	3 May 2024	Download
Annual Information Statement 2022	31 July 2023	22 June 2023	View AIS
Financial Report 2022	31 July 2023	22 June 2023	Download
Annual Information Statement 2021	31 July 2022	28 August 2022	View AIS
Financial Report 2021	31 July 2022	28 August 2022	Download
Annual Information Statement 2020	31 July 2021	15 October 2021	View AIS
Financial Report 2020	31 July 2021	15 October 2021	Download
Annual Information Statement 2019	31 August 2020	4 October 2020	View AIS
Financial Report 2019	31 August 2020	4 October 2020	Download
Annual Information Statement 2018	31 July 2019	27 June 2019	View AIS
Financial Report 2018	31 July 2019	27 June 2019	Download
Annual Information Statement 2017	31 July 2018	26 June 2018	View AIS
Financial Report 2017	No due date	Not required	—
Annual Information Statement 2016	31 July 2017	27 April 2017	View AIS
Financial Report 2016	No due date	Not required	—
Annual Information Statement 2015	31 July 2016	27 April 2017	View AIS
Financial Report 2015	No due date	Not required	—
Annual Information Statement 2014	31 July 2015	27 August 2015	View AIS
Financial Report 2014	No due date	27 August 2015	Download
Annual Information Statement 2013	31 July 2014	27 August 2015	View AIS
Financial Report 2013	No due date	27 August 2015	Download

Documents

Title	Date	Reporting year	Download
Governing Document	17 June 2023	—	Download
Annual Report	4 October 2020	2019	Download
Annual Report	27 June 2019	2018	Download

History

The charity's subtype history

Purpose	Start date
Purposes beneficial to the general public that may reasonably be regarded as analogous to, or within the spirit of, any of the other charitable purposes	1 January 2014
2012 Another purpose beneficial to the community	3 December 2012

Registration status history

Effective date	Status
3 December 2012	Registered

Attachment 2

Nickie Paraskevopoulos

From: eForms
Sent: Wednesday, 5 November 2025 1:30 PM
To: Claudine Pfeiffer; Jodie Cassidy; Marisa Severino; Nickie Paraskevopoulos; Sue Matthew; Vicki McKinley; Georges River Council Mail
Subject: Councillor Ward Discretionary Fund - Christina Jamieson

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Office of General Manager,

Councillor Ward Discretionary Fund you submitted was successfully sent for review.

Details of the Fund is shown as below.

1. **Code: CWF 9/25-26**
2. **Name of Councillor Requesting funding: Christina Jamieson**
3. **Name of Councillors in support of Ward funding (if applicable): Christina Jamieson**
4. **Class of application: Individual (Max $2,000)**
5. **Legal Name: Trustees of the Roman Catholic Archdiocese of Sydney**
6. **Trading name: Catholic Archdiocese of Sydney.**
7. **Registered for GST: Yes**
8. **ACNC Registered: No**
9. **ABN: ~~488398051305~~** 72 823 907 843
10. **Incorporated Entity: 40938125422**
11. **Intended purpose of funding: 15/12/2025**
12. **Event/project date: 15-12-2025**
13. **Amount of funding requested (Max $2,000): 500**
14. **Contact Name: Father Thomas Alukka**
15. **Phone number: 95462605**
16. **Mobile: 95462605**
17. **Email: admin@materdei-straphael.org.au**

18. Website:

19. Street: 1008 King Georges Road

20. Suburb: Blakehurst

21. State: New South Wales

22. Postcode: 2221

23. Please enter Postal address:

24. Declaration of conflict of interest: No conflict of interest

25. Community Group: The church community needs a bookshelf to help organise and store materials used for very various community activities.

Attachment 2

Australian Government
Australian Business Register

ABN Lookup

There is scheduled system maintenance occurring from 9:00PM Friday, 7 November 2025 to 8:00AM Monday, 10 November 2025 (AEDT). During these times, the ABN refresh service will be unavailable, and users may experience delays with their ABNs appearing on the Lookup services.

Current details for ABN 72 823 907 843

ABN details

Entity name:	CATHOLIC ARCHDIOCESE OF SYDNEY
ABN status:	Active from 01 Nov 1999
Entity type:	Other Unincorporated Entity
Goods & Services Tax (GST):	Registered from 01 Jul 2000
Main business location:	NSW 2040

Australian Charities and Not-for-profits Commission (ACNC)

CATHOLIC ARCHDIOCESE OF SYDNEY is registered with the Australian Charities and Not-for-profits Commission (ACNC) as follows:

ACNC registration	From
Registered as a charity view ACNC registration	03 Dec 2012

Trading name(s)

The ABR stopped collecting and updating trading names in May 2012. Businesses now register their business name on the national Business Names Register. To learn more visit the ASIC Website.

Trading name	From
CATHOLIC ARCHDIOCESE OF SYDNEY	08 Jun 2000

Charity tax concession status

CATHOLIC ARCHDIOCESE OF SYDNEY is a Charity endorsed to access the following tax concessions:

Tax concession	From
GST Concession	01 Jul 2005
FBT Rebate	01 Jul 2005
Income Tax Exemption	01 Jul 2000

Deductible gift recipient status

Not entitled to receive tax deductible gifts

ABN last updated: 06 Sep 2024 **Record extracted:** 05 Nov 2025

Disclaimer

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Catholic Archdiocese of Sydney

Charity is registered.

Charity reporting is up to date.

Charity details

ABN:
72823907843

Address:
38 Renwick St
Leichhardt
NSW, 2040, Australia

Email:
chancery@sydneycatholic.org

Address For Service email:
chancery@sydneycatholic.org

Website:
sydneycatholic.org

Phone:
0293905196

Charity Size:
Large

Who the charity helps:
General community in Australia

Date established:
31 December 1841

Last reported:
20 June 2025

Next report due:
30 June 2026

Financial year end:
31/12

Basic Religious Charity:
Yes

Summary of activities

The Catholic of Archdiocese of Sydney as a particular Church of the universal Church under the successor of St Peter, through our common baptism, is a Eucharistic and sacramental community of Faith, Hope and Love seeking to live and proclaim the Gospel of Jesus Christ. We are committed to work within the framework of Catholic teaching to strengthen Catholic life, foster co-operation and service, and strengthen evangelisation.

Charity programs

Catholic Religious Services
Catholicism

Using the information on the Register

Information on the Charity Register has been provided to the ACNC by charities. If information is not shown, this may be because it has not yet been provided. The ACNC may also approve information be withheld from the Charity Register in certain circumstances. Read more about information on the Charity Register.

People

Responsible People

The role of a 'Responsible Person' is an important one for registered charities. Generally, a charity's Responsible People are its board or committee members, or trustees.

Anthony Fisher
Role: Other
Associated charities →

Christopher Meney
Role: Other
Associated charities →

Michael Digges
Role: Other
Associated charities →

Peter Foley
Role: Other
Associated charities →

Samuel Lynch
Role: Other
Associated charities →

Documents

Annual reporting

Title	Due date	Date received	Download
Annual Information Statement 2026	30 June 2027	Not yet submitted	—
Financial Report 2026	30 June 2027	Pending	—
Annual Information Statement 2025	30 June 2026	Not yet submitted	—
Financial Report 2025	30 June 2026	Pending	—
Annual Information Statement 2024	30 June 2025	20 June 2025	View AIS
Financial Report 2024	No due date	Not required - BRC	—
Annual Information Statement 2023	30 June 2024	21 June 2024	View AIS
Financial Report 2023	No due date	Not required - BRC	—
Annual Information Statement 2022	30 June 2023	29 May 2023	View AIS
Financial Report 2022	No due date	Not required - BRC	—
Annual Information Statement 2021	30 June 2022	23 May 2022	View AIS
Financial Report 2021	No due date	Not required - BRC	—
Annual Information Statement 2020	30 June 2021	21 June 2021	View AIS
Financial Report 2020	No due date	Not required - BRC	—
Annual Information Statement 2019	31 August 2020	15 July 2020	View AIS

Title	Due date	Date received	Download
Financial Report 2019	No due date	Not required - BRC	—
Annual Information Statement 2018	30 June 2019	24 June 2019	View AIS
Financial Report 2018	No due date	Not required - BRC	—
Annual Information Statement 2017	30 June 2018	22 June 2018	View AIS
Financial Report 2017	No due date	Not required	—
Annual Information Statement 2016	30 June 2017	15 June 2017	View AIS
Financial Report 2016	No due date	Not required	—
Annual Information Statement 2015	30 June 2016	22 June 2016	View AIS
Financial Report 2015	No due date	Not required	—
Annual Information Statement 2014	30 June 2015	18 June 2015	View AIS
Financial Report 2014	No due date	Not required	—
Annual Information Statement 2013	30 June 2014	24 June 2014	View AIS
Financial Report 2013	No due date	Not required	—

Documents

Title	Date	Reporting year	Download
Governing Document	17 April 2014	—	Download

History

The charity's subtype history

Purpose	Start date	End date
Advancing religion	1 January 2014	—
2012 Advancement of religion	3 December 2012	31 December 2013

Registration status history

Effective date	Status
3 December 2012	Registered

Georges River Council

ANNUAL FINANCIAL STATEMENTS

for the year ended 30 June 2025

A leading, people-focused organisation delivering outstanding results for our community and city.

GEORGES RIVER COUNCIL

Georges River Council

GENERAL PURPOSE FINANCIAL STATEMENTS

for the year ended 30 June 2025

A leading, people-focused organisation delivering outstanding results for our community and city.

GEORGES RIVER COUNCIL

Georges River Council

General Purpose Financial Statements

for the year ended 30 June 2025

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Overview

Georges River Council is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

Corner MacMahon and Dora Streets
Hurstville NSW 2220

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: www.georgesriver.nsw.gov.au

Georges River Council

General Purpose Financial Statements

for the year ended 30 June 2025

Statement by Councillors and Management made pursuant to Section 413 (2c) of the *Local Government Act 1993*

The attached general purpose financial statements have been prepared in accordance with:

- the *Local Government Act 1993* and the regulations made thereunder
- the Australian Accounting Standards issued by the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

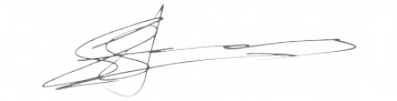
- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

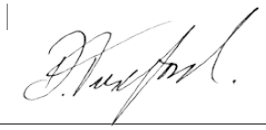
Signed in accordance with a resolution of Council made on 29 October 2025.



Elise Borg
Mayor
29 October 2025



Sam Stratikopoulos
Deputy Mayor
29 October 2025



David Tuxford
General Manager
29 October 2025



Scott Henwood
Responsible Accounting Officer
29 October 2025

Georges River Council

Income Statement

for the year ended 30 June 2025

Original unaudited budget 2025	$ '000	Notes	Actual 2025	Restated Actual 2024
	Income from continuing operations			
129,024	Rates and annual charges	B2-1	**129,116**	116,884
17,143	User charges and fees	B2-2	**21,179**	21,134
14,535	Other revenues	B2-3	**19,189**	15,623
12,955	Grants and contributions provided for operating purposes	B2-4	**7,653**	9,208
20,020	Grants and contributions provided for capital purposes	B2-4	**13,482**	20,475
9,500	Interest and investment income	B2-5	**13,078**	11,089
560	Other income		**669**	507
203,737	**Total income from continuing operations**		**204,366**	194,920
	Expenses from continuing operations			
69,014	Employee benefits and on-costs	B3-1	**70,638**	66,478
77,890	Materials and services	B3-2	**76,904**	69,792
1	Borrowing costs		**–**	1
4,323	Other expenses	B3-4	**4,973**	4,370
–	Net loss from the disposal of assets		**2,141**	2,399
151,228	**Total expenses from continuing operations excluding depreciation, amortisation and impairment of non-financial assets**		**154,656**	143,040
52,509	**Operating result from continuing operations excluding depreciation, amortisation and impairment of non-financial assets**		**49,710**	51,880
30,461	Depreciation, amortisation and impairment of non-financial assets	B3-3	**30,773**	29,112
22,048	**Operating result from continuing operations**		**18,937**	22,768
22,048	Net operating result for the year attributable to Council		**18,937**	22,768
2,028	**Net operating result for the year before grants and contributions provided for capital purposes**		**5,455**	2,293

The above Income Statement should be read in conjunction with the accompanying notes.

Georges River Council

Statement of Comprehensive Income

for the year ended 30 June 2025

$ '000	Notes	2025	Restated 2024
Net operating result for the year – from Income Statement		**18,937**	22,768
Other comprehensive income:			
Amounts which will not be reclassified subsequent to operating result			
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-5	**60,495**	80,898
Total items which will not be reclassified subsequent to operating result		**60,495**	80,898
Total other comprehensive income for the period		**60,495**	80,898
Total comprehensive income for the year attributable to Council		**79,432**	103,666

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Georges River Council

Statement of Financial Position

as at 30 June 2025

$ '000	Notes	2025	Restated 2024	Restated 1 July 2023
ASSETS				
Current assets				
Cash and cash equivalents	C1-1	**16,876**	20,595	26,625
Investments	C1-2	**81,466**	66,530	67,000
Receivables	C1-4	**15,749**	13,568	12,389
Inventories		**85**	87	82
Non-current assets classified as held for sale		**1,600**	–	–
Other-prepayments		**1,979**	1,902	1,605
Total current assets		**117,755**	102,682	107,701
Non-current assets				
Investments	C1-2	**164,264**	155,155	133,445
Infrastructure, property, plant and equipment (IPPE)	C1-5	**1,756,083**	1,699,329	1,614,808
Investment property	C1-6	**29,107**	29,428	29,026
Right of use assets		**10**	30	68
Total non-current assets		**1,949,464**	1,883,942	1,777,347
Total assets		**2,067,219**	1,986,624	1,885,048
LIABILITIES				
Current liabilities				
Payables	C3-1	**28,528**	29,476	28,487
Contract liabilities	C3-2	**5,209**	3,767	8,303
Lease liabilities		**4**	19	38
Employee benefit provisions	C3-4	**13,557**	13,349	12,041
Provisions		**757**	358	267
Total current liabilities		**48,055**	46,969	49,136
Non-current liabilities				
Lease liabilities		**5**	9	28
Employee benefit provisions	C3-4	**635**	560	468
Provisions		**20**	14	10
Total non-current liabilities		**660**	583	506
Total liabilities		**48,715**	47,552	49,642
Net assets		**2,018,504**	1,939,072	1,835,406
EQUITY				
Accumulated surplus	C4-1	**1,528,297**	1,509,360	1,486,592
IPPE revaluation surplus	C4-1	**490,207**	429,712	348,814
Total equity		**2,018,504**	1,939,072	1,835,406

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Georges River Council

Statement of Changes in Equity
for the year ended 30 June 2025

$ '000	Notes	2025 Accumulated surplus	2025 IPPE revaluation surplus	2025 Total equity	2024 Accumulated surplus Restated	2024 IPPE revaluation surplus Restated	2024 Total equity Restated
Opening balance at 1 July		**1,503,504**	**417,014**	**1,920,518**	1,480,288	337,061	1,817,349
Correction of prior period errors	F4-1	**5,856**	**12,698**	**18,554**	6,304	11,753	18,057
Restated opening balance		**1,509,360**	**429,712**	**1,939,072**	1,486,592	348,814	1,835,406
Net operating result for the year		**18,937**	**–**	**18,937**	23,216	–	23,216
Correction of prior period errors	F4-1	**–**	**–**	**–**	(448)	–	(448)
Net operating result for the period		**18,937**	**–**	**18,937**	22,768	–	22,768
Other comprehensive income							
Correction of prior period errors	F4-1	**–**	**–**	**–**	–	945	945
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-5	**–**	**60,495**	**60,495**	–	79,953	79,953
Other comprehensive income		**–**	**60,495**	**60,495**	–	80,898	80,898
Total comprehensive income		**18,937**	**60,495**	**79,432**	22,768	80,898	103,666
Closing balance at 30 June		**1,528,297**	**490,207**	**2,018,504**	1,509,360	429,712	1,939,072

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Georges River Council

Statement of Cash Flows

for the year ended 30 June 2025

Original unaudited budget 2025	$ '000	Notes	Actual 2025	Actual 2024
	Cash flows from operating activities			
	Receipts:			
129,929	Rates and annual charges		**128,929**	116,735
17,032	User charges and fees		**23,435**	22,093
–	Interest received		**11,986**	9,099
32,897	Grants and contributions		**21,484**	25,306
–	Bonds, deposits and retentions received		**372**	–
14,444	Other		**27,556**	24,688
	Payments:			
(67,841)	Payments to employees		**(70,321)**	(65,141)
(75,819)	Payments for materials and services		**(86,613)**	(77,263)
(1)	Borrowing costs		**–**	(1)
–	Bonds, deposits and retentions refunded		**–**	(683)
(4,783)	Other		**(4,465)**	(4,704)
45,858	**Net cash flows from operating activities** [1]	F1-1	**52,363**	50,129
	Cash flows from investing activities			
	Receipts:			
8,889	Sale of investments		**75,596**	78,519
1,200	Proceeds from sale of IPPE		**685**	10
	Payments:			
(39,835)	Purchase of investments		**(69,800)**	(93,950)
–	Acquisition of term deposits		**(29,200)**	(5,700)
–	Purchase of investment property		**(615)**	–
–	Payments for IPPE		**(32,729)**	(35,000)
(29,746)	**Net cash flows from investing activities** [1]		**(56,063)**	(56,121)
	Cash flows from financing activities			
	Payments:			
(46)	Principal component of lease payments		**(19)**	(38)
(46)	**Net cash flows from financing activities**		**(19)**	(38)
16,066	**Net change in cash and cash equivalents**		**(3,719)**	(6,030)
20,595	Cash and cash equivalents at beginning of year		**20,595**	26,625
36,661	Cash and cash equivalents at end of year	C1-1	**16,876**	20,595

(1) The budget amounts disclosed in the Statement of Cash Flows are derived from the Quarterly Budget Review Statement and have been adjusted to align with cash flow presentation requirements under AASB 107. As a result, these figures are not directly comparable with the original 2024/25 budget adopted by Council.

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Georges River Council

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Georges River Council

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A About Council and these financial statements

A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 29 October 2025. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

The material accounting policy information related to these financial statements are set out below. Accounting policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993* (Act) and *Local Government (General) Regulation 2021* (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting.

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of infrastructure, property, plant and equipment, investment property, and financial assets at fair value through profit and loss.

Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

(i) estimated fair values of investment properties – refer Note C1-7;

(ii) estimated fair values of infrastructure, property, plant and equipment – refer Note C1-6;

(iii) employee benefit provisions – refer Note C3-4.

Significant judgements in applying the Council's accounting policies

i. Impairment of receivables – refer Note C1-4.
ii. Determination of whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB 15 *Revenue from Contracts with Customers* and / or AASB 1058 *Income of Not-for-Profit Entities* – refer to Notes B2-2 – B2-4.
iii. Determination of the fair value of financial assets measured at fair value through profit or loss (FVTPL) - refer Note C1-2.

Monies and other assets received by Council

The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (NSW), all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

Cash and other assets of the following entities have been included as part of the Consolidated Fund:

- General purpose operations

Volunteer services

continued on next page ...

A1-1 Basis of preparation (continued)

Council utilises volunteer services in the provision of some community services. It has been assessed that the financial value of these services is immaterial and that they would not otherwise be purchased if not donated. Accordingly, these services are not recognised in these financial statements.

New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2025 reporting period. Council has not applied any pronouncements before its operative date in the annual reporting period beginning 1 July 2024.

Council's assessment on the impact of upcoming new standards and interpretations (pronouncements) published by the Australian Accounting Standards Board that are likely to have an effect on Council's future financial statements, financial performance, financial position and cash flows are set out below:

AASB 18 Presentation and Disclosure in Financial Statements

This Standard replaces AASB 101 *Presentation of Financial Statements* and sets out new requirements for the structure of financial statements, including the application of fundamental concepts such as materiality.

AASB 18 introduces additional subtotals into the Statement of Profit or Loss and requires restructuring of the statement into operating, investing and financing elements. It also requires disclosure of management performance measures.

The Standard is effective for annual reporting periods beginning on or after 1 January 2028, and will be applicable to Council's financial statements for the year ending 30 June 2029.

The presentation of Councils primary statements will be changed along with some additional disclosures, however there will be no effect on Councils reported position or performance.

New accounting standards adopted during the year

The following new standard is effective for the first time at 30 June 2025:

AASB 2022-10 Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not for-Profit Public Sector Entities

Council has reviewed its fair value methodology to ensure alignment with the requirements of AASB 2022-10. The adoption of the standard did not have a material impact on Council's reported financial position or performance.

B Financial Performance

B1 Functions or activities

B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2025	2024	**2025**	2024	**2025**	2024	**2025**	2024	**2025**	2024
$ '000		Restated		Restated		Restated		Restated		Restated
Functions or activities										
OUR COMMUNITY	**18,363**	18,122	**31,485**	28,815	**(13,122)**	(10,693)	**1,750**	1,891	**1,773**	1,728
OUR BUILT ENVIRONMENT	**15,351**	15,672	**30,816**	29,620	**(15,465)**	(13,948)	**3,808**	3,621	**1,608,081**	1,532,601
OUR ECONOMY	**23,313**	26,172	**8,550**	7,680	**14,763**	18,492	**10,081**	14,113	**30,148**	30,399
OUR GREEN ENVIRONMENT	**43,164**	39,415	**46,964**	42,888	**(3,800)**	(3,473)	**1,760**	5,187	**149,370**	147,385
OUR GOVERNANCE	**104,175**	95,539	**67,614**	63,149	**36,561**	32,390	**3,736**	4,871	**277,847**	274,511
Total functions and activities	**204,366**	194,920	**185,429**	172,152	**18,937**	22,768	**21,135**	29,683	**2,067,219**	1,986,624

B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

Our community

We all enjoy a safe and healthy life connected by a diverse and vibrant cultural community with a strong sense of belonging and heritage.

Our green environment

We conserve resources and maintain sustainable, healthy ecosystems with accessible natural spaces, supporting biodiversity and protecting waterways for future generations.

Our economy

We create a strong, vibrant, sustainable local economy with innovative, green retail and business hubs offering clean amenities and diverse goods and services.

Our built environment

We develop a high-quality, liveable and sustainable built environment with affordable housing, excellent urban design, and access to recreation facilities.

Our governance

We ensure transparent and ethical governance with accountable decisions, financial sustainability, and collaboration across government levels, engaged by the voices of our diverse community, for future generations.

B2 Sources of income

B2-1 Rates and annual charges

$ '000	2025	2024
Ordinary rates		
Residential	**76,373**	71,490
Business	**13,428**	12,832
Less: pensioner rebates	**(1,155)**	(1,198)
Rates levied to ratepayers	**88,646**	83,124
Pensioner rate subsidies received	**647**	635
Total ordinary rates	**89,293**	83,759
Special rates		
Town improvement	**–**	(1)
Rates levied to ratepayers	**–**	(1)
Total special rates	**–**	(1)
Annual charges (pursuant to s496, 496A, 496B, 501 & 611)		
Domestic waste management services	**36,131**	29,891
Stormwater management services	**1,232**	1,222
Waste management services (non-domestic)	**2,644**	2,154
Section 611 charges	**70**	70
Less: pensioner rebates	**(545)**	(496)
Annual charges levied	**39,532**	32,841
Pensioner annual charges subsidies received:		
– Domestic waste management	**291**	285
Total annual charges	**39,823**	33,126
Total rates and annual charges	**129,116**	116,884

Council has used 2022 year valuations provided by the NSW Valuer General in calculating its rates.

Material accounting policy information

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

B2-2 User charges and fees

$ '000	Timing	2025	2024
Other user charges and fees			
(i) Fees and charges – statutory and regulatory functions (per s608)			
Planning and building regulation	2	**4,486**	4,872
Regulatory fees	2	**881**	883
Section 10.7 certificates (EP&A Act)	2	**554**	409
Section 603 certificates	2	**278**	278
Total fees and charges – statutory/regulatory		**6,199**	6,442
(ii) Fees and charges – other (incl. general user charges (per s608))			
Child care	1	**7,267**	7,467
Leaseback fees – Council vehicles	1	**337**	362
Leisure centre	1	**1,604**	1,546
Restoration charges	2	**1,611**	1,763
Golf course	1	**595**	570
Library	2	**69**	68
Parks income	1	**659**	497
Public halls	1	**1,256**	1,044
Tennis courts	1	**99**	96
Premium Facility – Netstrata Jubilee Stadium	2	**1,274**	1,121
Other	2	**209**	158
Total fees and charges – other		**14,980**	14,692
Total other user charges and fees		**21,179**	21,134
Total user charges and fees		**21,179**	21,134
Timing of revenue recognition for user charges and fees			
User charges and fees recognised over time (1)		**11,817**	11,582
User charges and fees recognised at a point in time (2)		**9,362**	9,552
Total user charges and fees		**21,179**	21,134

Material accounting policy information

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or the date of the invoice. There is no material obligation for Council in relation to refunds or returns.

Council does not collect membership or joining fees directly for leisure facilities. These are managed and collected by another party under a management agreement. Council recognises its share of income under this agreement as it is earned, in line with the terms of the contract.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than over the term of the licence.

B2-3 Other revenues

$ '000	Timing	2025	2024
Rental income – investment property	1	**1,464**	1,790
Rental income – other council properties	1	**4,540**	4,505
Fines	2	**687**	522
Fines – parking	2	**6,197**	6,329
Legal fees recovery – rates and charges (extra charges)	2	**358**	359
Legal fees recovery – other	2	**391**	302
Commissions and agency fees	2	**264**	221
Diesel rebate	2	**40**	38
Insurance claims recoveries	2	**2,670**	251
Energy savings certificates	2	**26**	435
Sponsorships	1	**269**	207
Credit card surcharge	2	**138**	119
Tree management income	2	**167**	169
Lease rental income	2	**59**	55
Waste education income	2	**860**	–
Other	2	**1,059**	321
Total other revenue		**19,189**	15,623
Timing of revenue recognition for other revenue			
Other revenue recognised over time (1)		**6,273**	6,502
Other revenue recognised at a point in time (2)		**12,916**	9,121
Total other revenue		**19,189**	15,623

Material accounting policy information for other revenue

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received or when the penalty has been applied, whichever occurs first.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

B2-4 Grants and contributions

$ '000	Timing	**Operating 2025**	Operating 2024	**Capital 2025**	Capital 2024 Restated
General purpose grants and non-developer contributions (untied)					
Current year allocation					
Financial assistance	2	**852**	93	**–**	–
Payment in advance - future year allocation					
Financial assistance	2	**2,872**	4,636	**–**	–
Amount recognised as income during current year		**3,724**	4,729	**–**	–
Special purpose grants and non-developer contributions (tied)					
Cash contributions					
Child care	1	**301**	296	**–**	–
Start Strong funding	1	**669**	642	**–**	–
Environmental programs	1	**98**	293	**–**	36
Library	1	**510**	516	**–**	2
Storm/flood damage	1	**–**	428	**–**	–
Waste management	1	**33**	150	**–**	–
Parks	1	**–**	–	**1,212**	2,733
Community services	1	**223**	504	**467**	2,730
Street lighting	1	**363**	356	**–**	–
Transport (roads to recovery)	1	**918**	701	**–**	–
Transport (other roads and bridges funding)	1	**139**	68	**549**	–
Other specific grants	1	**102**	28	**189**	–
Transport for NSW contributions (regional roads, block grant)	1	**485**	475	**310**	305
Other contributions	1	**11**	10	**80**	54
Local Road and Community Infrastructure Grant	1	**–**	–	**756**	605
Stormwater drainage	1	**77**	12	**–**	–
Total special purpose grants and non-developer contributions – cash		**3,929**	4,479	**3,563**	6,465
Non-cash contributions					
Dedications	2	**–**	–	**11**	15
Total other contributions – non-cash		**–**	–	**11**	15
Total special purpose grants and non-developer contributions (tied)		**3,929**	4,479	**3,574**	6,480
Total grants and non-developer contributions		**7,653**	9,208	**3,574**	6,480
Comprising:					
– Commonwealth funding		**4,700**	5,489	**1,227**	1,334
– State funding		**2,943**	3,704	**2,255**	5,075
– Other funding		**10**	15	**92**	71
		7,653	9,208	**3,574**	6,480

continued on next page ...

B2-4 Grants and contributions (continued)

Developer contributions

$ '000	Notes	Timing	**Operating 2025**	Operating 2024	**Capital 2025**	Capital 2024 Restated
Developer contributions: (s7.4 & s7.11 - EP&A Act, s64 of the LGA):	F5					
Cash contributions						
S 7.4 – contributions using planning agreements		2	**–**	–	**–**	1,751
S 7.11 – contributions towards amenities/services		2	**–**	–	**9,908**	12,244
Total developer contributions – cash			**–**	–	**9,908**	13,995
Total developer contributions			**–**	–	**9,908**	13,995
Total contributions			**–**	–	**9,908**	13,995
Total grants and contributions			**7,653**	9,208	**13,482**	20,475
Timing of revenue recognition						
Grants and contributions recognised over time (1)			**3,929**	4,479	**3,563**	6,480
Grants and contributions recognised at a point in time (2)			**3,724**	4,729	**9,919**	13,995
Total grants and contributions			**7,653**	9,208	**13,482**	20,475

continued on next page ...

B2-4 Grants and contributions (continued)

Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

$ '000	Operating 2025	Operating 2024 [1] Restated	Capital 2025	Capital 2024 [1] Restated
Unspent grants				
Unspent funds at 1 July	**1,901**	4,288	**3,144**	7,542
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	**121**	431	**45**	–
Add: Funds received and not recognised as revenue in the current year	**598**	176	**388**	210
Less: Funds recognised as revenue in previous years that have been spent during the reporting year	**(693)**	163	**(31)**	(163)
Less: Funds received in prior year but revenue recognised and funds spent in current year	**(165)**	(3,157)	**(609)**	(4,445)
Unspent grants at 30 June	**1,762**	1,901	**2,937**	3,144
Unspent contributions				
Unspent funds at 1 July	**–**	–	**107,841**	98,848
Add: Contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions	**–**	–	**9,908**	13,995
Add: Interest earned on contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions	**–**	–	**5,620**	4,633
Less: Contributions recognised as revenue in previous years that have been spent during the reporting year	**–**	–	**(5,159)**	(9,633)
Unspent contributions at 30 June	**–**	–	**118,211**	107,841

(1) The 2025 disclosure format for unspent grants and contributions has been updated to include interest on developer contributions. Comparative 2024 figures have been restated for consistency. The total unspent balance has increased accordingly, with no impact on Council's operating result or financial position.

Material accounting policy information

Grants and contributions – enforceable agreement with sufficiently specific performance obligations

Grant and contribution revenue from an agreement which is enforceable and contains sufficiently specific performance obligations is recognised as or when control of each performance obligations is transferred.

The performance obligations vary according to the agreement. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods / services at a single time (e.g. completion of the project when a report / outcome is provided), whereas over time recognition is where the control of the services is ongoing throughout the project (e.g. provision of community health services through the year).

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Capital grants

continued on next page ...

B2-4 Grants and contributions (continued)

Capital grants received by Council under an enforceable contract for the acquisition or construction of infrastructure, property, plant and equipment to identified specifications which will be under Council's control on completion are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

Developer contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

Other grants and contributions

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

B2-5 Interest and investment income

$ '000	2025	2024
Interest on financial assets measured at amortised cost		
– Overdue rates and annual charges (incl. special purpose rates)	**432**	335
– Cash and investments	**12,646**	10,754
Total interest and investment income (losses)	**13,078**	11,089

B3 Costs of providing services

B3-1 Employee benefits and on-costs

$ '000	2025	2024
Salaries and wages	**54,682**	51,838
Employee termination costs (other than vested leave paid)	**456**	34
Travel expenses	**752**	628
Employee leave entitlements (ELE)	**6,202**	6,761
Superannuation	**6,500**	5,851
Superannuation – defined benefit plans	**360**	363
Workers' compensation insurance	**2,061**	1,519
Fringe benefit tax (FBT)	**206**	270
Training costs (other than salaries and wages)	**457**	543
Total employee costs	**71,676**	67,807
Less: capitalised costs	**(1,038)**	(1,329)
Total employee costs expensed	**70,638**	66,478

Material accounting policy information

Employee benefit expenses are recorded when the service has been provided by the employee.

Retirement benefit obligations

All employees of the Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

Superannuation plans

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Council participates in a defined benefit plan under the Local Government Superannuation Scheme, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note D3-1 for more information.

B3-2 Materials and services

$ '000	Notes	2025	2024 Restated
Raw materials and consumables		**2,668**	2,796
Contractor and consultancy costs – waste services		**30,843**	26,887
Contractor and consultancy costs – contractors (various services)		**10,129**	10,063
Contractor and consultancy costs – consultancy costs		**1,964**	1,899
Audit Fees	E2-1	**204**	184
Councillor and Mayoral fees and associated expenses	E1-2	**605**	610
Advertising		**166**	215
Bank charges		**93**	91
Election expenses		**1,028**	–
Electricity and heating		**1,598**	1,536
Insurance		**2,178**	1,995
Postage		**297**	242
Printing and stationery		**274**	219
Street lighting		**1,439**	2,354
Telephone and communications		**302**	250
Valuation fees		**397**	319
Catering food and beverage		**354**	369
Commission charges		**1,446**	1,448
Exhibitions, festivals and events		**2,210**	1,562
Property expenses – utilities		**1,262**	1,133
Property expenses – other		**5,729**	5,476
Memberships and subscriptions		**736**	752
Other recruitment and staff well being		**167**	83
Legal expenses:			
– Legal expenses: planning and development		**2,307**	1,695
– Legal expenses: other		**588**	852
Expenses from leases of low value assets		**371**	404
IT expenses		**5,590**	4,468
Motor vehicle expenses		**1,384**	1,508
Disaster Recovery Works		**154**	–
Asset Equipment Purchases (non-capitalised)		**143**	120
Maintenance of Library Assets & Processing		**137**	145
Other maintenance of assets		**61**	73
Other		**80**	44
Total materials and services		**76,904**	69,792
Total materials and services		**76,904**	69,792

B3-3 Depreciation, amortisation and impairment of non-financial assets

$ '000	Notes	2025	2024 Restated
Depreciation and amortisation			
Plant and equipment		**2,164**	2,951
Office equipment		**120**	107
Furniture and fittings		**232**	246
Infrastructure:	C1-5		
– Buildings – non-specialised		**3,829**	3,451
– Buildings – specialised		**3,437**	3,260
– Roads		**8,744**	8,027
– Footpaths		**1,581**	1,474
– Stormwater drainage		**2,385**	1,576
– Open space and other structures		**7,943**	7,648
Right of use assets		**20**	38
Other assets:			
– Library books		**318**	334
Total depreciation, amortisation and impairment for non-financial assets		**30,773**	29,112

Material accounting policy information

Depreciation and amortisation
Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives.

Impairment of non-financial assets
Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are not tested for impairment since these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

B3-4 Other expenses

$ '000	Notes	2025	2024
Impairment of receivables			
Other		**101**	102
Total impairment of receivables	C1-4	**101**	102
Fair value decrement on investment properties			
Fair value decrement on investment properties		**936**	–
Total fair value decrement on investment properties	C1-6	**936**	–
Fair value decrement on investments			
Fair value decrement on investments through profit and loss		**4**	–
Total Fair value decrement on investments	C1-2	**4**	–
Other			
Contributions/levies to other levels of government			
– Department of planning levy		**340**	330
– Emergency services levy (includes FRNSW, SES, and RFS levies)		**2,957**	3,264
Donations, contributions and assistance to other organisations (Section 356)		**635**	674
Total other		**3,932**	4,268
Total other expenses		**4,973**	4,370

B4 Performance against budget

B4-1 Material budget variations

Council's original budget was adopted by the Council on 26 June 2024 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: **F** = Favourable budget variation, **U** = Unfavourable budget variation.

$ '000	2025 Budget	2025 Actual	2025 Variance		
Revenues					
Rates and annual charges	129,024	129,116	92	0%	F
User charges and fees Reclassification of Childcare Government Subsidy from Operating Grants to User Charges & Fees	17,143	21,179	4,036	24%	F
Other revenues Insurance claim reimbursements; backpayment for education costs under the new waste collections contract; make-good from vacating commercial tenant	14,535	19,189	4,654	32%	F
Operating grants and contributions Reclassification of Childcare Government Subsidy to User Charges & Fees; lower forward payment of the Financial Assistance Grant for the following year	12,955	7,653	(5,302)	(41)%	U
Capital grants and contributions Income from Developer Contributions and some Asset and Infrastructure Grants lower than expectations	20,020	13,482	(6,538)	(33)%	U
Interest and investment revenue Investment income stronger than expected due to high cash rates in the economy	9,500	13,078	3,578	38%	F
Other income Vehicle sales income due to turnover of council fleet	560	669	109	19%	F

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B4-1 Material budget variations (continued)

$ '000	2025 Budget	2025 Actual	2025 Variance		
Expenses					
Employee benefits and on-costs	69,014	70,638	(1,624)	(2)%	U
Materials and services	77,890	76,904	986	1%	F
Borrowing costs Minor leasing cost expenditure during the year.	1	–	1	100%	F
Depreciation, amortisation and impairment of non-financial assets	30,461	30,773	(312)	(1)%	U
Other expenses Fair value adjustment on Council's investment property; savings on the Emergency Service Levy	4,323	4,973	(650)	(15)%	U
Net losses from disposal of assets Write down the carrying value of Infrastructure, Property, Plant, and Equipment (IPPE) assets	–	2,141	(2,141)	∞	U
Statement of cash flows					
Cash flows from operating activities Cash Flows from operating activites higher than budget due to reclassification of Interest income, which was budgeted for in investing income	45,858	52,363	6,505	14%	F
Cash flows from investing activities Cash flows from investing activities showing a higher than budgeted outflow of cash due to a higher level of investing in term deposits, as cash levels were higher than anticipated throughout the year.	(29,746)	(56,063)	(26,317)	88%	U
Cash flows from financing activities Minor leasing costs reflect the end of existing lease contracts, with no new leases entered during the year.	(46)	(19)	27	(59)%	F

C Financial position

C1 Assets we manage

C1-1 Cash and cash equivalents

$ '000	2025	2024
Cash assets		
Cash on hand and at bank	**8,075**	20,377
Cash equivalent assets		
– Deposits at call	**8,801**	218
Total cash and cash equivalents	**16,876**	20,595
Reconciliation of cash and cash equivalents		
Total cash and cash equivalents per Statement of Financial Position	**16,876**	20,595
Balance as per the Statement of Cash Flows	**16,876**	20,595

C1-2 Financial investments

$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Financial assets at fair value through profit and loss				
Fixed Rate Bonds	**3,750**	**22,150**	5,000	25,300
Floating Rate Notes	**5,016**	**25,914**	6,530	25,155
Total	**8,766**	**48,064**	11,530	50,455
Debt securities at amortised cost				
Term Deposits	**72,700**	**116,200**	55,000	104,700
Total	**72,700**	**116,200**	55,000	104,700
Total financial investments	**81,466**	**164,264**	66,530	155,155
Total cash assets, cash equivalents and investments	**98,342**	**164,264**	87,125	155,155

Material accounting policy information

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets
All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification
On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit and loss (FVTPL)

Financial assets are not reclassified subsequent to their initial recognition.

Amortised cost
Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows, and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

Financial assets at fair value through profit and loss
All financial assets not classified as measured at amortised cost as described above are measured at fair value through profit and loss.

Net gains or losses, including any interest income, are recognised in profit and loss.

Council's financial assets measured at fair value through profit and loss comprise investments in Floating Rate Notes and Fixed Rate Bonds in the Statement of Financial Position.

C1-3 Restricted and allocated cash, cash equivalents and investments

$ '000	2025	2024
(a) Externally restricted cash, cash equivalents and investments		
Total cash, cash equivalents and investments	**262,606**	242,280
Less: Externally restricted cash, cash equivalents and investments	**(148,147)**	(139,697)
Cash, cash equivalents and investments not subject to external restrictions	**114,459**	102,583
External restrictions		
External restrictions – included in liabilities		
External restrictions included in cash, cash equivalents and investments above comprise:		
Specific purpose unexpended grants – general fund	**4,699**	5,045
External restrictions – included in liabilities	**4,699**	5,045
External restrictions – other		
External restrictions included in cash, cash equivalents and investments above comprise:		
Developer contributions – general	**118,211**	107,841
Environmental and stormwater levies	**3,261**	2,671
Town improvement levy	**2,379**	2,268
Special rate levy	**372**	372
Domestic waste management	**19,225**	21,500
External restrictions – other	**143,448**	134,652
Total external restrictions	**148,147**	139,697

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

continued on next page ...

C1-3 Restricted and allocated cash, cash equivalents and investments (continued)

$ '000	2025	2024

(b) Internal allocations

Internal allocations

At 30 June, Council has internally allocated funds to the following:

Plant and vehicle replacement	**6,379**	6,586
Employees leave entitlement	**6,779**	6,126
Deposits, retentions and bonds	**4,530**	4,240
Childcare Assets	**843**	843
Election reserve	**984**	2,013
Hurstville golf course	**112**	112
Asset management	**20,727**	18,547
Commercial property	**17,943**	17,866
Strategic centres	**5,743**	5,743
Financial assistance grant	**2,872**	4,636
Revolving Energy	**178**	142
Tree Preservation	**1,347**	1,180
Aquatic facilities	**–**	58
Merger Initiatives Allocation	**538**	538
Outdoor Synthetic Sports Fields	**2,314**	114
Heritage Building Grants Program	**6**	23
Street Lighting	**179**	179
Passenger Sustainable Fleet	**31**	31
Waste Strategy Implementation	**2,550**	2,550
Net Zero Emissions	**102**	102
Carss Park Aquatic Facility Construction Contribution	**3,000**	–
Pooling Contributions	**8,975**	8,975
Total internal allocations	**86,132**	80,604

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

$ '000	2025	2024

(c) Unrestricted and unallocated

Unrestricted and unallocated cash, cash equivalents and investments	**28,327**	21,979

C1-4 Receivables

$ '000	2025 Current	2025 Non-current	2024 Current Restated	2024 Non-current
Rates and annual charges	**4,920**	**–**	4,592	–
Interest and extra charges	**877**	**–**	804	–
User charges and fees	**2,787**	**–**	2,631	–
Accrued revenues				
– Interest on investments	**4,878**	**–**	3,859	–
– Other income accruals	**1,019**	**–**	871	–
Government grants and subsidies	**291**	**–**	285	–
Net GST receivable	**1,383**	**–**	933	–
Other debtors [1]	**3**	**–**	3	–
Total	**16,158**	**–**	13,978	–
Less: provision for impairment				
Debtors	**(409)**	**–**	(410)	–
Total provision for impairment – receivables	**(409)**	**–**	(410)	–
Total net receivables	**15,749**	**–**	13,568	–

(1) In the prior year, 'Contributions to works' was separately disclosed; in 2025 it has been combined with 'Other debtors' on the grounds of materiality.

$ '000	2025	2024
Movement in provision for impairment of receivables		
Balance at the beginning of the year	**410**	403
+ new provisions recognised during the year	**133**	169
– amounts already provided for and written off this year	**(103)**	(86)
– amounts provided for but recovered during the year	**(31)**	(76)
Balance at the end of the year	**409**	410

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C1-4 Receivables (continued)

Material accounting policy information

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Impairment
Impairment of financial assets measured at amortised cost is recognised using the simplified approach under AASB 9. Under this approach, expected lifetime credit losses are recognised from the initial recognition of the receivable.

For rates and annual charges, Council considers these receivables to be low-risk due to their statutory nature and the fact that unpaid balances become a charge against the property. As these amounts are typically recovered upon the sale of the property, Council does not expect material credit losses on these balances.

For other receivables, Council recognises expected losses based on historical credit loss experience, adjusted to reflect current conditions and reasonable forward-looking information where applicable. Receivables are considered doubtful when there is objective evidence of financial difficulty, default history, or insolvency, and are adjusted accordingly.

Council writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings.

Where Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

C1-5 Infrastructure, property, plant and equipment

By aggregated asset class	At 1 July 2024			Asset movements during the reporting period								At 30 June 2025		
$ '000	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated	Additions renewals [1]	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Adjustments and transfers	Revaluation decrements to equity (ARR)	Revaluation increments to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
Capital work in progress	11,268	–	11,268	**11,506**	**3,066**	**–**	**–**	**(10,431)**	**(1,003)**	**–**	**–**	**14,405**	**–**	**14,405**
Plant and equipment	20,688	(11,949)	8,739	**–**	**909**	**(410)**	**(2,164)**	**269**	**–**	**–**	**451**	**19,900**	**(12,106)**	**7,794**
Office equipment	6,103	(5,687)	416	**–**	**120**	**(220)**	**(120)**	**–**	**–**	**–**	**–**	**280**	**(83)**	**197**
Furniture and fittings	4,576	(3,660)	916	**–**	**–**	**–**	**(232)**	**–**	**–**	**–**	**–**	**4,576**	**(3,892)**	**684**
Land:														
– Operational land	350,106	–	350,106	**–**	**3,200**	**–**	**–**	**–**	**(3,233)**	**–**	**9,737**	**359,808**	**–**	**359,808**
– Community land [2]	175,986	–	175,986	**1,792**	**106**	**–**	**–**	**5,434**	**1,978**	**(7,416)**	**–**	**177,879**	**–**	**177,879**
– Land under roads (post 30/6/08)	1,825	–	1,825	**–**	**11**	**–**	**–**	**–**	**–**	**–**	**121**	**1,957**	**–**	**1,957**
Infrastructure:														
– Buildings – non-specialised	197,038	(53,781)	143,257	**46**	**548**	**(99)**	**(3,829)**	**272**	**–**	**–**	**4,779**	**204,469**	**(59,496)**	**144,973**
– Buildings – specialised	182,867	(55,711)	127,156	**–**	**–**	**–**	**(3,437)**	**–**	**(343)**	**–**	**2,889**	**188,407**	**(62,141)**	**126,266**
– Roads	644,359	(258,235)	386,124	**8,050**	**18**	**(1,016)**	**(8,744)**	**254**	**–**	**–**	**10,941**	**667,099**	**(271,469)**	**395,630**
– Footpaths	125,255	(62,031)	63,224	**593**	**–**	**(474)**	**(1,581)**	**28**	**–**	**–**	**28,200**	**171,041**	**(81,051)**	**89,990**
– Bulk earthworks (non-depreciable)	183,256	–	183,256	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**5,058**	**188,314**	**–**	**188,314**
– Stormwater drainage	279,990	(134,392)	145,598	**46**	**–**	**–**	**(2,385)**	**102**	**–**	**–**	**3,708**	**287,869**	**(140,801)**	**147,068**
– Open space and other structures	171,198	(70,625)	100,573	**1,732**	**240**	**(554)**	**(7,943)**	**4,072**	**–**	**–**	**2,071**	**180,655**	**(80,466)**	**100,189**
Other assets:														
– Library books	3,494	(2,609)	885	**–**	**435**	**(29)**	**(318)**	**–**	**–**	**(44)**	**–**	**3,602**	**(2,673)**	**929**
Total infrastructure, property, plant and equipment	2,358,009	(658,680)	1,699,329	**23,765**	**8,653**	**(2,802)**	**(30,753)**	**–**	**(2,601)**	**(7,460)**	**67,955**	**2,470,261**	**(714,178)**	**1,756,083**

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

(2) Council Controlled Land and Community Land have been combined and are now presented together as 'Community Land', as both categories are of a similar nature and represent land held for community purposes.

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C1-5 Infrastructure, property, plant and equipment (continued)

By aggregated asset class	At 1 July 2023			Asset movements during the reporting period								At 30 June 2024		
$ '000	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated	Additions renewals [1]	Additions new assets Restated	Carrying value of disposals	Depreciation expense Restated	WIP transfers	Adjustments and transfers	Revaluation decrements to equity (ARR) Restated	Revaluation increments to equity (ARR) Restated	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated
Capital work in progress	22,025	–	22,025	4,484	3,982	–	–	(18,635)	(589)	–	–	11,268	–	11,268
Plant and equipment	18,563	(9,070)	9,493	–	971	(3)	(2,951)	–	49	–	1,178	20,688	(11,949)	8,739
Office equipment	5,768	(5,579)	189	–	335	–	(107)	–	–	–	–	6,103	(5,687)	416
Furniture and fittings	4,576	(3,414)	1,162	–	–	–	(246)	–	–	–	–	4,576	(3,660)	916
Land:														
– Operational land	339,081	–	339,081	–	1,379	–	–	21	(825)	–	10,450	350,106	–	350,106
– Community land [2]	183,923	–	183,923	3,405	–	–	–	–	1,311	(12,652)	–	175,986	–	175,986
– Land under roads (post 30/6/08)	1,966	–	1,966	–	15	–	–	–	–	(157)	–	1,825	–	1,825
Infrastructure:														
– Buildings – non-specialised	181,421	(48,541)	132,880	21	2,818	–	(3,451)	3,169	–	–	7,819	197,038	(53,781)	143,257
– Buildings – specialised	173,286	(50,732)	122,554	17	73	–	(3,260)	–	–	–	7,773	182,867	(55,711)	127,156
– Roads	591,685	(208,771)	382,914	5,713	688	(941)	(8,027)	4,711	4,719	(3,652)	–	644,359	(258,235)	386,124
– Footpaths	116,700	(58,242)	58,458	540	1,149	(485)	(1,474)	1,672	315	–	3,050	125,255	(62,031)	63,224
– Bulk earthworks (non-depreciable)	172,162	–	172,162	332	1,274	–	–	–	(1,785)	–	11,273	183,256	–	183,256
– Stormwater drainage	182,928	(90,685)	92,243	–	134	(7)	(1,576)	–	306	–	54,497	279,990	(134,392)	145,598
– Open space and other structures	157,811	(62,920)	94,891	5,019	2,849	(940)	(7,648)	9,062	(3,966)	–	1,306	171,198	(70,625)	100,573
Other assets:														
– Library books	3,397	(2,530)	867	–	375	(37)	(334)	–	–	–	13	3,494	(2,609)	885
Total infrastructure, property, plant and equipment	2,155,292	(540,484)	1,614,808	19,531	16,042	(2,413)	(29,074)	–	(465)	(16,461)	97,359	2,358,009	(658,680)	1,699,329

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

(2) Council Controlled Land and Community Land have been combined and are now presented together as 'Community Land', as both categories are of a similar nature and represent land held for community purposes.

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C1-5 Infrastructure, property, plant and equipment (continued)

Material accounting policy information

Infrastructure, property, plant and equipment are held at fair value. Independent comprehensive valuations are performed at least every five years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

When infrastructure, property, plant and equipment are acquired by Council for nil or nominal consideration, the assets are initially recognised at their fair value at acquisition date.

Land is not depreciated. The property, plant and equipment acquired under finance leases is depreciated over the asset's useful life or over the shorter of the asset's useful life and the lease term if there is no reasonable certainty that the Council will obtain ownership at the end of the lease term. Depreciation on other assets is calculated using the straight-line method to allocate their carrying amount, net of their residual values, over their estimated remaining useful lives as follows:

Plant and equipment	Years	**Other equipment**	Years
Office equipment	2 to 10	Playground equipment	5 to 15
Office furniture	10 to 20	Benches, seats etc.	10 to 20
Computer equipment	2 to 5		
Vehicles	3 to 8	**Buildings**	
Heavy plant/road making equipment	3 to 30	Buildings: masonry	5 to 170
Other plant and equipment	3 to 20	Buildings: other	5 to 170
Transportation assets		**Stormwater assets**	
Sealed roads: surface	15 to 100	Drains	80 to 150
Sealed roads: structure	15 to 100	Culverts & other assets	20 to 150
Road pavements	45 to 240		
Pavement sub-base	100 to 240	**Otherinfrastructure assets**	
Kerb, gutter, and footpaths	30 to 150	Bulk earthworks	Infinite
		Swimming pools	50 to 75
		Other open space/recreational assets	5 to 150
		Other infrastructure	5 to 150

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips. Council has elected not to recognise land under roads acquired before 1 July 2008 in accordance with AASB 1051 Land Under Roads.

Land under roads acquired after 1 July 2008 is recognised in accordance with AASB 116 Property, Plant and Equipment.

Crown reserves

Crown reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

C1-6 Investment properties

$ '000	2025	2024
Owned investment property		
Investment property on hand at fair value	**29,107**	29,428
Total owned investment property	**29,107**	29,428
Owned investment property		
At fair value		
Opening balance at 1 July	**29,428**	29,026
Net gain/(loss) from fair value adjustments	**(936)**	402
Other movements	**615**	–
Closing balance at 30 June	**29,107**	29,428

Material accounting policy information
Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by the Council.

C2 Leasing activities

C2-1 Council as a lessor

Operating leases

Council leases out a number of properties; these leases have been classified as operating leases for financial reporting purposes and the assets are included in the Statement of Financial Position as:

– investment property – where the asset is held predominantly for rental or capital growth purposes (refer note C1-9)

– property, plant and equipment – where the rental is incidental, or the asset is held to meet Council's service delivery objective (refer note C1-8).

$ '000	2025	2024
(i) Assets held as investment property		
Investment property operating leases relate to commercial investment properties located in the Georges River Council area, leased to tenants under long-term operating leases.		
The amounts recognised in the Income Statement relating to operating leases where Council is a lessor are shown below		
Lease income (excluding variable lease payments not dependent on an index or rate)	**2,204**	1,790
Lease income relating to variable lease payments not dependent on an index or a rate	**30**	23
Total income relating to operating leases for investment property assets	**2,234**	1,813
Operating lease expenses		
Direct operating expenses that generated rental income	**794**	746
Total expenses relating to operating leases	**794**	746
Repairs and maintenance: investment property		
Other	**249**	329
Total repairs and maintenance: investment property	**249**	329
(ii) Assets held as property, plant and equipment		
Council provides operating leases on Council buildings for the purpose of generating property rental income to assist in funding services for the community, the table below relates to operating leases on assets disclosed in C1-8.		
Lease income (excluding variable lease payments not dependent on an index or rate)	**2,579**	2,589
Total income relating to operating leases for Council assets	**2,579**	2,589
Amount of IPPE leased out by Council under operating leases		
Buildings	**68,144**	66,691
Total amount of IPPE leased out by Council under operating leases	**68,144**	66,691
(iii) Maturity analysis of undiscounted lease payments to be received after reporting date for all operating leases:		
Maturity analysis of future lease income receivable showing the undiscounted lease payments to be received after reporting date for operating leases:		
< 1 year	**2,755**	2,370
1–2 years	**1,934**	1,778
2–3 years	**1,334**	1,474
3–4 years	**1,131**	1,068
4–5 years	**764**	594
> 5 years	**5,151**	5,002

continued on next page ...

C2-1 Council as a lessor (continued)

$ '000	2025	2024
Total undiscounted lease payments to be received	**13,069**	12,286

Attachment 1

C3 Liabilities of Council

C3-1 Payables

$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Goods and services – operating expenditure	**1,158**	**–**	715	–
Goods and services – capital expenditure	**326**	**–**	1,652	–
Prepaid rates	**1,217**	**–**	1,076	–
Accrued expenses:				
– Salaries and wages	**1,509**	**–**	1,231	–
– Other expenditure accruals	**11,851**	**–**	12,733	–
Security bonds, deposits and retentions	**11,016**	**–**	10,644	–
ATO fringe benefits tax	**54**	**–**	64	–
Other	**1,397**	**–**	1,361	–
Total payables	**28,528**	**–**	29,476	–

Current payables not anticipated to be settled within the next twelve months

$ '000	2025	2024
The following liabilities, even though classified as current, are not expected to be settled in the next 12 months.		
Payables – security bonds, deposits and retentions	**8,940**	8,537
Total payables	**8,940**	8,537

The amounts are unsecured and are usually paid within 30 days of recognition.

C3-2 Contract Liabilities

$ '000	Notes	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Grants and contributions received in advance:					
Unexpended capital grants (to construct Council controlled assets)	(i)	**2,870**	**–**	3,091	–
Unexpended operating grants (received prior to performance obligation being satisfied)	(ii)	**624**	**–**	190	–
Total grants received in advance		**3,494**	**–**	3,281	–
Other - Prepaid Income		**1,715**	**–**	486	–
Total contract liabilities		**5,209**	**–**	3,767	–

Notes

(i) Council has received funding to construct assets including sporting facilities, bridges, library and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue will be recognised in future periods as the related obligations are fulfilled.

(ii) The contract liability relates to grants received prior to the revenue recognition criteria in AASB 15 being satisfied since the performance obligations are ongoing.

Revenue recognised that was included in the contract liability balance at the beginning of the period

$ '000	2025	2024
Grants and contributions received in advance:		
Capital grants (to construct Council controlled assets)	**608**	4,445
Operating grants (received prior to performance obligation being satisfied)	**165**	321
Total revenue recognised that was included in the contract liability balance at the beginning of the period	**773**	4,766

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C3-3 Borrowings

Financing arrangements

$ '000	2025	2024
Total facilities		
Total financing facilities available to Council at the reporting date are:		
Credit cards/purchase cards	**250**	250
Other - Bank Guarantee	**1,310**	1,310
Total financing arrangements	**1,560**	1,560
Drawn facilities		
Financing facilities drawn down at the reporting date are:		
– Credit cards/purchase cards	**45**	26
– Other - Bank Guarantee	**410**	410
Total drawn financing arrangements	**455**	436
Undrawn facilities		
Undrawn financing facilities available to Council at the reporting date are:		
– Credit cards/purchase cards	**205**	224
– Other - Bank Guarantee	**900**	900
Total undrawn financing arrangements	**1,105**	1,124

C3-4 Employee benefit provisions

$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Annual leave	**4,544**	**–**	4,644	–
Sick leave	**123**	**–**	156	–
Long service leave	**8,583**	**635**	8,322	560
Other leave – RDO and TOIL	**307**	**–**	227	–
Total employee benefit provisions	**13,557**	**635**	13,349	560

Current employee benefit provisions not anticipated to be settled within the next twelve months

$ '000	2025	2024
The following provisions, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – employees benefits	**7,829**	7,144
	7,829	7,144

Material accounting policy information

Long-term employee benefit obligations

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

C4 Reserves

C4-1 Nature and purpose of reserves

IPPE Revaluation Surplus
The infrastructure, property, plant and equipment (IPPE) revaluation surplus is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

D Risks and accounting uncertainties

D1-1 Risks relating to financial instruments held

Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of Council.

Council's objective is to maximise its return on cash and investments while maintaining an adequate level of liquidity and preserving capital. The finance team manage the cash and investments portfolio with the assistance of independent advisers. Council has an investment policy which complies with s 625 of the Act and the Ministerial Investment Order. The policy is regularly reviewed by Council and a monthly investment report is provided to Council setting out the make-up and performance of the portfolio as required by local government regulations.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by the finance team under policies approved by the Councillors.

A comparison of carrying amount and fair value for Council's financial assets and financial liabilities at reporting date is shown in the table below:

$ '000	**Carrying value 2025**	Carrying value 2024	**Fair value 2025**	Fair value 2024
Financial assets				
Measured at amortised cost				
Cash and cash equivalents	**16,876**	20,595	**16,876**	20,595
Receivables	**15,749**	13,568	**15,749**	13,568
Investments				
– Debt securities at amortised cost	**188,900**	159,700	**192,112**	160,600
Fair value through profit and loss				
Investments				
– Financial assets at fair value through profit and loss	**56,830**	61,985	**56,830**	61,985
Total financial assets	**278,355**	255,848	**281,567**	256,748
Financial liabilities				
Payables	**28,528**	29,476	**28,528**	29,476
Total financial liabilities	**28,528**	29,476	**28,528**	29,476

Fair value is determined as follows:

- **Cash** and **cash equivalents, receivables, payables** – are estimated to be the carrying value that approximates market value.
- **Measured at amortised cost investments** – are based upon estimated future cash flows discounted by the current market interest rates applicable to assets and liabilities with similar risk profiles, unless quoted market prices are available.
- Financial assets classified **at fair value through profit and loss** – are based upon quoted market prices (in active markets for identical investments) at the reporting date or independent valuation.

The risks associated with the instruments held are:

- **Price risk** – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether the changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.
- **Interest rate risk** – the risk that movements in interest rates could affect returns and income.
- **Liquidity risk** – the risk that Council will not be able to pay its debts as and when they fall due.
- **Credit risk** – the risk that the investment counterparty will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council – be it of a capital or income nature.

Council manages these risks by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees. Council also seeks advice from its independent advisers before placing any cash and investments.

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D1-1 Risks relating to financial instruments held (continued)

(a) Market risk – interest rate and price risk

$ '000	2025	2024 Restated
The impact on the result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.		
Impact of a 1% movement in interest rates		
– Equity / Income Statement	**737**	826
Impact of a 10% movement in price of investments		
– Equity / Income Statement	**5,683**	6,199

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D1-1 Risks relating to financial instruments held (continued)

(b) Credit risk

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures. Council also encourages ratepayers to pay their rates by the due date through incentives.

There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

Council makes suitable provision for doubtful receivables as required.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

Credit risk profile

Receivables – rates and annual charges
Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

$ '000	Not yet overdue	overdue rates and annual charges < 5 years	≥ 5 years	Total
2025				
Gross carrying amount	**–**	**4,920**	**–**	**4,920**
2024				
Gross carrying amount	–	4,592	–	4,592

Receivables - non-rates and annual charges
Council applies the simplified approach for non-rates and annual charges debtors to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

$ '000	Not yet overdue	Overdue debts 0 - 30 days	31 - 60 days	61 - 90 days	> 91 days	Total
2025						
Gross carrying amount	**8,409**	**669**	**108**	**41**	**2,011**	**11,238**
2024						
Gross carrying amount	7,331	34	21	158	1,842	9,386

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D1-1 Risks relating to financial instruments held (continued)

(c) Liquidity risk

Payables and lease liabilities are subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer, and payment terms can be extended.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

$ '000	Weighted average interest rate	Subject to no maturity	payable in: ≤ 1 Year	1 - 5 Years	> 5 Years	Total cash outflows	Actual carrying values
2025							
Payables	**0.00%**	**11,016**	**17,525**	**–**	**–**	**28,541**	**28,528**
Total financial liabilities		**11,016**	**17,525**	**–**	**–**	**28,541**	**28,528**
2024							
Payables	0.00%	10,644	18,832	–	–	29,476	29,476
Total financial liabilities		10,644	18,832	–	–	29,476	29,476

D2-1 Fair value measurement

The Council measures the following asset classes at fair value on a recurring basis:

– Infrastructure, property, plant and equipment
– Investment property
– Financial investments at fair value through profit and loss

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

Fair value hierarchy

All assets and liabilities measured at fair value are assigned to a level in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

The table below shows the assigned level for each class of asset held at fair value by Council:

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D2-1 Fair value measurement (continued)

		Fair value measurement hierarchy					
		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		Total	
$ '000	Notes	2025	2024	2025	2024 Restated	2025	2024 Restated
Recurring fair value measurements							
Financial assets							
Financial investments	C1-2						
At fair value through profit or loss		–	–	**56,829**	61,985	**56,829**	61,985
Total financial assets		**–**	–	**56,829**	61,985	**56,829**	61,985
Investment property	C1-6						
Properties held with the primary purpose of external lease		**29,107**	29,428	**–**	–	**29,107**	29,428
Total investment property		**29,107**	29,428	**–**	–	**29,107**	29,428
Infrastructure, property, plant and equipment	C1-5						
Plant and equipment		–	–	**7,794**	8,739	**7,794**	8,739
Office equipment		–	–	**197**	416	**197**	416
Furniture and fittings		–	–	**684**	916	**684**	916
Operational land		**359,809**	233,187	**–**	116,919	**359,809**	350,106
Community land [1]		–	–	**177,879**	175,986	**177,879**	175,986
Land under roads (post 30/6/08)		–	–	**1,957**	1,825	**1,957**	1,825
Buildings – non-specialised		**1,334**	1,365	**143,639**	141,892	**144,973**	143,257
Buildings – specialised		–	–	**126,266**	127,156	**126,266**	127,156
Roads and Bulk Earthworks		–	–	**583,943**	569,380	**583,943**	569,380
Footpaths		–	–	**89,990**	63,224	**89,990**	63,224
Open space and other structures		–	–	**100,189**	100,573	**100,189**	100,573
Stormwater drainage		–	–	**147,068**	145,598	**147,068**	145,598
Library books		–	–	**929**	885	**929**	885
Total infrastructure, property, plant and equipment		**361,143**	234,552	**1,380,535**	1,453,509	**1,741,678**	1,688,061

(1) Council Controlled Land and Community Land have been combined and are now presented together as 'Community Land', as both categories are of a similar nature and represent land held for community purposes.

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D2-1 Fair value measurement (continued)

Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

- **Financial assets**

Council obtains valuations for financial assets measured at fair value through profit and loss from independent investment advisors on a monthly basis and at the end of each reporting period to ensure the financial statements reflect the most up-to-date valuations. Council obtains valuations from the arranger/issuer/bank on a monthly basis and/or at the end of each accounting period to ensure the financial statements reflect the most up to date valuation. The valuations sourced from the arranger/issuer/bank are based on mid-market prices. That is, valuations are marked at the mid-point of the bid and ask prices, which are variable (unobservable inputs), in the secondary market.

- **Investment property**

Council undertakes valuations of its investment property portfolio on an annual basis and at the end of each reporting period the financial statements reflect the most up-to-date valuation.

The best estimate of fair value is the current price in an active market for similar assets; the following inputs are used where necessary:

- Current prices in an active market for similar assets or similar properties in less active markets
- Discounted cash flow projections based on estimates of future cash inflows and outflows

- All investment properties are included in level 2 of the hierarchy with the key observable input to the valuation being the price per square metre.

The fair value of investment properties is determined by independent, qualified valuers who have experience in the location of the property. The revaluation of council's investment properties were performed by an external valuer as at 30 June 2025.

- **Land** (Operational, Community land and Land Under Roads)

Council obtains independent valuations of its Operational Land portfolio on a cyclic basis. Suitably qualified internal staff ensure that the fair value reported does not differ materially from actual fair value.

In order to ascertain appropriate values to the Operational Land, Council have primarily applied the Direct Comparison Approach. This approach involves investigation of vacant land sales evidence with comparable or similar characteristics. The various land components are analysed in order to derive a fair market value.

For community and other special purpose land where there are a limited number of market transactions, Council have considered the market evidence of parcels of land of similar characteristics (but not restricted in use) with an appropriate discount applied for the property's current zoning.

The best estimate of fair value is the current price in an active market for similar assets; the following inputs are used where necessary:

- Current prices in active markets for similar assets or similar land parcels in less active markets

- Community and other special purpose land assets are included in level 3 of the hierarchy with the key unobservable input to the valuation being the price per square metre. Operational Land values are at indexation to reflect the inherent utility afforded from the 2024/25 valuation.

- An external valuer performed an independent comprehensive valuation of Operational Land assets as at 30 June 2025. Desktop valuations for Community and Council Controlled Land have been valued using Valuer General (VG) rates as at 1 July 2024. Land Under Roads (post 2008) was desktop valued using VG rates as at 1 July 2024.

- **Buildings**

Specialised buildings are assets which, due to their particular design, application or use, are not normally traded within an established market and thus the basis for valuation of these buildings is the cost approach.

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D2-1 Fair value measurement (continued)

Depreciated replacement cost is a method of valuation that is based on an estimate of the current cost of replacing the asset with a similar asset, less an allowance for the effect of depreciation (accrued physical wear and tear), and economic and functional obsolescence. Thus the following inputs and assumptions are used in determining fair value:

- Breakdown of building into relevant components comprising some or all of; External walls, windows and doors; Roof including framing and guttering; Electricals & lighting; Fire Equipment; Air Conditioning; Hot Water System; Lifts; Fitout, Fixtures & Fittings; Exterior Works & Landscaping; and Residual Structure.
- The straight line method of depreciation has been adopted which is based on the premise that the loss in value is in equal amounts over the full extent of the components/assets life.
- The effective lives of component/asset are the estimated life of that component/asset, assuming use in its present function, as part of a continuing business.

Specialised buildings are included in level 3 of the hierarchy with the key unobservable inputs being the effective lives and component condition / allowance for depreciation.

Suitably qualified internal staff performed a desktop valuation of Specialised building assets as at 30 June 2025.

Non-specialised buildings are those for which a market exists and as such the best estimate of fair value is the current price in an active market for similar assets; the following inputs are used where necessary:

- Current prices in an active market for similar assets or similar properties in less active markets.
- Comprehensive reference on building costs and useful lives.

Non-specialised buildings are included in level 2 inputs that could be supported by market evidence, and level 3 of the hierarchy with the key unobservable input to the valuation being the price per square metre.

Suitably qualified internal staff performed a desktop valuation of Non-specialised building assets as at 30 June 2025.

- **Open space and other structure, roads, footpaths, and stormwater drainage**

Council obtains independent valuations on a cyclic basis and utilises suitably qualified internal staff to undertake interim revaluations as appropriate to ensure that reported fair value does not differ materially from actual fair value. These classes of assets are specialised in nature and not readily bought or sold on the open market thus the valuation technique adopted is the cost approach utilising the depreciated replacement cost concept. The following inputs are used where necessary:

- Pattern of Consumption
- Components
- Useful life
- Asset Condition
- Dimensions and specifications
- Relationship between condition rating and value (determining remaining life, useful life, etc.)
- Unit Rates

The asset classes other structures, roads and bridges, footpaths, open space, and stormwater drainage are included in level 3 of the hierarchy with the key unobservable inputs being condition rating, useful life and remaining life.

Open space and other structure assets were desktop valued by suitably qualified internal staff as at 30 June 2025.
Roads were desktop valued by suitably qualified internal staff as at 30 June 2025.
Stormwater drainage were desktop valued by suitably qualified internal staff as at 30 June 2025.
Footpaths were comprehensively valued by an external valuer as at 30 June 2025.

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D2-1 Fair value measurement (continued)

Significant unobservable valuation inputs used (for level 3 asset classes) and their relationship to fair value.

The following table summarises the quantitative information relating to the significant unobservable inputs used in deriving the various level 3 asset class fair values.

	Valuation technique/s	Unobservable inputs
Plant and Equipment Office Equipment Furniture and Fittings Library Collection	Cost Approach	Gross Replacement Cost Remaining Useful Life Residual Value
Land: Community Land Land Under Roads	Market Approach Land Values obtained from the NSW Valuer-General	Land value, land area Discount rate to account for zoning and other constraints on development and the potential for alternative use.
Open Space	Cost Approach	Condition Useful and Remaining Life Unit Rates
Buildings: Specialised Non-Specialised	Cost Approach	Condition Useful and Remaining Life Component replacement rates Allowance for economic and functional obsolescence
Infrastructure: Roads Footpaths Bulk Earthworks	Cost Approach	Condition Useful and Remaining Life Residual Value Unit Rates
Stormwater drainage	Cost Approach	Condition Useful and Remaining Life Unit Rates Residual Value

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy by class of assets is provided below:

	Financial assets		IPP&E		Total	
	2025	2024	**2025**	2024	**2025**	2024
$ '000				Restated		Restated
Opening balance	**61,985**	46,445	**1,688,061**	1,592,783	**1,750,046**	1,639,228
Total gains or losses for the period						
Recognised in profit or loss – realised	**601**	60	**–**	–	**601**	60
Recognised in other comprehensive income – revaluation surplus	**–**	–	**60,495**	80,898	**60,495**	80,898
Other movements						
Purchases (GBV)	**10,839**	23,995	**26,677**	45,867	**37,516**	69,862
Disposals (WDV)	**(16,596)**	(8,515)	**(2,802)**	(2,413)	**(19,398)**	(10,928)
Depreciation and impairment	**–**	–	**(30,753)**	(29,074)	**(30,753)**	(29,074)
Closing balance	**56,829**	61,985	**1,741,678**	1,688,061	**1,798,507**	1,750,046

Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

D3-1 Contingencies

The following liabilities do not qualify for recognition in the Statement of Financial Position, but their knowledge and disclosure is considered relevant to the users of Council's financial report.

LIABILITIES NOT RECOGNISED

1. Guarantees

(i) Defined benefit superannuation contribution plans
Council is party to an Industry Defined Benefit Plan under Active Super, named The Local Government Superannuation Scheme – Pool B (the Scheme) which is a defined benefit plan that has been deemed to be a 'multi-employer fund' for purposes of AASB119 Employee Benefits for the following reasons:

– Assets are not segregated within the sub-group according to the employees of each sponsoring employer.

– The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer.

– Benefits for employees of all sponsoring employers are determined according to the same formula and without regard to the sponsoring employer.

– The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

Description of the funding arrangements.

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are::

Division B	1.9 times member contributions for non-180 Point Members; Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times member contributions

* For 180 Point Members, employers are required to contribute 9.5% from 1 July 2025 of salaries to these members' accumulation accounts in line with current level of SG contributions, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total past service contributions of $20.0 million per annum for 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June. Given the funding position of the Fund as at 30 June 2024, it was recommended to cease these past service contributions effective 1 January 2025.

The adequacy of contributions is assessed at each actuarial investigation which will be conducted annually, the next of which is due effective 30 June 2025.

Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan

As stated above, each sponsoring employer (Council) is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding past service contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the entity.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

There is no provision for allocation of any surplus which may be present at the date of withdrawal of an employer.

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D3-1 Contingencies (continued)

The amount of employer contributions to the defined benefit section of the Fund and recognised as an expense for the year ending 30 June 2025 was $407,492.60. The last formal valuation of the Fund was undertaken by the Fund Actuary, Richard Boyfield FIAA as at 30 June 2024.

Council's expected contribution to the plan for the next annual reporting period is $102,390.72.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2025 is:

Employer reserves only *	$millions	Asset Coverage
Assets	2,197.6	
Past Service Liabilities	2,092.0	105.0%
Vested Benefits	2,130.4	103.2%

* excluding member accounts and reserves in both assets and liabilities.

The share of any funding surplus or deficit that can be attributed to Council is 0.93%

Council's share of that deficiency cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are pooled together for all member councils. For this reason, no liability for the deficiency has been recognised in Council's accounts. Council has a possible obligation that may arise should the Scheme require immediate payment to correct the deficiency.

The key economic long term assumptions used to calculate the present value of accrued benefits are:

Investment return	6% per annum
Salary inflation *	3.5% per annum
Increase in CPI	2.5% per annum

* Plus promotional increases

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group.

Please note that the estimated employer reserves financial position above is a preliminary calculation, and once all the relevant information has been received by the Funds Actuary, the final end of year review will be completed by December 2025.

(ii) Statewide Mutual

Council is a member of Statewide Mutual, a mutual pool scheme providing liability insurance to local government.

Membership includes the potential to share in either the net assets or liabilities of the fund depending on its past performance. Council's share of the net assets or liabilities reflects Council's contributions to the pool and the result of insurance claims within each of the fund years.

The future realisation and finalisation of claims incurred but not reported to 30 June this year may result in future liabilities or benefits as a result of past events that Council will be required to fund or share in respectively.

(iii) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

(iv) Other guarantees

Council has not provided any other guarantees.

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D3-1 Contingencies (continued)

2. Other liabilities

(i) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

(ii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

E People and relationships

E1 Related party disclosures

E1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly comprising the Mayor, Councillors, General Manager and Directors.

The aggregate amount of KMP compensation included in the Income Statement is:

$ '000	2025	2024
Compensation:		
Short-term benefits	**2,161**	2,177
Post-employment benefits	**199**	228
Total	**2,360**	2,405

Other transactions with KMP and their related parties

Council has determined that transactions at arm's length between KMP and Council as part of Council delivering a public service objective (e.g. access to library or Council swimming pool by KMP) will not be disclosed.

Council has determined that there are no other transactions with KMP and their related parties that need to be be disclosed.

E1-2 Councillor and Mayoral fees and associated expenses

$ '000	2025	2024
The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:		
Councillor expenses – mayoral fee/administrator fee	**78**	78
Councillors' fees	**435**	486
Other Councillors' expenses (including Mayor)	**92**	46
Total	**605**	610

E2 Other relationships

E2-1 Audit fees

$ '000	2025	2024
During the year, the following fees were incurred for services provided by the auditor of Council, related practices and non-related audit firms		
Auditors of the Council - NSW Auditor-General:		
(i) Audit and other assurance services		
Audit of financial statements	**204**	184
Total fees paid or payable to the Auditor-General	**204**	184

F Other matters

F1-1 Statement of Cash Flows information

Reconciliation of Operating Result

$ '000	2025	2024 Restated
Net operating result from Income Statement	**18,937**	22,768
Add / (less) non-cash items:		
Depreciation and amortisation	**30,773**	29,112
(Gain) / loss on disposal of assets	**2,141**	2,399
Non-cash capital grants and contributions	**(11)**	(15)
Losses/(gains) recognised on fair value re-measurements through the P&L:		
– Investments classified as 'fair value through profit and loss'	**(665)**	(105)
– Investment property	**936**	(402)
Movements in operating assets and liabilities and other cash items:		
(Increase) / decrease of receivables	**(2,180)**	(1,186)
Increase / (decrease) in provision for impairment of receivables	**(1)**	7
(Increase) / decrease of inventories	**2**	(5)
(Increase) / decrease of other current assets	**(77)**	(297)
Increase / (decrease) in payables	**443**	(827)
Increase / (decrease) in other accrued expenses payable	**(604)**	3,119
Increase / (decrease) in other liabilities	**539**	(1,398)
Increase / (decrease) in contract liabilities	**1,442**	(4,536)
Increase / (decrease) in employee benefit provision	**283**	1,400
Increase / (decrease) in other provisions	**405**	95
Net cash flows from operating activities	**52,363**	50,129

F2-1 Commitments

Capital commitments (exclusive of GST)

$ '000	2025	2024
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Property, plant and equipment		
Buildings	**3,483**	1,879
Plant and equipment	**750**	109
Parks	**4,213**	7,539
Infrastructure	**10,281**	2,413
Total commitments	**18,727**	11,940
These expenditures are payable as follows:		
Within the next year	**8,727**	11,940
Later than one year and not later than 5 years	**10,000**	–
Total payable	**18,727**	11,940

Attachment 1

F3-1 Events occurring after the reporting date

Council is unaware of any material or significant ‘non-adjusting events’ that should be disclosed.

F4 Changes from prior year statements

F4-1 Correction of errors

Council identified unrecorded infrastructure assets from a found assets review of historical data. In accordance with AASB 108, these assets have been retrospectively recognised, together with associated accumulated depreciation, resulting in adjustments to the comparative figures.

The errors identified above have been corrected by restating the balances at the beginning of the earliest period presented (1 July 2023) and recognising the adjustment through equity (accumulated surplus and revaluation reserve) at that date

Comparatives have been changed to reflect the correction of errors. The impact on each line item is shown in the tables below.

Changes to the opening Statement of Financial Position at 1 July 2023

Statement of Financial Position

$ '000	Original Balance 1 July, 2023	Impact Increase/ (decrease)	Restated Balance 1 July, 2023
Infrastructure, property, plant and equipment	1,596,751	18,057	1,614,808
Total non-current assets	1,759,290	18,057	1,777,347
Total assets	**1,866,991**	**18,057**	**1,885,048**
Total liabilities	**49,642**	**–**	**49,642**
Net assets	1,817,349	18,057	1,835,406
Accumulated surplus	1,480,288	6,304	1,486,592
IPPE Revaluation Reserve	337,061	11,753	348,814
Total equity	**1,817,349**	**18,057**	**1,835,406**

Adjustments to the comparative figures for the year ended 30 June 2024

Statement of Financial Position

$ '000	Original Balance 30 June, 2024	Impact Increase/ (decrease)	Restated Balance 30 June, 2024
Infrastructure, property, plant and equipment (IPPE)	1,680,775	18,554	1,699,329
Total non-current assets	1,865,388	18,554	1,883,942

continued on next page ...

F4-1 Correction of errors (continued)

$ '000	Original Balance 30 June, 2024	Impact Increase/ (decrease)	Restated Balance 30 June, 2024
Total assets	**1,968,070**	**18,554**	**1,986,624**
Total liabilities	**47,552**	**–**	**47,552**
Net assets	1,920,518	18,554	1,939,072
Accumulated surplus	1,503,504	5,856	1,509,360
IPPE Revaluation Reserve	417,014	12,698	429,712
Total equity	**1,920,518**	**18,554**	**1,939,072**

Income Statement

$ '000	Original Balance 30 June, 2024	Impact Increase/ (decrease)	Restated Balance 30 June, 2024
Grants and contributions provided for capital purposes	20,460	15	20,475
Total income from continuing operations	**194,905**	**15**	**194,920**
Depreciation, amortisation and impairment of non-financial assets	28,649	463	29,112
Total expenses from continuing operations	**171,689**	**463**	**172,152**
Net operating result for the year	**23,216**	**(448)**	**22,768**
Net operating result for the year before grants and contributions provided for capital purposes	2,756	(463)	2,293

Statement of Comprehensive Income

$ '000	Original Balance 30 June, 2024	Impact Increase/ (decrease)	Restated Balance 30 June, 2024
Net operating result for the year	**23,216**	**(448)**	**22,768**
Gain (loss) on revaluation of infrastructure, property, plant and equipment	79,953	945	80,898
Total comprehensive income for the year	**103,169**	**497**	**103,666**

F5 Statement of developer contributions

F5-1 Summary of developer contributions

$ '000	Opening balance at 1 July 2024	Contributions received during the year: Cash	Non-cash Land	Non-cash Other	Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
Drainage	178	–	–	–	9	–	–	187	–
Roads	724	30	–	–	36	–	–	790	–
Traffic facilities	3,059	52	–	–	151	–	–	3,262	–
Parking	1,040	–	–	–	51	–	–	1,091	–
Open space	49,414	5,726	–	–	2,643	(4,987)	–	52,796	–
Community facilities	10,067	567	–	–	507	(73)	–	11,069	–
Library	3,845	123	–	–	192	–	–	4,160	–
Urban space	3	–	–	–	–	–	–	3	–
Management	53	27	–	–	3	–	–	83	–
Open space, recreation and public domain facilities	12,577	1,572	–	–	678	(41)	–	14,786	–
Deficient car parking	654	–	–	–	32	–	–	686	–
Non residential development in central business district	3,598	–	–	–	177	–	–	3,775	–
S7.11 contributions – under a plan	85,212	8,097	–	–	4,479	(5,101)	–	92,688	–
S7.12 levies – under a plan	9,051	1,811	–	–	476	(58)	–	11,280	–
Total S7.11 and S7.12 revenue under plans	94,263	9,908	–	–	4,955	(5,159)	–	103,968	–
S7.4 planning agreements	13,172	–	–	–	645	–	–	13,817	–
S7.13 Court Ordered Development Consen	406	–	–	–	20	–	–	426	–
Total contributions	107,841	9,908	–	–	5,620	(5,159)	–	118,211	–

Under the *Environmental Planning and Assessment Act 1979*, local infrastructure contributions, also known as developer contributions, are charged by councils when new development occurs. They help fund infrastructure like parks, community facilities, local roads, footpaths, stormwater drainage and traffic management. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

F5-2 Developer contributions by plan

$ '000	Opening balance at 1 July 2024	Contributions received during the year: Cash	Contributions received during the year: Non-cash Land	Non-cash Other	Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
S7.11 contributions – under a plan									
CONTRIBUTION PLAN – repealed from 14 March 2013									
Drainage	159	–	–	–	8	–	–	167	–
Traffic facilities	343	–	–	–	17	–	–	360	–
Parking	447	–	–	–	22	–	–	469	–
Open space	374	20	–	–	19	–	–	413	–
Community facilities	1,033	13	–	–	51	(73)	–	1,024	–
Library	3,592	6	–	–	177	–	–	3,775	–
Urban space	3	–	–	–	–	–	–	3	–
Management	–	1	–	–	–	–	–	1	–
Total	5,951	40	–	–	294	(73)	–	6,212	–
CONTRIBUTION PLAN – commenced 14 March 2013									
Community facilities	5,497	182	–	–	275	–	–	5,954	–
Open space, recreation and public domain facilities	11,979	1,285	–	–	643	(41)	–	13,866	–
Deficient car parking	554	–	–	–	27	–	–	581	–
Non residential development in central business district	3,598	–	–	–	177	–	–	3,775	–
Total	21,628	1,467	–	–	1,122	(41)	–	24,176	–
CONTRIBUTION PLAN – NUMBER 1 – Roads & Traffic Management									
Roads	724	30	–	–	36	–	–	790	–
Total	724	30	–	–	36	–	–	790	–
CONTRIBUTION PLAN NUMBER 3 – Car Parking – Hurstville Town Centre									
Parking	342	–	–	–	17	–	–	359	–
Total	342	–	–	–	17	–	–	359	–
CONTRIBUTION PLAN NUMBER 4 – Streetscape Improvement – Hurstville Town Centre									
Open space	660	–	–	–	32	–	–	692	–
Total	660	–	–	–	32	–	–	692	–
CONTRIBUTION PLAN NUMBER 5 – Open Space (2006) – Embellishment & Acquisition									
Open space	16,592	2,505	–	–	983	(529)	(1,000)	18,551	–
Total	16,592	2,505	–	–	983	(529)	(1,000)	18,551	–
CONTRIBUTION PLAN NUMBER 6 – Hurstville south areas									
Open space	815	–	–	–	40	–	–	855	–
Total	815	–	–	–	40	–	–	855	–
CONTRIBUTION PLAN NUMBER 8 – Kogarah Town Centre									

continued on next page ...

F5-2 Developer contributions by plan (continued)

$ '000	Opening balance at 1 July 2024	Contributions received during the year: Cash	Non-cash Land	Non-cash Other	Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
Drainage	19	–	–	–	1	–	–	20	–
Traffic facilities	2,649	18	–	–	130	–	–	2,797	–
Open space	28,006	1,702	–	–	1,406	(378)	–	30,736	–
Deficient car parking	100	–	–	–	5	–	–	105	–
Community facilities	559	30	–	–	28	–	–	618	–
Total	31,333	1,750	–	–	1,570	(378)	–	34,276	–
CONTRIBUTION PLAN NUMBER 9 – Kogarah Libraries – Buildings & Books									
Community facilities	912	144	–	–	48	–	–	1,104	–
Total	912	144	–	–	48	–	–	1,104	–
CONTRIBUTION PLAN – Ramsgate commercial centre									
Community facilities	1,635	–	–	–	80	–	–	1,715	–
Total	1,635	–	–	–	80	–	–	1,715	–
Georges River Local Infrastructure Contributions Plan Commenced 1 Dec 2021									
Traffic facilities	67	34	–	–	4	–	–	105	–
Parking	251	–	–	–	12	–	–	263	–
Open space	2,967	1,499	–	–	163	(4,080)	1,000	1,549	–
Community facilities	431	198	–	–	25	–	–	654	–
Library	253	117	–	–	15	–	–	385	–
Management	53	26	–	–	3	–	–	82	–
Open space, recreation and public domain facilities	598	287	–	–	35	–	–	920	–
Total	4,620	2,161	–	–	257	(4,080)	1,000	3,958	–

S7.12 Levies – under a plan

CONTRIBUTION PLANS									
Georges River Council Section 7.12	5,407	91	–	–	263	(58)	–	5,703	–
Total	5,407	91	–	–	263	(58)	–	5,703	–
Georges River Local Infrastructure Contributions Plan Commenced 1 Dec 2021									
Georges River Council Section 7.12	3,644	1,720	–	–	213	–	–	5,577	–
Total	3,644	1,720	–	–	213	–	–	5,577	–

End of the audited financial statements

G1 Statement of performance measures (unaudited)

G1-1 Statement of performance measures – consolidated results

$ '000	Amounts 2025	Indicator 2025	Indicator 2024	Benchmark
1. Operating performance ratio				
Total continuing operating revenue excluding capital grants and contributions less operating expenses [1, 2]	7,968	4.19%	2.46%	> 0.00%
Total continuing operating revenue excluding capital grants and contributions [1]	190,215			
2. Own source operating revenue ratio				
Total continuing operating revenue excluding all grants and contributions [1]	182,562	89.62%	84.73%	> 60.00%
Total continuing operating revenue [1]	203,697			
3. Unrestricted current ratio				
Current assets less all external restrictions	116,420	5.70x	4.57x	> 1.50x
Current liabilities less specific purpose liabilities	20,417			
4. Debt service cover ratio				
Operating result before capital excluding interest and depreciation/impairment/amortisation [1]	38,741	2,039.00x	856.41x	> 2.00x
Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	19			
5. Rates and annual charges outstanding percentage				
Rates and annual charges outstanding	5,797	4.28%	4.40%	< 5.00%
Rates and annual charges collectable	135,302			
6. Cash expense cover ratio				
Current year's cash and cash equivalents plus all term deposits	205,776	15.30 months	14.64 months	> 3.00 months
Monthly payments from cash flow of operating and financing activities	13,451			

(1) Excludes fair value increments on investment properties, reversal of revaluation decrements, reversal of impairment losses on receivables, net gain on sale of assets and net share of interests in joint ventures and associates using the equity method and includes pensioner rate subsidies

(2) Excludes impairment/revaluation decrements of IPPE, fair value decrements on investment properties, net loss on disposal of assets and net loss on share of interests in joint ventures and associates using the equity method

G1-2 Statement of performance measures by fund (unaudited)

$ '000	General Indicators [3] 2025	2024	Benchmark
1. Operating performance ratio			
Total continuing operating revenue excluding capital grants and contributions less operating expenses [1, 2] / Total continuing operating revenue excluding capital grants and contributions [1]	**4.19%**	2.46%	> 0.00%
2. Own source operating revenue ratio			
Total continuing operating revenue excluding capital grants and contributions [1] / Total continuing operating revenue [1]	**89.62%**	84.73%	> 60.00%
3. Unrestricted current ratio			
Current assets less all external restrictions / Current liabilities less specific purpose liabilities	**5.70x**	4.57x	> 1.50x
4. Debt service cover ratio			
Operating result before capital excluding interest and depreciation/impairment/amortisation [1] / Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	**2,039.00 x**	856.41x	> 2.00x
5. Rates and annual charges outstanding percentage			
Rates and annual charges outstanding / Rates and annual charges collectable	**4.28%**	4.40%	< 5.00%
6. Cash expense cover ratio			
Current year's cash and cash equivalents plus all term deposits / Monthly payments from cash flow of operating and financing activities	**15.30 months**	14.64 months	> 3.00 months

INDEPENDENT AUDITOR'S REPORT

Report on the general purpose financial statements

Georges River Council

To the Councillors of Georges River Council

Opinion

I have audited the accompanying financial statements of Georges River Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2025, the Statement of Financial Position as at 30 June 2025, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information.

In my opinion:

- the Council's accounting records have been kept in accordance with the requirements of the *Local Government Act 1993*, Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
  - have been prepared, in all material respects, in accordance with the requirements of the Division
  - are, in all material respects, consistent with the Council's accounting records
  - present fairly, in all material respects, the financial position of the Council as at 30 June 2025, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Other Information

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise Note G1 Statement of performance measures (unaudited) and the Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the *Local Government Act 1993*, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B4-1 'Material budget variations'
- on the Special Schedules. A separate opinion has been provided on Special Schedule - Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Nicky Rajani
Delegate of the Auditor-General for New South Wales

31 October 2025
SYDNEY

Cr Elise Borg
Mayor
Georges River Council
24 Macmahon Street
HURSTVILLE NSW 2220

Contact: Nicky Rajani
Phone no: 0403 743 080
Our ref: R008-1981756498-6305

31 October 2025

Dear Mayor

Report on the Conduct of the Audit

for the year ended 30 June 2025

Georges River Council

I have audited the general purpose financial statements (GPFS) of the Georges River Council (the Council) for the year ended 30 June 2025 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed an unmodified opinion on the Council's GPFS.

My audit procedures did not identify any instances of material non-compliance with the financial reporting requirements in Chapter 13, Part 3, Division 2 of the LG Act and the associated regulation or a material deficiency in the Council's accounting records or financial statements. The Council's:

- accounting records were maintained in a manner and form to allow the GPFS to be prepared and effectively audited
- staff provided all accounting records and information relevant to the audit.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2025 is issued in accordance with section 417 of the Act. The Report:

- must address the specific matters outlined in the Local Government Code of Accounting Practice and Financial Reporting 2024-25
- may include statements, comments and recommendations that I consider to be appropriate based on the conduct of the audit of the GPFS.

This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

INCOME STATEMENT

Financial performance

	2025 $m	2024 $m	Variance %
Rates and annual charges revenue	129.1	116.9	10.4
Grants and contributions provided for operating purposes revenue	7.7	9.2	16.3
Grants and contributions provided for capital purposes revenue	13.5	20.5	34.1
Operating result from continuing operations	18.9	22.8*	17.1
Net Operating result for the year before grants and contributions provided for capital purposes	5.5	2.3*	139.1

* The 2024 comparatives have been restated to correct a prior period error. Note F4-1 of the financial statements provides details of the prior period error.

Operating result from continuing operations

This graph shows the operating result from continuing operations for the current and prior two financial years.

Council's operating result from continuing operations for the year was $3.9 million lower than the 2023–24 result.

In 2024-25:

- Council's revenue excluding grants and contributions ($183.2 million) increased by $18.0 million. Refer to 'Council revenue' below for details.
- Council's grants and contributions revenue ($21.2 million) decreased by $8.5 million. Refer to 'Grants and contributions revenue' below for details.
- Council's total expenses from continuing operations including depreciation, amortisation and impairment of non-financial assets ($185.5 million) increased



by $13.4 million, mainly due to increases in materials and services expense and employee benefits expense – see additional details below.

- Materials and services ($76.9 million) increased by $7.1 million (10.2 per cent) mainly due to higher contractor and consultancy costs related to waste services, IT expenses and election expenses.
- Employee benefits and on-costs ($70.6 million) increased by $4.2 million (6.3 per cent), mainly due to the 3.5 per cent annual award increase and the 0.5 per cent increase in the superannuation guarantee.

Income

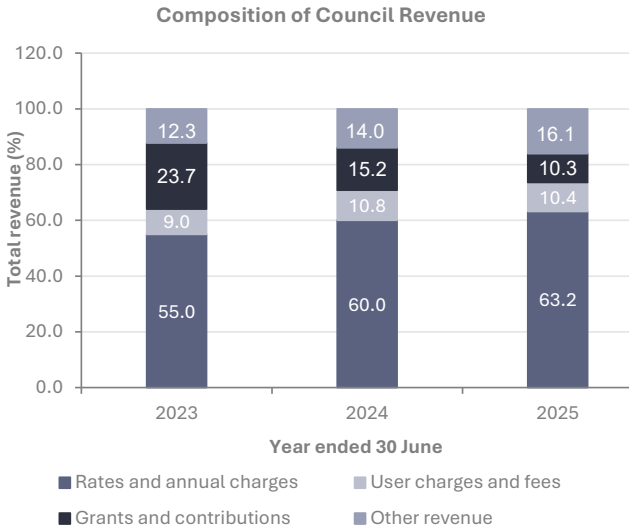
Council revenue

This graph shows the composition of Council's revenue recognised for the current and prior two financial years.

Council revenue ($204.4 million) increased by $9.5 million (4.9 per cent) in 2024–25 mainly due to:

- rates and annual charges revenue ($129.1 million) which increased by $12.2 million (10.4 per cent) primarily due to the IPART-approved special rate variation of 5.8 per cent; and
- other revenues ($19.2 million) which increased by $3.6 million (23.0 per cent) mainly due to increase in insurance claim recoveries, waste education income and other income.

The above increases were partially offset by the decrease in grants and contributions revenue ($21.2 million) of $8.5 million (28.6 per cent) – see additional details below.

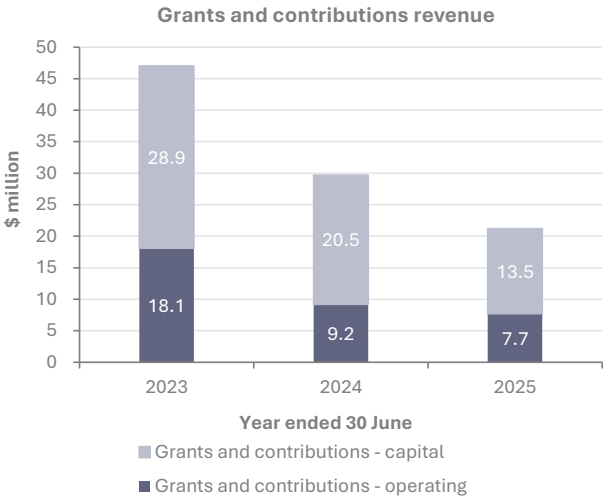


Grants and contributions revenue

This graph shows the amount of grants and contributions revenue recognised for the current and prior two financial years.

Grants and contributions revenue ($21.2 million) decreased by $8.5 million (28.6 per cent) in 2024–25 primarily due to:

- decrease of $4.1 million of developer contributions; and
- decrease of $3.8 million of capital grants recognised for parks and community services recognised during the year.



FINANCIAL POSITION

Statement of cash flows

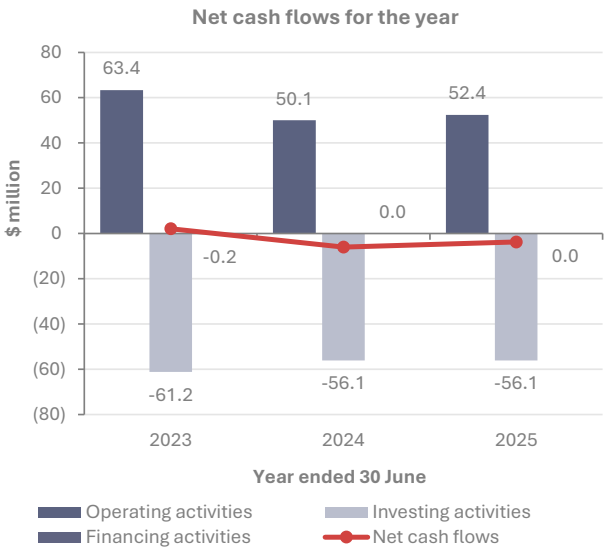
The Statement of Cash Flows details the Council's inflows and outflows of cash over a specific period. It helps in assessing the Council's ability to generate cash to fund its operations, pay off debts, and support future projects. It also aids in identifying any pressures or issues in the Council operating in a financially sustainable manner.

This graph shows the net cash flows for the current and prior two financial years.

The net cash flows for the year were negative $3.7 million (negative $6.0 million in 2023-24).

In 2024-25 the net cashflows:

- from operating activities increased by $2.3 million, mainly due to an increase in cash receipts from rates and annual charges during the year, which was partially offset by the higher employee cost payments and payments for materials and services
- used in investing activities was similar to prior year with no significant movement
- used in financing activities related to lease payments that was similar to prior year with no significant movement.



Cash, cash equivalents and investments

This section of the Report provides details of the amount of cash, cash equivalents and investments recorded by the Council at 30 June 2025.

Externally restricted funds are the cash, cash equivalents and investments that can only be used for specific purposes due to legal or contractual restrictions.

Cash, cash equivalents, and investments without external restrictions can be allocated internally by the elected Council's resolution or policy. These allocations are matters of Council policy and can be changed or removed by a Council resolution.

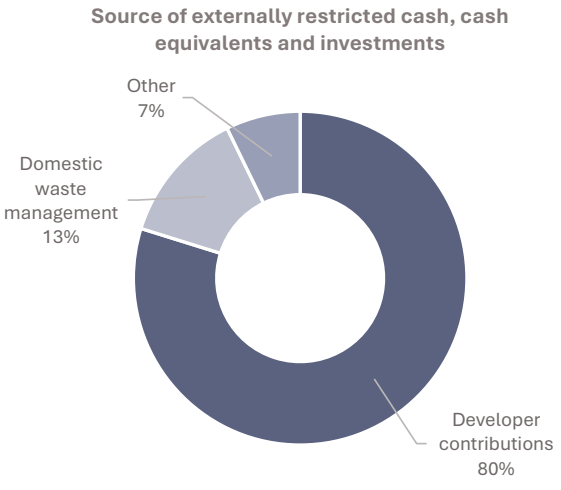
Cash, cash equivalents and investments	2025	2024	Percentage of total cash and investments 2025	Commentary
	$m	$m	%	
Total cash, cash equivalents and investments	**262.6**	**242.3**		Externally restricted balances are those which are only available for specific use due to a restriction placed by legislation or third-party contract. A breakdown of the sources of externally restricted balances is included in the graph below.
Restricted and allocated cash, cash equivalents and investments:				Internal allocations are determined by Council policies or decisions, which are subject to change.
• External restrictions	148.1	139.7	56.4	Cash and investment balances increased mainly due to an increase in term deposit balances.
• Internal allocations	86.1	80.6	32.8	

This graph shows the sources of externally restricted cash, cash equivalents and investments.

As at 30 June 2025, the Council's main sources of externally restricted cash, cash equivalents and investments include:

- developer contributions of $118.2 million which increased by $10.4 million, mainly due to the cash contributions received during the year and the interest and investment income earned on the restricted cash, offset by the monies expended during the year; and
- domestic waste management related balance of $19.2 million which decreased by $2.3 million.

Other externally restricted cash, cash equivalents and investments comprise specific purpose unexpended grants, environmental and stormwater levies, town improvement levy and special



rate levy, totalling $10.7 million. The balance remained largely consistent to prior year, with no significant movement.

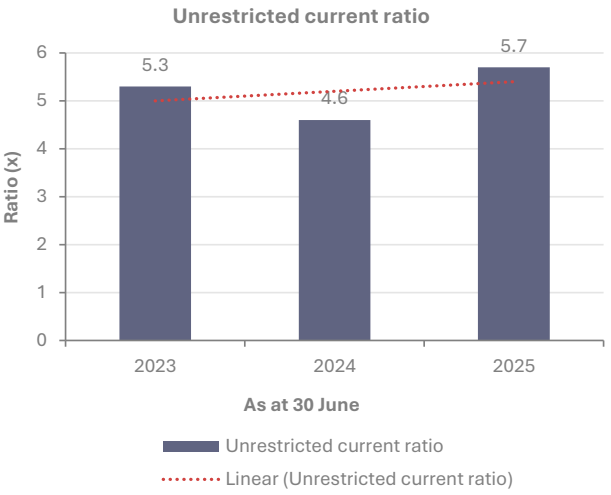
Council liquidity

This graph shows the Council's unrestricted current ratio for the current and prior two financial years.

The unrestricted current ratio is specific to local government and represents Council's ability to meet its short-term obligations as they fall due. The ratio measures the ratio of unrestricted current assets to specific purpose liabilities.

As at 30 June 2024, the average unrestricted current ratio was 3.7 for metropolitan councils.

The Council's unrestricted current ratio was 5.7 as at 30 June 2025, which is above the metropolitan average of 3.7 as at 30 June 2024. This indicates that the Council has maintained sufficient unrestricted current assets to meet its current liabilities.

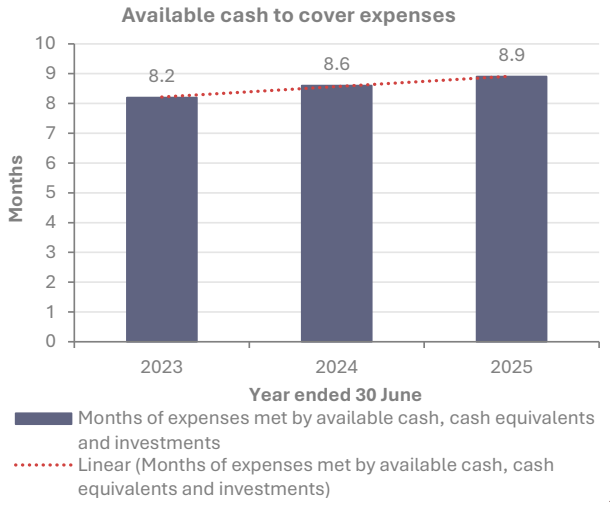


This graph shows the number of months of general fund expenses (excluding depreciation and borrowing costs), Council can fund from its available cash, cash equivalents and investments (not subject to external restrictions).

Further details on cash, cash equivalents and investments including the sources of external restrictions are included in the section above.

In 2023–24, the available cash to cover expenses was an average of 8 months for metropolitan councils.

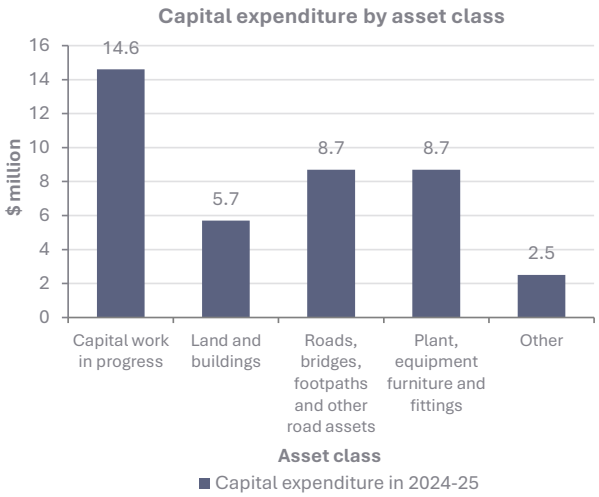
The Council's available cash to cover expenses stood at 8.9 months during the year, exceeding the metropolitan average of 8 months for the year ended 30 June 2024.



Infrastructure, property, plant and equipment

This graph shows how much the Council spent on renewing and purchasing assets in 2024-25.

Council renewed $23.8 million of infrastructure, property, plant and equipment during the 2024-25 financial year. This was primarily spent on capital work in progress and roads. A further $8.7 million was spent on new assets mainly relating to operational land and capital work in progress.



Nicky Rajani
Director, Financial Audit

Delegate of the Auditor-General for the New South Wales

Georges River Council

SPECIAL SCHEDULES
for the year ended 30 June 2025

A leading, people-focused organisation delivering outstanding results for our community and city.

Georges River Council

Special Schedules

for the year ended 30 June 2025

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Georges River Council

Permissible income for general rates

$ '000	Notes	Calculation 2024/25	Calculation 2025/26
Notional general income calculation [1]			
Last year notional general income yield	a	84,548	**89,922**
Plus or minus adjustments [2]	b	423	**587**
Notional general income	c = a + b	**84,971**	**90,509**
Permissible income calculation			
Percentage increase	d	5.80%	**5.80%**
Plus percentage increase amount [3]	f = d x (c + e)	4,928	**5,250**
Sub-total	g = (c + e + f)	**89,899**	**95,759**
Plus (or minus) last year's carry forward total	h	12	**2**
Less valuation objections claimed in the previous year	i	–	**(13)**
Sub-total	j = (h + i)	**12**	**(11)**
Total permissible income	k = g + j	89,911	**95,748**
Less notional general income yield	l	89,922	**95,779**
Catch-up or (excess) result	m = k – l	(11)	**(31)**
Plus income lost due to valuation objections claimed [4]	n	13	**32**
Carry forward to next year [6]	p = m + n + o	2	**1**

Notes

(1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.

(2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.

(3) The 'percentage increase' is inclusive of the rate-peg percentage, and/or special variation and/or Crown land adjustment (where applicable).

(4) Valuation objections are unexpected changes in land values as a result of land owners successfully objecting to the land value issued by the Valuer General. Councils can claim the value of the income lost due to valuation objections in any single year.

(6) Carry-forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the *NSW Government Gazette* in accordance with section 512 of the Act. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.

INDEPENDENT AUDITOR'S REPORT

Special Schedule – Permissible income for general rates

Georges River Council

To the Councillors of Georges River Council

Opinion

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Georges River Council (the Council) for the year ending 30 June 2026.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2024–25 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and Special Schedule 'Report on infrastructure assets as at 30 June 2025 (unaudited)'.

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Schedule

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Schedule

My objectives are to:

- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar8.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.



Nicky Rajani
Delegate of the Auditor-General for New South Wales

31 October 2025
SYDNEY

Georges River Council

Report on infrastructure assets as at 30 June 2025 (unaudited)

as at 30 June 2025

Asset Class	Asset Category	Estimated cost to bring assets to satisfactory standard $ '000	Estimated cost to bring to the agreed level of service set by Council $ '000	2024/25 Required maintenance [a] $ '000	2024/25 Actual maintenance $ '000	Net carrying amount $ '000	Gross replacement cost (GRC) $ '000	Assets in condition as a percentage of gross replacement cost 1	2	3	4	5
Buildings	Buildings	3,791	5,307	9,822	5,256	271,239	392,876	54.1%	29.5%	13.6%	1.8%	1.0%
	Sub-total	**3,791**	**5,307**	**9,822**	**5,256**	**271,239**	**392,876**	**54.1%**	**29.5%**	**13.6%**	**1.8%**	**1.0%**
Roads	Sealed roads incl K&G	19,374	27,123	3,194	1,111	583,943	855,412	53.4%	12.9%	25.7%	7.0%	1.0%
	Footpaths	2,941	4,118	1,163	1,373	89,990	171,041	9.5%	35.5%	48.4%	6.5%	0.1%
	Sub-total	**22,315**	**31,241**	**4,357**	**2,484**	**673,934**	**1,026,454**	**46.1%**	**16.7%**	**29.5%**	**6.9%**	**0.8%**
Stormwater drainage	Stormwater drainage	195	272	330	761	147,068	287,869	5.2%	93.2%	1.3%	0.3%	0.0%
	Sub-total	**195**	**272**	**330**	**761**	**147,068**	**287,869**	**5.2%**	**93.2%**	**1.3%**	**0.3%**	**0.0%**
Open space and other structures	Open space and other structures	9,053	12,674	3,613	8,999	100,189	180,655	27.7%	29.8%	25.2%	14.4%	2.9%
	Sub-total	**9,053**	**12,674**	**3,613**	**8,999**	**100,189**	**180,655**	**27.7%**	**29.8%**	**25.2%**	**14.4%**	**2.9%**
	Total – all assets	**35,354**	**49,494**	**18,122**	**17,500**	**1,192,430**	**1,887,854**	**39.8%**	**32.3%**	**21.5%**	**5.6%**	**0.8%**

(a) Required maintenance is the amount identified in Council's asset management plans.

Infrastructure asset condition assessment 'key'

#	Condition	Integrated planning and reporting (IP&R) description
1	**Excellent/very good**	No work required (normal maintenance)
2	**Good**	Only minor maintenance work required
3	**Satisfactory**	Maintenance work required
4	**Poor**	Renewal required
5	**Very poor**	Urgent renewal/upgrading required

Georges River Council

Report on infrastructure assets as at 30 June 2025 (unaudited)

as at 30 June 2025

Infrastructure asset performance indicators (consolidated) *

$ '000	Amounts 2025	Indicator 2025	Indicator 2024	Benchmark
Buildings and infrastructure renewals ratio				
Asset renewals [1] / Depreciation, amortisation and impairment	23,765 / 27,919	85.12%	76.78%	> 100.00%
Infrastructure backlog ratio				
Estimated cost to bring assets to a satisfactory standard / Net carrying amount of infrastructure assets	35,354 / 1,206,835	2.93%	2.13%	< 2.00%
Asset maintenance ratio				
Actual asset maintenance / Required asset maintenance	17,500 / 18,122	96.57%	122.71%	> 100.00%
Cost to bring assets to agreed service level				
Estimated cost to bring assets to an agreed service level set by Council / Gross replacement cost	49,494 / 1,887,854	2.62%	1.97%	

(*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

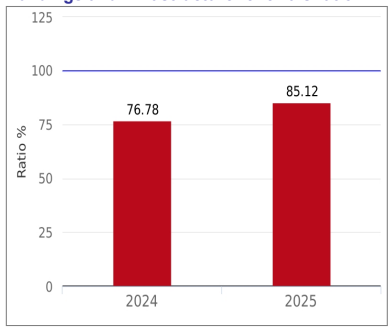
Attachment 1

Georges River Council

Report on infrastructure assets as at 30 June 2025 (unaudited)

as at 30 June 2025

Buildings and infrastructure renewals ratio



Buildings and infrastructure renewals ratio	Commentary on result
	24/25 ratio 85.12%
To assess the rate at which these assets are being renewed relative to the rate at which they are depreciating.	The buildings and infrastructure renewal ratio has further improved since 23/24, but is still below the benchmark. Council continues to ensure that an appropriate proportion of the capital works program is dedicated to renewal projects to achieve the established target.

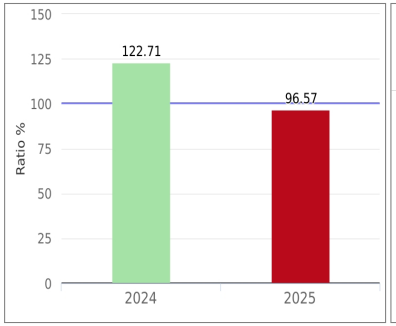
Benchmark: — > 100.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

Asset maintenance ratio



Asset maintenance ratio	Commentary on result
	24/25 ratio 96.57%
Compares actual vs. required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.	The decrease in asset maintenance ratio is mainly due to the increase in road assets in poor and very poor condition as a result of reassessment of road condition last year. Council will allocate sufficient funds to bring these assets to an acceptable level which will reduce the required maintenance expenditure in the future.

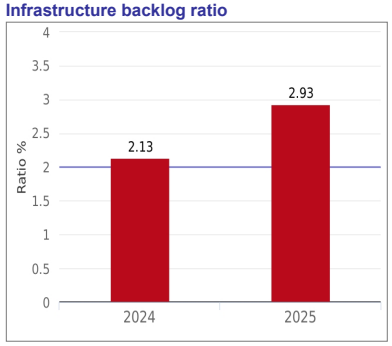
Benchmark: — > 100.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

Infrastructure backlog ratio



Infrastructure backlog ratio	Commentary on result
	24/25 ratio 2.93%
This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.	The infrastructure backlog ratio has increased since 23/24 and above the benchmark. This is mainly due to the outcome of the reassessment of road asset condition. Council will ensure that an appropriate proportion of the capital works program is dedicated to renewal projects to achieve the established target.

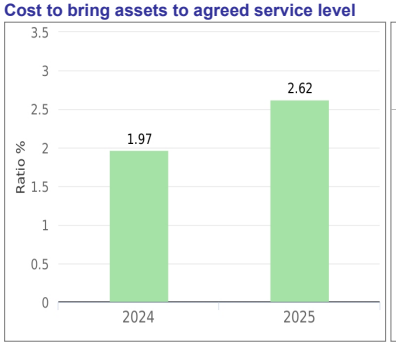
Benchmark: — < 2.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

Cost to bring assets to agreed service level



Cost to bring assets to agreed service level	Commentary on result
	24/25 ratio 2.62%
This ratio provides a snapshot of the proportion of outstanding renewal works compared to the total value of assets under Council's care and stewardship.	The current ratio has increased due to increase in road asset values in poor condition because of the reassessment of road asset condition. Council will ensure that sufficient funding is allocated in future years to achieve the desired outcome.

Attachment 1

Annual Report 2024–2025

Our Place, Our Community

DRAFT



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DRAFT

Acknowledgement of Traditional Owners

Georges River Council acknowledges the Bidjigal people of the Eora Nation as the Traditional Custodians of all lands, waters and sky in the Georges River area.

We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples who live, work and meet on these lands.

Council recognises Aboriginal and Torres Strait Islander peoples as an integral part of the Georges River community and values their social and cultural contributions.



Translation Information

Welcome to the Georges River Council Annual Report 2024–2025

We're proud to share this report with you, which highlights the work we've done over the past financial year to support and serve our community.

We want everyone to be able to access and understand the information in this report. If you need help reading or interpreting it, Council can arrange interpreter services. Please contact **Translating and Interpreting Service (TIS National) on 131 450** and let them know you'd like help with a Council document. You can view a copy of this report at our **Customer Service Centre** and at **library branches in Hurstville and Kogarah**.

This annual report provides a comprehensive look at our activities, achievements, and financial performance over the year. It outlines the services we've delivered, the progress we've made, and the challenges we've worked through — all with the goal of making Georges River a better place to live, work and visit.

You'll find updates on how we're tracking against our strategic goals, including progress on our **Delivery Program** and how we're working towards the long-term outcomes in our **Community Strategic Plan**. These plans guide our decisions and help us stay focused on what matters most to our community.

Sharing our financial performance is one of the ways we remain transparent and accountable. It also shows how we're managing public funds responsibly and planning for the future.

If you have any questions or would like more information, we're here to help. Please contact us on **9330 6400** or email ***mail@georgesriver.nsw.gov.au***.

CHINESE

欢迎阅读《Georges River 市政府 2024-2025 年度报告》

我们很荣幸与您分享这份报告，它重点阐明了我们在过去一个财政年度中为支持和服务我们社区所做的工作。

我们希望每个人都能获取并了解本报告提供的信息。如果您在阅读或理解本报告时需要帮助，市政府可以为您安排口译服务。请拨打 131 450 联系全国口笔译服务处（TIS National，并告知他们您需要协助以阅读一份市政府文件。您也可以在我们的客户服务中心以及 Hurstville 和 Kogarah 的图书馆分馆获取此报告的副本。

本年度报告全面回顾了我们在过去一年中的各项活动、取得的成果以及财务表现。报告概述了我们提供的服务、取得的进展以及所克服的挑战，而所有这些都都是为了使 Georges River 成为一个更宜居、宜业、宜游的地方。

您将了解到我们在实现战略目标方面的最新进展，包括执行计划（Delivery Program）的推进情况，以及我们为实现社区战略计划（Community Strategic Plan）中的长期目标做出的努力。这些计划引导着我们的决策，并帮助我们专注于着手社区最关心的事项。

公开我们的财务表现是我们保持透明和问责的方式之一。同时也表明了我们如何负责任地管理公共资金，并为未来作出规划。

如果您有任何疑问或想了解更多信息，我们随时为您提供帮助。请拨打 9330 6400 或发送电子邮件至 ***mail@georgesriver.nsw.gov.au***.联系我们。

GREEK

Καλώς ήρθατε στην Ετήσια Έκθεση 2024-2025 του Δήμου Georges River.

Είμαστε υπερήφανοι που μοιραζόμαστε μαζί σας αυτή την έκθεση, η οποία αναδεικνύει το έργο που επιτελέσαμε κατά το προηγούμενο οικονομικό έτος για την υποστήριξη και την εξυπηρέτηση της κοινότητάς μας.

Θέλουμε όλοι να μπορούν να έχουν πρόσβαση και να κατανοούν τις πληροφορίες αυτής της έκθεσης. Εάν χρειάζεστε βοήθεια για την ανάγνωση ή τη διερμηνεία της, ο Δήμος μπορεί να οργανώσει υπηρεσίες διερμηνείας. Παρακαλούμε επικοινωνήστε με την Υπηρεσία Μετάφρασης και Διερμηνείας (TIS National) στο 131 450 και ενημερώστε τους ότι θα θέλατε βοήθεια για ένα έγγραφο του Δήμου. Αντίγραφα της παρούσας έκθεσης είναι επίσης διαθέσιμα στο Κέντρο Εξυπηρέτησης Πελατών και στα παραρτήματα της βιβλιοθήκης στο Hurstville και στο Kogarah.

Η παρούσα ετήσια έκθεση παρέχει μια ολοκληρωμένη εικόνα των δραστηριοτήτων, των επιτευγμάτων και των οικονομικών επιδόσεών μας κατά τη διάρκεια του έτους. Περιγράφει τις υπηρεσίες που παραδώσαμε, την πρόοδο που σημειώσαμε και τις προκλήσεις που αντιμετωπίσαμε - όλα με στόχο να κάνουμε το Georges River ένα καλύτερο μέρος για ζωή, εργασία και επίσκεψη.

Θα βρείτε ενημερώσεις σχετικά με την πορεία μας σε σχέση με τους στρατηγικούς μας στόχους, συμπεριλαμβανομένης της προόδου του πΠρογράμματος Παράδοσης και του τρόπου με τον οποίο εργαζόμαστε προς τα μακροπρόθεσμα αποτελέσματα του Κοινοτικού Στρατηγικού Σχεδίου μας. Αυτά τα σχέδια καθοδηγούν τις αποφάσεις μας και μας βοηθούν να παραμένουμε επικεντρωμένοι σε ό,τι έχει μεγαλύτερη σημασία για την κοινότητά μας.

Η κοινοποίηση των οικονομικών μας επιδόσεων είναι ένας από τους τρόπους με τους οποίους παραμένουμε διαφανείς και υπεύθυνοι. Δείχνει επίσης πώς διαχειριζόμαστε υπεύθυνα τα δημόσια κονδύλια και πώς σχεδιάζουμε το μέλλον.

Αν έχετε οποιεσδήποτε ερωτήσεις ή θέλετε περισσότερες πληροφορίες, είμαστε εδώ για να σας βοηθήσουμε. Επικοινωνήστε μαζί μας στο 9330 6400 ή στείλτε μας email στο ***mail@georgesriver.nsw.gov.au***.

MACEDONIAN

Годишен извештај на Општината Georges River за 2024–2025 година

Со задоволство го споделуваме овој извештај со вас, во кој се истакнува работата што ја реализиравме во текот на изминатата финансиска година за да ја поддржуваме и опслужуваме нашата заедница.

Сакаме секој да може да има пристап до информациите во овој извештај и да ги разбере истите. Доколку ви е потребна помош при читањето или разбирањето на информациите, Општината може да организира услуги на преведувач. Ве молиме контактирајте ја Службата за писмено и усно преведување (TIS National) на 131 450 и известете ги дека ви е потребна помош со документ од Општината. Копии од овој извештај се достапни и во нашиот Центар за услуги на клиенти (Customer Service Centre) и во библиотеките во Hurstville и Kogarah.

Овој годишен извештај нуди сеопфатен преглед на нашите активности, постигнувања и финансиски резултати во текот на годината. Во него се прикажани услугите што ги обезбедивме, напредокот што го постигнавме и предизвиците што ги надминавме - сè со цел да ја направиме општината Georges River подобро место за живеење, работа и посета.

Ќе најдете најнови информации за тоа како напредуваме кон

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исполнување на нашите стратешки цели, вклучувајќи го напредокот во нашата Програма за спроведување на активности и проекти (Delivery Program), како и начинот на кој работиме за остварување на долгорочните резултати од нашиот Стратешки план за заедницата (Community Strategic Plan). Овие планови ги водат нашите одлуки и ни помагаат да останеме фокусирани на она што е најважно за нашата заедница.

Споделувањето на нашите финансиски резултати е еден од начините на кои остануваме транспарентни и одговорни. Исто така, покажува како одговорно управуваме со јавните средства и планираме за иднината.

Доколку имате било какви прашања или сакате повеќе информации, тука сме да ви помогнеме. Ве молиме контактирајте нè на 9330 6400 или испратете ни имејл на *mail@georgesriver.nsw.gov.au*.

NEPALI

जर्जेस रिभर काउन्सिल (Georges River Council) को वार्षिक प्रतिवेदन २०२४-२०२५ मा स्वागत छ।

हामी यो प्रतिवेदन तपाईं सामु ल्याउन पाउँदा गर्व गर्छौं, जसले हाम्रो समुदायलाई सहयोग र सेवा गर्न विगत आर्थिक वर्षमा हामीले गरेको कामहरु माथि प्रकाश पार्छ।

हामी चाहन्छौं कि यस प्रतिवेदनमा भएका जानकारीमा सबैको पहुँच होस् र सबैले बुझ्न सकून्। यदि तपाईंलाई यो पढ्न वा बुझाइदिन मद्दत चाहिन्छ भने, काउन्सिलले दोभाषे सेवाहरूको व्यवस्था गरिदिन सक्छ। कृपया अनुवाद तथा दोभाषे सेवा (TIS National) लाई 131 450 मा सम्पर्क गर्नुहोस् र काउन्सिलको कागजात बारे तपाईंलाई मद्दत चाहिएको कुरा जानकारी दिनुहोस्। यस प्रतिवेदनका प्रतिलिपिहरू हाम्रो ग्राहक सेवा केन्द्र र हर्सभिल र कोग्राका पुस्तकालय शाखाहरू मा पनि उपलब्ध छन्।

यो वार्षिक प्रतिवेदनले वर्षभरिका हाम्रा गतिविधिहरू, उपलब्धिहरू र वित्तीय कार्यसम्पादनको विस्तृत झलक दिन्छ। यसले हामीले प्रदान गरेका सेवाहरू, हामीले गरेका प्रगतिहरू, र हामीले सामना गरेका चुनौतीहरूको रूपरेखा प्रस्तुत गर्दछ - यी सबै जर्जेस रिभरलाई बस्न, काम गर्न र भ्रमण गर्न एक असल ठाउँ बनाउने लक्ष्यका साथ गरिएको हो।

हाम्रा प्रस्तुत कार्यक्रम मा भएका प्रगति र दीर्घकालीन परिणामहरू प्राप्त गर्न हामी कसरी काम गरिरहेका छौं भन्ने बारे अद्यावधिकहरू तपाईंले हाम्रो सामुदायिक रणनीतिक योजना मा पाउनुहुनेछ। यी योजनाहरूले हाम्रा निर्णयहरूलाई मार्गदर्शन गर्छन् र हाम्रो समुदायको लागि सबैभन्दा महत्त्वपूर्ण कुराहरूमा केन्द्रित रहन मद्दत गर्छन्।

हाम्रो वित्तीय कार्यसम्पादन साझा गर्नु हामी पारदर्शी र जवाफदेही रहन सक्ने एउटा तरिका हो। यसले हामी कसरी सार्वजनिक कोषलाई जिम्मेवारीपूर्वक व्यवस्थापन गर्दैछौं र भविष्यको लागि योजना बनाउँदैछौं भन्ने पनि देखाउँछ।

यदि तपाईंसँग कुनै प्रश्नहरू छन् वा थप जानकारी चाहनुहुन्छ भने, हामी मद्दत गर्नका लागि यहाँ छौं। कृपया हामीलाई 9330 6400 मा सम्पर्क गर्नुहोस् वा *mail@georgesriver.nsw.gov.au* मा इमेल गर्नुहोस्।

FILIPINO

Maligayang pagdating sa Georges River Council Annual Report 2024–2025

Ipinagmamalaki naming ibahagi sa inyo ang ulat na ito, na nagha-highlight sa gawaing tinapos namin noong nakaraang taong pinansyal upang suportahan at pagsilbihan ang ating komunidad.

Nais naming ma-access at maunawaan ng lahat ang impormasyon sa ulat na ito. Kung kailangan mo ng tulong sa pagbasa o pag-interprete nito, maaaring ayusin ng Konseho ang serbisyo ng interpreter. Mangyaring makipag-ugnayan sa Translating and Interpreting Service (TIS National) sa 131 450 at ipaalam sa kanila na kailangan mong matulungan sa isang dokumento ng Konseho. Ang mga kopya ng ulat na ito ay makukuha rin sa aming Customer Service Center at sa mga sangay ng aklatan sa Hurstville at Kogarah.

Ang taunang ulat na ito ay nagbibigay ng komprehensibong pag-alam tungkol sa aming mga aktibidad, tagumpay, at paggampan sa pananalapi sa buong taon. Binabalangkas nito ang mga serbisyong naihatid namin, ang pag-unlad na aming nagawa, at ang mga hamon na aming pinagdaanan — ang lahat nito ay may layunin na gawing pang mas magandang lugar ang Georges River upang matirahan, mapagtrabahuhan at mapuntahan.

Makakakita ka ng mga update kung paano kami sumusubaybay sa aming mga madiskarteng layunin, kabilang ang progreso sa aming Delivery Program at kung paano kami nagtatrabaho tungo sa mga pangmatagalang resulta sa aming Community Strategic Plan. Ang mga planong ito ay gumagabay sa aming mga desisyon at tumutulong sa amin na manatiling nakatuon sa kung ano ang pinakamahalaga sa aming komunidad.

Ang pagbabahagi ng aming pagganap sa pananalapi ay isa sa mga paraan upang kami ay manatiling transparent at may pananagutan. Ipinapakita rin nito kung paano namin pinamamahalaan nang responsable ang mga pampublikong pondo at kung paaano kami nagpaplano para sa hinaharap.

Kung mayroon kang anumang mga katanungan o nais mo ng karagdagang impormasyon, narito lang kami upang makatulong. Mangyaring makipag-ugnayan sa amin sa 9330 6400 o mag-email sa *mail@georgesriver.nsw.gov.au*

ARABIC

مرحبًا بكم في التقرير السنوي لمجلس Georges River البلدي لعام 2025-2024

نحن فخورون بمشاركة هذا التقرير معكم، والذي يسلط الضوء على العمل الذي قمنا به خلال السنة المالية الماضية لدعم وخدمة مجتمعنا المحلي.

نريد أن يكون الجميع قادرين على الوصول إلى المعلومات الواردة في هذا التقرير وفهمها. إذا كنتم بحاجة إلى مساعدة في قراءة أو تفسير التقرير، يمكن للمجلس البلدي ترتيب خدمات الترجمة الفورية. يرجى الاتصال بخدمة الترجمة التحريرية والفورية (TIS National) على الرقم 131 450 وإعلامهم بأنكم تريدون المساعدة في وثيقة من المجلس البلدي. كما تتوفر نسخ من هذا التقرير في مركز خدمة العملاء وفي فروع المكتبة في Hurstville وKogarah.

يقدم هذا التقرير السنوي نظرة شاملة على أنشطتنا وإنجازاتنا وأدائنا المالي خلال العام. ويوضح الخدمات التي قدمناها والتقدم الذي أحرزناه والتحديات التي عملنا على حلها — كل ذلك بهدف جعل Georges River مكانًا أفضل للعيش والعمل والزيارة.

ستجدون تحديثات حول كيفية تنبعنا لأهدافنا الاستراتيجية، بما في ذلك التقدم المحرز في برنامج التنفيذ الخاص بنا وكيف نعمل نحو تحقيق النتائج طويلة المدى في خطتنا الاستراتيجية المجتمعية. هذه الخطط توجه قراراتنا وتساعدنا على التركيز على ما يهم مجتمعنا المحلي أكثر.

إن مشاركة أدائنا المالي هي إحدى الطرق التي نحافظ من خلالها على شفافيتنا وخضوعنا للمساءلة. كما أنها تُظهر كيف نُدير الأموال العامة بمسؤولية ونخطط للمستقبل.

إذا كان لديك أي أسئلة أو تود الحصول على مزيد من المعلومات، فنحن هنا لمساعدتك. يرجى الاتصال بنا على الرقم 9330 6400 أو إرسال بريد إلكتروني إلى *mail@georgesriver.nsw.gov.au.*

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Introduction

About this report

This is the Georges River Council annual report for the financial year to 30 June 2025.

It represents an accountability mechanism between the community and Council and is prepared in accordance with Section 428 of the *Local Government Act 1993* and the Office of Local Government's Integrated Planning and Reporting Guidelines.

This report outlines our financial and operational performance against the key objectives, strategies and priorities of our Community Strategic Plan 2022-2032, Delivery Program 2022-2026, Operational Plan - 2024/25 and Budget. It also reports on the six pillars identified by the community during the development of the Community Strategic Plan.

This annual report encompasses the range of activities undertaken and services provided. It is an important tool to inform residents and ratepayers, local businesses, non-government organisations, partners and government departments and agencies about our achievements, challenges and plans for the year ahead.

This report also informs our employees on how we have performed over the year, how their efforts have contributed to our vision and what to expect in the coming year. Our Performance section details progress towards proposed goals and actions.

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How to read this report

This report should be read in conjunction with our Audited Financial Statements and is divided into seven sections:

The Year in Review

Summarises highlights and challenges, important events, media coverage and financial performance.

Our Place, Our Community

Overviews the profile, history, services and connections within the Georges River Local Government Area (LGA).

Governance

Details democratic and corporate governance arrangements and councillor profiles.

Our Organisation, Our People

Provides information on our organisation and staff – structure, workforce demographics, employee performance review process, external awards and nominations.

Our Performance

Summarises how Council performed against financial and strategic objectives and on major projects. Presents major achievements under the six pillars of the Community Strategic Plan, Delivery Program and Operational Plan.

Additional Statutory Information

Summarises 2024/25 funding to community organisations, a glossary of terms and indexes in accordance with Section 428 of the *Local Government Act* 1993.

Financial Report

Provides the audited Financial Statements of Council for the year ended 30 June 2025.

Our vision, mission and values

Our vision

Naturally connected to place, community and Country.

Our mission

A leading, people-focused organisation delivering outstanding results for our community and city.

Our values



United

We will work collaboratively as one team with common purpose and respect



Professional

We will act with integrity and seek opportunities to learn and grow



Honest

We will be open and truthful with each other and our community



Accountable

We will own our decisions and actions as we strive for excellence

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Message from the Mayor

The past year has marked a period of strong progress and community-focused achievement for Georges River Council. We've delivered key milestones aligned with our strategic goals, launched innovative initiatives, and hosted vibrant events that have enriched the lives of our residents. From infrastructure upgrades to sustainability programs and cultural celebrations, our commitment to building a thriving, inclusive, and resilient community has never been stronger.



Historic Start to the New Council Term

Council welcomed six new Councillors and re-elected nine following the NSW Local Government Elections on 14 September 2024. At the Extraordinary Meeting on 14 October, Council appointed its first all-female leadership team—myself as Mayor and Councillor Nancy Liu as Deputy Mayor.

The first Ordinary Council meeting on 25 November began with our first smoking ceremony, outside the Civic Centre led by Uncle Dean Kelly. Inside, Aunty Barb Simms delivered a heartfelt Welcome to Country, officially opening the new Council term.

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Carss Park Pool Project

A Project Agreement between the NSW Office of Sport (OOS) and Council will see OOS leading the development of a new pool at Carss Park on behalf of the NSW Government and Council. The project is supported by Council, State and Federal funding.

Celebrating Culture, Creativity and Community

A vibrant calendar of events united our community in celebration. In February, over 45,000 people welcomed the Year of the Snake at Sydney South's largest Lunar New Year Festival in Hurstville. Our Uncontained Arts 2024 and 2025 Festivals transformed Kogarah into an open-air gallery. Almost 500 fans celebrated Austria's win at our sixth Eurovision Live Broadcast Party, now Australia's leading Eurovision live viewing event. December's Magic of Christmas delighted with singing sensation Samantha Jade, festive cheer, and beloved children's characters.

Capital Works Highlights

Completion of several key capital works projects included new dog parks in Hurstville, a revitalised playspace at Carss Bush Park, and upgrades across Woodville Park, Croot Park, and Express Reserve. Projects delivered improved sports lighting at Charles Pirie Reserve, foreshore protection at Donnelly Park, and planning began for the Carss Park Pool redevelopment. Projects underway for 2025–2026 include the Lugarno Passive Watercraft Launching Facility, upgrades at Olds Park and Tom Ugly's Point, wharf renewals, new boardwalks, and

refurbishments to key community and cultural facilities.

Improving Access and Equity Across Sporting Facilities

Council updated its Grants and Donations Policy to now include all hireable indoor and outdoor venues including Jubilee Stadium, allowing more community organisations to benefit from support. The Sports Ground Access Policy ensured fair booking for both long-standing clubs and new sports groups. A new tiering system for sports facilities was introduced, with clear guidance provided. Bookings for synthetic fields at Peakhurst Park and Poulton Park moved to Council's management as part of a two-year trial to improve equitable community access, gain insights into community demand to inform asset management.

Olds Park Comes Alive with Sport, Art and Community Spirit

Olds Park was transformed into a vibrant celebration of Olympic sports, creativity and community connection through *Skate, Break and Build* and the unveiling of a new mural, *Play at the Park*. Over two nights, locals gathered for skateboarding and breaking workshops led by athletes. As part of the NSW Government's *Places to Love* program, the event also explored the potential of nighttime activations and drew national media attention, including Channel 7's *Sunrise*. The mural installation invited residents of all ages to contribute to a shared masterpiece celebrating Georges River's multicultural identity.

Empowering Local Business Through Strategic Collaboration

Georges River Council maintains a strong and strategic partnership with Business Chamber South, recognising its vital role in empowering local businesses and promoting community engagement. As a gold sponsor, Council actively supported the Chamber's initiatives, including its leadership in Small Business Month. Council proudly sponsored the Chamber's International Women's Day breakfast event with keynote speaker, Olympic breakdancer Dr Rachel Gunn "Raygun".

Standing United Against Domestic and Family Violence

As part of our unwavering commitment to a safer and more respectful community, Council proudly continues its active role as co-chair of the St George Domestic Violence Committee. This vital network brings together local organisations to support those affected by domestic and family violence. In May, Council attended the St George Candlelight Vigil, held in partnership with the St George Domestic Violence Committee, to mark National Domestic Violence Remembrance Day. In November, Council hosted its annual No Domestic Violence Walk, bringing together over 1,000 community members, students, and service providers. It marked the start of the 16 Days of Activism Against Gender-Based Violence and served as an educational platform to empower young people to break the cycle of violence. Council also supported the Committee's outreach by leasing space at Westfield Hurstville to provide accessible services to the community.

Protecting Our Environment: Community-Led Action and Award-Winning Initiatives

This year, Council led with award-winning environmental initiatives to protect biodiversity and promote responsible pet ownership. Our Wildlife Protection Area Policy, recognised at the 2024 NSW Environment Awards, enabled targeted action to safeguard native fauna. Council expanded its Companion Animal Desexing Program, helping over 150 residents, and reducing unowned animal populations. Our community planted 1,000 native trees on National Tree Day, and over 150 advanced trees distributed through our Tree Giveaway, supporting our 40 percent canopy goal by 2038. Council also progressed a key Planning Proposal to preserve biodiversity, character, and scenic foreshore areas through new objectives and mapping overlays.

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Strengthening Cultural Connections: Aboriginal and Torres Strait Islander Strategy

Council proudly adopted its first Aboriginal and Torres Strait Islander Strategy, a landmark initiative developed in close collaboration with Bidjigal Traditional Owners, Ngurra Advisory, and our Aboriginal and Torres Strait Islander Advisory Committee. The Strategy reflects our deep commitment to reconciliation, cultural preservation, and community empowerment. In January, we held our inaugural Yarn Up: Celebrating Cultures and Understanding Australia Day event at Carss Bush Park, creating space for meaningful dialogue about the significance of 26 January for First Nations peoples. These milestones, along with our Strategy's nomination for a Local Government NSW Excellence Award, demonstrate our dedication to listening, learning, and walking together toward a more inclusive future.

Leading the Way on Smarter, Greener Waste Services

In a major milestone in waste innovation, residents benefited from the only domestic waste fee reduction in Sydney, saving $13 per household. Alongside this cost-saving measure, Council rolled out a state-leading upgrade to waste services, featuring smart bin technology, real-time tracked collection trucks, and bins made from up to 80 percent recycled materials. Each bin is now uniquely coded to its property, improving collection accuracy, reducing service issues, and helping recover lost or stolen bins.

Continuing Commitment to Georges Riverkeeper

Council is proud of its strong partnership with Georges Riverkeeper to protect and enhance the health of the Georges River. This included habitat restoration, waterway monitoring, and the installation of a custom-built nesting platform for vulnerable Eastern Ospreys at Lime Kiln Bay, supporting local biodiversity and showcasing Council's commitment to environmental stewardship.

Working Together to Protect What Matters

I was proud to speak at the launch of the Resilient Sydney Strategy, which highlights the power of collaboration in building stronger, more connected communities. Georges River was one of eight attending councils, showing its commitment to protecting our green and blue spaces for both biodiversity and community wellbeing. Through the Riverkeeper program, biodiversity planning, and projects like the Carss Park Foreshore Boardwalk, we're improving water quality, restoring habitat, and enhancing public spaces. Tree planting, education, and our Significant Tree Register all help connect people to nature.

Celebrating Diversity Through Art

This year's refreshed *Culture in Colour: Mayoral Art Competition* has once again highlighted the vibrant creativity and cultural pride of our youngest residents. Open to primary school children across the Georges River area, the competition invited students to celebrate the cultural and festival days that hold personal significance through art. The finalists' works, were featured in Council promotions and showcased at the Hurstville Library exhibition.

Driving Planning Reform and Supporting Housing Growth

Council continues to make strong progress in improving development application (DA) processing times. As we implement our 12-point action plan, we are seeing a steady decrease in average determination times. Council remains committed to being part of the solution to Sydney's housing challenges through strategic planning initiatives such as the Kogarah and Riverwood Masterplans, and upcoming work in Beverly Hills, we are helping shape vibrant, well-connected communities that meet the needs of current and future residents.

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A Shared Roadmap for the Future

Following extensive community consultation, Council has endorsed the draft Community Strategic Plan 2025–2035, Delivery Program 2025–2029, Operational Plan 2025–2026, and Resourcing Strategy 2025–2026 for public exhibition. These documents reflect the aspirations and priorities of the Georges River community and set the strategic direction for the next decade.

Empowering Our Community, Building Our Future

As we reflect on the achievements of the past year and look ahead to the opportunities before us, I remain deeply proud of the strength, resilience, and solidarity of our community. Together, we're delivering our shared vision as a connected community that prioritises diversity, sustainability and green spaces. We're building strong momentum toward a brighter future—one shaped by collaboration, innovation, and genuine care for one another. I extend my heartfelt gratitude to our community for your unwavering support and shared commitment to progress. Together, we will continue to move forward with purpose and unity.



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Message from the General Manager

I'm pleased to share the Georges River Council Annual Report for 2024/25, which outlines the major accomplishments of the past year.

I'd like to congratulate all staff for their vital contributions to the terrific results we've seen this year.

Finances

Once again, we've made further progress in financial sustainability by delivering a surplus of $5.55 million. This is an increase from 2023/24 and is also above the adopted operating surplus of $2 million. This underpins our commitment to sound financial management and fiscal responsibility. We've also remained debt-free for the fourth year in a row, further highlighting Council's commitment to financial discipline and long-term sustainability.

Capital Works Program

Council's Capital Works Program was another highlight this year, with significant upgrades to community infrastructure, recreational facilities, and road networks. These improvements not only enhance local amenity but also ensure that our facilities meet the evolving needs of our growing community.

Some highlights for environment and open space projects include Butler Reserve Raingarden Renewal, Carss Park Tidal Pool Netting, Carss Bush Park Playspace Stage 1 Construction, Charles Pirie Sports Lighting Upgrades, Lugarno Passive Watercraft Launching Facility, Poulton Park Netball Courts Construction and Resurfacing, and Merv Lynch Reserve Playspace.

Key civil projects that were delivered include 42 road segments that were rehabilitated, with program completion occurring earlier than any previous year. Other projects include the Ramsgate Road Railing and Footpath Improvement, Palmerston Street Raised Pedestrian Crossings, stormwater upgrades at Pacific Lane, Pearce Avenue Reserve, Connells Point Road and Lawrence Street, and the Riverwood High Pedestrian Activity Area (HPAA) Construction.



The key building projects that were also delivered include Hurstville House Lift Replacement, Carss Park Narani Community Centre and Childcare rectifications, Olds Park Sporting Facility Detailed Design, Lower Poulton Park Public Amenities Block Construction, and the Hurstville Entertainment Centre Renewal Detailed Design.

Cybersecurity

Cybersecurity and privacy continue to be key priorities. We remain committed to protecting personal information and building community trust in our systems and processes. As part of this commitment, we proudly participated in Privacy Awareness Week 2025, promoting awareness among staff and the community on how to responsibly handle personal data. Internally, we've strengthened our systems, policies, and staff training to align with best practice in information governance and digital security.

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Community and Events

Council's Community Events Program this year delivered strong outcomes for residents and visitors to the Georges River LGA. Signature events like Magic of Christmas, Lunar New Year Festival and Uncontained Arts Festival, built community connection, celebrated cultural identity and expression, and boosted local business activity. Emerging events like the Eurovision Live Broadcast Party, GRYFest and Seniors Expo deepened engagement with CALD communities, LGBTQIA+ people, young people, and seniors, fostering inclusive spaces that celebrate Georges River's diversity and vibrancy.

A highlight was supporting the historic visit of His All-Holiness Ecumenical Patriarch Bartholomew, which showcased our community's diversity and spirit of inclusion. Overall, the program strengthened connections, fostered pride, celebrated multiculturalism, and delivered clear cultural and economic benefits across the LGA.

Staff and Council Recognition

We also had some fantastic wins in the awards space. At the 2024 Local Government NSW Excellence in the Environment Awards, we took home multiple awards in three categories. These included a win and two Highly Commended awards. Georges River Council won the Division C Award in the Invasive Species Management category for feral animal control in declared wildlife protection areas.

The remaining two Highly Commended awards were in the Innovation in Planning, Policies and Decision Making category for the Environmental Sustainability Calculator, and the Transition to a Circular Economy category for implementing practices across operations by addressing hard to recycle materials.

Council was also recognised at the 2025 Local Government Professionals Awards in June. Council won the People, Workplace, Wellbeing Award for our M-Fit Program, acknowledging the work in creating a psychosocially safe environment. We also received a Highly Commended in the Innovative Leadership category for the E-Scooter Shared Scheme Trial.

To Conclude

Georges River Council remains a resilient and forward-thinking organisation, committed to delivering a high-performing, sustainable and inclusive future for our community. We look forward to continuing this momentum in the year ahead.



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Our commitment to the environment

We are committed to addressing environmental issues that affect the area you live in.

Our vision for our environment

Sustainability requires us to think about the types and amount of resources we use, how we dispose of items and the steps we take to protect and conserve the natural environment.

We are committed to the conservation, restoration and enhancement of the environment within the Local Government Area (LGA). In keeping with ecologically sustainable development principles, we integrate social, economic and environmental values and imperatives into our decision-making.

We are committed to rehabilitating the LGA's waterways, protecting bushland and wildlife and reducing waste and carbon emissions.

We have already met Council's target of using 100 percent renewable energy to power Council's operations and we continue to progress towards Council's target for net zero emissions in our operations.

Further, we are committed to various environmental sustainability and waste related targets that propel our work towards environmental protection:

1. 40 percent tree canopy coverage by 2038
2. supporting the NSW Government's plastics ban
3. zero litter to the Georges River by 2030
4. implementing food and garden organics collection services in line with the NSW Government's 2030 target.

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Waste Collection Services

Our Waste Team has focused on achieving key recommended actions outlined in the Waste Strategy 2021-2040. During 2024/25, we focused on preparing for and implementing the new waste collection contract. This involved:

- New drivers, learning new collection runs and routes, while becoming familiar with brand new vehicles
- The new vehicles utilising in-vehicle technology
- A new bin collection day nominated for the majority of properties within the Local Government Area, commencing 2 March 2025
- A bin replacement program delivered from 31 March 2025 until July 2025
- New contracted staff hired to deliver the Wheel Out Wheel Back Service, progressively learning where bins are stored onsite at multi-unit dwellings – some properties have more than one bin storage area, or it may be difficult to access (locked)
- Bin collections at multi-unit dwellings in the former Kogarah area increased from once weekly, to twice weekly as standard, to mirror the service provided in former Hurstville. This significantly increased the number of services provided in March 2025 and onwards, compared with February 2025 (under the old collection schedule).

Additionally, we launched the online self-service booking function on Council's website, enabling residents to self-book a bulky waste collection service, thereby reducing the presence of litter and illegally dumped waste on the kerbside, with targeted education and enforcement messaging at

the time of booking, to stipulate waste presentation requirements. The self service portal also allows the community to confirm their bin entitlements.

We maintained the small-scale recycling program at Council's Customer Service Centre at Hurstville, Clive James Library in Kogarah and Hurstville Library to collect mobile phones, household batteries and CDs/DVDs and diverting waste from landfill.



Council supported Clean Up Australia Day in March 2025, whereby 30 community groups, schools and businesses registered a cleanup site. This event collected 1.42 tonnes of litter from sites throughout the Local Government Area.

Due to complications with the NSW EPA contractor, Council was only able to host one Household Chemical Cleanout event during the financial year, however it still diverted more than 47,420 kilograms of problem and hazardous waste materials from 1,365 households.

Due to the success of the E-Waste and extra grant project that concluded in November 2024, as of 2025 Council now permanently hosts an expanded quarterly E-Waste Drop Off recycling events, in which expanded polystyrene (EPS), large cardboard and hard plastics can also be dropped off. These events attracted over 3,896 households and collected for recycling:

- 98,629 kilograms of e-waste
- 62 m3 of EPS
- 2,741 kilograms of cardboard
- 1,750 kilograms of hard plastics

Essential waste collections services were delivered throughout the reporting period, with some key service statistics as follows:

- 11,076 mattresses collected and recycled

- 166 tyres collected and recycled
- 57 more households composting through the Compost Revolution
- Undertaken an LGA-wide contamination management program and:
  - Directly visited 5,243 properties
  - Inspected 6,203 recycling bins
  - Inspected 36 garden organics bins
  - Inspected 5,085 general waste bins
  - Issued 2,926 feedback tags regarding correct use of bins
  - Issued 454 written education letters to households for improvements in use of the bin service.

Waste grant projects

Grants awarded and/or delivered during 2024/25 to support the Waste Strategy and assist with Council reaching NSW EPA waste targets include:

- The $43,815 in funding obtained in 2023/24 through the Local Government Waste Solutions fund to divert waste from landfill and promote a circular economy, was utilised by November 2024. This funding allowed Council to collect and recycle additional items as part of the quarterly E-Waste Drop Off Events.

  There was an overall 27 percent increase in attendance at the quarterly events from 2023. Across 5 events, Council collected and recycled 2.4 tonnes of cardboard, 2.1 tonnes of hard plastic, 29 cubic meters of EPS In addition a total of 82 child car seats were collected and recycled from the Georges River Council area, with 296 in total for the project.

  Due to the success of the project, Council now accepts cardboard, hard plastics and EPS at future quarterly events. Council is also looking into accepting Child car seats and end of life textiles commencing in 2025.

- Council utilised the $35,000 in funding that was obtained under the NSW EPA Litter Prevention grant program, and completed significant site improvements, including infrastructure and education at five litter Hot Spot sites around hospitals within the LGA. This has resulted in an average of 65 percent decrease of litter across all sites.

- Council is a year into the 2-year Illegal Dumping Prevention grant project to help Council reduce the illegal dumping of trade waste across Council's parks, reserves, foreshore escarpments and bushland. Council has used the $103,881 in funding to engage a security contractor who will help manage the camera equipment and surveillance needed at different sites. Prevention measures were also installed at two frequent dumping spots.

Sustainability grants

No new grants were received during the reporting period. Council continues to progress the $100,000 in funding obtained through the Local Government Waste Solutions fund to create a Sustainable and Circular Economy Design Guide for council assets. Delivered over the next two years, the guide will assist teams within Assets and Infrastructure to select recycled, low carbon and climate resilient materials to future proof assets and embed circular economy principals.

Environmental grants

Grants received to support and enhance environmental management and protection within the Georges River LGA include:

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$10,000 in funding obtained under the NSW Crown Reserves Improvement Fund 2024/25 to control foxes and wild cats on crown reserves. The funding will support the reduction of foxes across the city and help improve biodiversity with project delivery during 2025/26.

Council also partnered with Advanced Diversity Services to deliver water education workshops and foreshore clean ups to multicultural communities in the Georges River as part of Sydney Water Community Grants program, with a focus on healthy waterways and water education.

Environmental Resilience Action Plan

The Environmental Resilience Action Plan is an operational document focusing primarily on how Council intends to reduce its own environmental footprint (e.g. water, energy, materials). The Action Plan combines the extensive work already undertaken by Council in preparing for Climate Change through the adoption of net zero carbon emissions and renewable energy targets and seeks to reinforce our commitment to lead by example.

We are on track to achieve the 68 key recommended actions outlined in the Environmental Resilience Action Plan 2022-2040. In the last year, we focused on understanding our hidden carbon emissions, particularly scope three emissions throughout Council's supply chain, supporting our work towards Net Zero. Council construction projects have been assessed throughout the design phase to ensure energy and water efficient measures are included across community assets.

Education and behaviour change workshops were also a key focus throughout the year, with sustainable energy, water use and transport workshops delivered across the community and to Council staff.

We have progressed well through the adopted Environmental Resilience Action Plan, with 67 of the 68 actions completed or in progress.

The Action Plan is published on our website and progress towards achieving the actions will be reported through our quarterly and annual report in years to come.

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Cities Power Partnership

The Cities Power Partnership is a network of local councils leading the way to a sustainable, zero emissions future. Local councils that join the partnership make five action pledges to tackle climate change. We achieved the five original pledges in 2020 and pledged an additional five.

In the last year, we have delivered and continue to focus on achieving the following outstanding pledges:

- Ensure Council fleet purchases meet strict greenhouse gas emissions requirements and support the uptake of electric vehicles.
- Develop education and behavior change programs to support local residents and businesses to tackle climate change through clean energy, energy efficiency and sustainable transport.
- Support the local community to develop capacity and skills to tackle climate change.

Biodiversity

Our 2021 Biodiversity Study recommendations continue to be implemented progressively in 2024/25 focusing on high priority actions. Many actions require ongoing management including the protection of our threatened vegetation communities, expansion of our green corridors, management of pest species and community education to ensure biodiversity is maintained and enhanced into the future.

We continue to include biodiversity inputs into our plans of management, master plans, and strategies to protect and expand biodiversity across the local government area (LGA), such as threatened species conservation, tree canopy enhancement and urban heat island cooling.

A Brush Turkey workshop was hosted at Hurstville Library to learn about the unique native species, their behaviors and how to co-exist with Brush Turkeys in our local area and a Biodiversity Bushwalk was hosted at Oatley Park, to learn about the diverse local flora and fauna in the Georges River and the importance of preserving the bushland and biodiversity.

Urban Tree Canopy

We continued to support Plant Ark's Schools Tree Day initiative by providing advanced native trees and native shrubs to local primary and high schools to enhance tree canopy cover and wildlife corridors, reduce the urban heat island effect, and help students learn about the local environment. During 2024/25, a total of 60 trees, shrubs and groundcover plants were provided to schools by Council.

The Commemorative and Celebratory Tree Giveaway has been in operation for the year, designed to increase tree canopy cover on privately owned land to meet Council's adopted canopy targets. The initiative also aims to create habitat and connect vegetation corridors across the LGA. Since the program launched in January, Council has supplied over 150 advanced trees to residents up to the period ending June 2025.The program will continue to be implemented into the 2025/26 financial year.

Pest animals

Fox control was undertaken at our key bushland parks and reserves under Council's operational budget and at Crown Reserves managed by Council as part of the Crown Reserves Improvement Fund. A total of 38 foxes were removed from our key parks and bushland reserves over the past 12-month period up to 30 June 2025.

The program has reduced the population of foxes in the local government area and helped to protect our native wildlife and conserve our biodiversity.

We will continue fox control throughout the year in collaboration with neighbouring Councils of the Southern Sydney Regional Organisation of Councils (SSROC) and continue monitoring of feral animals in our Wildlife Protection Areas.

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Wildlife Protection Areas

The declaration of Wildlife Protection Areas has helped promote responsible pet ownership and educate the community on the impacts of domestic companion animals on native wildlife in areas of high biodiversity. We will continue to monitor and undertake feral animal control in these areas, with the safety of the community and their pets the highest priority. A review of the Wildlife Protection Area Policy is due to occur in 2025/26.

Georges River Council was announced the Winner of Division C for Invasive Species Management at the 2024 Local Government NSW Excellence in the Environment Awards for the delivery of Feral animal control in declared wildlife protection areas.

Significant Tree Register

The Georges River Council Significant Tree Register was adopted by Council on 18 December 2023, with 257 trees at 16 sites included on the register to better recognise and protect our local trees of visual, botanical, ecological and historical, commemorative, cultural or social significance.

An extensive number of nominations were received for the register during the nomination period. Nominations of Significant Trees in the Georges River LGA remain open to the community for both private and public land, with assessments occurring when there are a significant number of nominations or at the five-year review of the Register (subject to funding).

Georges RiverKeeper

We continued to partner with the Georges RiverKeeper to look after the Georges River, protect natural resources and improve liveability along the Georges River.

The Riverkeeper facilitated the collection of 5,415 kilograms of litter along 28 foreshore sites of the LGA over the past 12 months to 30 June 2025. We continue to monitor and maintain Gross Pollutant Traps throughout the LGA to remove litter and improve water quality in the Georges River.

We continue to contribute to the development of Coastal Management Programs for the Georges River Catchment, along with other members of the Georges Riverkeeper. The plan will be delivered over the coming years in accordance with the objectives of the *Coastal Management Act 2016.*

During the period, we collaborated with Georges Riverkeeper for the installation of an Osprey Nesting Platform within the Georges River. This project will protect the vulnerable Eastern Osprey by providing a long-term nesting site to ensure the conservation of the species. The nesting platform was completed in June 2025 and since its installation, Osprey have been sighted on the platform!

In late 2024, in collaboration with the Department of Climate Change, Energy, the Environment and Water, CSIRO and Georges Riverkeeper, we participated in a Litter Monitoring Technology Trial at Lime Kiln Bay and Poulton Park, to better understand plastic waste and to improve litter management in our natural waterways and stormwater drainage networks.

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The year in review
What would your Futu
city look like?
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Organisational and financial performance

Activities in 2024/25 contributed to our four-year Delivery Program 2022-2026 and the long-term objectives in our Community Strategic Plan 2022-2032.

During 2024/25, we completed or progressed a substantial program of capital works and operational projects and provided services that addressed social, economic and environmental objectives set out in the Delivery Program and Community Strategic Plan.

Overall performance during 2024/25 was measured against 128 one-year actions and 48 performance indicators as outlined in the Delivery Program and Operational Plan.



93%
On track and completed

6%
Off track

1%
Cancelled

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Highlights and Challenges

PILLAR 1

Our community

Achievements

Delivered an annual calendar of inclusive cultural, art, and public programs and event celebrating demographics of the Georges River LGA.

Improved accessibility through Easy Read translations of key Council documents and building audits to plan future capital works.

Strengthened Council's Child Safe Framework through a revised Child Protection Reporting Framework, and the establishment of a Child Protection Triage Team.

The Inclusive Early Learning Feasibility Study was endorsed by Council, which will guide future actions to support equitable access and participation for all children.

Deepened Aboriginal and Torres Strait Islander engagement through the inaugural Aboriginal and Torres Strait Islander Strategy.

Notable CCTV upgrades were completed across the Hurstville CBD, and additional cameras were installed at Oatley Park to enhance community safety.

Challenges

Global cost-of-living pressures and social tensions highlighted the importance of fostering ongoing social cohesion and inclusion.

Increased demand for community-led events highlighted the need to balance public space use and minimise community impacts.

Growing participation in local sports and limited field capacity created pressure on ageing facilities.

Funding and resourcing to maintain the existing CCTV network.

The year ahead

Progress plans for a new district library.

Refresh Hurstville Museum & Gallery's permanent exhibition to reflect local diversity.

Strengthen event delivery through community feedback, partnerships, and streamlined processes.

Advance major projects, including Peakhurst Park Community Centre and Jubilee Stadium precinct.

Continue to maintain and renew CCTV infrastructure where resources allow, guided by identified safety priorities and incident data.

Continue to investigate issues that negatively impact the safety and amenity of the community, focussing on those matters of highest risk.

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PILLAR 2

Our green environment



Our achievements

The Environmental Sustainability Calculator is the first of a kind in NSW councils and was in operation for the year.

Successfully implemented the new bin collection day change and bin replacement program, with no new staffing resources, as part of the new waste collection contract. This was the biggest change to the essential waste services provided by Council in over 16 years.

Biodiversity protection was strengthened by local planning controls, through the Biodiversity, Character and Foreshore Planning Proposal, which implements key recommendations of the Georges River Biodiversity Study.

The recommendations of the Foreshore Scenic Character Study were endorsed to be integrated into the Georges River Local Environmental Plan.

Discontinuation of the use of single use plasticised thermal penalty notice printer rolls and adoption of a combination of recycled paper notices and BPA free, FSC approved paper-based printer rolls, that also reduce overall costs.

Our challenges

Budgetary constraints may limit Council's ability to meet its 2025 target for net zero emissions and 2038 target for canopy cover.

Changes regarding illegally dumped waste due to the cessation of the RID Squad in June 2023, and resumption of these activities by Council instead.

The implementation of the recommendations of the Biodiversity Study is subject to available funding. The delivery of a Biodiversity Strategy was not funded.

Delivery of the Catchment Management Plan is dependent on all member Council's providing their financial contribution to the Riverkeeper by the end of the 2024/25 financial year.

The waste education program was focussed on implementation of the new waste collection contract, involving the replacement of over 100,000 bins, and a change of bin collection days impacting approximately more than 80 percent of properties in the Local Government Area

In the year ahead we will…

Undertake programs and activities to educate the community on reducing energy consumption, protecting waterways, reducing waste and taking other action to improve the environment, with a focus on climate change projects.

Introduce detailed controls on the protection and enhancement of biodiversity in the Georges River Development Control Plan.

Continue to implement the Waste Strategy 2021-2040 and the new waste collection contract.

Deliver community education initiatives to support environmentally sustainable waste disposal and recycling practices.

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PILLAR 3

Our economy



Our achievements

Established a dedicated Economic Development function, specialising in thinking strategically about the future through building an evidence-based knowledge base, advocating and lobbying for Georges River at the state and federal level, and supporting the growth and success of local businesses.

Strategically partnered with Business Chamber South, tertiary institutions, and leading organisations across Greater Sydney to deliver capacity-building workshops, seminars, and networking events for local businesses during Small Business Month.

Continued our strong partnership with Business Chamber South to support and connect local businesses across Georges River and neighbouring regions.

Our challenges

We are actively working towards establishing a steering committee for Kogarah's Health and Innovation Precinct and continue to engage with the local hospital network to secure their involvement in shaping the precinct.

In the year ahead we will…

Deliver and monitor the refreshed Economic
Development Strategy and Economic Development Action Plan**.**

Continue building strategic partnerships and advocating for Georges River across Greater Sydney with private sector, State and Federal government, and tertiary education institutions.

Deliver and promote initiatives that support the night time economy**.**

PILLAR 4

Our built environment



Our achievements

Improved community access to Council's sporting venues and facilities, through new policy, hire rates and an online booking system.

Strengthened governance and community input in sport and recreation through the Sports Advisory Committee and ongoing policy development and implementation.

Commenced work on Master Planning for Kogarah Strategic Centre as identified in the LSPS for centres expansion investigation for additional jobs and/or housing.

We commenced work on Master Planning for the Riverwood Local Centre as identified in the LSPS for centres expansion investigation for additional jobs and/or housing.

We continued on the implementation of the Mortdale Local Centre Master Plan, through the preparation of LEP and DCP controls.

Our challenges

Balancing community demand for enhanced library services in the western LGA, with suitable site identification, physical constraints of existing library buildings and securing funding for upgrades.
The NSW Government housing supply planning reform agenda creating uncertainty within the community and reducing the role of local government strategic land use planning.
The prolonged nature of the Beverly Hills Master Plan process continues to be a focus of community scrutiny as much needed revitalisation for the area is desired.

In the year ahead we will…

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Implement the endorsed Action Plan for Library Spaces, including planning for a new library and upgrades to Council's branch libraries.
Optimise community access and utilisation of Council open spaces, venues and facilities.
Advocate for the provision of additional local infrastructure to support the growth in housing that is being facilitated by the NSW Government.
Progress the Affordable Housing Contribution Scheme to ensure that housing remains accessible to very low and moderate income households.
Continue to participate in key advocacy forums and research to support the visibility and need for increase transport links from Kogarah including the River Rail.

PILLAR 5

Our place in Sydney



Our achievements

Implementation of the Customer Experience Strategy, saw improvements in service delivery, customer satisfaction, and responsiveness.

We expanded self-service options with the launch of online venue bookings and payments, and keyless access at community venues.

We elevated Council's profile by presenting at Committee for Sydney workshops, participating in State conferences, and coordinating the mayor's involvement in the opening of key anchor businesses.

We Strengthened Council's commitment to resilience by maintaining membership with Resilient Sydney and contributing to Greater Sydney-wide collaboration on sustainability and preparedness initiatives.

Our challenges

Many self-service improvements depend on broader system projects, and some community members require additional support due to limited digital confidence or access to digital devices.

Expanding feedback channels has increased contact volumes and variability in feedback quality, creating pressure to manage demand and maintain service standards.

The Georges River Council area currently lacks consolidated precincts that are prominent and nationally significant.

The year ahead

Continue to enhance the customer experience by expanding digital services, streamlining processes, and strengthening internal capability.

Continue building strategic partnerships and advocating for Georges River across Greater Sydney with private sector, State and Federal government, and tertiary education institutions.

Explore establishing a Special Entertainment Precinct (SEP) in collaboration with the 24-Hour Economy Commissioner and the NSW Government.

PILLAR 6

Our governance



Our achievements

Awarded over $530,000 in grants across projects that support priority groups including vulnerable and marginalised communities, children and young people, seniors, and multicultural communities.

Delivered 20 grants information session and workshops with targeted outreach to capacity build vulnerable and marginalised communities.

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Delivered several foundational projects that set the stage for a comprehensive review of Council's Enterprise Architecture.

Completed the first full biannual review cycle of the Performance Excellence Program (PEP)

Continued to expand the FutureGEN Program, originally launched in 2023.

Delivered a comprehensive Talent Acquisition Strategy and Policy.

Strengthened leadership capability through the adoption of Georges River Council's Leadership Practices

Achieved a strong financial performance in 2024/25, delivering an operating surplus (excluding capital grants and contributions) of $5.5 million, which was $3.5 million above the adopted budget.

Delivered extensive Code of Conduct training for all staff and councillors, including presentations from the Independent Commission Against Corruption (ICAC) to reinforce integrity and corruption prevention

Continued to strengthen the Enterprise Risk Management Framework

More place-based consultations took place in playgrounds, parks and venues where it was important Council captured the users of the place, at their convenience.

The Your Say panel registrations continue to grow year on year and the range our projects our community can participate in also continues to grow.

Council achieved a major milestone in embedding a culture of continuous improvement with the successful completion of the first full biannual review cycle of the Performance Excellence Program (PEP). Its success was recognised with a Highly Commended Award at the 2024 Local Government Professionals Excellence Awards for People, Workplace and Wellbeing.

Our challenges

Reaching those in the community who would most benefit from the Financial Assistance Program and supporting them to plan and deliver community-led projects.

Our challenge is to continue to find more ways for the community to contribute to the decisions that build a better Georges River.

Our challenge remains how we reach all of our community to keep them informed of the opportunities to participate in consultations.

The number of projects made available for community participation continues to grow but we to find ways to involve community sooner in projects to get better outcomes.

In 2025/26 we will…

Expand capacity building support for Financial Assistance Program applicants to improve grant application quality through tailored workshops, accessible materials, and individualised guidance, informed by feedback from previous rounds.

Expand staff capability and awareness programs to embed a strong and proactive risk culture across the organisation.

Undertake a comprehensive review of strategic and operational risks to ensure effective mitigation strategies are in place and progress is regularly monitored.

Update the Long-Term Financial Plan to reflect strategic priorities, current economic conditions and emerging risks.

Progress improvements to financial policies and systems to support data integrity and informed decision-making.

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Community and civic events snapshot

In 2024/25 Georges River Council proudly delivered, sponsored and supported a diverse calendar of events that brought our community together across the unique natural and urban landscapes of the Georges River area.

These events provided meaningful opportunities for residents, businesses and visitors to connect, celebrate and engage with the cultural vibrancy and shared identity of our region.

The following Council-led events took place:

July 2024

- NAIDOC Week
- Uncontained Arts Festival

September 2024

- Sydney Fringe Festival – Fringeville
- History Week
- National Child Protection Week
- Battle of the Bridges

October 2024

- Mental Health Month
- Migrant Information Day
- Historic Apostolic Visit (Community)

November 2024

- No Domestic Violence Walk at Kogarah

December 2024

- Magic of Christmas at Carss Bush Park

January 2025

- Australia Day Program
  - Yarn Up: Celebrating Cultures and Understanding Australia Day at Carss Bush Park
  - Australia Day Awards and Citizenship at Hurstville Entertainment Centre
  - Australia Day Picnic at Carss Bush Park

February 2025

- Lunar New Year Festival at Forest Road, Hurstville

March2025

- Seniors Festival

April 2025

- Georges River Youth Festival (GRYFest) at Olds Park, Penshurst
  - Battle of the Beats
- Hoppin' into Autumn at Rasdall Park, Riverwood
- Heritage Month

May 2025

- Eurovision Song Contest Live Broadcast Party at Hurstville Entertainment Centre
- St George Domestic Violence Candlelight Vigil at Kogarah Town Centre
- National Simultaneous Storytime
- Reconciliation Week

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June 2025

- Uncontained Arts Festival at Belgrave Street, Kogarah
- Pride Month
- Refugee Week

Citizenship Ceremonies

We continued to deliver Citizenship Ceremonies under delegated authority from the Department of Home Affairs, supporting new citizens in marking this important milestone. In 2023/24, four ceremonies were held, during which the following number of conferees attended and proudly became Australian citizens:

- 29 August 2024 – 186 new citizens
- 26 January 2025 – 232 new citizens
- 20 March 2025 – 239 new citizens
- 22 May 2025 – 174 new citizens



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How we communicate

The City Marketing team, part of the City Futures Directorate, leads Council's marketing and brand management. As custodians of both the Georges River Council and Discover Georges River brands, the team ensures consistency across all channels, delivering engaging and effective campaigns that build trust, strengthen community identity, and promote Georges River as a desirable place to live, work, visit and invest.

The Communications and Engagement team at Georges River Council plays a vital role in shaping how the Council interacts with its community. As part of the wider City Futures team, this team is responsible for delivering strategic internal and external communications, community consultation, public relations, and media management. Their work ensures that Council's messages are clear, consistent, and aligned with its broader goals of transparency, inclusion, and responsiveness.

Brand and Design

In 2024/25, City Marketing managed more than 300 design requests and delivered a suite of major corporate projects. The design of the 2023/24 Annual Report was a highlight, awarded Gold at the Annual Report Awards. Significant branding projects included:

- **Waste Truck Livery** – a fleet-wide refresh featuring educational and vibrant graphics on responsible waste management.
- **Corporate Collateral** – redevelopment of the annual rates notices for greater clarity and accessibility, and new branding for the Community Strategic Plan.
- **Event Sponsorship Prospectuses** – interactive collateral supporting Council's Events Team, promoting Lunar New Year, Eurovision Song Contest and Jubilee Stadium naming rights opportunities.
- **Placemaking and Arts** – branded design for Uncontained, Fringeville, and other cultural activations.

These works safeguarded brand integrity and also ensured Council's key messages reached residents in a clear and accessible way.

Marketing Campaigns

The year saw a diverse portfolio of campaigns that supported Council's strategic objectives and community priorities.

- **Discover Georges River** – Launched in July 2024 as a dedicated visitor economy platform, supported by a summer-long Google Ads campaign delivering 109,000 impressions and 3,080 clicks, with an 83 percent optimisation score. Media value of over $361,000 was achieved with just $26,000 investment in Channel 7's Sydney Weekender program, a key driver in support of the Discover Georges River campaign.
- **Lunar New Year** – Council's largest cultural event, promoted through banners, wayfinding and collateral, with national exposure through Sydney Weekender broadcast footage.
- **Fringeville / Sydney Fringe Festival** – activations in Hurstville Plaza and Library celebrating culture, creativity and community.
- **Stop A Scam** – a joint initiative with NSW Police providing multilingual collateral to protect culturally and linguistically diverse residents from scam activity.
- **Venues for Hire** – a targeted campaign that reached 98,000 people, drove 926 clicks, and achieved a 62 percent open rate in e-newsletter delivery.
- **Jubilee Stadium Naming Rights** – a premium marketing campaign using an interactive digital prospectus, generating 77,000 impressions and over 1,300 click-throughs.

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- **Community and Corporate Campaigns** – support for the Makers and Manufacturers exhibition, sustainability initiatives, Australia Day, Magic of Christmas, and the ongoing Uncontained arts program.

Through these initiatives, Council increased awareness of key projects and services and also strengthened local pride and business engagement.

Social and Digital Media Marketing

Council's social and digital channels continued to grow significantly in 2024/25.

More than 2,500 pieces of content were published across Facebook, Instagram, LinkedIn and YouTube. Key results included:

- Facebook reach of 911,000 (+211%)
- Instagram reach of 167,000 (+585%)
- LinkedIn reach of 95,000
- YouTube video views of 15,000 (+31%)

The Discover Georges River website, launched in July 2024, attracted more than 10,000 page views, supported by Google and social advertising, national broadcast coverage through Sydney Weekender, and Council's newsletter network.

New content initiatives played a major role in building engagement:

- **Mayoral Videos** – six in-house productions summarising Council meetings, distributed across all major platforms.
- **LinkedIn Life** – launch of a careers-focused page, directly influencing 50 percent of successful job applicants.
- **Recruitment Videos** – directors and managers advocating opportunities in their directorates, with strong impressions, click-throughs and applications.

Council's digital channels also supported key internal campaigns, including WELL-FIT, and helped embed Georges River's identity as a forward-looking, connected and responsive organisation.

Business Unite Newsletter

To engage with local businesses, the Business Unite Newsletter is delivered bi-monthly to all local registered businesses in Georges River Council local government area (LGA).

The newsletter serves as an information hub, keeping businesses informed about the latest grant opportunities, key business news, and upcoming events that support growth and connection. Each issue features insights from Council's city analytics, providing valuable data on the state of the local economy to help businesses stay informed and make strategic decisions. Through Business Unite, Council continues to strengthen communication with the business community and promote a thriving local economy.

- **21,969** Total Businesses Registered
- **43%** Average Open Rate
- The business database is continuously updated using Australian Business Register (ABR) data to reflect changes in local business registrations.

A strong 43 percent average open rate reflects the value local businesses place on Business Unite as a trusted source of information and opportunities. By keeping its business database current and sharing timely insights, Council continues to support and strengthen the economic vitality of the Georges River area.

River Round Up Newsletter

River Round Up is Georges River Council's internal staff newsletter, created to keep our team informed, connected, and celebrated. It's a key part of our internal communications strategy, designed to foster a positive workplace culture and ensure staff across all departments feel valued and engaged.

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Each edition of River Round Up includes a vibrant mix of content that reflects the heart of our organisation:

- **Staff Recognition and Rewards -** Celebrating achievements big and small—from service milestones and award winners to shout-outs for great teamwork and innovation.
- **Upcoming Events and Activities -** Information on internal events such as staff forums, training sessions, wellness initiatives, and social gatherings that bring our people together.
- **Important Updates and Announcements -** Key messages from leadership, policy changes, project updates, and other need-to-know information to keep staff in the loop.
- **Quick Chats -** A spotlight on one staff member each edition—sharing their role, interests, and what makes them tick, helping us all get to know each other a little better.

In the past year, Georges River Council delivered 11 River Round Up e-newsletters featuring a total of 129 articles.

Community eNewsletter

Council's Community eNewsletter is delivered fortnightly to subscribers across the Georges River area. It is designed to keep the community informed about Council services, upcoming events, and local initiatives.

Each edition features dedicated sections that provide a snapshot of what's happening in the Georges River area.

- **Events** – Highlights from Council's calendar, including major cultural and sporting events.
- **Community** – Information on upcoming programs, services, and events.
- **Art and Culture** – Creative and cultural programs, including performances and exhibitions at Hurstville Museum & Gallery.
- **Opportunities for Participation** – Invitations to get involved through Council's community consultation platform *Your Say*.

In the past year, the Community eNewsletter reached 24,257 subscribers, with an average open rate of 35 percent. These figures reflect strong community engagement and sustained interest in Council communications.

Rates Newsletter

Georges River Council's Rates Newsletter is a key communication tool distributed alongside rates notices, designed to keep residents informed about Council services, upcoming events, and important community updates. It's a snapshot of what's happening across the local government area, helping ratepayers stay connected and engaged.

Each edition features a mix of practical updates and engaging content, such as:

- Major Events and Community Activities
- Service Updates
- Capital Works and Project updates
- Opportunities to Get Involved
- Mayor's message
- Rates allocation breakdown

Georges River Council Website

During the 2024/25 financial year, the Georges River Council website recorded a total of **1,969,761 page views** and attracted **475,777 active users**. On average, each active user engaged with the site for **23 seconds**.

Our most visited pages, after the homepage and search page, are our waste service pages.

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Our Communication Page results:

- **Media Releases**: 27,804 page views and 16,659 active users.
- **Public Notices**: 9,441 page views and 5,136 active users.
- **Keeping Our Community Informed**: 1,863 page views and 1,005 active users.
- **Online Services**: 16,022 page views and 8,355 active users.
- **Log it / Fix It**: 17,590 page views and 6,248 active users.
- **Contact Us**: 45,084 page views and 25,179 active users.

These figures highlight the reach and effectiveness of the website's key communication channels in keeping the community informed. Georges River Council aims to achieve WCAG AA accessibility standards, GRC branding and style guidelines across the website.

In addition to website analytics, Council responded to **412 website feedback submissions** across the site during the 2024/25 financial year.

To support ongoing improvements in user experience and self-service capabilities, a **budget bid was submitted in 2024/25** for a **Website Redevelopment Project**. This initiative aims to enable future investment in digital technologies that enhance accessibility, functionality, and community engagement.

Digital Screen assets

Georges River Council utilises a diverse mix of digital screens across the Local Government Area to enhance community engagement and communication. These assets include:

- **Digital screens at JOLT EV charging stations,** located at six sites
- **A large-format digital billboard** at 611 Princes Highway, Blakehurst
- **Digital and static panels at 32 bus shelters** throughout the LGA
- **Internal and External public-facing digital screens** within Council facilities, including libraries, the Hurstville Museum & Gallery, Early Learning Centres, and depots as well as key public spaces such as Hurstville Plaza and Interchange Park.

These digital platforms play a vital role in delivering timely updates and promoting Council initiatives to both residents and visitors. Most screens feature **QR codes** linking directly to relevant webpages or event information, enabling the community to access further details and stay informed.

In the 2024/25 financial year, a total of 150 assets were published across Council's internal and external public-facing digital screens.

In addition to the above, Council also maintains **dedicated digital screens** showcasing current Councillors in the **Customer Service area**, as well as a screen located outside the **General Manager's foyer**, both of which are accessible to the community and visitors.

Mayor's Speeches

Speech Preparation and Briefings

Effective communication is central to building trust, fostering transparency, and strengthening relationships between Council and the community.

To support this, a total of 41 speeches were developed to support the Mayor and her delegated spokespeople in their public-facing roles. These materials ensured Council representatives were well-prepared to speak with clarity, confidence, and consistency across a wide range of engagements, including civic ceremonies and, Council and community events. Each speech was tailored to respond to the unique context of each occasion, also fostering meaningful connections with the community. Public appearances and the speeches that come with them reinforce Council's commitment to leadership and continued support of the community. The preparation of these communications is a vital part of Council's broader engagement strategy, enabling its spokespeople to represent the organisation professionally and authentically in every public forum.

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Significant Media Coverage

We issued 174 media releases and media alerts across metropolitan, local and specialist media platforms, and provided 233 formal responses on behalf of the Mayor and/or Council to enquiries from media outlets and individual journalists.

Media coverage highlighted stories that are important to our community, particularly our consistent efforts to deliver on plans, projects, and a vibrant program of arts and cultural events throughout 2024/25.

Our Lunar New Year celebration welcomed 50,000 visitors and captured attention across mainstream and Chinese community media, including SBS Chinese, 2AC Australian Chinese Radio, 2CR and Australia Chinese Entertainment. Coverage included a Channel 9 interview with Mayor Elise Borg and a feature in the Sydney Morning Herald, resulting in a total reach of over 10 million across 55 media items.



The Eurovision Live Broadcast Party in 2025 generated unprecedented attention, with live crosses on Channels 7, 9, 10 and SBS, as well as print and online features in outlets such as the Sydney Morning Herald and ABC Radio, reaching over 20 million people across 152 media items, making it our most widely covered event of the year.

This financial year saw the fourth and fifth Uncontained Arts Festivals, both of which continued to attract strong media interest. Coverage for the 2024 festival reached 2,370,709 people across 14 items, while the 2025 festival reached 1,580,150 people across 28 items, spanning online, print, radio and television, including interviews on ABC Radio and coverage on 9 News. (Note: coverage for the 2025 festival that occurred in the new financial year is not included in these figures.)

The Olympic-inspired Skater Break Build (SBB) program at Olds Park captured a mix of local and national attention, with a reach of over 2,465,555 million across 236 media items. Coverage included a live cross on Channel 7's Sunrise, where presenters Sam Mac, Natalie Barr and Matt Shirvington highlighted Council's community initiatives. The airtime was valued at more than $730,000.

The Magic of Christmas 2024 celebrations drew strong local interest, creating opportunities to showcase Georges River as a festive destination for families and visitors. Coverage reached more than 579,000 people across five media items.

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Paid media complemented earned coverage to boost visibility for key events and to drive visitation. In 2024/25, Sydney Weekender, a Channel 7 program showcasing destinations across Sydney and New South Wales, featured Council through stories, listings, and sponsor logo placements, supported by webpages and social media posts, generating a media value of over $361,000.



Alongside positive event coverage, Council also managed media attention on key issues affecting the community.

Council managed metropolitan wide media interest in the implementation of a new waste contract. This was the greatest change to waste services in the history of Georges River Council and included change of collection days and a bin replacements program. While some coverage noted that Georges River was the only council in Sydney to reduce waste charges, with efficiencies passed directly on to the community, most coverage was negative and focussed on issues that arose with the change of collection days. In total, Council issued 8 media statements in response to this issue.

Metropolitan media attention on Council performance extended to development application processing times, after Georges River was identified as the worst-performing council in New South Wales, prompting the Minister for Local Government to issue a directive to improve performance. Council provided timely clarifications and managed a total of 20 media approaches on the issue.

Local media remained interested in the rebuild of Carss Park Pool, especially with funding and advocacy support being made in election commitments at both the Local Government and Federal level.

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Financial Performance Summary

Your rates and charges contribution

Over $100 million is collected annually from rates and annual charges (waste and stormwater), providing funding for a large variety of valued community services.

In addition to rates and charges income and to relieve the burden on ratepayers, Council actively collects other income from user fees, grants, developer contributions and commercial rent.

The diagram below outlines the contribution rates and charges had to the following key service areas during 2024/25.

Waste management	25%
Parks, gardens and environment	20%
Roads, footpaths, drainage and stormwater management	20%
Libraries, cultural and community services	7%
Sport and recreation facilities	7%
Community facilities and events	4%
Environmental and city planning	3%
Development and building assessments	3%
Street cleaning	3%
Customer service and communications	2%
State emergency services	2%
Accessibility and parking	2%
Street lighting and other amenities	1%
Health regulation and animal management	1%
Children's services	0%

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Financial Results

Financial results ($'000)	2022/23 Restated	2023/24 Restated	2024/25	% Change 23/24 to 24/25
Revenue	$198,946	$194,920	$204,366	4.8%
Expenses	$157,888	$172,152	$185,429	7.7%
Assets	$1,885,048	$1,986,624	$2,067,219	4.1%
Liabilities	$49,642	$47,552	$48,715	2.4%
Equity	$1,835,406	$1,939,072	$2,018,504	4.1%

Operating Results

The 2024/25 operating result excluding capital grants and contributions is a surplus of $5.5 million. This is an increase from the 2023/24 result and is also above the original adopted operating surplus of $2.0 million.

Operating Revenue

Actual Operating Revenue was $204.4 million versus Budget of $203.7 million.

The total income performance was sustained by interest, other revenue, user charges and fees, and rates and annual charges. The result was higher than the adopted budget largely due to an increase in the returns on Council's investment portfolio, given the sustained high cash rates in the economy, and one off items such as an insurance claim reimbursement, back

payments for waste educational costs, and a make good on a vacating tenant on a Council commercial property. Grants received for Capital purposes was $13.5 million, which was down from $20.5 million in 2023/24.

Operating Expenses

Actual Operating Expenses were $185.4 million versus Budget of $181.7 million.

Expenditure was above the adopted budget largely due to the write-off of asset values for Roads and Open Space renewals; a write down in value of a Council owned investment property, and higher than anticipated legal costs on appeals. Contractor and casual employee costs were also above budget and were being utilised to cover a greater than expected level of staff vacancies across the organisation.

Capital Works Snapshot

Capital expenditure was over $32 million for 2024/25 and was again impacted by above average levels of rainfall at various points throughout the year. This has resulted in some project delays and has contributed to a carryover of some of the budget into 2025/26.

Capital Projects Expenditure

Main expenditure occurred on the below Projects:

- Road Re-sheeting Program $7.3 million
- Property and Land Acquisitions $3.8 million
- Carss Park Pool Remediation works $5.4 million
- Riverwood High Pedestrian Activity Area Works $2.3 million
- Carss Bush Park Playspace Upgrade $0.8 million

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Capital works snapshot

Roads **$7,360,000**	Parks **$8,980,000**	Footpaths **$600,000**	Community Buildings and Facilities **$2,600,000**
Library Services **$890,000**	Drainage and stormwater **$820,000**	Environmental Sustainability and Initiatives **$170,000**	Neighbourhood centre improvements **$240,000**
Plant and equipment **$1,850,000**	Purchase of land and buildings **$3,840,000**	Sports fields and facilities **$1,080,000**	Traffic/pedestrian facilities **$3,030,000**

Attachment 1

Annual Scorecard

The annual scorecard provides a list of relevant non-financial metrics. It provides historic information comparing performance over the last 4 years. The figures have been sourced from Council's systems and registers to provide transparency of Council's operations.

Measure	2021/22	2022/23	2023/24	2024/25
Correspondence completed	62,067	59,965	23,361#	23,301#
Cyber threats blocked **	24,796,676	34,759,712	51,893,215	53,748,703
Tenders awarded to the value of	$3,481,273	$5,746,201	$2,682,123	$6,606,160
Tree applications processed	730	826	853	615
Number of Street Trees planted	511	590	157	129
Kilometres of roads re-sheeted	9.11	11.4	5.5	11.8
Kilometres of footpath constructed	3.2	2.2	1.6	Nil
Visits to Hurstville Aquatic Leisure Centre	540,605	1,082,821	1,312,212	1,200,710
Visits to Sans Souci Leisure Centre	NA	186,834	210,682	199,927
Tonnes of waste diverted from landfill	114,702.80*	79,097	158,924.37	175,551
Food shop inspections	464	764	769	769
Fines for environmental breaches	$8,500	$56,000	$87,495	$3172
Value of development applications lodged	$361,050,660	$303,004,755	$272,640,348.27	$392,089,376.67
Development applications assessed	450	349	508	381
Attendees at major Council events	36,763	116,000	126,150	105,000
Total Calls****	76,283	76,376	77,702	82,255
Attendees in community centres and performance venues	168,178	135,687	335,603	404,891
Visits to Georges River Libraries	348,129	222,726	473,037	455,520
Councillor Requests	617	776	1131	1188
Enquiries from MPs	1,572	1,207	1,207	1141
Council Meeting and Committee Meeting Live Streams	55	55	56	58

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Number is based on the new calculation of per document, not per action as was previously reported to be consistent with other corporate reporting.
* Waste reporting in this period included all waste streams collected, managed and diverted from landfill by Council such as mattresses, household chemical cleanout waste, electrical waste and more. The diversion of mattresses from landfill has commenced during the reporting period, and data collection has improved to allow waste diversion to be reported across all waste streams, rather than just contracted domestic (and commercial) collections.
** Cyber Threats Blocked include web access firewall (WAF) which protects our website from threats.
***Number of Visits to Sans Souci Leisure Centre have only commenced being recorded in 2022/23.
**** The data captures overall call activity, including inbound and outbound calls, voice messages, and abandoned calls.

Georges River LGA in Numbers

Environment

40km of waterways

84 ha of bushland (Volunteers have completed 2,188 hours across 23 sites)

23 Bushcare sites

32,500 public street trees

20.6% estimated tree canopy (excluding mangroves)

**The data is from 2022 and only reassessed and updated every 5 years.*

Council

588 full time equivalent (FTE) staff

$185.4 million budget operating expenditure for 2024/25

$32.7 million capital budget expenditure for 2024/25

$5.5 million total operating budget surplus for 2024/25

Infrastructure

398km local roads

28.1km regional roads

42 roads segments, with 11.8km rehabilitated

530km footpaths

2.27km of footpaths renewed

6 drainage programs completed

5 traffic devices constructed

345m of kerb and gutter reconstructed



5 libraries

1 museum and 1 gallery

2 customer service centres

5 early learning centres

63 council community properties

2 performance venues

11 community and creative halls

33 hireable spaces (14 library rooms, 12 community centres, 1 creative studio, 3 function rooms and 3 entertainment performance venues)

14 tennis courts (2 currently closed)

29 netball courts and basketball courts (21 netball courts – 12 hard and 9 grass courts in parks, 8 basketball courts - 2 full and 6 half courts)

3 tier 1 turf sporting fields

6 tier 2 synthetic fields (3 full, 1 mid and 2 modified sized)

44 tier 3 turf sporting fields

25 cricket pitches

5 bowling greens

2 golf courses

1 skatepark

1 sport and leisure facility

1 stadium

276 Council parks and reserves totalling 506 ha

118 playgrounds

12 boat ramps

3 tidal pools

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Looking ahead

Community Strategic Plan

Our Community Strategic Plan "The Plan 2022-2032" was adopted by Council in June 2022. This revised Community Strategic Plan progresses and extends the previous Community Strategic Plan, bringing on board new and previous community feedback and aspirations.

There was a consistency of feedback across the various engagement methods. The key priorities of our community for the future of Georges River Council included planting trees and greening our area, including greening our town centres.

Our community appreciate and want more and upgraded open space and parks and want safe cycling and walkability. Residents want to protect the Georges River area heritage and history. They want to activate our town centres and provide jobs for local people and want to continue to enjoy local festivals and events and have access to community support. It signals a possible renaissance for our local centres and continued high use of our parks and open space.

There is strong support for the provision of library services in the western part of the local government area, and people of all ages, including children, support and want to continue to enjoy local library services.

Residents want good governance and financial efficiency from Council. Our consultation and review process confirmed and refined the six themes that shape our future plan – we call these six 'pillars' as they underpin all our future work.

Our six pillars are:

Our community

Our green environment

Our economy

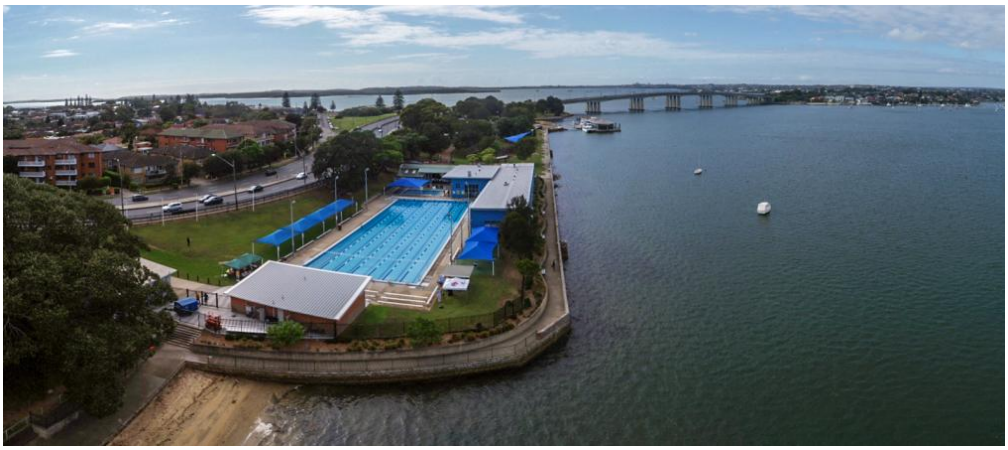
Our built environment

Our place in Sydney

Our governance

We have included measures of success, with baseline figures where they are available. These will be reported on in the End of Year Progress Report. Our Community Strategic Plan was reviewed in 2024/25 and was adopted by Council June 2025.

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Budget 2024/25

Budget Overview

The 2025/26 Budget reflects Council's commitment to long-term financial sustainability, forecasting an operating surplus of $2.3 million (excluding capital grants). This will mark the fourth consecutive year Council is projected to achieve a surplus. Rates and Annual Charges remain the primary source of income, with the Special Rate Variation (SRV) of 5.8 percent concluding in 2025/26. The SRV has been crucial in maintaining operating surpluses and ensuring sustainable cash levels for asset renewal and funding new assets.

The construction of the Carss Park Aquatic Facility introduces ongoing costs of $2 million annually. Prioritising valued services, projects, and programs will be essential to achieve financial sustainability and compliance with Council's legislative obligations.

To achieve the $2.3 million surplus target, the budget has been prepared on the following strategy:

Financial Strategy

The budget aims to achieve an operating surplus of between $2-3 million to generate sufficient cash for Council's contribution to the Carss Park Aquatic Facility (CCL086-24).

Service levels have been capped to align with available resources and ensure the achievement of the surplus.

Budget bids of $1.5 million have been included, with over $4.5 million either reduced or deferred

Economic Conditions and Financial Pressures

There has been a material shift in economic conditions, especially rising costs, which, combined with capped income and no changes to the service portfolio, result in greater financial pressures.

- A standard CPI increase of 3 percent has been applied across income, materials, services, and expenses, though some areas are experiencing higher increases than the CPI index.
- Material income changes include a 5.8% Special Rate Variation, decreased waste-related income due to lower expenses, and a slight increase in investment returns due to healthy cash balances.
- Investment interest income is projected to be lower than current levels as projected cash rates within the economy are expected to be less favourable.
- Depreciation is forecast to increase due to construction of new assets, immaterial disposal of assets, asset condition deterioration, and the rising cost of replacement.
- Insurance premiums have been set to increase based on natural disaster, cost of replacement, new assets, and a heightened risk environment.

Employee Costs and Strategies

Council's workforce strategy balances cost containment with the need to maintain service standards.

- Award increase is 3 percent ($1.6 million), plus a superannuation increase of 0.5 percent to 12 percent ($300,000 annually) and Award Bonus Scheme of $1,000 ($500,000).
- The employee cost reduction strategy has been adjusted to reflect the current financial circumstances. The previous approach of assuming a natural vacancy rate of 6.5 percent will now be replaced with a more structured approach, which may include managing vacancy rates (5 percent), holding off on some recruitment, and adjusting department budgets accordingly. This approach aims to help balance our financial goals while ensuring we continue to meet service expectations.
- Two-week Christmas shutdown that includes the provision of three grant days.

Income and Subsidies

- Application of the final year of the approved 5.8 percent Special Rate Variation.
- Fees and Charges have been increased by 3 percent to maintain cost recovery in line with material cost increases.

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- Domestic waste charges have decreased slightly, reflecting lower collection and disposal costs under the new contract.
- The mandatory pensioner rebate remains at $1 million.
- Subsidies continue for Council's premium and community facilities, with:
  - Community and sporting group rental subsidies maintained at approximately $1.5 million; and
  - Venue hire subsidies maintained at approximately $470,000.
- Childcare fees set to remain cost-neutral in accordance with the Childcare Policy.

Other Considerations

- Council remains debt-free, with no current or proposed borrowings.
- Income projections are based on business-as-usual operations.
- The rates default level is assumed to remain below the benchmark of 5 percent.
- Strategic land acquisitions for open space have not been budgeted due to timing uncertainty; any future opportunities will be subject to separate Council approval.

Capital Program

Council has introduced a four-year Capital Works Program, expanding upon the three-year plan adopted under the 2024/25 Budget Strategy.
The program has grown from $120.7 million (2024/25-2026/27) to $150.9 million (2025/26-2028/29), reflecting a continued commitment to investment in community infrastructure.
The four-year Capital Works Program has been developed in line with Council's established priorities and strategic planning framework. All projects included in the 2025/26-2028/29 Capital Program:

- Prioritise infrastructure renewal, including transport, stormwater, open space, building and other critical asset categories.
- Align with Council's Resourcing Strategy and Long-Term Financial Plan.
- Have clearly identified and eligible funding sources.
- Comply with strategic asset management principles and practices to optimise asset performance and lifecycle costs.
- Link to adopted Plans of Management, Master Plans, Council Strategies or Stakeholder Plans.
- Support the Environmental Resilience Action Plan 2022–2040, reinforcing Council's commitment to environmental sustainability.

Funding Overview

Funding for the 2025/26 Capital Program will comprise a combination of grant funding, developer contributions, and external reserves, with internal reserves and general revenue primarily directed towards renewal programs.

Proposed Projects for 2025/26

The following projects are proposed for delivery during 2025/26:

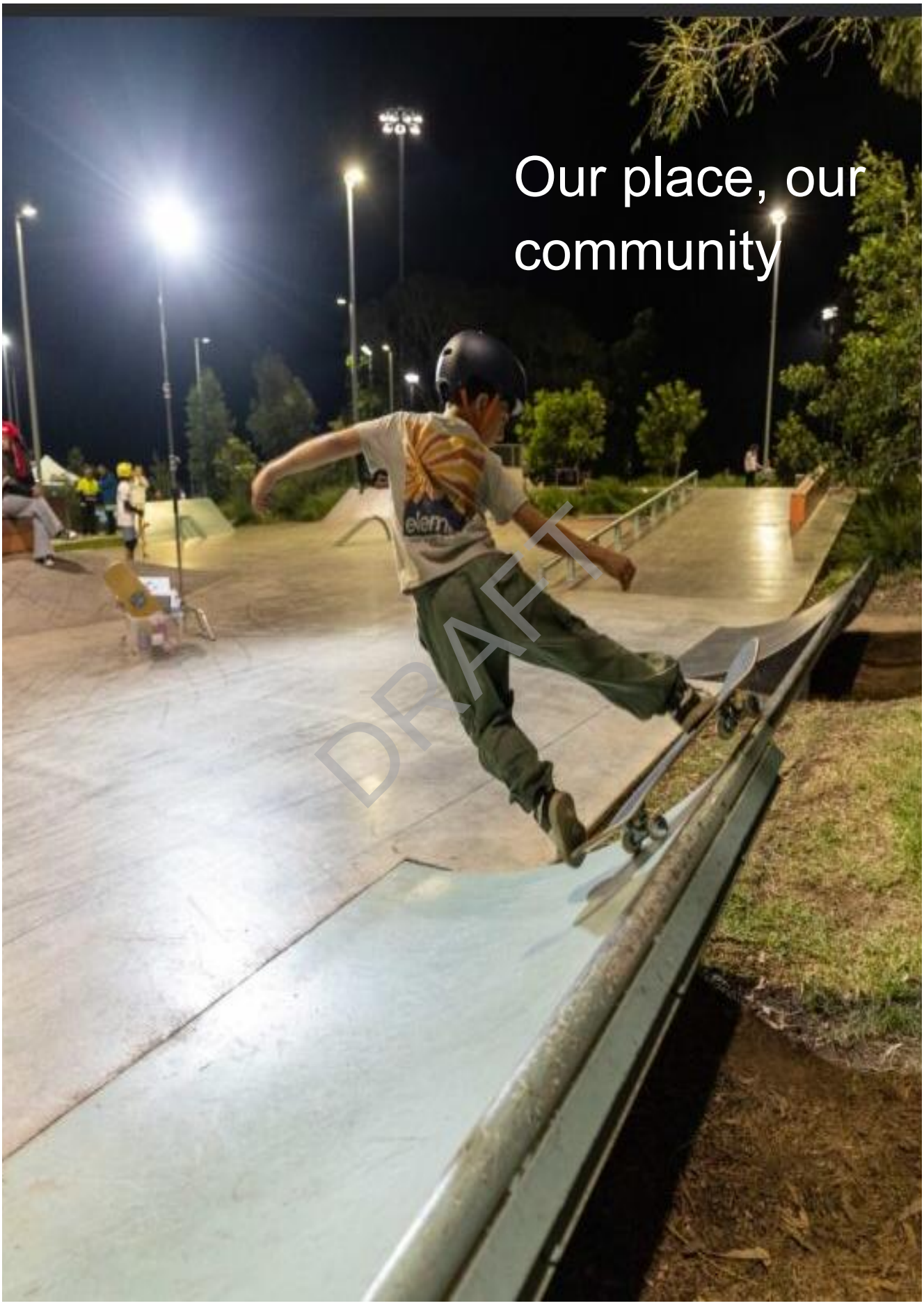
- Kerb and Gutter Rehabilitation Program
- Road Rehabilitation Program
- Transport Facilities Program
- Footpath Rehabilitation and Construction Program
- Stormwater Relining Program
- Playground and Playspace Renewal Program
- Childcare Centre Building Renewals
- Hurstville Entertainment Centre Renewal
- Riverwood Turf Field Upgrade

Ongoing Projects Continuing into 2025/26

Several major projects initiated in previous years will continue into 2025/26, including:

- Olds Park Premium Sporting Facility
- Donnelly Park Foreshore Protection and Environmental Enhancement
- Hedley Street Community Facility
- Tom Ugly's Point Reserve Marine Asset Renewal

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Our place, our community
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Profile and history

Our history

The Georges River area has a rich and enduring history, beginning with its Traditional Custodians, the Bidjigal people of the Eora Nation, who have lived on and cared for this land for over 40,000 years. Their deep connection to Country is reflected in the landforms, waterways, and cultural practices that continue to shape the region today.



The arrival of European settlers in 1788 marked a period of profound change for the Aboriginal community. The first land grant in the area was issued in 1804 to Hannah Laycock and her family, who received 700 acres. This was followed by a significant land grant in 1807 to Dr Robert Townson of 1,925 acres for the land located across parts of present-day suburbs Penshurst, Mortdale, and Peakhurst. In 1808, Captain John Townson was granted 1,950 acres of land, comprising parts of present-day Hurstville and Bexley.

European settlement rapidly altered the natural landscape, which was abundant in resources such as lime, timber, and oysters. Early industries included lime-burning, timber-getting, oyster farming, shipbuilding, and brickmaking, laying the foundations for the area's economic development.

In 1850, further transformation occurred when Michael Gannon purchased land and subdivided it into small farms along what is now Croydon Road. Larger farms were acquired by Messrs Dent, Peake, and Ibbotson, and the area became known as Gannons Forest. The Australian gold rush during the 1850s also saw Chinese migrants arrive and settle in the area.

The establishment of a local school in 1876, named Hurstville, and the opening of the Illawarra rail line in 1884, marked a shift from rural farmland to a growing suburban community. The railway spurred residential development, with cottages and roads replacing farmland, and residents increasingly turning to trades and commerce.

Kogarah Council was formed in 1885, followed by the Municipality of Hurstville in 1887. Improved transport links in the early 20th century led to population growth and a boom in local businesses. The scenic rivers, coves, and beaches of Georges River became popular leisure destinations for Sydneysiders, known for swimming, boating, and picnicking.

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By 1988, Hurstville had evolved into a major commercial centre for Sydney's southern suburbs and was officially declared a city. During the 1990s a wave of migration from China and Hong Kong saw the emergence of a vibrant Chinese community in the Hurstville area.

In 2016, Georges River Council was established through the amalgamation of the former Hurstville and Kogarah councils. Today, the Georges River Local Government Area (LGA) is a dynamic and diverse community, home to residents with connections to more than 50 countries, and proud of its multicultural heritage, natural beauty, and strong civic spirit.



Attachment 1

About Georges River

Georges River LGA is 17 kilometres from Sydney CBD and has a land area of 38 square kilometres.

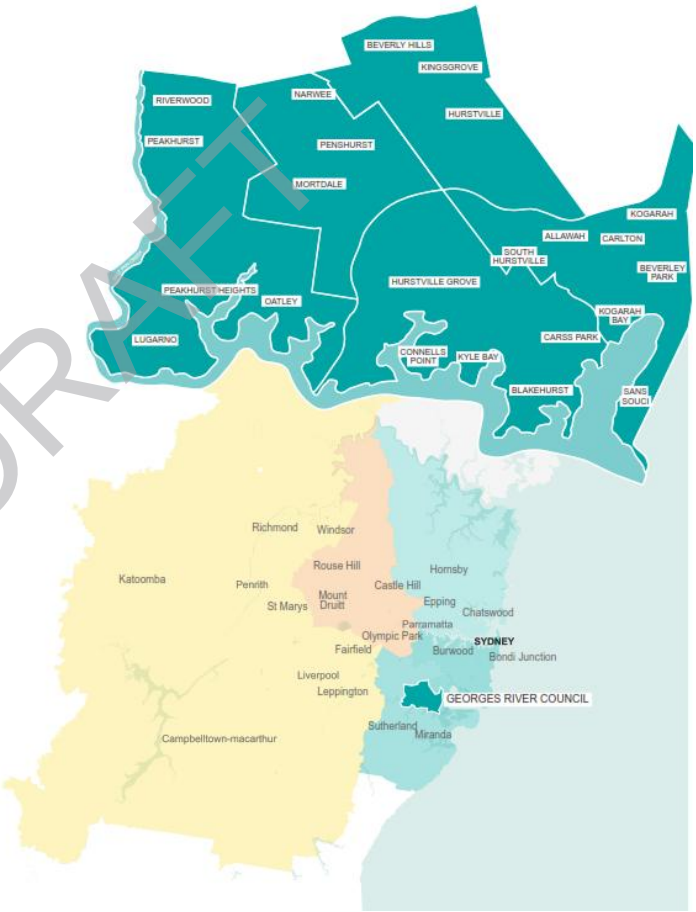
While the land use is predominantly residential, there are substantial industrial, commercial and recreational areas.

The LGA sits on the Georges River, giving the area its name. It is in close proximity to Sydney Airport and the M5 Motorway and is serviced by Stoney Creek Road, Forest Road, King Georges Road and the East Hills and Illawarra rails lines.

It is the major public transport interchange for the St George region, with excellent access to train and bus services.

Suburbs

- Allawah
- Beverley Park
- Beverly Hills
- Blakehurst
- Carlton
- Carss Park
- Connells Point
- Hurstville
- Hurstville Grove
- Kogarah
- Kogarah Bay
- Kingsgrove
- Kyle Bay
- Lugarno
- Mortdale
- Narwee
- Oatley
- Peakhurst
- Peakhurst Heights
- Penshurst
- Riverwood
- Sans Souci
- South Hurstville

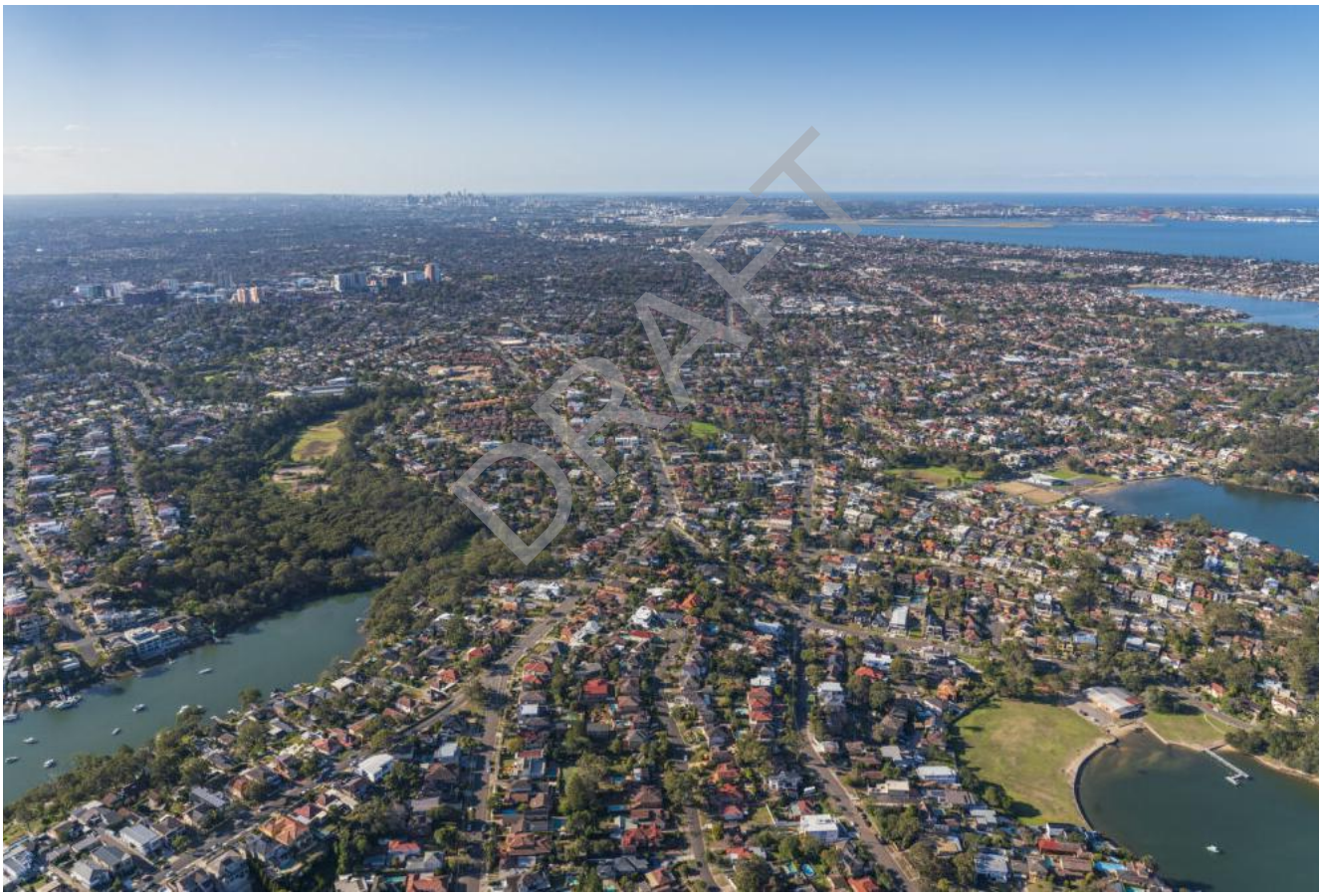


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Our location

Georges River LGA is 17 kilometres from Sydney CBD and has a land area of 38 square kilometres. While the land use is predominantly residential, there are substantial industrial, commercial and recreational areas. The LGA sits on the Georges River, giving the area its name.

It is in close proximity to Sydney Airport and the M5 Motorway and is serviced by Stoney Creek Road, Forest Road, King Georges Road and the East Hills and Illawarra rails lines. It is the major public transport interchange for the St George region, with excellent access to train and bus services.



Our community

Population

Our estimated resident population for 2024/25 was:

- 161,593 people, an increase of 2.26 percent or 3,092 persons since 2023.
- The population density is 4,214 persons per square kilometre.
- Our population forecast for 2046 is 174,158.

* *Figures sourced from idcommunity – Population Forcast*



Demographics

In 2024/25* our area had:

- Lower proportion of children under 17 (19 percent vs 21.8 percent for Greater Sydney)
- Higher proportion of persons aged 60+ (23.2 percent vs 20.5 percent for Greater Sydney)
- 46 percent of the people in our area were born overseas, compared with 38.6 percent in Greater Sydney
- The largest overseas country of birth was China, with 21,125 persons or 13.9 percent of our population, compared with 4.6 percent for Greater Sydney.
- The second largest overseas country of birth was Nepal with 8,748 persons or 5.7 percent, and 2.4 percent from Hong Kong.
- The largest changes in countries of birth were a net gain of 3,938 persons from Nepal, 540 persons from the Philippines and 275 persons from Brazil and a loss of 2,529 people born in China since the 2016 Census.
- Aboriginal and Torres Strait Islander population represented 0.7 percent of Georges River's population in the 2021 Census.

**Figures sourced from idcommunity – Community Profile (based on Australian Bureau of Statistics figures 2021)*

Languages

In our area:

- 53.2 percent of people spoke a language other than English at home in 2021.
- Mandarin was spoken at home by 12.8 percent of the population and Cantonese by 9.4 percent, making the Chinese languages the most common languages spoken at home, with a combined 22.2 percent of the population speaking Chinese languages at home.
- Those speaking Nepali is 5.7 percent of the population and it is now the third most spoken language at home after Mandarin and Cantonese.

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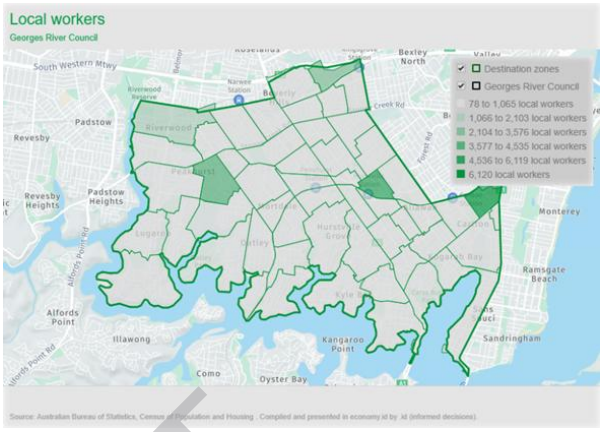
- Greek is spoken at home by 5.2 percent of the population.
- Arabic is spoken at home by 3.7 percent of the population.

**Figures sourced from idcommunity – Community Profile (based on Australian Bureau of Statistics figures 2021)*

Economy

In our area:

The Georges River economy sustained 50,266** local jobs, with 85,562** employed residents in 2024 an increase of .3.6 percent and 3.5 percent respectively.



- Of the 43,393 total local workers in our area are 44.5 percent male and 55.6 percent female, based on the 2021 Census.
- There were 17,152 local businesses a decrease of 80 local businesses, with the largest industry (by employment) being health care and social assistance, generating 50,266** local jobs.
- Health care and social assistance also had the greatest change in number of employed people between 2023/25 generating 15,528 local jobs.
- The amount of wealth generated by businesses, organisations and individuals working in the area is the gross regional product (GRP), which was estimated to be 8.94 billion in the year ending June 2024, a 0.77 percent increase from the previous year, and which represents 1.14 percent of the state's gross state product (GSP).

Figures sourced from idcommunity – Economic Profile (based on Australian Bureau of Statistics figures 2021)

***Figures sourced from idcommunity – Economic Profile (based on NEIR 2024)*

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Housing

- There were **58,389** total dwellings.
- **49%** of dwellings were medium and high density.
- **32%** of our residents were renting and the median rent for a unit was $650 and for a house was 830.
- **30%** of dwellings had a mortgage with a median weekly mortgage repayment of $570

**Figures sourced from idcommunity – Economic Profile (based on Australian Bureau of Statistics figures 2021)*

Transport

- **31%** of residents using are using public transport to get to work.

Education

- **34%** of residents have a university or higher education.
  **Based on the 2021 Census figures.*

Our Council

Services, activities and service locations

Council's 15 elected representatives are supported by a dedicated workforce of 639 staff, delivering both administrative and operational services across the organisation. In 2024/25, Council invested over $154 million in operating expenditure to deliver essential services, alongside $32.7 million in community infrastructure projects, strengthening facilities and amenities for residents.

We provide a range of services and activities, from libraries, early learning, waste management and planning. These are aligned with our internal functions, activities and products to strengthen service delivery. We consider our services in terms of the following themes.



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Service locations

We work from our Civic Centre and other service locations.

Customer Service Centres
Georges River Civic Centre - Corner MacMahon and Dora Streets, Hurstville
Clive James Library and Service Centre - Kogarah Town Square Belgrave Street, Kogarah
Phone: 9330 6400 **Website:** georgesriver.nsw.gov.au **Email:** mail@georgesriver.nsw.gov.au
Libraries
Hurstville Library - Corner of Queens Road and Dora Street, Hurstville
Clive James Library and Service Centre - Kogarah Town Square Belgrave Street, Kogarah
Penshurst Library - 630 Forest Road, Penshurst
Oatley Library - 26 Letitia Street, Oatley
South Hurstville Library - Corner Short and Allen Streets, South Hurstville
Phone: 9330 6111 **Website:** georgesriver.spydus.com **Email:** library@georgesriver.nsw.gov.au
Museum & Gallery
Hurstville Museum & Gallery - 14 MacMahon Street Hurstville
Phone: 9330 6444 **Website:** georgesriver.nsw.gov.au/HMG **Email:** museumgallery@georgesriver.nsw.gov.au
Early Learning Services
Jack High Childcare Centre - 70 Vanessa Street Beverly Hills
Oatley West Early Learning Centre - 66 Mulga Road, Oatley
South Hurstville Kindergarten - 4 The Mall South Hurstville
Penshurst Long Day Care - 5 St Georges Road Penshurst
Carss Park Narani Childcare Centre - 72 Carwar Avenue Carss Park
Phone: 9330 6449 **Website:** georgesriver.nsw.gov.au/Services/Early-Education-Services **Email:** csadmin@georgesriver.nsw.gov.au
Works Depots
Carlton - 78 Planthurst Road, Carlton
Mortdale - 100 Roberts Avenue Mortdale

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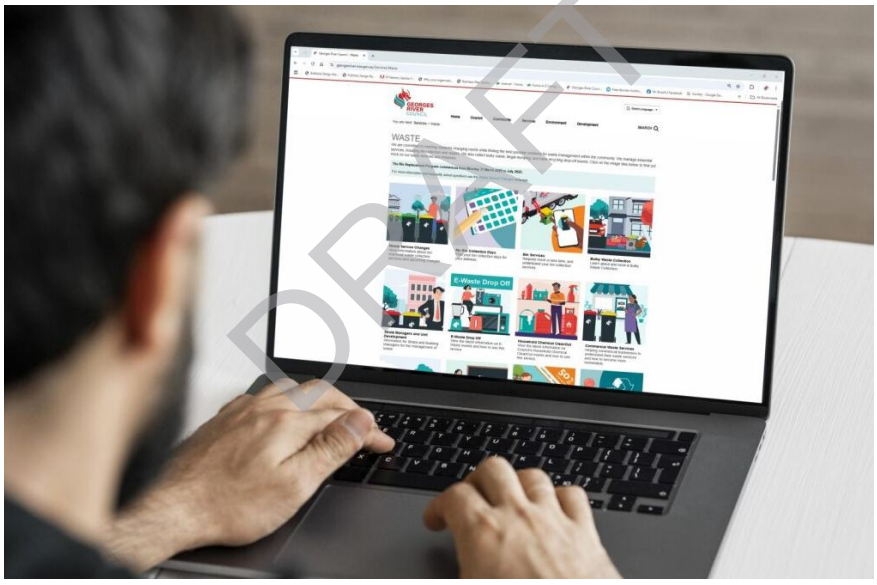
Customer experience

Our Customer Experience Strategy has reached its mid-way point, with significant progress achieved across short, medium, and long-term actions, each aligned with the key focus areas of the Strategy.

During 2024/25 we delivered the following:

Focus Area 1 – Improving processes with technology

- Implemented a new omni-channel contact centre solution with call-back functionality and multiple communication channels, improving accessibility, responsiveness, and efficiency. The call-back option, available at three-minute intervals, allows customers to request a return call instead of waiting on hold, providing greater flexibility.
- The Stay on the Line Survey has expanded customer feedback opportunities, providing real-time insights to improve services. Since launching in November 2024, Council achieved 90 percent overall satisfaction, 91 percent first call resolution, and 85 percent ease-of-interaction, reflecting strong outcomes in delivering responsive, customer-focused service.
- The introduction of online booking systems with self-service functionality, keyless access, and BPAY payments has improved accessibility, streamlined processes, and enhanced convenience. Since launching in August 2024, the system has expanded to parks, sports grounds, libraries, and community venues, with 3,047 bookings to date.



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Focus Area 2 – Providing access with ease

- Delivered community capacity-building sessions through the Capacity Building Program (CBP), focusing on topics such as planning processes, grant applications, and running community events. The program has strengthened community capability by simplifying complex processes, addressing key challenges, and empowering customers to engage confidently with Council services.
- Developed an in-house interpretation framework, supported by the Community Language Aid Policy, leveraging multilingual staff and translation technology. This initiative improves accessibility by enabling accredited staff to deliver services in other languages and provide signing support, promoting more inclusive service delivery.

- Translated key documents, including the Community Strategic Plan, New Residents Guide, and Customer Experience Charter, into Easy Read and multiple community languages (e.g., Chinese, Arabic, Nepali, Greek) and began exploring an accessibility website widget. These initiatives promote broader engagement and inclusive access, aligning with the Social Justice Charter Plan 2022–2026 (Action 5.1.5).
- Conducted a comprehensive review of public buildings through the Accessible, Inclusive, and Liveable Communities Audit, covering libraries, early learning services, performance venues, and the Civic Centre. The review identified recommendations to ensure facilities are welcoming, functional, and accessible for all.

Focus Area 3 – Embedding a customer-centric culture

- Continued to deliver the quarterly Voice of the Customer report to the Executive Team with insights into customer behaviours, trends, and emerging issues across service channels. These reports support informed decision-making and help leaders share priorities with their teams, ensuring alignment and continuous service improvement.
- Updated staff position descriptions to embed service excellence as a core responsibility across all roles, reinforcing Council's commitment to a customer-focused culture. Staff Performance Plans now include a mandatory section for staff to demonstrate their contribution to customer centricity, strengthening accountability at all levels.
- Review of service request messaging in the Log It/Fix It system, beginning with Tree Management and Environmental Health. The aim is to improve clarity, timeliness, and accuracy of progress updates and completion notifications. The next phase will focus on Regulatory Services, followed by other service areas.
- Introduced customer-centric KPIs to strengthen service excellence and accountability, first call resolution measurement, and customer satisfaction tracking. Insights are captured through the Stay on the Line survey and the Digital Smiley Signature tool, providing valuable data to drive service improvements.
- Installed monitors in the contact centre to display real-time call queues, wait times, and key service information, increasing transparency and operational efficiency by enabling staff to manage enquiries more effectively and deliver prompt, informed, and responsive service to the community.

In addition to our Customer Experience Strategy Action Items we:

- Surveyed 960 customer who lodged service requests with Georges River Council to monitor our customer satisfaction levels.
- Conducted 280 assessments on our own staff to ensure we are delivering excellent customer service and identifying areas for improvement.
- Achieved an overall happy or not score of 82 percent for the year for face to face customer experience, exceeding our target of 80%.
- Investigated and resolved 249 formally lodged customer complaints. Council also received 333 feedback submissions from the community which were assessed and actioned.
- Completed 2,506 customer contact requests with 75 percent completed in the agreed timeframes.
- Received 2,903 responses to our Stay on The Line survey with an overall satisfaction score of 90 percent.

In 2025/26 we intend to:

- Continue to progress actions in the Customer Experience Strategy which will focus on progressing outstanding actions and aligning initiatives with broader organisational priorities, such as the Enterprise System Review.
- Expand our contact centre capabilities through the introduction of CX Expert, a centralised knowledge base that will equip staff with the tools and information needed to deliver consistent, high-quality customer service to the community.
- Participate in the NSW Ombudsman's sector-wide review into complaints management.

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- Expand webchat functionality by adding it to more website pages, increasing accessibility and providing customers with additional contact options.

Complaints:

- The Customer Feedback and Complaints Management Policy outlines Council's structured three-tier framework for managing feedback and complaints. It also sets out clear procedures for handling unreasonable customer conduct and defines the roles and responsibilities of staff involved in these processes. Council conducted a review and update of the Customer Feedback & Complaint Management Policy to ensure it remains current, effective, and aligned with best practice in complaint management. The review incorporated a benchmarking process using local council frameworks and key regulatory guidance, ensuring alignment with best practice and sector-wide standards for effective complaint management. By ensuring customers can provide feedback through flexible channels, treating all feedback as an opportunity to enhance service, and equipping staff with the tools to respond effectively.

Year	Accolades	Complaints
2025	120	249
2024	159	226
2023	288	129
2022	206	144
2021	137	168

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Community satisfaction research

In March 2023 we conducted an independent community satisfaction survey to gain insight into resident attitudes and perceptions of services and facilities provided by Council. This is the third time the survey has been conducted by Georges River Council with the last surveys in 2017 and 2020. Council undertakes the survey to understand and identify community priorities for the Georges River LGA, to identify the community's overall level of satisfaction with Council performance, and to assess and establish the community's priorities and satisfaction in relation to Council activities, services and facilities. The survey also helps us understand resident experience contacting and receiving information from us. The survey is managed to be statistically representative of our LGA and provides insight that is used from high level performance reporting to individual teams' business planning and work prioritisation.

Liveability in Georges River

The 2023 Australian Liveability Census invited local communities to share what is important to them and how local neighbourhoods are performing. Georges River Council participated as a Census Partner, which was conducted from 26 March - 30 June 2023).

- 96 percent of residents rate their quality of live as 'good' to ''excellent' in the Georges River area.
- Residents strongly value the outdoor spaces and natural environment aspects (37 percent), proximity to and variety of services/facilities (37percent), a sense of community (21 percent) and access too public transport (18 percent). There is a notable increase in the value placed on outdoor spaces – as it is with other Greater Sydney Councils. All other values remain consistent with previous surveys.
- Top 5 agreement statements
  - Multiculturalism is welcomed in the area
  - It is a safe place to live
  - I am proud of my local area
  - Access to reliable public transport
  - Neighbourhoods are generally clean and well presented
- Bottom 5 agreement statements
  - Quality housing is both available and affordable
  - Tourism in the area is promoted well
  - Council effectively manages its finances and budget
  - High quality industries are encouraged in the area
  - There are enough local employment opportunities.

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Community and Civic Events

In 2024/25 Georges River Council proudly delivered, sponsored and supported a diverse calendar of events that brought our community together across the unique natural and urban landscapes of the Georges River area.

These events provided meaningful opportunities for residents, businesses and visitors to connect, celebrate and engage with the cultural vibrancy and shared identity of our region.

The following Council-led events took place:

29 November 2024

No Domestic Violence Walk

More than 1,000 participants came together for Georges River Council's annual NO Domestic Violence Walk. The event began at Jubilee Stadium with a powerful keynote address by Simone O'Brien, who shared her personal journey of survival and advocacy, inspiring attendees to take a stand against violence towards women and children. Participants then walked 1.5km to Kogarah Town Square, where the event concluded with a united show of support for a safer, more respectful community. The walk brought together Georges River Councillors and staff, local school students, St George Police Local Area Command, emergency services, and community organisations, all marching in solidarity to raise awareness and promote meaningful action against domestic and family violence.

7 December 2024

Magic of Christmas

The 2024 Magic of Christmas festival welcomed over 5,000 attendees, who braved the weather to enjoy a festive evening of free entertainment at the picturesque Carss Bush Park. The event featured a star-studded lineup headlined by Samantha Jade, alongside family favourites such as The Minions and Cocomelon, as well as performances by local entertainment groups. Visitors enjoyed food trucks, festive stalls, and roving appearances that added to the holiday cheer. The event marked the launch of Georges River Council's summer events program.

18 and 26 January 2025

Australia Day Program

Australia Day 2025 was marked by a meaningful and inclusive program of events that celebrated community spirit, cultural diversity, and national reflection.

On 18 January 2025, Council partnered with Kurranulla Aboriginal Corporation to host *Yarn Up: Celebrating Cultures and Understanding Australia Day* at Carss Bush Park, featuring Aboriginal and Torres Strait Islander cultural performances and conversations about the significance of 26 January. The event was developed by Council's Aboriginal and Torres Strait Islander Advisory Committee to promote respect, understanding, and reconciliation.

A citizenship ceremony at Marana Auditorium welcomed 234 new citizens, followed by the presentation of the Georges River Australia Day Awards, recognising outstanding community contributions. The day concluded with a family-friendly picnic at Carss Bush Park, complete with food trucks, children's activities, and fireworks.

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1 February 2025

Lunar New Year

Georges River Council's 2025 Lunar New Year Festival welcomed nearly 50,000 attendees to Hurstville to celebrate the Year of the Snake, marking the 22nd year of Lunar New Year celebrations in the local area.

The event featured traditional and contemporary entertainment, including lion dancing, roving performers, cooking demonstrations, and cultural giveaways. Council commissioned artist Guiyong Zhu (Zhuzhu) to create a mural for the Year of the Snake called *Eternal Renewal*. The mural symbolising transformation and unity was created during live painting sessions in partnership with SBS and Westfield Hurstville before being displayed at Interchange Park, Hurstville.

This year also introduced a New Local Business Precinct and Lucky Voucher Booklet initiative, designed to support local economic growth by encouraging return visitation. The event was proudly supported by the NSW Government's Open Streets program and a range of major and event sponsors.

11 and 17 April 2025

Georges River Youth Festival (GRYFest)

The 2025 Georges River Youth Festival (GRYFest) was held across two locations during Youth Week in April, offering a diverse program of free events co-designed with Council's Youth Advisory Committee and local youth services.

The festival kicked off with *Battle of the Beats* on Friday 11 April at 3Bridges Youth Zone, where five emerging local music acts competed in front of a live audience. The event was supported by sponsors including Optus, Bondi Radio, and Greenfern Studios, and featured an Auslan interpreter to ensure accessibility.

On Thursday 17 April, the *Olds Park Youth Festival* brought together young people and families for an afternoon of engaging activities including skating competitions, DJ workshops, sustainability crafts, Nerf Wars inflatables, pickleball, a youth-led street library, and free food and drinks. The event was proudly sponsored by Optus.

Together, these events celebrated youth creativity, inclusion, and community connection across the Georges River area.

11 April 2025

Hoppin' into Autumn

In April 2025, Georges River Council launched a new event, *Hoppin' into Autumn*, at Rasdall Park, Narwee. Held as part of the Autumn School Holiday Program, the free family-friendly event was a great success, attracting strong community participation.

Families enjoyed a lively afternoon of rides, inflatables, face painting, a DJ dance party, an animal zoo, and food trucks. The event created a joyful and inclusive atmosphere, delivering on Council's commitment to bringing accessible, high-quality programming to all corners of the local government area.

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7 May 2025

St George Candlelight Vigil

On 7 May 2025, Georges River Council partnered with the St George Domestic Violence Committee to host the annual *St George Candlelight Vigil* at Kogarah Town Square, marking National Domestic Violence Remembrance Day.

The vigil provided a solemn space for the community to come together to honour the lives lost to domestic and family violence and reflect on the collective responsibility to drive change. Held during Domestic and Family Violence Prevention Month, the event reinforced Council's ongoing commitment to raising awareness, supporting those affected, and advocating for a safer, more respectful community.

18 May 2025

Eurovision Song Contest Live Broadcast Party

Georges River Council hosted its sixth annual *Eurovision Live Broadcast Party* at Marana Auditorium on Sunday 18 May 2025, attracting nearly 500 enthusiastic fans for Australia's largest Eurovision viewing event.

Starting at 4:00am, the auditorium was transformed into a Swiss winter wonderland to celebrate the Grand Final held in Basel, Switzerland. Guests enjoyed themed décor, a walk-in snow globe, Swiss-inspired treats, and a high-energy atmosphere as Austria's JJ claimed victory.

Hosted by MC Jayden Rodrigues, the event featured dance breaks, a Best Dressed competition, and a lively Euro Disco. The celebration highlighted the power of music, culture, and community, reinforcing Georges River's reputation as a vibrant and inclusive destination for major events.

27 to 29 June 2025

Uncontained Arts Festival

The 2025 *Uncontained Arts Festival* was a standout on South Sydney's cultural calendar, drawing close to 30,000 people across three days. Held along Belgrave Street in Kogarah, the outdoor festival transformed the streets into a vibrant space filled with immersive art installations, interactive experiences, and dynamic live performances.

Now in its fifth year, the festival continues to provide a platform for artists to showcase their creativity while inviting the community to celebrate the diversity, innovation, and vibrancy of the Georges River area. Visitors also enjoyed a variety of food and drink options, including Middle Eastern cuisine, sweet treats, and festival favourites.

Citizenship Ceremonies

We continued to deliver Citizenship Ceremonies under delegated authority from the Department of Home Affairs, supporting new citizens in marking this important milestone. In 2024/25, four ceremonies were held, during which the following number of conferees attended and proudly became Australian citizens:

- 29 August 2024 – 186 new citizens
- 26 January 2025 – 232 new citizens
- 20 March 2025 – 239 new citizens
- 22 May 2025 – 174 new citizens

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Volunteers

Georges River Libraries and the Hurstville Museum & Gallery

During 2024/25, 72 volunteers engaged with Council to support various cultural outcomes including exhibitions and events, learn new career skills through work experience and placement programs, provide community service and to deliver the highly valued Justice of the Peace services:

- 28 Duke of Edinburgh students
- 11 Justices of the Peace
- 11 general duties volunteers
- 10 event volunteers
- 10 work experience students
- 2 university placements

Bushcare Volunteers

Bushcare managed 83.66 Ha of remnant bushland by mitigating the effects of vegetation fragmentation, urban run-off, invasion of garden species and invasive weeds, and vandalism (including rubbish dumping and bushland clearing).

Bushcare installed 5,255 plants including a mix of trees, shrubs, and ground cover species, to improve canopy cover, biodiversity and habitat at their sites.

Bushcare completed one grant project from NSW Rural Fire Service (RFS**)** for Bushfire Risk Mitigation and resilience support program funding $27,826.68.

This year saw strong community involvement with our regular Bushcare volunteer locations and at volunteer events, including participation of new volunteers. The volunteers contributed 2187.5 hours at 23 Bushcare sites across the LGA.

Bushcare volunteers = 1,161 people

volunteer hours = 2,187.5

volunteer sessions = 224

new volunteers = 28 people

number of Bushcare events =12

Tree planting and bush regeneration events were held enhancing the resilience of bushland across the LGA and increasing volunteer participation:

National Tree Day (Pearce Avenue Reserve) - 60 Volunteers

Padstow TAFE Horticulture students at Gannons Park – 30 Students



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Public art

Public art elevates the community's sense of connection, identity and values. It expresses the unique attributes, culture, heritage, and personality of Georges River and adds to the vibrancy of our public spaces and landscapes.

During 2024/25 six public art projects were completed.

Regeneration

Maddison Gibbs and Jason Wing, from First Nations organisation mili mili, created the sculptural artwork *Regeneration* in the Carss Park Playspace.

Their work is an acknowledgment of the Bidjigal people and represents the transferring of knowledge between generations. The artists consulted with Bidjigal Elder Aunty Barb Simms to ensure their work incorporated local knowledge and culture, including representations of significant local food sources and animals.





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Regeneration, Carss Park Playspace, Carss Park.
Artist: Maddison Gibbs and Jason Wing, represented by mili mili
Installed: November 2024

Eternal Renewal

Georges River Council unveiled a mural to celebrate the Year of the Snake as a part of Council's Lunar New Year Festival 2025. This mural titled *Eternal Renewal* by Guiyong Zhu (Zhuzhu) features an abstract snake formed by flowing water and mountains spelling '2025'. This symbolizes transformation, resilience, and unity and reflects the Georges River and traditional Chinese landscape painting.

This mural was painted live at Westfield Hurstville who were a sponsor for Council's 2025 Lunar New Year Festival. This work was displayed during the Year of the Snake at Interchange Park, Hurstville.



Eternal Renewal, Hurstville Interchange Park, Hurstville
Artist: Guiyong Zhu
Installed: January 2025

Imagination Garden

A vibrant story time mural created by award nominated Chinese Australian children's author and illustrator Freda Chiu was installed at Clive James Library and Service Centre, Kogarah.

This enchanting artwork, titled *Imagination Garden*, was hand painted, digitised and then printed onto vinyl. The artwork transformed the library's children's area into a magical panorama of vivid plants and flowers to create an inspiring, inclusive and welcoming space for young visitors.



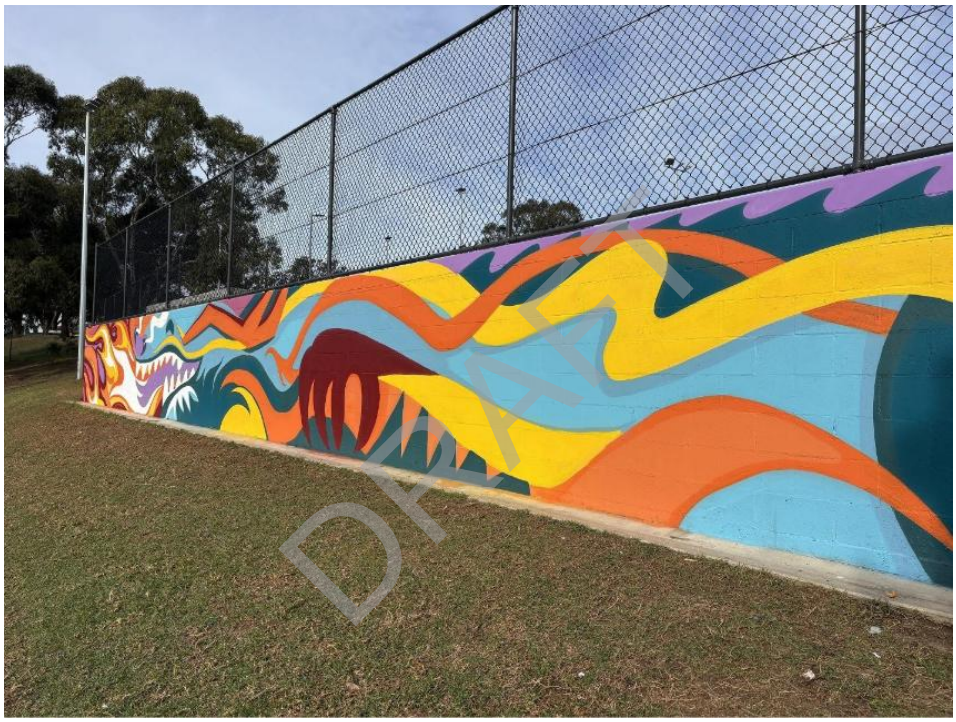
Imagination Garden, Clive James Library & Service Centre, Kogarah
Artist: Freda Chiu
Installed: February 2025

Play at the Park

Olds Park Skate Park and Netball Precinct in Penshurst is looking bright and colourful thanks to WONDERWALLS and Sydney-based artist Joel Cameron. *Play at the Park* features two murals, both of which incorporate Georges River Council's symbol of the dragon. One mural follows the footpath around the skate park and highlights the cultural diversity of the area by referencing traditional games such as 'the floor is lava', Chinese game Jianzi, Indian game Chowkabara and Ek Khutte from Nepal.

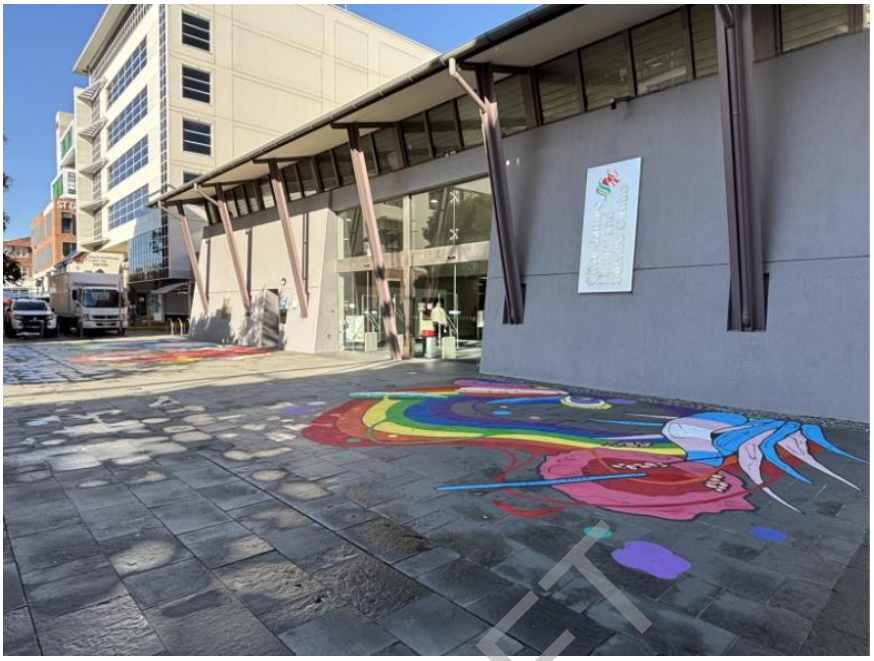
The second mural was made through community participation at a paint by numbers program and features dragon motifs and the text 'Olds Park'.

This project was funded through the Transport for NSW *Places to Love* program and was developed through community consultation to create a shared vision of a more vibrant precinct.



Play at the Park, Olds Park, Penshurst
Artist: WONDERWALLS x Joel Cameron
Installed: June 2025

Where Waters Meet



Where Waters Meet, Clive James Library and Service Centre, Kogarah
Artist Merindah Funnell
Installed: June 2025

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Merindah Funnell is a proud young Tubba-Gah woman from the Wiradjuri Nation and identifies as a queer Aboriginal artist. Her mural *Where Waters Meet* is a story of identity, and of finding strength and stillness in the places where Georges River waters meet the ocean. The colours throughout the mural are inspired by multiple cultural flags and reflect the spectrum of identities within our community. Like the waterways, identities can be fluid, layered, and connected, celebrating difference, while flowing together as one.

Through consultation with Bidjigal Elder Aunty Barb Simms, Merindah created a dynamic colourful design featuring native plants from the area to acknowledge Country and celebrate First Nations culture.

Economic Development and Advocacy

Economic development at Georges River Council is focused on three primary functions:

Thinking strategically about our future

Creating the local Economic Strategy for the region, focusing on aligning with State policies, identifying key precincts, empowering local businesses, and defining a vision for the future economy.

Advocating for our region

Through collaborative partnerships and networking with State agencies, tertiary institutions, industry leaders and think tanks.

Empowering local businesses

Uplifting local businesses through programming (Small Business Month) and a monthly business newsletter. Informing and assisting businesses with local and State grants.

Georges River LGA is home to **17,152** local businesses (ABS 2024). The LGA's Gross Regional Product is estimated at $8.94 billion, which represents 1.09 percent of the state's Gross State Product [GSP].

Of the 50,266 local jobs in the LGA, growing 2.44 percent from the previous year. The majority being in the health care and social assistance sector. Our job to residents' ratio was 0.59, This means that there are fewer jobs

than resident workers. Health care and social assistance had the highest ratio (0.99 – suggesting that there are almost equal local jobs available relative to residents employed in that sector), while the lowest ratio was in Information Media and Telecommunications (0.19).

Selected Council Economic Development programs:

Economic Development Strategy Refresh

Georges River Council is refreshing its Economic Development Strategy, delivering a visionary, evidence-based and action-oriented roadmap that will establish a shared vision for long term economic growth, attract investment and create new opportunities for the local business community.

Business Chamber South Partnership

Georges River Council is a Gold Sponsor of Business Chamber South, supporting a program of business development activities, networking opportunities and advocacy initiatives that strengthen the capacity and connectivity of the local business community. Business Chamber South also plays a key role in championing important initiatives such as mental health awareness and support for small businesses, ensuring the interests of local enterprises are represented and advanced.

Small Business Month

Georges River Council delivers Small Business Month in October, partnering with tertiary education institutions and external experts to provide high value, capacity-building workshops and engagements that will strengthen skills, knowledge and opportunities to strengthen local businesses.

Tertiary Education Partnerships

Georges River Council has partnered with a wide range of leading universities to deliver benefits to the local economy. Through these partnerships, young, motivated students engage with local businesses to deliver cross-promotional initiatives, undertake research and support night time activations.

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Economic Leadership Group (ELG)

The ELG brings together local business and industry leaders who live, work and invest in the Georges River region. Council held three scheduled meetings to discuss key interest areas for local businesses and upcoming Council strategies including increasing the visibility and reputation of the region, night time economy and enhancing business networks within village centres.

Business Unite Newsletter

Business Unite is a bi-monthly business newsletter that goes out to all registered businesses in the local government area. It provides a reliable channel of communication for businesses to be informed with the latest information and opportunities in the region.

Night Time Activation

Georges River Council has identified the night time economy as a priority to ensure the region is safe, vibrant and distinctive. Feasibility studies have been undertaken in Hurstville to guide future initiatives and identify opportunities for growth. Council has also joined the Night Time Industries Association and is exploring innovative pilot programs to activate the night time economy and strengthen the region's economic and cultural life.

Georges River Council has an important responsibility to advocate on behalf of its community. Council creates the conditions for positive change through:

- Listening and being a voice for our community
- Strengthening our collective message
- Influencing key decision makers and working together to accelerate change, and
- Creating a vision for the future.

Our advocacy actions in 2024/25 fall into six themes.

Environmental Sustainability and Climate Resilience

Council remains proactive in protecting the local environment and building resilience to climate impacts. Advocacy has focused on biodiversity protection, waste reduction, renewable energy, and sustainable transport.

Advocacy Actions:

- Advocated to strengthen the Companion Animals Act 1998 and Biodiversity and Conservation SEPP 2021.
- Partnered with Georges River Keeper to protect waterways and reduce litter.
- Advocated for 40% urban canopy cover by 2038 under Tree Management Policy
- Advocated for grant funding for local sustainability projects and the Beachwatch Program.
- Promoted safe disposal of batteries and responsible environmental practices.

Housing, Planning and Infrastructure

Council actively engages with State and Federal partners to advocate for affordable, sustainable housing and the infrastructure needed to support future growth.

Advocacy Actions:

- Advocated for greater investment in social and affordable housing and stronger renter protections.
- Requested collaboration on fast-tracking Planning Proposals and infrastructure funding for housing reforms.
- Opposed the inclusion of the Cooks River Catchment in the Low and Mid-Rise Housing Policy.

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- Made submissions informed by local data and community feedback on housing insecurity.

Governance and Policy Reform

Council continues to champion integrity, accountability, and fairness in planning and regulatory systems. Advocacy efforts have focused on improving the private certification system, ensuring transparent decision-making, and strengthening local government capacity to deliver services efficiently.

Advocacy Actions:

- Strengthened regulation and transparency through the Certification Campaign and Principal Certifier and Council Responsibilities Policy.
- Advocated for improved access and usability of the NSW Planning Portal.
- Wrote to Ministers regarding Complying Development Certificates (SEPP) and pre-approval notification transparency.
- Advocated for staff safety and enforcement clarity under the Fines Amendment (Parking Fines) Bill 2024.
- Contributed to NSW Audit Office and Local Government Professionals NSW Finance Network initiatives.
- Advocated for action on community safety issues such as abandoned shopping trolleys.
- Provided input to the Parliamentary Inquiry on local government funding.

Economic Development, Local Inclusion and Capacity Building

Supporting local businesses and building economic resilience remain core Council priorities. Advocacy has focused on empowering entrepreneurs, enhancing financial sustainability, and improving access to resources and skills development.

Advocacy Actions:

- Contributed to Committee for Sydney through renewed membership and participation in panel discussions.
- Contributed to SSROC initiatives on financial sustainability and asset management.
- Contributed to Resilient Sydney advocacy efforts through participation in panel discussions.
- Strengthened community advocacy by delivering Council's Capacity Building and Financial Assistance Program workshops to build skills, leadership, and resilience.
- Strengthened community cohesion and inclusion through Council's Dates of Significance Program, celebrating cultural, religious, and civic events that promote understanding and respect.
- Strengthened community advocacy and safety through Council's Community Safety Education Program, delivering targeted education on health, wellbeing, and emergency preparedness.
- Facilitated Advisory Committees representing Culturally and Linguistically Diverse (CALD), Aboriginal, disability, youth, and senior communities.
- Delivered community outreach through the Community Safety Education Program and key awareness weeks.

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Transportation and Mobility

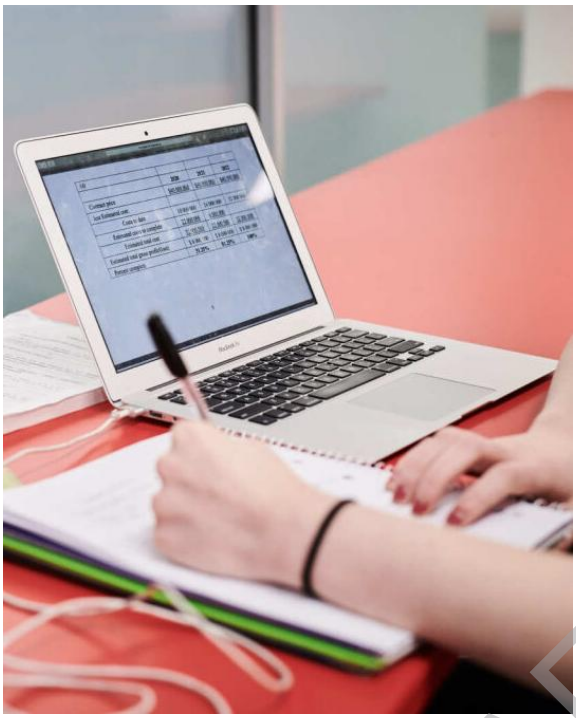
Council continues to advocate for improved transport connectivity and safety, aligned with sustainability and accessibility goals.

Advocacy Actions:

- Supported regional EV infrastructure planning through SSROC.
- Promoted awareness through National Road Safety Week and related initiatives.
- Advocated for sustainable transport solutions by publishing Council Car Share Policy.
- Implemented Strategic Pedestrian Network to advocate for safer pedestrian movement.
- Prepared an Integrated Transport and Land Use Strategy to identify priority transport projects and actions, including advocacy required.
- Shared advocacy efforts across multiple local government areas including Parramatta, Canterbury-Bankstown and Bayside for the proposed Kogarah to Parramatta via Bankstown mass transit link.

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Information management



Our Information Management team continues to play a vital role in promoting good recordkeeping practices across Council, ensuring alignment with the *NSW State Records Act 1998*. In 2024/25, we delivered a compulsory refresher training program for all people leaders and staff, reinforcing the importance of accurate, secure, and accessible information management.

A significant milestone was achieved in February 2025 when State Records NSW approved the updated Local Government Disposal Authority (FA450). This new authority has been successfully integrated into Council's electronic document management system, Content Manager, ensuring our records are managed in accordance with current legislative requirements.

In 2024/25 the Information Management team registered 383,891 new records, representing an 11 percent increase from the previous year. Of these, 23,301 records were customer correspondence, with the remainder generated by Council staff. This growth reflects both the increasing volume of digital interactions and the continued commitment of our team to maintaining robust recordkeeping standards.

In addition to managing Council's records, the team processed 599 informal access applications under the Government Information (Public Access) Act 2009 (GIPAA). While this represents a 17 percent decrease from the previous year, it highlights the ongoing demand for transparency and access to public information, which our team continues to meet with diligence and efficiency.

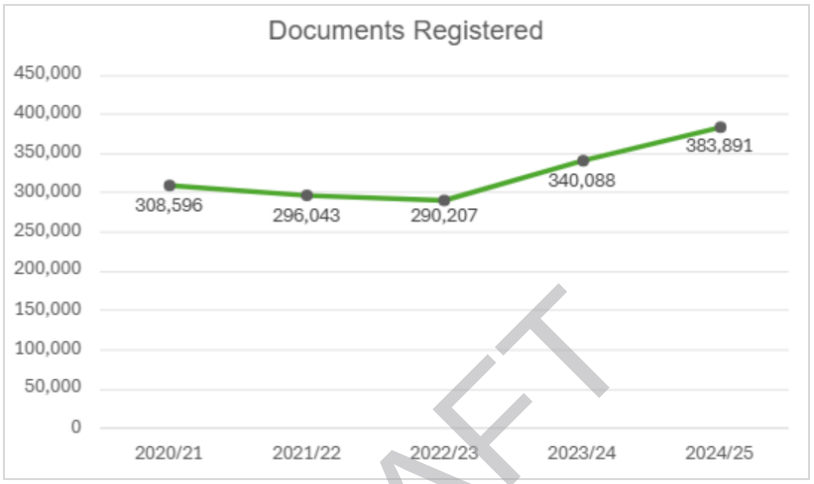
A key achievement this year was the completion of a records system upgrade and integration project, designed to streamline processes and enhance the ease and effectiveness of our recordkeeping capabilities. This initiative supports Council's broader digital transformation goals and ensures our systems remain responsive to the evolving needs of our community and staff.

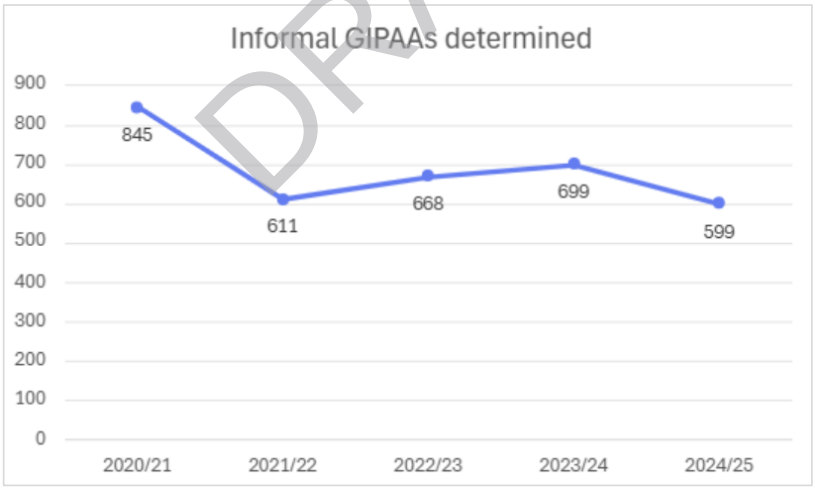
As part of our ongoing efforts to digitise and modernise Council's information assets, the Graphical Information Systems (GIS) team managed the transition to Digital LEP Mapping. This initiative replaces hard copy mapping data with digitised online formats, helping staff deliver Local Environmental Plan (LEP) changes more efficiently while reducing the risk of data errors and delays in community consultation. The project is ongoing and expected to be completed in 2025/26.

As custodians of Council's information, the Information Management team remains focused on safeguarding sensitive data, digitising historical records, and ensuring compliance with legislative obligations. Their work underpins Council's ability to respond to community inquiries, preserve local history, and operate with integrity and transparency.

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Looking ahead, we remain committed to continuous improvement through system reviews, staff training, and the adoption of best practices in information governance.

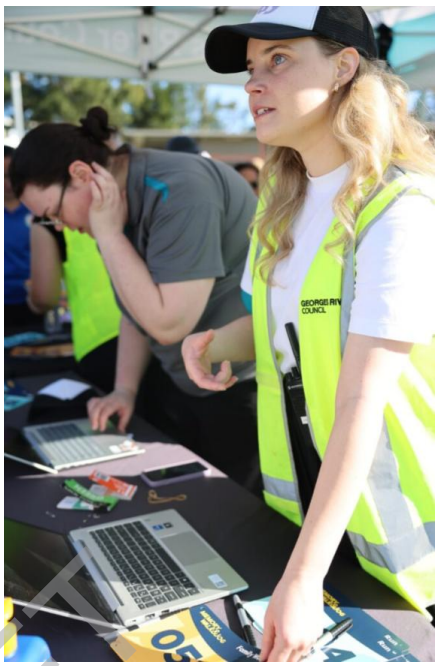




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Technology

The Technology Team at Georges River Council has continued its dedicated work to protect and enhance Council's digital infrastructure in response to the evolving landscape of cyber threats. This has remained a critical focus throughout 2024/25, with the implementation of additional security protocols and a proactive risk management strategy significantly strengthening our defences and improving overall cyber resilience.



As part of the independent Information Security Audit Program, Council undertook four of the seven planned audits of the 2024-26 Audit Program, alongside additional reviews conducted by the NSW Audit Office. These assessments of internal and external security practices have helped identify areas for improvement, with IT staff actively addressing and mitigating risks to maintain a secure and robust digital environment.

Council remains committed to working collaboratively with vendors and government agencies, including Cyber NSW, to address emerging cybersecurity challenges. We continue to monitor and respond to threats, sharing insights with the broader local government cyber community to help prevent and minimise the impact of newly identified attacks.

To further restrict unauthorised access to Council information, token-based multi-factor authentication has been rolled out, alongside the adoption of advanced technologies to enhance protection. A major milestone this year was the implementation of a Security Information and Event Management (SIEM) solution, enabling real-time detection and response to cyber threats and reinforcing our commitment to safeguarding sensitive data.

Beyond cybersecurity, the Technology Team successfully completed the migration of Council's core enterprise system, Technology One, to a cloud-hosted environment. This transition was finalised in early 2024/25 and required careful planning to minimise disruption laying the foundation for future upgrades and enhancements. Interconnected systems – including records management, mapping, online applications, and reporting tools – were also updated to ensure continued functionality and integration.

Following this upgrade, Council commenced Phase Two of its Enterprise Resource Planning (ERP) Review, aimed at assessing current capabilities and identifying future system requirements. Council is working closely with key business units to understand organisational IT requirements and develop a comprehensive IT Strategy that aligns with the future vision of Council. This strategy will guide the creation of a long-term technology and systems roadmap, ensuring Council continues to deliver added value to both staff and the community. Key technology initiatives delivered this year include:

SIEM Implementation – Enhancing Council's ability to monitor, detect and respond to cyber threats in real time.

CCTV Expansion – Upgrades and new installations in parks and public spaces to improve community safety.

Community Space Booking Platform Rollout – Simplifying venue hire and access through keyless entry systems.

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Process Documentation – Supporting cloud migration and ERP review through coordinated process mapping across Council.

Online Services Expansion – expansion of application types in the Planning Portal, other services such as pool compliance and an expansion of request types available to the community

Logit/Fixit Improvements – significant effort was undertaken to deliver an improved logit fixit experience by providing clearer information and an explanation of available categories, streamlining the community request process.

Mapping System Cloud Migration – Overcoming technical challenges to deliver new mapping layers and functions including public access through Neighbourhood Maps.

Digital Services Enhancements – Expanded online forms, accessibility tools, web chat, and a revised corporate intranet.

Mobility Expansion for Field Crews – Enabling faster response times and improved resource allocation.

Public Safety and Digital Access – Infrastructure upgrades to improve safety equipment reliability and internet access in key community locations.

AI-Driven Cybersecurity – Deployment of automated detection and response technologies to strengthen Council's defence posture.

These initiatives reflect the Technology Team's ongoing commitment to innovation, security, and service delivery. By modernising systems and expanding digital capabilities, the team continues to support Council's strategic goals and enhance the experience for both staff and the community.

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Attachment 1



Democratic Governance

Democratic governance is how elected governments govern for and on behalf of their constituents and the community.

Governance is the system and structures by which local councils are directed and controlled and how councils govern, make decisions, distribute and exercise authority and power, determine strategic goals, develop rules, and assign responsibility for those matters.

Good governance clarifies roles and responsibilities to support internal and external accountability and public access to decision-making and information.

Benefits of effective governance include:

- improved communication
- sustainability and growth
- ability to attract funding
- appeal to insurers
- improved services
- enhanced reputation.

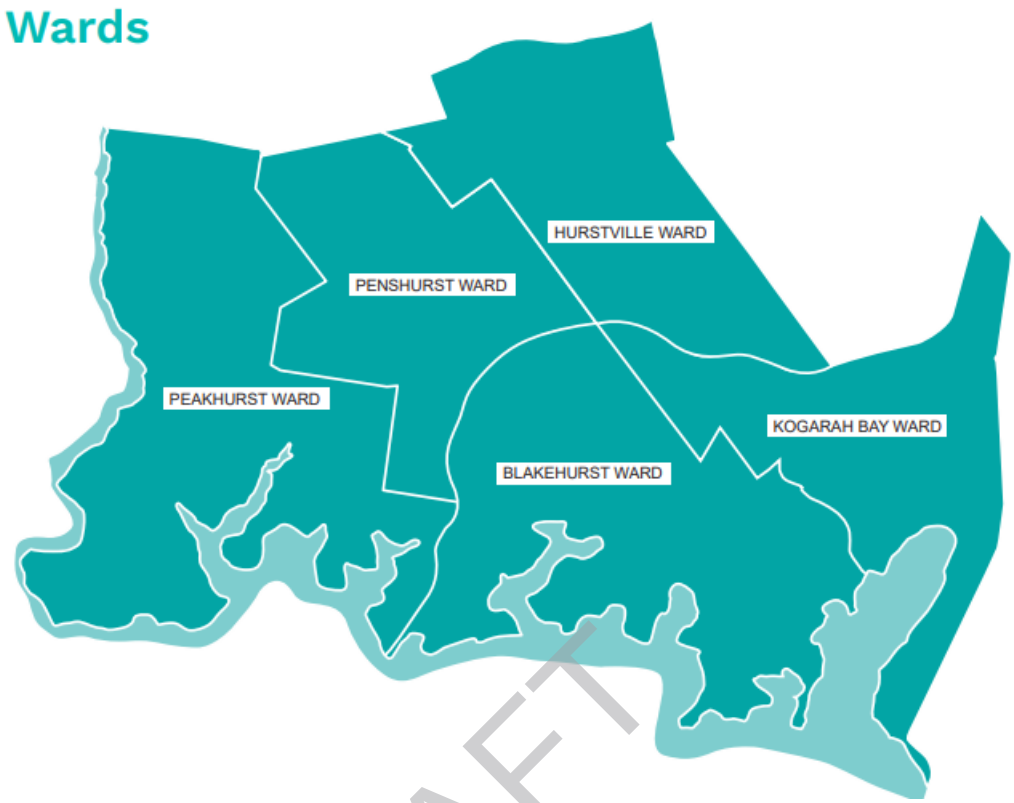
Councils, as an elected system of government directly accountable to the local community, are independent, statutory corporations responsible for administering an LGA under its jurisdiction. Leadership of councils is provided by 'the council' – the elected representatives, or councillors.

Georges River Council exists as a body under the *Local Government Act 1993* (The Act). The Act gives NSW councils broad powers to independently plan for and manage local community services and facilities in consultation with their local community. The Georges River elected Council consists of 15 councillors (Mayor and 14 councillors) who must act in accordance with this Act and associated State and Commonwealth legislation.

The community normally elects councillors for a four- year term in five wards (Blakehurst, Hurstville, Kogarah Bay, Mortdale and Peakhurst) with three councillors elected to each ward. The current Council was elected on 14 September 2024 for a term of four years. Councillors elect the Mayor every two years and the Deputy Mayor every year.

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Wards

July 2024 to September 2024

Blakehurst	Hurstville	Kogarah Bay	Mortdale	Peakhurst
Sam Elmir Mayor	Colleen Symington	Nick Katris, Mayor	Nick Smerdely	Veronica Ficarra
Natalie Mort	Nancy Liu	Elise Borg Deputy Mayor	Ashvini Ambihaipahar	Lou Konjarski
Kathryn Landsberry,	Ben Wang	Sam Stratikopoulos	Christina Jamieson	Peter Mahoney

September 2024 to June 2025

Blakehurst	Hurstville	Kogarah Bay	Mortdale	Peakhurst
Oliver Dimoski	Nancy Liu Deputy Mayor	Elise Borg Mayor	Ashvini Ambihaipahar*	Matthew Allison
Natalie Mort	Leon Pun	Thomas Gao	Tom Arthur	Elaina Anzellotti
Kathryn Landsberry,	Ben Wang	Sam Stratikopoulos	Christina Jamieson	Peter Mahoney

*Councillor Ambihaipahar resigned from her position as Councillor on 28 May 2025

Role of councillors

Together, councillors make the policies and decisions that drive and shape the direction and achievement of the LGA's vision into the future. They work together with the community and the General Manager to set the strategic direction of the City.

Their role is defined in the *Local Government Act 1993*, to:

- represent the interests of electors, ratepayers and residents
- provide leadership and guidance to the community
- facilitate communication between the community and the Council
- participate in local government decision-making processes at Council and committee meetings.

The role of the Mayor is to:

- preside at meetings in accordance with the Act
- provide leadership and guidance to the community
- carry out civic and ceremonial duties on behalf of the local government
- speak on behalf of the local government
- liaise with the General Manager on the affairs of local government and the performance of its functions.

The Deputy Mayor performs the functions of the Mayor when authorised to do so.

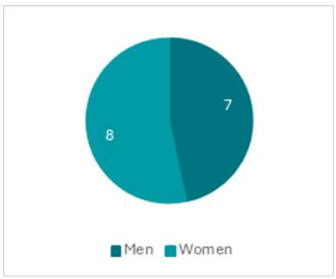
Councillor diversity

Council aims to consider the needs of different groups in the local community when making decisions. Decisions are best made in consultation with, and to meet the needs of, the community Council represents – including people from a diverse range of cultural backgrounds, ages, occupations and life experiences. These include Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, people with a disability, men, women, young people and older people.

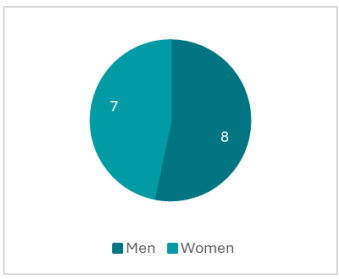
There has been and continues to be a long-term under-representation of diverse groups of people among elected representatives and in the workforce of many councils in NSW. If more people from diverse groups within the community consider standing for election, society will enjoy better representation, better leadership and better decision-making.

Councillor Gender Diversity

Councillors July 2024 to September 2024



Councillors September 2024 to June 2025



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Attachment 1

BLAKEHURST WARD



Our Councillors

September 2024 – June 2025

Blakehurst Ward

Councillor Dimoski



Mobile: 0456 897 528

Email: odimoski@georgesriver.nsw.gov.au

Oliver Dimoski is a first-term Councillor for Georges River Council. He has lived in the area for 30 years. He has a strong background in medical engineering, with previous experience working at St George Hospital.

Cr Dimoski is deeply engaged in community life. He volunteers with various groups including the Macedonian community and organisations supporting autism awareness. A passionate advocate for the area's natural beauty. He is committed to preserving Georges River's parks and fostering the community spirit that makes the local area special.

A proud father of three, with children who attended local schools. Cr Dimoski wants to ensure Georges River is a vibrant, supportive place for families.

Councillor Landsberry



Mobile: 0419 984 934

Email: klandsberry@georgesriver.nsw.gov.au

Councillor Landsberry was elected as Georges River Council's inaugural Deputy Mayor in 2017. She was re-elected in December 2021, and most recently held the position from September 2022 to September 2023.

Cr Landsberry is a member of the Environment and Planning Committee. She has also taken on the role of Chair of the Community and Culture Committee. She served at Kogarah City Council from 2004 to 2016 and was elected Deputy Mayor from 2007 to 2008.

Kathryn has maintained strong connections with residents, sporting clubs and community groups. She led the fight on Council to rebuild Carss Park Pool at its current site after it closed in July 2019.

Cr Landsberry's priorities for the new Council term are to deliver services for our residents.

Councillor Mort



Mobile: 0499 522 200

Email: nmort@georgesriver.nsw.gov.au

Councillor Natalie Mort is serving her second term on Georges River Council.

Cr Mort grew up in Dublin as one of 14 children before travelling to Australia alone 45 years ago. She has lived in the Blakehurst Ward for 34 years with her family.

A lifelong athlete, Cr Mort is committed to having great recreational facilities and open space in Georges River.

Cr Mort is a representative in the Georges River Council NSW Public Libraries Association. She is also a member of the Assets and Infrastructure and Community and Culture Committees.

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Hurstville Ward

Deputy Mayor Liu



Mobile: 0400 681 188

Email: nliu@georgesriver.nsw.gov.au

Councillor Liu has lived in the St George area for 24 years. She was first elected to Hurstville City Council in 2008. She served as a Councillor from 2008 to 2016, and as Deputy Mayor from 2013 to 2014.

Cr Liu served as Deputy Mayor for her third term on Georges River Council. She was first elected as a Councillor in 2017. This is her fifth term in Local Government.

With a bachelor's in economics, she has assisted in running her family's local business for over 20 years. She has worked hard to represent residents and their interests while serving on Council. She aims to advocate for the Nighttime Economy, local businesses, and more open space in Hurstville.

Cr Liu is the Traffic Advisory Committee Chairperson. She is also heavily involved in promoting Council's Lunar New Year celebrations every year.

She has been a member of local resident organisations..

Cr Liu has been a charter member of the Lions Club of Sydney Waratah and is a Life Member of the Australian Chinese Charity Foundation (ACCF).

She has played a significant role in fundraising for local charities, including CanRevive.

Cr Pun



Mobile: 0490 388 752

Email: lpun@georgesriver.nsw.gov.au

Councillor Pun, first elected in October 2024, has deep roots in the Hurstville Ward. A lifelong resident of Kingsgrove, Cr Pun attended schools within the local government area.

He went on to earn a Bachelor of Science in IT from UTS and a Juris Doctor from the University of New South Wales. Cr Pun is a solicitor admitted to the Supreme Court of NSW.

He has over 10 years of experience running his own IT consulting business. He has worked for local members of parliament and is currently an adviser to the federal government. Leon has built strong relationships in the community, connecting with fellow small business owners and residents alike.

Cr Pun's commitment to the people of Hurstville Ward stems from both personal experience and a desire to make the area a better place for all. He is dedicated to revitalising Hurstville.

He is committed to promoting greater transparency in Council's operations, wanting residents to have a meaningful say in the development of their suburbs.

Cr Wang



Mobile: 0499 366 888

Email: bwang@georgesriver.nsw.gov.au

Councillor Wang was first elected to Georges River Council in December 2021. He settled in Hurstville in 1998 and has served the local community for over a decade.

He is committed to supporting local businesses and the night-time economy. He also wants to fix traffic and parking issues in the Georges River Local Government Area.

In addition to his council duties, Cr Wang is a Multicultural Ambassador for the Salvation Army. He is also a member of the Regional Community Network for Greater Sydney (South) under Multicultural NSW.

Cr Wang, with a high-tech and finance background, leads an IT team at a prominent Australian bank.

Now in his second term as the only independent councillor, his focus is on building a strong economy. He wants to build a vibrant, eco-friendly community for Hurstville and the Georges River LGA.

His priority is always the community's interests and values working with fellow Councillors and stakeholders to achieve these goals.

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KOGARAH BAY WARD



Kogarah Bay Ward

Mayor Councillor Borg



Mobile: 0477 222 089

Email: eborg@georgesriver.nsw.gov.au

Councillor Elise Borg was elected Mayor of Georges River Council in October 2024. She is serving her second term as a Councillor after first being elected to represent Kogarah Bay Ward in December 2021. In September 2023, she was elected Deputy Mayor of Georges River Council.

Cr Borg is passionate about representing the community. She believes in the principles of fairness and equity to inform decision-making. She believes we should preserve open spaces for future generations. We must make decisions that balance progress with protecting the way of life enjoyed by the residents of the local government area.

Elise lives in Beverley Park and has three kids who attend local schools. Her working life has been in the corporate world of advertising and marketing.

Councillor Gao



Mobile: 0435 307 232

Email: tgao@georgesriver.nsw.gov.au

Councillor Gao is serving his first term as a Councillor for Kogarah Bay Ward in 2024. He brings a fresh and committed voice to the St George area. A long-time resident, Cr Gao has deep community roots. He attended Hurstville South Public School and Peakhurst West Public School.

After secondary school, Cr Gao spent his career advocating for workers' rights. He championed fair treatment and support across multiple sectors. This experience has equipped him with a strong sense of justice and commitment to serving the community.

As a Councillor, Cr Gao is focused on representing and advocating for Kogarah Bay Ward residents. He is committed to improving local services and supporting sustainable development. He wants to ensure that residents' voices are heard and valued in every decision.

Councillor Stratikopoulos



Mobile: 0438 750 355

Email: sstratikopoulos@georgesriver.nsw.gov.au

Councillor Stratikopoulos was elected to the former Kogarah City Council in 2012. Elected to a second term with the new Georges River Council in 2021, he is now in his third term on Council.

He has lived in the Blakehurst Ward for most of his life and attended Sydney Technical High School. He later attained a Bachelor of Business degree, majoring in Accounting and Finance. Cr Stratikopoulos worked for a major accounting firm. Then, he managed a small family business for over 20 years.

Cr Stratikopoulos participates in the following committees:
Chairperson of the Sports Committee.
Councillor representative on the Sydney South Planning Panel Committee.
Serves on the Finance and Governance and Community and Culture Committees.
Councillor Stratikopoulos is also a (non-voting member) for the Audit, Risk and Improvement Committee.
He is passionate about community engagement and supporting local sporting programs. He wants our community to thrive, both culturally and socially. His commitment to balancing finances with community needs is a cornerstone of his service to Council.

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Mortdale Ward

Cr Ambihaipahar



Mobile: 0431 646 321
Email: aambihaipahar@georgesriver.nsw.gov.au

Cr Ambihaipahar is currently serving her first term on Georges River Council, having been elected in 2022. She was raised in the St George area, and studied at Hurstville Public School and Danebank, Anglican School for Girls.

Cr Ambihaipahar is currently a practicing solicitor and has been working in employment and industrial law for over nine years.

Cr Ambihaipahar holds Bachelor of Science, majoring in Anatomy and Histology and Cell Pathology. She also holds a Juris Doctor and a Graduate Certificate in Professional Legal Practice. She is also a current board member of St George Community Transport.

Given her skill set, she has a strong commitment and genuine interest to advocate and represent the community on an array of local issues.

Cr Ambihaipahar resigned from her position as Councillor on 28 May 2024.

Cr Arthur



Mobile: 0432 397 106
Email: tarthur@georgesriver.nsw.gov.au

Elected for the first time in 2024, Councillor Arthur has lived in the St George Area for 17 years.

Cr Arthur graduated from Marist College Kogarah in 2021. He is now a student at the University of New South Wales, studying for a Bachelor of Social Sciences.

The youngest Councillor in the history of Georges River, Cr Arthur is passionate about advocating for the needs of young people in the community.

Cr Arthur is a member of the Community and Culture Committee and the Environment and Planning Committee. He aims to direct attention to improving the quality of local services and making Council more accessible to residents.

Cr Jamieson



Mobile:0413 833 609
Email: tarthur@georgesriver.nsw.gov.au

Cr Jamieson possesses a genuine desire for accountability and responsibility. Her priority is to ensure council treats individuals and families fairly and with respect.

Cr Jamieson has a degree in Mechanical Engineering. She also has a graduate Diploma in Risk Management. She has worked in senior management roles at multi-national companies.

She currently runs her own successful mortgage broking and asset management company and mentors people on how to be able to get a home.

Cr Jamieson has lived in Mortdale for over 25 years. She appreciates the fine balance between progress, environment, and community needs.

Cr Jamieson is the Chair of the Finance and Governance Committee. She is also an expert representative on the South Sydney Planning Panel.

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Peakhurst Ward

Cr Allison



Mobile: 0400 240 294
Email: mallison@georgesriver.nsw.gov.au

Councillor Allison has been a resident of Oatley for nearly 30 years. He was a preferred contractor to Georges River Council for 25 years. (Formerly Kogarah and Hurstville Councils).

He worked as a bush regeneration manager and has worked in many of Georges River Council's bushland reserves. He helped set up Kogarah Council's Bushcare Program in 1997. He has been a Bushcare volunteer ever since.

He has been a proud member of Oatley Flora and Fauna Conservation Society (OFF) for 25 years and has served on their committee. He was instrumental in their many tree planting efforts and is passionate about protecting and enhancing our remnant trees and biodiversity. He is determined to increase canopy cover where possible. He values Caring for Country to preserve nature for future generations.

Cr Allison was also a member of Friends of Glenlee.

Cr Allison encourages and continues to advocate for community members to take part in Council's Bushcare volunteer teams. It will create a healthier, richer future together.

Councillor Anzellotti



Mobile: 0418 306 997
Email: eanzellotti@georgesriver.nsw.gov.au

As a dedicated High School teacher, she is focused on student wellbeing and advocating for a supportive environment for the next generation. Cr Anzellotti is a lifelong resident of the St George area. She is passionate about raising her family in a community that thrives.

Cr Anzellotti is dedicated to making local facilities accessible and functional. They must meet the community's evolving needs. She is particularly focused on addressing traffic and parking challenges that are affecting local roads. Working towards solutions that improve the quality of life for all residents.

With a firm belief in the responsible use of ratepayer funds. Cr Anzellotti is committed to ensuring that resources are distributed fairly across the St George area. Advocating for the needs of all residents and working to create a balanced and vibrant community.

Cr Mahoney



Mobile: 0419 374 727
Email: pmahoney@georgesriver.nsw.gov.au

Councillor Mahoney has lived in Peakhurst Ward since 1995. He enjoys contributing to the community through his membership of Oatley Flora and Fauna Conservation Society, Friends of Oatley and Kogarah Bay Progress Association. Cr Mahoney is passionate about Council initiatives that protect and improve the environment.

Cr Mahoney is part of the following committees:

- Chair of the Environment and Planning Committee.
- Member of the Finance and Governance Committee.
- Alternate Chair of the Floodplain Risk Management Committee.
- Alternate delegate to the Southern Sydney Regional Organisation of Councils.
- Alternate member of the South Sydney Planning Panel and the Georges Riverkeeper.
- Councillor representative on the Georges River/Canterbury Bankstown Bushfire Management Committee.

Cr Mahoney brings a unique insight to Council. His varied career includes working for a bank, a major newspaper, the federal public service, Australia Post, education and the health care sector. He also volunteers for not-for-profit groups.

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Councillor fees

The Mayor and councillors receive an annual fee endorsed by Council and set within the approved range by the Local Government Remuneration Tribunal. The Mayor's fee for 2024/25 was $73,440 plus a Councillor fee of $27,650.
Councillors' fees for 2024/25 were $488,190.

The Mayor and councillors also receive reimbursement of expenses relating to their roles, as detailed in Council's Mayor and Councillors' Expenses and Facilities Policy.

	Councillor Annual Fee			Mayor Additional Fee		
	Minimum	**Maximum**	**GRC Adopted**	**Minimum**	**Maximum**	**GRC Adopted**
2024/25	$15,370	$28,690	$27,650	$32,650	$76,190	$73,440

*Above table excludes Superannuation

Conduct of councillors

Our Code of Conduct incorporates the provisions of the Model Code of Conduct for Councils in NSW. It sets the minimum standards of conduct for council officials. It is prescribed by regulation to assist council officials to:

- understand and comply with the standards of conduct that are expected of them
- enable them to fulfil their statutory duty to act honestly and exercise a reasonable degree of care and diligence
- recognise and manage pecuniary and non-pecuniary interests
- act in a way that enhances public confidence in local government.

Failure by a councillor to comply with the standards of conduct constitutes misconduct under the *Local Government Act 1993*, which provides for a range of penalties that may be imposed on councillors.

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Complaints

Council administers complaints through the Procedures for the Administration of the Code of Conduct. This framework defines what a complaint is (and what it is not), how they are managed, preliminary assessments, investigations and rights of review. We manage complaints against councillors in relation to the Code of Conduct including behaviours that:

- are likely to bring the council or other council officials into disrepute
- are contrary to statutory requirements or the council's administrative requirements or policies
- are improper or unethical
- are an abuse of power
- causes, comprises or involves intimidation or verbal abuse
- involve the misuse of your position to obtain a private benefit
- constitute harassment or bullying behaviour under this code or is unlawfully discriminatory.

Our appointed Complaints Coordinator is the Chief Audit Executive, with an alternative being the Chief Governance and Risk Officer.

Council and committee meetings

Council meetings

Ordinary Council meetings are scheduled for the fourth Monday of each month (February – December) at Georges River Civic Centre, commencing at 7.00pm. Extraordinary Council meetings are called when required. Meeting dates are available on our website.

Council meetings deal with reports prepared by staff on policy, finance, land use planning, the results of public exhibitions and consultation, legal matters, legislative requirements and other matters of interest to the community.

The Mayor and Councillors can also raise matters to be debated at Council meetings through mayoral minutes, notices of motion and rescission motions. A decision is made when a majority of councillors vote in favour of a motion. All Council meeting proceedings are recorded and live streamed via our website.

Council meeting business papers are made available to the public on our website on the Wednesday or Thursday prior to a Council meeting. Meeting minutes are available on the website.

Committee meetings

Committees may make recommendations to Council on all relevant business presented before them. Committee meetings are scheduled for the second Monday of each month, commencing at either 6.00pm or 7.00pm.

The following Committees meet on the second Monday of the month (February – December) and each consist of up to ten Councillor voting members:

- Environment and Planning Committee
- Finance and Governance Committee
- Community and Culture Committee
- Assets and Infrastructure Committee

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Committee	Timeframe	Councillor Members	Purpose
Assets and Infrastructure Committee	July 2024 - September 2024	Crs Sam Elmir, Veronica Ficarra, Lou Konjarski (Chair), Nancy Liu, Natalie Mort, Nick Smerdely, Sam Stratikopoulos and Colleen Symington	Capital works programs, infrastructure plus program, stormwater/ drainage, re-sheet program, capital infrastructure, Local Traffic Advisory Committee, Asset Management Plan, Depot master plan, procurement and tenders.
	September 2024 - current	Crs Ashvini Ambihaipahar (Chair), Nancy Liu, Elaina Anzellotti, Oliver Dimoski, Thomas Gao, Natalie Mort, Leon Pun, Sam Stratikopoulos and Ben Wang	
Community and Culture Committee	July 2024 - September 2024	Crs Sam Elmir, Lou Konjarski, Kathryn Landsberry, Nancy Liu (Chair), Natalie Mort, Nick Smerdely, Sam Stratikopoulos and Ben Wang	Community services and facilities, community grant programs, community-based policies, Council-managed childcare centres, library services, major events, customer service, procurement and tenders.
	September 2024 - current	Crs Kathryn Landsberry, (Chair), Nancy Liu, Matthew Allison, Elaina Anzellotti, Tom Arthur, Oliver Dimoski, Thomas Gao, Natalie Mort and Ben Wang.	

Environment and Planning Committee	July 2024 - September 2024	Crs Sam Elmir, Elise Borg, Ashvini Ambihaipahar, Christina Jamieson, Nick Katris, Kathryn Landsberry, Peter Mahoney (Chair) and Ben Wang	Studies and strategies relating to a range of planning, environment, building and regulatory matters, development, planning and regulatory documents including policies, master plans, plans of management, local approval plans, development control plans (DCPs), planning proposals for an amendment to an environmental planning instrument, voluntary planning agreements, procurement and tenders, actions and outcomes of the Land and Environment Court.
	September 2024 - current	Crs Peter Mahoney (Chair), Elise Borg, Matthew Allison Tom Arthur, Christina Jamieson, and Kathryn Landsberry.	
Finance and Governance Committee	July 2024 - September 2024	Crs Sam Elmir, Elise Borg, Veronica Ficarra, Christine Jamieson (Chair), Nick Katris, Peter Mahoney and Colleen Symington	Financial matters, corporate policies, procurement and tenders, risk management, integrated planning and reporting, rating matters, investments, internal and external audit, court action and legal matters, property matters, governance and operational matters.
	September 2024 - current	Crs Christina Jamieson (Chair), Ashvini Ambihaipahar, Elise Borg, Peter Mahoney, Leon Pun and Sam Stratikopoulos.	

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Advisory and reference committees

Advisory and reference committees are established for a period of time to provide advice and perform other functions. These groups often include members of the community and well as some or all councillors. Recommendations may be referred to an ordinary meeting of Council for a decision.

July 2024 to September 2024

Committee	Timeframe	Representation	Purpose
Local Traffic Advisory Committee	July 2024 – September 2024	Cr Nick Smerdely (Chair)	Consider all traffic, parking and transport management issues in accordance with delegated powers from Transport for NSW.
Community Grants Assessment Panel		No councillor representation	Consider matters related to Council's annual community grants programs, in accordance with the Georges River Council Grants, Donations and Sponsorship Policy.
Floodplain Risk Management Panel	July 2024 – September 2024	Cr Nick Smerdely (Chair)	Provide advice on the development and implementation of floodplain risk management studies and plans throughout the Georges River LGA in accordance with the NSW Floodplain Development Manual 2005.
Audit Risk and Improvement Committee	July 2024 – September 2024	Cr Sam Stratikopoulos	Advise Council on compliance, risk management, fraud control, financial management, governance, control framework, implementation of the Community Strategic Plan and Delivery Program, strategies and business improvement related matters.
South Sydney Planning Panel	July 2024 – September 2024	Cr Ashvini Ambihaipahar, Sam Stratikopoulos	Determine regionally significant DAs and undertaken rezoning reviews.
Southern Sydney Regional Organisation of Councils Inc. (SSROC)	July 2024 – September 2024	The Mayor, Cr Sam Elmir, Cr Elise Borg	As a forum of councils spanning Sydney's southern, eastern, central and inner west suburbs, interact, exchange ideas and work collaboratively to solve regional issues and contribute to the future sustainability of the region.
Environmental Resilience Committee		Executive-led	Provide a forum to facilitate the incorporation of sustainability into Council's decision-making processes.
Georges River Combined Councils Committee (GRCCC)	July 2024 – September 2024	Cr Peter Mahoney	As a forum of nine member councils, advocate for the protection, conservation and enhancement of the health of the Georges River.
Georges River Local Planning Panel		No councillor representation	Ensure the process of assessing and determining DAs is transparent and accountable.
NSW Public Libraries Association	July 2024 – September 2024	Cr Natalie Mort	Represent public libraries in NSW.
Sports Advisory Committee	July 2024 – September 2024	The Mayor, Cr Sam Elmir, Cr Elise Borg, Cr Nick Katris (Chair)	Provide a forum for dissemination and consideration of information to local sporting bodies and encourage participation from members of all local sporting bodies in Council's decision-making processes.
Bush Fire Management Committee	July 2024 – September 2024	Cr Mahoney	The Bush Fire Management Committee is made up of a range of stakeholders in order to ensure the whole community has a say on bush fire management activities.

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September 2024 to June 2025

Committee	Timeframe	Representation	Purpose
Local Traffic Advisory Committee	September 2024 - June 2025	Deputy Mayor Councillor Nancy Liu (Chair)	Consider all traffic, parking and transport management issues in accordance with delegated powers from Transport for NSW.
Community Grants Assessment Panel		No councillor representation	Consider matters related to Council's annual community grants programs, in accordance with the Georges River Council Grants, Donations and Sponsorship Policy.
Floodplain Risk Management Panel	September 2024 - June 2025	Cr Christina Jamieson (Chair)	Provide advice on the development and implementation of floodplain risk management studies and plans throughout the Georges River LGA in accordance with the NSW Floodplain Development Manual 2005.
Audit Risk and Improvement Committee	September 2024 - June 2025	Cr Sam Stratikopoulos	Advise Council on compliance, risk management, fraud control, financial management, governance, control framework, implementation of the Community Strategic Plan and Delivery Program, strategies and business improvement related matters.
South Sydney Planning Panel	September 2024 - June 2025	Cr Christina Jamieson, Sam Stratikopoulos	Determine regionally significant DAs and undertaken rezoning reviews.
Southern Sydney Regional Organisation of Councils Inc. (SSROC)	September 2024 - June 2025	The Mayor, Cr Elise Borg, Deputy Mayor, Councillor Nancy Liu	As a forum of councils spanning Sydney's southern, eastern, central and inner west suburbs, interact, exchange ideas and work collaboratively to solve regional issues and contribute to the future sustainability of the region.
Environmental Resilience Committee		Executive-led	Provide a forum to facilitate the incorporation of sustainability into Council's decision-making processes.
Georges River Combined Councils Committee (GRCCC)	September 2024 - June 2025	Cr Matthew Allison	As a forum of nine member councils, advocate for the protection, conservation and enhancement of the health of the Georges River.
Georges River Local Planning Panel		No councillor representation	Ensure the process of assessing and determining DAs is transparent and accountable.
NSW Public Libraries Association	September 2024 - June 2025	Cr Natalie Mort	Represent public libraries in NSW.
Sports Advisory Committee	September 2024 - June 2025	Cr Sam Stratikopoulos (Chair), Cr Katherine Landsberry, Cr Natalie Mort	Provide a forum for dissemination and consideration of information to local sporting bodies and encourage participation from members of all local sporting bodies in Council's decision-making processes.
Bush Fire Management Committee	September 2024 - June 2025	Cr Mahoney	The Bush Fire Management Committee is made up of a range of stakeholders in order to ensure the whole community has a say on bush fire management activities.

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July 2024 to June 2025

Committee	Representation	Purpose
Aboriginal and Torres Strait Islander Advisory Committee	No councillor representation	Provides a vital link between Council and local Aboriginal and Torres Strait Islander communities. It offers input and feedback on Council policies, plans and projects, and raises issues of importance to Aboriginal and Torres Strait Islander people in the Georges River area.
Access and Inclusion Advisory Committee	No councillor representation	Advises Council on policies, services and plans that support people with disability, helps implement the Disability Inclusion Action Plan, and strengthens engagement and partnerships with the community.
Multicultural Advisory Committee	No councillor representation	Advises Council on policies, services and initiatives that support multicultural communities, promote inclusion, strengthen partnerships, and celebrate cultural diversity.
Seniors Advisory Committee	No councillor representation	Provides advice on the needs and priorities of local seniors, promotes collaboration with seniors' organisations, and supports Council's planning of seniors' programs and events.
Youth Advisory Committee	No councillor representation	Provides a platform for young people to share their views, advise Council on issues affecting them, strengthen partnerships with youth services, and celebrate the achievements of young people in Georges River.

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Statutory information

Councillor meeting attendance

July 2024 – September 2024

Councillors	Committee Meetings	Ordinary Council Meetings	Extraordinary Council	Workshops
	Attended	Attended	Attended	Attended
Total Meetings	**8**	**3**	**0**	**18**
Sam Elmir (Mayor)*	0	3	0	11
Elise Borg	4	3	0	13
Christina Jamieson	4	3	0	17
Nick Katris *	3	3	0	13
Lou Konjarski	4	3	0	14
Kathryn Landsberry	4	3	0	17
Nancy Liu	3	3	0	8
Peter Mahoney	4	3	0	12
Natalie Mort	4	3	0	17
Nick Smerdely	4	3	0	4
Sam Stratikopoulos	4	3	0	12
Colleen Symington	4	3	0	4
Veronica Ficarra	3	3	0	12
Ashvini Ambihaipahar	4	2	0	12
Benjamin Wang	4	3	0	11

*Mayors are considered ex-officio members of all committees

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September 2024 – June 2025

Councillors	Committee Meetings	Ordinary Council Meetings	Extraordinary Council	Workshops
	Attended	Attended	Attended	Attended
Total Meetings	**14**	**7**	**1**	**50**
Elise Borg (Mayor)*	14	7	1	50
Matthew Allison	14	7	1	47
Ashvini Ambihaipahar	6	4	1	21
Elaina Anzellotti	12	7	1	45
Thomas Arthur	12	7	1	35
Elise Borg	14	7	1	50
Oliver Dimoski	14	7	1	50
Thomas Gao	12	7	1	42
Christina Jamieson	14	7	1	45

Councillors	Committee Meetings	Ordinary Council Meetings	Extraordinary Council	Workshops
	Attended	Attended	Attended	Attended
Kathryn Landsberry	14	7	1	49
Peter Mahoney	14	7	1	49
Natalie Mort	14	7	1	50
Nancy Liu	12	7	1	33
Leon Pun	12	7	1	40
Sam Stratikopoulos	14	7	1	31
Benjamin Wang	14	7	1	49

*Mayors are considered ex-officio members of all committees

If a councillor has lodged a 'pecuniary' or 'significant' disclosure of interest in relation to a matter being presented to a councillor workshop/briefing and they have excluded themselves, they are recorded as 'present' for the purpose of attendance records.

Councillor expenses and provision of facilities 2024/25

Expense Item	Expense cost
Mayoral Allowance (including superannuation)	77,880
Councillors Fees & Allowances (including superannuation)	429,874
Councillors Fees & Allowance - Other Committees	5,000
Councillors - Conferences & Seminars	20,096
Councillors - Training - Induction Expenses	5,600
Councillors - Accommodation & meals	7,807
Councillors - Carer expenses	0
Councillors - Other Expenses	6,028
Councillors - ICT Expenses	34,474
Councillors - Interstate & Overseas Travel	0
Councillors - Mobiles and Communication Expenses	5,709
Councillors - Professional Development	11,065
Councillors - Travel	1,403
Total	604,936

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Councillor Professional Development

Information regarding the professional development undertaken by Councillors 2024/25.

Councillor	Date	Description
Mayor, Councillor Borg	17-19 November 2024	LGNSW Annual Conference
Councillor Allison	17-19 November 2024	LGNSW Annual Conference
Councillor Ambihaipahar	17-19 November 2024	LGNSW Annual Conference
Councillor Anzellotti	17-19 November 2024	LGNSW Annual Conference
Councillor Arthur	17-19 November 2024	LGNSW Annual Conference
Councillor Jamieson	17-19 November 2024	LGNSW Annual Conference
Councillor Liu	17-19 November 2024	LGNSW Annual Conference
Councillor Mahoney	17-19 November 2024	LGNSW Annual Conference
Councillor Stratikopoulos	17-19 November 2024	LGNSW Annual Conference

Councillor Induction Program 2024/25

9 October and 11 October	**Onboarding of Councillors**	
12 October 2024	**Councillor Induction Program:** • Code of Conduct • Code of Meeting Practice External Facilitator: Todd Hopwood	
14 October 2024	**Council Meeting (Extraordinary)** • Oath/Affirmation • Election of Mayor • Election of Deputy Mayor • Appointment of Committee Members and Delegates • Countback elections for Casual Vacancies • LGNSW 2024 Annual Conference	All Councillors in attendance
16 October 2024	**Councillor Induction Program** Council Overview and Structure	All Councillors in attendance
17 October 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar o Roles and Responsibilities of Councillors External facilitator – Office of Local Government	Optional attendance
21 October 2024	**Councillor Induction Program** Child Protection Training **(mandatory)** External Facilitator: Office of the Children's Guardian Financial Governance	All Councillors in attendance
23 October 2024	**Councillor Induction Program** Media Policy Training External facilitator – LGNSW **Councillor Induction Program** • Councillor Hub • Councillor Ward Discretionary Fund	All Councillors in attendance All Councillors in attendance
24 October 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar o Making the most of Meetings External facilitator – Office of Local Government	Optional attendance
28 October 2024	**Councillor Induction Program** Directorate Presentations	All Councillors in attendance
30 October 2024	**Councillor Induction Program** • Risk Management Obligations • Funding Options – Carss Park Pool • Depot	All Councillors in attendance
31 October 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar	Mandatory attendance

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	o Integrated Planning and Reporting External facilitator – Office of Local Government	
2 November 2024	**Councillor Induction Program** Site visits	All Councillors in attendance
6 November 2024	**Councillor Induction Program** Social Media Training External facilitator - LGNSW	All Councillors in attendance
7 November 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar o The governing body and financial management External facilitator – Office of Local Government	Optional attendance
13 November 2024	**Councillor Induction Program** • Audit, Risk and Improvement Committee • WHS and Resilience Training	All Councillors in attendance
14 November 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar o Risk management and internal audit External facilitator – Office of Local Government	Optional attendance
17 to 19 November 2024	**Local Government NSW 2024 Annual Conference – Tamworth**	All Councillors in attendance
21 November 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar o Appropriate conduct and ethical decision-making External facilitator – Office of Local Government	Optional attendance
25 November 2024	**ORDINARY COUNCIL MEETING**	All Councillors in attendance
27 November 2024	**Councillor Induction Program – Current Issues** • Carss Park Pool • Kempt Field • Library • Como/Oatley Walkway • Waste Contract	All Councillors in attendance
28 November 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar o Corruption risks and prevention External facilitator – Office of Local Government	Optional attendance
4 December 2024	**Councillor Induction Program** • Fraud and Corruption Framework • Practical Application of the Code of Conduct	All Councillors in attendance

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	• Strategic Planning Work Program	
5 December 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar o Working Together External facilitator – Office of Local Government	Optional attendance
12 December 2024	**Councillor Induction Program** Hit the Ground Running Online Webinar o Work, health and safety obligations (SafeWork) External facilitator – Office of Local Government	Optional attendance
30 January 2025	**Councillor Induction Program** Hit the Ground Running Online Webinar o Metropolitan strategic planning (Planning) External facilitator – Office of Local Government	Optional attendance
6 February 2025	**Councillor Induction Program** Hit the Ground Running Online Webinar o Local and regional strategic planning (Planning) External facilitator – Office of Local Government	Optional attendance
13 February 2025	**Councillor Induction Program** Hit the Ground Running Online Webinar o Crown lands native title and aboriginal land rights (Crown Lands) External facilitator – Office of Local Government	Optional attendance
20 February 2025	**Councillor Induction Program** Hit the Ground Running Online Webinar o Water: make it your business (Water) External facilitator – Office of Local Government	Optional attendance
27 February 2025	**Councillor Induction Program** Hit the Ground Running Online Webinar o Ongoing professional development External facilitator – Office of Local Government	Optional attendance

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Corporate Governance

The Corporate Governance and Risk team manage a set of systems and processes whilst promoting the principles that ensure good practices and decision-making at Council.

We have adopted the principle of good governance and have introduced a robust Ethical Conduct framework to ensure we comply with all relevant laws and guidelines to meet the expectations of the community and standards set by external oversight agencies.

In addition to the Ethical Conduct framework, we have implemented structural support to contribute to good governance, including in the areas of ethics, risk management and business continuity. Our business practices have regard to elements of probity, accountability, transparency in the public interest.

Ethics

Our Ethical Conduct framework includes our Code of Conduct, Code of Meeting Practice and Statement of Business Ethics. This framework is supplemented with Council policies and procedures that emphasise a high expectation regarding ethical behaviour by Council officials and is underpinned by corporate governance processes and oversight.

We share our Statement of Business Ethics with suppliers and hold them to the same expectations of conduct contained within our Statement of Values, including encouraging reports of suspected misconduct.

Council leverages of the oversight, publications and reporting obligations provided by and required of Council by the Independent Commission Against Corruption (ICAC) to ensure there is an ongoing commitment to the reporting of serious misconduct and the prevention of corruption at Council. Council officials and the public are reminded of their ability to report their concerns directly to the relevant oversight body, such as the ICAC, the Ombudsman and the Office of Local Government. Further information about external reviews and the role of the Ombudsman will be made more accessible, with the introduction of the Complaint Management Framework Page on Council's website in the next reporting period.

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Oversight and Integrity

As a local government authority, Council operates within a strong accountability framework to ensure openness, fairness, and integrity in its decision-making and service delivery. Independent oversight bodies include:

- **NSW Ombudsman** – an independent integrity agency that ensures fairness in how public authorities, including councils, deliver services and make decisions. The Ombudsman investigates complaints from the community about maladministration or unfair treatment, oversees compliance with the Public Interest Disclosures Act (protecting whistleblowers), and reports to Parliament on serious wrongdoing. This helps ensure that councils act lawfully, responsibly, and fairly in serving residents.
- **NSW Independent Commission Against Corruption (ICAC)** – an independent statutory body that investigates, exposes, and helps prevent corruption in the NSW public sector, including local government. Its work includes conducting investigations and public inquiries, recommending actions where misconduct is found, and providing education and advice to strengthen corruption prevention. By doing so, ICAC promotes transparency, accountability, and community confidence in councils and other public authorities.
- **NSW Audit Office** -led by the Auditor-General, is an independent authority that provides assurance to Parliament and the community about the performance and accountability of the public sector, including local councils. It audits the financial statements of councils, conducts performance audits, and reports on whether resources are being managed

effectively, efficiently, and in compliance with the law. The Audit Office plays a vital role in maintaining transparency and financial integrity in local government.

Council recognises the importance of these integrity bodies in maintaining public trust and confidence. Ratepayers and residents have the right to approach these agencies directly if they believe serious misconduct or unfair treatment has occurred.

Code of Conduct

Council's Code of Conduct is based on the Office of Local Government's *Model Code of Conduct for Local Council's in NSW 2020* and forms the foundation for a strong ethical culture at Council, setting the minimum standards of conduct for all Council officials, which includes employees, councillors, committee members, volunteers and contractors.

Our Code of Conduct sets clear expectations regarding:

- General conduct;
- Conflicts of interest (both pecuniary and non-pecuniary);
- Relationships between council officials;
- Access to information (including expectations of confidentiality); and
- Use of Council resources.

It also includes supplementary provisions that place a higher level of commitment and greater expectations on Council officials. This includes the requirement for written records to be kept by councillors of any meetings/communications, commitment to fraud and corruption prevention, social media provisions and a commitment to zero acceptance of gifts and benefits.

Our Code of Conduct Complaint Handling Process Manual provides guidance and resources to complaints coordinators on the *Procedures for the Administration of the Code of Conduct*. We have dedicated internal staff who assist in the coordination of investigation into allegations of breaches of the Code of Conduct and we also use independent external investigators where appropriate.

All new staff received Code of Conduct awareness training during their orientation, and a new training program and package was recently created to ensure the Code of Conduct training received by staff is relevant and readily available for new staff. All staff are required to attend mandatory Code of Conduct training and there is an ongoing commitment from Council to provide refresher mandatory training throughout staff tenure at Council.

Additionally, as part of the Councillor's induction program, Code of Conduct training was provided and Council engaged the ICAC to present to Councillors to further their understanding of how and why corruption occurs and how to help build integrity at Council.

Policy Framework

A comprehensive suite of policy documents support the strategic direction of the Council, guide effective decision-making and ensure overall accountability. Our Policy Framework ensures robust governance practices around policy development, approval, communication, implementation, and review. Our Policy Framework is under review with the intention to further streamline the approval and review process, to ensure greater consistency and policy review processes.

Our policies are regularly reviewed, evaluated and updated. In 2024/25, 48 policies and procedures were registered and/or updated, including nine newly developed policies and five procedures. In compliance with the Policy Framework, we conducted format compliance review on all registered or updated policies, and provided specialist and substantial review advice on 21 policies during the last financial year

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Council's Delegation Framework

We maintain a comprehensive delegation register that facilitates good decision-making and provides for the expedient exercise and performance of powers and duties.

Council completed a full review of its delegations to strengthen transparency, accountability, and alignment with organisational needs. This included the archiving of obsolete delegations and a comprehensive data cleansing of positions linked to these delegations, ensuring accuracy and clarity.

To modernise governance practices, Council implemented a software solution to manage the Delegation Register. This system has improved visibility and accessibility, providing greater confidence in Council's decision-making processes.

Since the introduction of the new Register, Council has undertaken ongoing reviews to ensure delegations remain current and continue to support business activities within a robust approval framework. A number of new delegations have also been incorporated, reinforcing Council's commitment to accountable and responsible decision-making.

Conflict of Interest and Disclosures of Interest

A Council official must not obtain a private benefit or advantage by virtue of their position, nor misuse the power or authority of their position to unfairly influence or decide a matter where they have a real or perceived private interest.

All staff, councillors and other Council officials are required to disclose promptly and fully any conflicts of interest to prevent bias and also to remove the perception of bias in decision-making, which in turn supports the principles of integrity, fairness, transparency and accountability. All conflict of interest declarations are maintained in a register which is reviewed for emerging risks or concerns. We plan to review the process in which declarations are made in the coming year, to ensure an adequate overview of the conflict is obtained the declaration process. This will enable Council to best address and manage and situations in which a declared conflict of interest arises.

Councillors and persons performing in positions identified as designated persons are also required to complete a Disclosure of Interest Return (Return) within three months of commencing in that position, when their circumstances have changed, and annually. The nomination of positions as designated persons is reviewed annually to accord with structural changes and ensure appropriate identification of designated positions. Each Return is tabled at Council and published in accordance with the *Government Information (Public Access) Act 2009* and the Government Information (Public Access) Regulation 2018 on Council's website.

Gifts and Benefits

Council maintains a zero tolerance towards the acceptance of gifts or benefits of any kind, with limited exceptions. This helps to avoid situations where it could appear that the provision of gifts, benefits or hospitality of any kind is attempting to secure favourable treatment, particularly in an enforcement or regulatory process. Council officials are also required to declare any offers of gifts or benefits. These declarations are maintained in a central register which is updated regularly and published on our website. Practical examples of what constitutes a gift and benefit, have been included in the staff Code of Conduct mandatory training in order to dispel confusion and raise awareness of Council's obligations and commitment to the community to undertake impartial and transparent decision-making.

To underpin the training provided, Council has recently reviewed the ways in which it manages gifts and benefits and plans to update the Procedures to provide easier to understand information for council officials. Additionally, the staff gift and benefit declaration form was updated to allow for an easier declaration process. A similar improvement is planned for the Councillor gift and benefit declaration form in the coming year.

Fraud and corruption

We have implemented a proactive attitude and a series of anti-fraud measures to mitigate the risk of fraud and corruption at Council. Our Fraud and Corruption Control Policy and new Fraud and Corruption Control System underwent community consultation and set out the stringent measures we undertake to prevent, detect and respond to incidences of fraud and corruption and align with the 'AS 8001 - 2021 Fraud and Corruption Control' Standards.

Contractors, consultants, volunteers, members of the public and external parties engaged in doing business with Council are also encouraged to support our commitment to preventing and addressing fraudulent or corrupt behaviour by reporting any allegations to Council or the appropriate authority in accordance with our Statement of Business Ethics which was updated.

In compliance with the Fraud and Corruption Control Policy and new Fraud and Corruption Control System, Council reports incidents of fraud and corruption to the Audit, Risk and Improvement Committee on a quarterly basis, and will be rolling out more anti-corruption practices in the coming year to identify process improvements in response to the incidents of identified fraud.

Reporting and investigations

We promote a culture that encourages staff to report incidences of wrongdoing. This is supported by our Public Interest Disclosure Reporting Policy, and the commencement of the *Public Interest Disclosures Act 2022* (the PID Act). In compliance with the PID Act, we have a PID Disclosure Officer at each permanent workplace and have designated all Directors as PID Disclosure Officers. This approach allows for confidential reporting at multiple access points. We have maintained a Disclosures Coordinator position, a central point of contact and an accurate means to permit reporting to oversight bodies, which enables the consistent management of disclosures of wrongdoing by any Council officials. Our Disclosures Coordinator reports annually to the NSW Ombudsman on matters regarding Public Interest Disclosures, mandatory training and investigations undertaken or concluded. In the 2024/25 period, Council did not receive any new disclosures.

We also undertake policy awareness training and education campaigns for staff and develop information resource material and related training on the Code of Conduct that includes public interest disclosures and fraud and corruption prevention. There was a detailed and match-fit training program developed and rolled out to staff in the 2024/25, including training by the ICAC for various topics.

Council maintains an anonymous reporting tool 'the Suspected Corrupt Conduct form' on our website for the public to use to report misconduct against a Council official. Additionally, our Fraud and Corruption Control Policy and System are made publicly available to ensure our processes and practices in this area are transparent.

Our Complaint Coordinators investigate allegations of fraud, serious misconduct and corrupt conduct, whether internal or external, with these matters investigated independently and reported to the oversight bodies as required.

Risk management

Enterprise Risk Management Framework

Council maintains a robust Enterprise Risk Management Framework to manage ongoing and emerging risks that may have an effect on Council's business functions and viability.

Council officials are accountable for identifying and managing ongoing and emerging risks within their business unit. We incorporate oversight responsibilities within existing governance structures and use appropriate reporting mechanisms with a dedicated risk function.

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The General Manager and other members of the Executive promote a positive and sensible approach to risk management and continue improvement of risk practice across the organisation as well as providing oversight at regular intervals and with attention to risks outside of risk appetite.

Our risk management approach complies with the principles and practices specified in the Australian and New Zealand Standard (AS/NZS) ISO 31000:2018 Risk Management – Guidelines, as tailored to our operating environment.

We have embedded risk management into day-to-day activities such that prudent risk taking is aligned to risk appetite. Our risk management principles are:

- We apply a transparent and consistent framework across the organisation;
- We use a flexible approach to how we identify, respond and control risk to accommodate Council's range of activities;
- We reinforce accountability at all levels;
- We continually promote a positive risk culture where risk management is embraced and valued by Council officials and stakeholders; and
- We consider enterprise-wide risks in strategies, plans, reports, decisions, operations, events, activities, and business processes.

Every year, we undertake a thorough review of the integrated risk registers to ensure that each risk is being managed and risk treatment plans are progressing. This is supplemented with quarterly risk reviews where risk owners are required to report on the progress of their risk mitigation actions. As part of our annual process, Council's risk management team undertake an annual re-assessment of all operational risks as well as the top strategic risks managed by Council, using expert risk advice and analytics. This process ensures contemporaneous and forward-approach to risk mitigation, which allows Council greater ability to address ongoing and emerging risks and make considered decision-making with a risk mindset objective.

The continued improvement and practices of risk mitigation in decision-making at Council has increased the levels of accountability and oversight by the executive risk owners and managers, which has led to the improvement in risk mitigation practices at Council.

In 2024/25, Council expanded the way in which we categorise risks to include Financial, WHS, People Management, Technology and Cybersecurity, Service Delivery, Infrastructure, Compliance, Reputation Project and Environment risks. Expanding the way in which risks are categorised allows a more nuanced approach to applying Council's risk appetite appropriately.

Strategic Risks

The table below outlines Council's endorsed strategic risks. Integrating the risk management framework into strategic decision-making enables Council to make well-informed decisions that serve both the organisation and the broader community.

Strategic Risk Description	Pillar impacted	Custodian	Overview of Controls
1: Financial Sustainability: Council's failure to implement appropriate financial strategies and controls to ensure financial sustainability. This requirement may be impacted by Council's failure to deliver the Long-Term Financial Plan (i.e., Maintain the financial health of Council) and inability to meet emerging risks and delivery of Council's Community Strategic Plan as well	All Pillars	Director BACS	Ongoing financial planning, asset management, and budget oversight to ensure long-term viability.

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Strategic Risk Description	Pillar impacted	Custodian	Overview of Controls
as absorbing additional financial obligations without adequate resourcing.			
2: Cyber Security: The risk of failing to plan for increasingly sophisticated Cyber security attacks including data breach, fraud or theft, data loss and data privacy. This risk also incorporates potential vulnerability of the organisation's data and information management structure and data integrity in relation to people, assets, and finance.	Pillar 5 – Our Governance	Director BACS	Adoption of robust data protection practices, infrastructure safeguards, and staff awareness programs to mitigate digital threats.
3: Assets and Infrastructure: The risk that Council's infrastructure may not meet the evolving needs or expectations of the community, particularly in terms of quality, capacity, and resilience. This includes failure to develop and maintain infrastructure that can withstand the impacts of climate change and severe weather events, potentially compromising the ability to provide high-quality services.	All Pillars	Director A&I	Maintenance programs and planning frameworks to ensure infrastructure meets community needs and withstands environmental pressures.
4: People and Culture: Council's inability to attract, retain and be able to continually develop and retain a capable, qualified, and appropriately skilled workforce as well as maintaining a culture that is focused on the achievement of Council's objectives and values whilst always providing a safe workplace environment.	Pillar 5 – Our Governance	Director BACS	Workforce development initiatives, policies promoting wellbeing and inclusion, and performance management systems.
5: Climate Change: Council's failure to prepare and plan for climate and environmental risks, including Council's failure to protect and maintain the natural and built environment, including biodiversity, liveability, and natural systems.	Pillar 2 – Our Green Environment	Director E&P	Environmental planning and asset resilience strategies to address climate-related risks.
6: Reputation : The risk of Council's identity, brand and standing being negatively impacted, reducing Council's ability to engage in sound decision-making and being able to take strategic action whilst maintaining essential services and support for the community.	Pillar 3 & 5 – Our Economy & Our Governance	Executive Manager City Futures	Transparency, community engagement, and adherence to legislative frameworks to maintain public trust.
7: Ineffective governance: Failure of Council's Governance and Compliance Frameworks to ensure compliance with relevant legislative, statutory, regulatory and policies and procedures and which are not being monitored across the organisation.	Pillar 5 – Our Governance	Director BACS & General Counsel	Compliance frameworks, training, and audit processes to uphold accountability and legal obligations.
8: Social Cohesion:			

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Strategic Risk Description	Pillar impacted	Custodian	Overview of Controls
Failure to identify and/or respond to the changing socio-economic needs of our community. Social cohesion erosion and growing socio-economic gap negatively impacting social stability, individual well-being, and economic productivity.	Pillar 1 & 3 – Our Community & Our Economy	Director C&C	Community programs and policies aimed at inclusion, equity, and support for vulnerable groups.
9: Housing Infrastructure: The risk that Council may fail to facilitate housing and development that aligns with the community's growing needs and expectations, while also ensuring planning regulations and building practices are sufficient to address climate change impacts and severe weather events. This could lead to inadequate housing supply and environmental challenges.	Pillar 2 & 4 – Our Green Environment & Our Built Environment	Director E&P	Strategic planning and community consultation to align housing development with local needs and environmental considerations.
10: Waste Management: Failure to create sustainable practices relating to sustainable management of waste including no consideration given to environmental, financial and legal considerations, as well as failing to plan for and prevent environmental contamination.	Pillar 1 & 2 – Our Community & Our Green Environment	Director E&P	Sustainable waste practices and collaboration with other government bodies to improve environmental outcomes.
11: Liability Claims: Failure of Council to address increase in liability claims against Council by investigating emerging risk areas and address increase in incidences through considered mitigation strategies.	Pillar 5 – Our Governance	Director BACS	Monitoring and mitigation strategies to manage and reduce exposure to legal claims.
12: Business Continuity: Council fails to maintain preparedness for unexpected major events that impact the ability of Council to continue normal business operations and comply with statutory obligations.	All Pillars	Director BACS and Director A&I	Emergency preparedness and continuity planning to ensure resilience in the face of disruptions.

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Insurance risks

We ensure we have appropriate insurance coverage in place as required under Section 382 of the *Local Government Act 1993*.

We reviewed all of our insurance policies as part of the annual insurance renewal prior to 30 June 2025 with the assistance of our insurance advisors, and during this review, updated our asset register. Our public liability, professional indemnity and property risks are protected with further additional new assets included.

Our claims are independently assessed and managed by external claims advisers, with any risk mitigation advice forwarded to the relevant business unit for action. Other strategies focusing on improvements in risk mitigation within the claims process remain in place to reduce risks/hazards in the LGA as well as working with internal business units to improve the risk mitigation responses and strategies of Council.

In 2024/25, we commenced self-assessment workshops with our insurer to identify process improvements in risk prevention, addressing the categories of enterprise risk management, swimming pools and footpaths. Additionally, Council recently rolled out a 'Claims' information page for the community to access to assist them in understanding the process in which claims are determined and managed by Council.

Business continuity

Business continuity helps us to maintain essential functions during and after an unscheduled disruption or disaster.

Our Business Continuity Management (BCM) framework is in place to focus on resilience in services and sites when facing major adverse incidents. We are currently reviewing the critical functions to ensure a contemporaneous outlook for business continuity within council.

We regularly monitored and implemented recommended mitigations by conducting:

- Business Continuity Training and Scenario Exercise;
- Review and update of Council's Crisis Management Team;
- Maintenance of our Business Continuity Management Policy and related Plan; and
- Maintenance of registers of critical functions.

The Crisis Management Team (CMT) structure was revised in 2024/25 to ensure there were adequate back-up positions to cater for a protracted business disruption event. A thorough review of the business continuity plan was undertaken which included in-depth training for the CMT and the development of a suite of resources to assist the CMT in the event of a business disruption event. The training and resources were rolled out to all secondary position holders to ensure there is a robust process in place. Business Continuity training has been included in the onboarding process for new staff whose positions fall within the CMT, as well as information to All Staff in the orientation training. We plan to review the Business Continuity Management - Critical Business Functions in the coming year.

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Audit Risk and Improvement Committee

The Audit Risk and Improvement Committee (ARIC) is an advisory committee that provides Council with independent assurance and assistance on its compliance, risk management, financial management, governance, audit, fraud control, service delivery and integrated performance and reporting responsibilities.

The ARIC operates in accordance with an ARIC Terms of Reference which reflects the requirements of the Office of Local Government Guidelines for Internal Audit and Risk Management in NSW. These Guidelines were finalised in November 2023, with requirements mandated to commence from 1 July 2024. We have had an ARIC since 2016.

Georges River Council's early establishment of an ARIC and its operations support our desire to have a sound governance framework and to provide greater assurance around Council's activities.

For the period 1 July 2024 to 30 June 2025, the ARIC met five times.

The ARIC comprises three independent members: Mr. Cliff Haynes (Chair), Mr. Barry Husking and Mr. Hamish McNulty. The ARIC also has a Councillor Member (non-voting) Councillor Sam Stratikopoulos, as allowed under the Guidelines.

Members have varied qualifications and experience to ensure coverage of all the ARIC responsibilities, and which contribute to the effectiveness of the Committee. Below is a snapshot of the independent members:

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ARIC Committee Members

Cliff Haynes – Chair ARIC Committee Member from March 2021 ARIC Chair from July 2022 B.Comm (NSW), FCPA, FLGPA 	Cliff had a 37-year career in the government sector including 30 years in local government and seven years in the NSW public sector. The positions Cliff held included Deputy General Manager of the City of Sydney and Deputy General Manager of Penrith City Council. In the NSW public Sector Cliff's position included General Manager of Housing Services in Greater Western Sydney and Assistant Director General, Corporate Services Family and Community Services. Since retiring from the Public Sector Cliff has undertaken a number of management consultancy assignments in both the NSW public sector and local government. He also was appointed as an Interim CEO of a disability organisation which included preparing it for the introduction of the National Disability Insurance Scheme. Cliff is currently on the board of St Vincent De Paul Housing and recently stepped down as Director of Australian Foundation for Disability (AFFORD) after 11 years. He is also an independent member on the ARIC of Randwick City Council and formerly Sutherland Shire Council.
Barry Husking – Committee Member ARIC Committee Member from July 2022 FCPA 	Barry is a FCPA qualified former senior executive with extensive leadership, financial and business management experience. He has worked for several large local authorities, including as Acting General Manager and Chief Financial Officer of Penrith City Council where in 2015 he guided the development of a new financial strategy that satisfied the NSW State Government's Fit for the Future criteria. He has also held senior and operational roles at Strathfield (during a period of council merger proposals), Georges River (consultant), Fairfield, Hawkesbury, Ku-ring-gai, Ryde and Randwick Councils. With over 45 years' experience as an employee and consultant to councils and other organisations, Barry has a wide range of strategic planning, financial, governance and performance management skills. He is currently an independent ARIC member for Camden and Canada Bay and a former member and Chair of CPA NSW's Public Sector Committee. Barry also holds pre-qualification status for NSW State Government audit and risk committees.

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Hamish McNulty – Committee Member ARIC Member since March 2024 B.Eng, MBA, AICD 	Hamish has extensive experience working in senior positions for local councils in NSW as well as at an executive level in the ACT public service. Most recently he acted as Interim General Manager of Wingecarribee Shire Council and Snowy Valleys Council for a period in 2022 and 2024. His previous role was as General Manager of Cumberland City Council. Prior to his appointment as General Manager Mr McNulty served as Deputy General Manager of Cumberland Council and Auburn Council. Prior to November 2013 Mr McNulty spent 14 years in Canberra and occupied several senior executive roles in the ACT Government and held the statutory positions of Conservator for Flora and Fauna and Chair of the ACT Government Procurement Board for a number of years. Before moving to Canberra Mr McNulty worked at Blacktown City Council, Hornsby Shire Council and the City of Sydney. He holds a Bachelor of Engineering and a Master of Business Administration. He has also completed the AICD Company Directors Course. During his career Mr McNulty served as a Director of Transport Certification Australia for several years. He also served as a Director of Civic Risk Metro and Civic Risk Mutual. Mr McNulty is currently Chair of the Sutherland Shire Council ARIC and an independent member of the Blacktown City Council ARIC.

ARIC responsibilities

The ARIC operates under the Audit, Risk and Improvement Committee Terms of Reference which reflects guidelines provided by the Office of Local Government and industry best practice. The Terms of Reference is adopted by Council and includes legislative responsibilities, specifically:

- compliance
- risk management
- fraud control
- financial management
- governance
- service reviews
- implementation of the strategic plan, delivery program and strategies
- collection of performance measurement data.

ARIC annually assesses the key responsibility areas and reports the results back to Council. The latest report was a reviewed by Council at their 22 September 2025 Council meeting. The key message to Council in this report was that:
"*During this past year We have consolidated its financial position. However, a disciplined approach needs to continue if the Council is going to achieve its long-term financial goals. Implementation of high-risk audit recommendations also continue to be a high priority".*

ARIC key achievements

During 2024/25, ARIC reviewed all responsibility categories required by the ARIC Terms of Reference over the course of the year. This was facilitated by the forward responsibility meeting calendar which reflects the requirements of both the ARIC Terms of Reference and legislation.

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Achievements during the year include:

Achievements	Level of Maturity
Deliver a risk-based Internal Audit Program for 2024-2025 and oversight of audits performed.	Mature
Council's Risk Management Framework including the monitoring and reporting of risk performance incorporated in the quarterly review process), the annual risk review, strategic risk statements and treatment plans	Continuing Development
Recommendations to Council addressing the Long-Term Financial Plan and sustainability concerns	Mature
Capital Works Program Continuation of ARIC reporting for the three-year capital program with regular reporting on fiscal and delivery status or projects.	Continuing Development
Review of the findings of Council's IT audit program, including physical intrusion, social engineering, network penetration testing, Microsoft 365 and essential 8 maturity testing.	Mature
Review of the Financial Statements for the year ended 30 June 2025 and oversight of implementation of the external audit Management Letter recommendations from the Audit Office NSW	Mature
Continued oversight of the Compliance, Governance Frameworks and Legislative compliance processes	Mature
Review of the updated Fraud and Corruption Control Policy, Fraud and Corruption Control System and fraud survey results	Continuing Development
Review of Council's Business Continuity and Disaster Recovery Planning	Mature
Review of Staff Survey and Metrics, including WHS	Mature
Review of the actions related to managing the risks associated with development assessment timeframes	Continuing Development
Status and work plan review under Developer Contributions Plans	Continuing Development
Status of Project Governance Framework, policy and templates within the organisation.	Continuing Development
Implementation of the final OLG Guidelines – Risk Management and Internal Audit (November 2023)	Mature
Review of IP&R reporting results and requirements	Mature
Consideration of the financial position and impacts of each Quarterly Budget Review Statement	Mature
Review of compliance of councillor expenses in accordance with the Councillor Expenses Policy	Mature
Periodic updates of the Enterprise Systems Review	Continuing Development
Review of Service Review framework, methodology and approach under IP&R requirements (including the prioritised services to be reviewed internally or externally).	Continuing Development
Review of Commercial Property portfolio and processes.	Continuing Development

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Internal Audit

Chief Audit Executive

We have a full-time Chief Audit Executive reporting administratively to the General Manager and functionally to the ARIC. The Chief Audit Executive is a member of the Institute of Internal Auditors and, by being so, is required to comply with the International Standards for the Professional Practice of Internal Auditing.

This position supports the ARIC and performs other internal audit functions including developing and implementing the four-year risk-based Audit Plan, carrying out/coordinating internal audits, providing consultancy advice, performing/assisting as an independent member with Service Reviews and conducting investigations.

The Chief Audit Executive has the capacity to engage experienced contractors to undertake selected reviews and internal audits.

Internal Audit Plan

During 2024/25, the following audits/reviews were conducted as part of the Audit Plan:

- Commercial Property Strategic Review
- Transport for NSW (TfNSW) Driver and Vehicle Information System Terms of Access Agreement annual compliance audit (2025)
- Information Management and Technology: Network Segmentation & Security Audit
- Information Management and Technology: Internal Network & Wireless Penetration Testing
- Information Management and Technology: Social Engineering Audit
- Information Management and Technology: ACSC Essential Eight Maturity Assessment Audit
- Asset Management Maturity Review
- Councillor Induction Processes Oversight Review

Recommendations resulting from the audits were designed to strengthen the internal control environment and improve processes. The recommendations have been implemented or are in progress.

Other internal audit activities

The Chief Audit Executive also performed the following activities during the year:

- Follow up audit recommendations and report on their status to management and the ARIC
- Provision of corporate advice on various topics and agency reports
- Facilitation and investigative work on behalf of the General Manager
- ARIC secretariat functions
- Coordinated responses to and action required in relation to recommendations relating to any NSW Audit Office performance audits and /or ICAC investigations
- Performed duties as our Code of Conduct Complaints Coordinator
- Acted as the alternate PID Officer for Council
- Distribute relevant materials from ICAC and the Audit Office of NSW
- Continuing professional development and ongoing involvement with the Institute of Internal Auditors, Corruption Prevention network, Local Government Internal Audit Network, ICAC, NSW Ombudsman, OLG and LG Professionals
- Incorporate audit and ARIC activities into the Integrated Planning & Reporting Framework (Delivery Program, Operational Plan, Annual Report and End of Term Report)
- Advocate for internal audit in Local Government

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Attachment 1

Statutory Information

Internal Audit and Risk Management attestation statement for the 2024/25 financial year for Georges River Council

I am of the opinion that Georges River Council has an audit, risk and improvement committee, risk management framework and internal audit function that operate in compliance with the following requirements except as may be otherwise provided below:

Audit, risk and improvement committee

	Requirement	Compliance
1.	Georges River Council has appointed an audit, risk and improvement committee that comprises of an independent chairperson and at least two independent members (section 428A of the *Local Government Act 1993*, section 216C of the *Local Government (General) Regulation 2021)*.	Compliant
2.	The chairperson and all members of the Georges River Council audit, risk and improvement committee meet the relevant independence and eligibility criteria prescribed under the *Local Government (General) Regulation 2021* and have not exceeded the membership term limits prescribed under the Regulation (sections 216D, 216E, 216F, 216G of the *Local Government (General) Regulation 2021*).	Compliant
3.	Georges River Council has an adopted terms of reference for its audit, risk and improvement committee that are informed by the model terms of reference approved by the Departmental Chief Executive of the Office of Local Government and the committee operates in accordance with the adopted terms of reference (section 216K of the *Local Government (General) Regulation 2021*).	Compliant
4.	Georges River Council provides the audit, risk and improvement committee with direct and unrestricted access to the General Manager and other senior management and the information and resources necessary to exercise its functions (section 216L of the *Local Government (General) Regulation 2021*).	Compliant
5.	Georges River Council's audit, risk and improvement committee exercises its functions in accordance with a four-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (Core requirement 1 of the Office of Local Government's *Guidelines for Risk Management and Internal Audit for Local Government in NSW*).	Compliant
6.	Georges River Council's audit, risk and improvement committee provides the governing body with an annual assessment each year, and a strategic assessment each council term of the matters listed in section 428A of the *Local Government Act 1993* reviewed during that term (Core requirement 1 of the Office of Local Government's *Guidelines for Risk Management and Internal Audit for Local Government in NSW*).	Compliant - annual assessment to be tabled at the 25 August 2025 ordinary Council meeting. Strategic assessment to be provided at the

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		conclusion of current Council term as per guidelines.
7.	The governing body of Georges River Council reviews the effectiveness of the audit, risk and improvement committee at least once each council term (Core requirement 1 of the Office of Local Government's *Guidelines for Risk Management and Internal Audit for Local Government in NSW*).	Compliant – Council review of ARIC effectiveness to be provided at the conclusion of current Council term as per guidelines.

Membership

The chairperson and membership of the audit, risk and improvement committee are:

Chairperson	**Cliff Haynes**	**March 2025**	**March 2029**
Independent member	**Barry Husking**	**June 2025**	**June 2029**
Independent member	**Hamish McNulty**	**February 2024**	**February 2028**
Councillor member (non-voting)	**Councillor Sam Stratikopoulos**	**October 2024**	**September 2028**

Risk Management

	Requirement	Compliance
8.	Georges River Council has adopted a risk management framework that is consistent with current Australian risk management standard and that is appropriate for the Georges River Council risks (section 216S of the *Local Government (General) Regulation 2021*).	Compliant
9.	Georges River Council's audit, risk and improvement committee reviews the implementation of its risk management framework and provides a strategic assessment of its effectiveness to the governing body each council term (section 216S of the *Local Government (General) Regulation 2021*).	Compliant – ARIC reviews the implementation of the framework at every meeting via an enterprise risk management update. Strategic assessment will be provided at the conclusion of current Council term as per guidelines.

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Internal Audit

	Requirement	Compliance
10.	Georges River Council has an internal audit function that reviews the council's operations and risk management and control activities (section 216O of the *Local Government (General) Regulation 2021)*.	Compliant
11.	Georges River Council's internal audit function reports to the audit, risk and improvement committee on internal audit matters (sections 216M, 216P and 216R of the *Local Government (General) Regulation 2021)*.	Compliant
12.	Georges River Council's internal audit function is independent and internal audit activities are not subject to direction by the Council (section 216P of the *Local Government (General) Regulation 2021*).	Compliant
13.	Georges River Council has adopted an internal audit charter that is informed by the model internal audit charter approved by the Departmental Chief Executive of the Office of Local Government and the internal audit function operates in accordance with the charter (section 216O of the *Local Government (General) Regulation 2021*).	Compliant
14.	Georges River Council has appointed a member of staff to direct and coordinate internal audit activities (section 216P of the *Local Government (General) Regulation 2021*).	Compliant
15.	Internal audit activities are conducted in accordance with the International Professional Practices Framework (Core requirement 3 of the Office of Local Government's *Guidelines for Risk Management and Internal Audit for Local Government in NSW*).	Compliant
16.	Georges River Council provides the internal audit function with direct and unrestricted access to staff, the audit, risk and improvement committee, and the information and resources necessary to undertake internal audit activities (section 216P of the *Local Government (General) Regulation 2021*).	Compliant
17.	Georges River Council's internal audit function undertakes internal audit activities in accordance with a four-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (Core requirement 3 of the Office of Local Government's *Guidelines for Risk Management and Internal Audit for Local Government in NSW*).	Compliant
18.	Georges River Council's audit, risk and improvement committee reviews the effectiveness of the internal audit function and reports the outcome of the review to the governing body each council term (section 216R of the *Local Government (General) Regulation 2021*).	Compliant – ARIC reviews the internal audit program and strategic work plan status at each meeting. Strategic assessment will be provided at the conclusion of current Council term as per guidelines.

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These processes, including the alternative measures implemented, demonstrate that Georges River Council has established and maintained frameworks, systems, processes and procedures for appropriately managing audit and risk within the Georges River Council.

David Tuxford, General Manager

Georges River Council

11 August 2025



External partnerships

We foster and maintain partnerships with key stakeholders, between other levels of government and with private enterprise to provide better public transport, services and opportunities such as commercial property development, tertiary education, accommodation or satellite offices which will attract business and visitation (local and external).

Economic Leadership Group

The Economic Leadership Group's (ELG) primary role will be to provide advice to Council on challenges and opportunities facing Georges River's economy. The ELG informs the development of major Council proposals, projects or initiatives that would impact the city's economy.

The Economic Leadership Group's role will be to:

- Support business engagement: Promote and engage with key partnerships, business networks and industry sectors to respond to issues that may impact on the economic growth of the region.
- Strategic advice: Provide strategic advice to Council on the current opportunities and challenges relevant to Georges River economy.
- Advocate for the Georges River district: Partner with Georges River Council to attract new businesses, investment and jobs to the local area.
- Vision: Assist with the commissioning and implementation of a new Economic Development Strategy for the Georges River Council Area.

Over this year, the ELG members' attention focused on building a common narrative to strengthen branding in our local area; exploring local procurement opportunities, particularly for social enterprises; identifying the unique landmarks of Georges River Council to position us as a destination of choice; creating a unified approach for data collection across organisations and businesses to better leverage evidence for funding and investment into the region; and the strength of productive partnerships for greater impact.

The learnings from these discussions continue to inform the economic development programs and upcoming economic development strategy.

Business Chamber South

Business Chamber South is the primary network for local businesses and industry in the Georges River region. This partnership underscores the Council's dedication to fostering local business growth through networking events, business development programs, and community engagement activities.

Tertiary Education Partners

Council partnered with leading tertiary education institutions through student-led innovation programs that connected academic expertise with local priorities. As part of these initiatives, students collaborated with Council to deliver a live music activation supporting the growth of the night-time economy, while postgraduate researchers provided innovative recommendations to improve day-to-day operational efficiency and address emerging challenges. These partnerships not only offered fresh perspectives but also created opportunities for youth engagement and skills development. Council will continue to work with local universities to foster innovative thinking, strengthen industry connections, and raise the profile of our region as a hub for creativity and economic growth.

Committee for Sydney

The Committee for Sydney (CFS) is the city's urban policy think tank. Committee for Sydney are advocates for the whole of Sydney, and its broader national impact, researching and developing solutions to the most important problems we face.

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The Committee for Sydney has advanced their *Agenda for Sydney 2025 framework*, promoting integrated planning, infrastructure investment, and growth strategies to enhance liveability. They've also published timely submissions to the Economic Reform Roundtable, pushing for reforms in taxation, productivity, and place-based economic development. In addition, Committee for Sydney's research on turning Sydney into a Renewable Energy Zone underscores how cities can drive clean energy adoption (for example, estimating that up to 75 percent of Sydney's electricity needs could be met by rooftop solar) - making bold connections between sustainability, economic resilience and local opportunity.

Night Time Industries Association

Council worked closely with the Night Time Industries Association (NTIA), a peak body representing Sydney's night time economy. Through this partnership, Council accessed evidence-based insights on metropolitan night time industries, enabling a stronger understanding of sector trends and challenges. Engagement with NTIA also connected Council with private industry leaders, fostering collaboration between local government and the night time economy. These connections have informed Council's approach to planning and activation, supporting a more vibrant, safe and sustainable night time economy in the region.

Resilient Sydney

Resilient Sydney is a local-government collaboration hosted by City of Sydney on behalf of all 33 metropolitan councils, working to equip Sydney's people, systems and institutions with the ability to survive, adapt and thrive amid shocks and ongoing stresses. Georges River Council is a proud member of this network, continuing to support its industry-leading initiatives

In 2025, Resilient Sydney released the Resilient Sydney Strategy 2025–2030, developed with input from over 2,000 residents and 200 organisations. meetings. The strategy outlines 30 actions across five key directions including environmental stewardship, social resilience, inclusive connectivity, preparedness for shock events, and coordinated governance.

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Contracts and procurement

Legislation and policy

Our procurement processes accord with the requirements of:

- *Local Government Act 1993*
- *Local Government (General) Regulation 2021* – Part 7 Tendering
- Office of Local Government Tendering Guidelines for NSW Local Government
- Council's Sustainable Procurement Policy
- Council's Sustainable Procurement Procedure
- Council's Code of Conduct
- Council's Statement of Business Ethics.

We operate under a centre-led procurement model with several systems in place to manage procurement, contracts and expenditure reporting and provide probity guidance. Our Sustainable Procurement Procedure sets out the relevant procurement thresholds in respect of seeking quotations and calling public tenders.

We maintain and report on contract information under:

- *Government Information (Public Access) Act 2009* Division 5 section 34, on the minimum public access period for contract information on the public register
- *Government Information (Public Access) Regulation 2018* clause 217 (1) (a2) on the annual reporting of contracts awarded over $150,000 (including GST)
- Office of Local Government's Quarterly Budget Review Statement for NSW Local Government - December 2010 section 4.7 for contracts awarded over $50,000 (including GST).

This Modern Slavery Statement is provided by Georges River Council in accordance with Section 428 (4) of the NSW *Local Government Act 1993*.

This statement outlines our commitment to combatting modern slavery and the measures we have implemented during this reporting period to reduce the risk of our procurement activities resulting in or contributing to human rights violations.

Anti-slavery statement

No issues have been raised by the Anti-Slavery Commissioner concerning council operations.

Organisational Supply Chain

We recognise the importance of taking steps to ensure that goods and services procured by and for our council are not the product of modern slavery.

Our supply chain includes a wide range of suppliers, contractors and partners that provide services such as waste, roads and footpaths, consultancy, community events and major infrastructure construction and renewals. Council's highest categories of spend include waste, roads, footpath, kerb and gutter, building and construction, and consultancy services.

Policy

In 2023, we adopted a revised Sustainable Procurement Policy outlining Council's commitment to preventing and addressing modern slavery in all its procurement activities.

Public tenders, quotations and expressions of interest

For the 2023/24 financial year there were over 250 formal procurement processes consisting of expressions of interest, public tenders and requests for quotation – totalling more than $35 million of awarded contracts.

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Some of the significant contracts awarded include:

- Kogarah War Memorial Pool Demolition and Site Remediation ($6 million)
- 2023/24 Road Re-sheeting Program ($6 million)
- Renown Park Field 2 Reconstruction ($0.8 million)
- Design and Construction of Hurstville Oval Sports Lighting ($0.6 million)
- Integrated Library Management System ($0.4 million)
- Lower Poulton Park Amenity Construction ($0.5 million)

Opportunities for local suppliers

Our Sustainable Procurement Policy continues to support local economic and social recovery by directing Council expenditure to local businesses through two initiatives:

1. Additional scoring for a local supplier that has responded to a public tender
2. A preferential approach to engaging local suppliers for all other procurement activities.

In August 2023 we adopted the Sustainable Procurement Policy which incorporated and imbedded the Local Economic Development clause, removing the requirement for annual reviews.

Prequalified Suppliers

Our Sustainable Procurement Policy encourages the purchasing of goods and services from pre-qualified contracts, schemes, and preferred contracts in the first instance.

Local Government Procurement (LGP) is a prescribed entity under Section 55 of the *Local Government Act 1993*, allowing councils to utilise supply arrangements coordinated by LGP without the need to go to tender. Some of the benefits in utilising prescribed entities are to ensure value for money as well as reduce the costs and risks associated with public tendering for suppliers and expedite councils approach to the markets.

Georges River Council continues its membership of the Southern Sydney Regional Organisation of Councils (SSROC). SSROC assists member councils achieve innovative, strategic and sustainable procurement through joint partnerships to procure goods and services with over 45 regional contracts and over 150 contractors in categories such as waste recovery, renewable energy and road construction and maintenance.

Ethics and Governance

We continue to share our Statement of Business Ethics with suppliers. It forms part of our public request for tender and/or contract documentation.

All procurement activities must be conducted in accordance with the guiding principles outlined in the Sustainable Procurement Policy. The principles ensure a set of standards and ethics is applied across the organisation and are as follows:

Principle	Description / Action
Safe and Fit for Purpose	Safe, sustainable, fit for purpose, proactively planned
Value for Money	Consideration of lifecycle costs Encourage competition and innovation Risk mitigation and allocation
Fair and Ethical	Transparent decision-making Declaration of perceived and actual conflicts of interest Integrity, confidentiality, probity and accountability
Easy to Follow	Clear processes consistent with associated risk Concise reporting, compliance and performance, relevant to stakeholders

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Strategic property

During the 2024/25 financial year, Council's Strategic Property Team delivered several key outcomes aligned with Council's long-term property and financial sustainability objectives.

Notably, the team successfully acquired two residential properties located at 13–15 Keith Street, Peakhurst. This acquisition will facilitate the expansion of Peakhurst Park by approximately 1,500 square metres, enhancing local open space provision.

The team also commissioned a comprehensive update of Council's Commercial and Community Property Strategies. These updated strategies will provide a framework for the strategic assessment of Council's property portfolio, supporting future decisions regarding acquisition, divestment, and development opportunities. This work is integral to strengthening Council's financial sustainability and enabling the continued delivery of community services through improved revenue generation.

In addition, the team progressed the disposal of a small parcel of surplus open space situated at the rear of Moore Park, Beverley Park. Upon settlement, proceeds from the sale will be reinvested into future open space acquisitions and upgrades to existing park infrastructure within the locality.

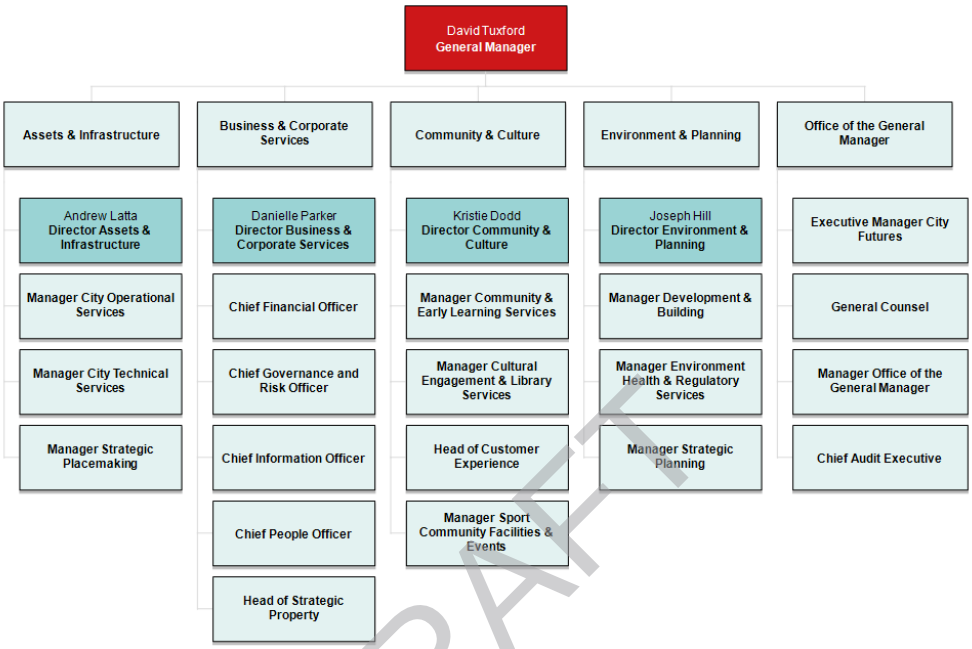
Despite prevailing market challenges, revenue generated from Council's commercial and retail leasing portfolio remains robust, reflecting effective asset management and tenant engagement practices.

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Our organisation, our people
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Our leadership team



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Executive Profiles

David Tuxford – General Manager



David Tuxford was appointed General Manager of Georges River Council in March 2023 after serving as Acting General Manager from April 2022.

For the past 25 years he has worked as a senior executive in corporate and community roles within metropolitan and regional councils across both NSW and Queensland. These include Fairfield, Liverpool, Georges River, Wollondilly, Hawkesbury, Kyogle and Southern Downs Regional Council. David was the General Manager at Kyogle Council before joining Georges River Council in October 2016.

Starting his career as a cashier at Wollondilly Shire Council six months out of high school, David gained qualifications in business, majoring in accounting, and a post graduate qualification in local government management through Charles Sturt University, Bathurst as he continued to climb the local government executive ladder in councils across NSW and Queensland.

David is also a Justice of the Peace; an Associate Member of CPA Australia and President of Local Government Professionals Australia (NSW) having been elected Vice President 2012 to 2013, and again from 2018 to 2023. He was then appointed President in 2023 and was re-elected President for a further two years in May 2025.

His mission is to be an effective and inspiring leader for Council, staff and all levels of government to support the growing Georges River community, shape the local government area, and ensure the continued delivery of high-quality services that benefit all residents.

David is firmly committed to working with all 15 Councillors elected by the Georges River community to plan and guide the organisation towards a shared vision to meet the community's expectations and needs.



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Kristie Dodd



Director Community and Culture

Kristie Dodd is the Director of Community and Culture at Georges River Council, where she leads a broad portfolio encompassing Customer Experience, Community Capacity Building, Early Learning Services, Library and Cultural Services, and Sport, Community Facilities and Events. Her diverse portfolio works to promote equity, safety, and inclusion, fostering a socially and culturally connected LGA.

With over a decade of experience in local government management and leadership, Kristie brings a unique blend of academic expertise and practical insight to her role. Holding degrees in Management in Sport and Early Childhood Teaching, along with project management experience, Kristie's career reflects her commitment to purposeful strategic leadership.

Kristie joined Georges River Council in October 2018 as Manager of Children's Services. Her leadership journey continued with her appointment as Acting Director in 2021, and she was formally appointed Director of Community and Culture in November 2022. Throughout her tenure, Kristie has demonstrated success in strategic development, process improvement, and good governance.

A dedicated advocate for child safety and the prevention of violence against women, Kristie is deeply committed to social justice and gender equity. She takes pride in empowering emerging leaders and fostering a high-performance workplace culture that drives growth and progress.

Kristie has played a key role in championing several of Council's landmark initiatives, including the inaugural Aboriginal and Torres Strait Islander Strategy, the Social Justice Charter, the Child Safe Action Plan, and the sport and recreation governance framework. She is committed to evidence-based decision-making, in partnership with the community, ensuring outcomes serve residents now and in the future.

At Georges River, Kristie leads a team dedicated to delivering vibrant programs, high-quality services and community-focused facilities that foster cultural and creative engagement. She inspires collaboration across directorates by modelling consultative practices, facilitating knowledge sharing, and promoting cross-unit participation in the design and delivery of initiatives.

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Joseph Hill



Director Environment and Planning

Joseph Hill is the Director of Environment and Planning at Georges River Council, overseeing strategic planning, development assessment, environment, health, sustainability, and regulatory services.

His portfolio shapes the built and natural environment of the Local Government Area, making Georges River more liveable, vibrant, and sustainable. Whilst working together as a community to protect and enhance the natural environment and build resilience towards climate change.

Joseph brings more than a decade of executive leadership experience across metropolitan Sydney councils.

Prior to joining Georges River in 2024, Joseph served as Director City Strategy at North Sydney Council and held a senior leadership role at Northern Beaches Council.

This breadth of experience provides him with a unique perspective on retaining the distinctive mix of urban and suburban feel of our city where our residents can explore the vibrant city centres, health and education hubs or the village feel of our suburbs.

He holds a Bachelor of Resource and Environmental Planning and is known for applying evidence-based thinking to policy development, land use strategy and transparency in decision making.

At Georges River, he leads a team committed to forward planning, sustainability and regulatory functions, operating with a desire to decrypt local government bureaucracy for the benefit all Georges River Council stakeholders.

Andrew Latta

Director Assets and Infrastructure



Andrew Latta is the Director of Assets and Infrastructure at Georges River Council, overseeing operational management and budgets, frontline service delivery, and infrastructure projects within the Capital Works Program.

His portfolio is committed to Council assets and the infrastructure that supports community and operational needs. This important work offers sustainability, resilience and safety to deliver better outcome for Georges River's residents and visitors.

Andrew is a senior executive leader with a proven track record in operational management. He also is known for frontline service delivery, and infrastructure project leadership, with oversight of operating budgets exceeding $80 million and capital works programs over $40 million.

Andrew commenced with Council in 2017 as the Executive Manager Engineering Operations and was appointed Director Assets and Infrastructure in 2019. Over this time, he has made a significant and lasting contribution to the organisation and the community we serve.

Prior to joining Council, Andrew held senior leadership roles including Group General Manager at The Le Mac Australia Group, Narellan Pools, and Genea; Regional General Manager at Country Energy; Sales and Marketing Manager at Blue Circle Southern Cement; and an engineering and operation role at Boral Construction Materials.

He holds a Master of Business Administration from Macquarie Graduate School of Management and a Bachelor of Engineering (Honours) Civil from University of Wollongong.

At Georges River, he leads a team that is committed to responsible management of Council-owned assets to deliver sustainable social, environmental, and economic outcomes for the ongoing benefit of the community.

Danielle Parker

Director Business and Corporate Services



Danielle Parker is the Director of Business and Corporate Services at Georges River Council, where she leads a broad portfolio encompassing Finance, Governance, Procurement, Information Management and Technology, People and Culture, Work Health and Safety, Commercial and Strategic Property, and Risk Management.

Her directorate provides the foundation for Council's operations, ensuring strong governance, financial sustainability, and organisational capability to support the delivery of community outcomes.

A qualified CPA and former CFO, Danielle brings extensive experience in financial management, organisational development, and change leadership. Her diverse career has included roles as an auditor, investigator, change manager, and organisational development specialist, equipping her with a comprehensive understanding of the challenges and opportunities facing the local government sector.

Since 2021, she has also served on the Executive Finance Committee of NSW Local Government Professionals, contributing to sector-wide initiatives and advocating best practice in financial sustainability and governance.

She has also championed the introduction of a new performance framework and sector-leading staff wellbeing initiatives, embedding a culture of accountability, continuous improvement, and high levels of staff engagement. These initiatives have ensured the organisation remains resilient and responsive to community needs.

Danielle places a strong emphasis on engaging with staff across all levels of the organisation and values collaboration across teams to achieve shared goals. She is recognised for her ability to balance strategic priorities with practical delivery, ensuring that operational outcomes align with long-term objectives and community expectations.

At Georges River, she leads a team committed to strengthening corporate performance, maintaining financial sustainability, and delivering services that support Council's strategic priorities and benefit the community.

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Our people

Our people at a glance

Employment Type	
Full-time staff	525
Part-time staff	114
Total staff excluding casuals	***639***
Casual staff	111
Grand total staff	**750**

Other demographics	
Average length of service	7 years
Number of job titles (excluding casuals)	327
Retention rate	84.3%

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Staff Profile by Age, Gender and Generation

(includes casuals at the time of reporting)

Age Profile (excluding casuals)	
Median age	46 years old
45 years or below	320
46 years or above	319
Gender (excluding casuals)	
Female	334 (52%)
Male	305 (48%)
Gender in senior leadership positions	
Female	9 (39%)
Male	14 (61%)

Employment Type	Generation					
	Gen Z	Gen Y	Gen X	Baby Boomers	The Silent Generation	Total
Female						**425**
Permanent	26	119	107	44	1	297
Temporary	12	13	9	3		37
Casual	14	30	30	17		91
Male						**325**
Permanent	28	89	114	59	1	291
Temporary	6	5	1	2		14
Casual	7	5	3	5		20
Grand Total	**93**	**261**	**264**	**130**	**2**	**750**

Length of service

(excludes casuals)

Years of Service	Number of Employees	Percentage of Employees
< 5	355	55.5%
5-10	131	20.50%
11-20	98	15.34%
21-30	33	5.16%
31-40	22	3.44%
Total	**639**	**100.00%**

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Labour Statistics

On **Wednesday, 4 December 2024** a total of 713 people performed paid work for Georges River Council, as set out below:

- 486 persons employed on a permanent full-time basis, 94 persons employed on a permanent part-time basis, 46 under a fixed-term contract, and 66 casuals who performed work on this day.
- 5 senior staff members.
- 14 persons engaged by Council under a contract or other arrangement for labour.
- 2 persons in apprentice or trainee positions.



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Senior staff remuneration

Senior staff defined by the Local Government Act is the General Manager and Directors (Executives). This remuneration is for the period 1 July 2024 to 30 June 2025.

Senior Staff	Salary (cash) Component	Vehicle Allowance	Super -SGL	Bonus	Non Cash Benefits	Motor Vehicle	FBT	Total Remuneration
General Manager	$458,493	$10,767	$29,835	$Nil	$Nil	$Nil	$Nil	**$499,095**
Total for Senior Managers	$1,009,166.07	$36,204.95	$99,648.11	$Nil	$Nil	$Nil	$Nil	**$1,145,019.13**

Recruitment, Retention and Turnover

Recruitment snapshot	
New staff total	138
New staff of which are permanent employees	76
New permanent staff gender ratio (Female/Male)	32/44
Age range (years)	19-66
Culturally diverse new staff	10.14%

Council remains committed to merit-based recruitment, ensuring candidates are selected based on their suitability, qualifications, experience, and performance, in accordance with the *Local Government Act 1993*.

Our Talent Acquisition Policy provides a consistent, compliant framework aligned with Council's Mission and values. It is supported by the Onboard to Offboard Procedure, which ensures transparency and clarity across recruitment processes.

This framework is underpinned by other key policies that promote fairness and inclusion:

- Equal Employment Opportunity Policy
- Code of Conduct
- Discrimination, Bullying and Harassment Policy
- Learning and Development Policy

Council faces ongoing challenges in attracting and retaining top talent, including skills shortages, an ageing workforce, and strong market competition where public sector salaries and benefits can be outpaced by private sector offerings, and where local government experience is highly specialised.

In response, Council's Talent Acquisition Strategy outlines targeted objectives and actions in six focus areas:

Challenges	Objectives
Knowledge gap	To equip hiring managers and interview panel members with the necessary knowledge and skills.
Employer brand definition	Define and enhance Council's employer brand.
Sourcing strategies	Identify effective channels for talent acquisition across the business and ensure these are being utilised to their full potential.
Diversity and inclusion	Promote diversity and inclusion in talent acquisition.
Technology and tools	Leverage technology for efficient talent acquisition.

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Internal stakeholder and candidate experience	Ensure a seamless, efficient, and positive experience for internal stakeholders and candidates.

Age range of new staff

Age (years)	Female	Male	Total %
< 20	0.00%	2.90%	2.90%
20-29	16.67%	13.04%	29.71%
30-39	14.49%	13.77%	28.26%
40-49	13.04%	6.52%	19.57%
50-59	6.52%	5.80%	12.32%
60+	5.07%	2.17%	7.25%
Total %	**55.80%**	**44.20%**	**100.00%**

Our annual turnover rate as at 30 June 2025 is 14.5 percent.

The staff turnover rate has increased by 1.5 percent from last financial year. We remain vigilant where turnover is concerned, monitoring and tracking fluctuation and market trends which guide further review of our talent acquisition and retention strategies.

Generally, it is recognised that a level of turnover is healthy as it presents opportunity to onboard new talent who bring their unique self, skills, experience and knowledge, contributing to the diversity of our workforce.



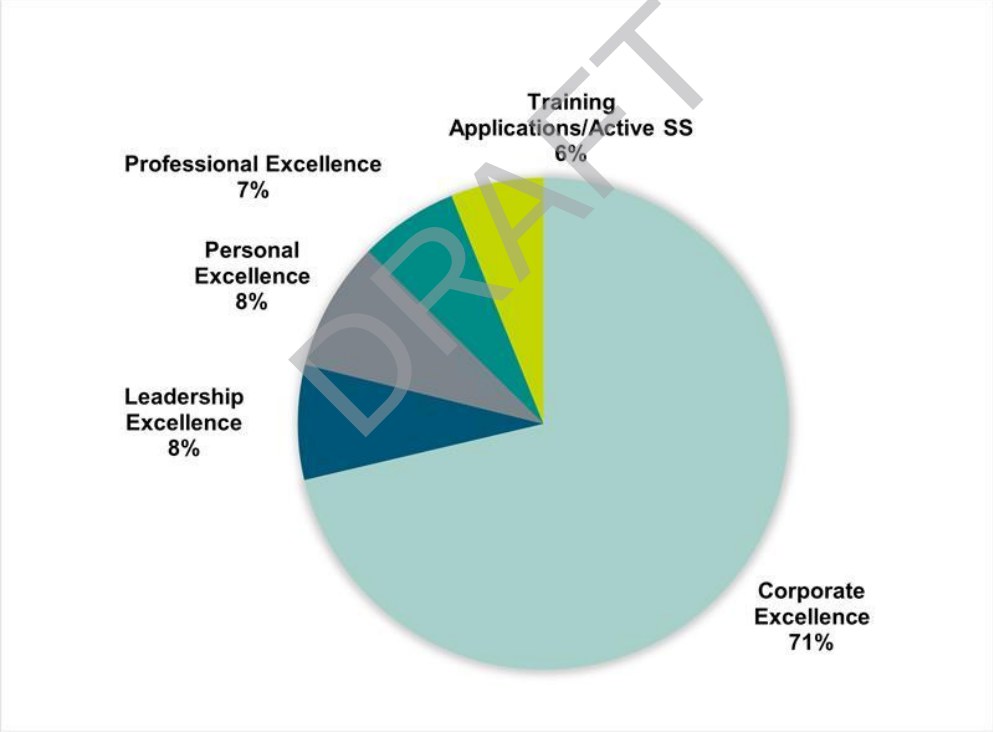
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People development

People development remains core to our Workforce Management Plan, 'Our People Plan', and opportunities to learn in new and varied formats, as well as engage in traditional styles of learning, are contributing to the positive experience our people are having at work.

Our learning and development framework, LEAP (Learn, Exceed, Achieve and Progress) encompasses a range of organisational development opportunities that are guided by excellence. It is comprised of four streams of development, corporate excellence (compliance learning), professional excellence (job-specific learning), leadership excellence (leadership learning), and personal excellence (autonomous learning), that builds a culture of learning that supports performance excellence.

In 2024/25 we have delivered over 70 different learning programs across our four excellence streams to uplift skills and capabilities to support needs now and into the future. More than 4,000 participants engaged in programs that were either developed in-house or co-designed with subject matter experts and learning providers. These programs were delivered onsite or through our learning management system. In December 2024, our Learning and Development Policy was further enhanced offering more support for external training and study assistance. In 2024/25, we received over 250 training applications for staff to attend offsite workshops, conferences, continuing professional development and seminars and had 22 active study assistance applications. Here is a snapshot of our people development for 2024/25.



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Whilst the majority of training is centred on our corporate excellence stream, this has been a result of a number of key policies and refresher training being rolled out to our staff including code of conduct, cybersecurity, recordkeeping, fraud and corruption prevention, work health and safety, media and contact management, and customer excellence.

Recognising our people

Our Saluting Service program celebrates staff who have served with Council for 10 years and every five years thereafter. We were able to celebrate 34 staff service milestones, ranging from 10 years to 40 years.

We also continue to recognise staff for behaviours that role model our values, contribute to the achievement of our vision, exemplify a commitment to safety, demonstrate improvement and innovation or deliver outstanding customer service through our Shine Bright Rewards program.

Our Shine Bright Rewards program recognises outstanding service, performance, innovation and demonstration of our Mission, Vision and Values. This program respects the individual and is built on personal choice. Nominees can choose their own rewards and how they receive their recognition.

Throughout the year, a total of 245 staff awards were presented in recognition of outstanding contributions, based on nominations from both managers and peers. The awards celebrated excellence across five key categories:

- 35 awards for achieving the vision;
- 9 awards for commitment to safety;
- 45 awards for customer experience;
- 20 awards for improvement and innovation; and
- 136 awards for living the values.

These acknowledgements reflect our ongoing commitment to fostering a positive, values-driven workplace culture.

Work health and safety

Our safety systems and initiatives have been further advanced, reinforcing our commitment to maintaining a safe and healthy workplace for all employees. The Work Health and Safety Management System (WHSMS) has undergone a comprehensive review and refinement to ensure alignment with the Council's operational requirements and strategic WHS objectives.

Work health and safety training

As part of our commitment to maintaining a safe and healthy workplace, we have conducted comprehensive Work Health and Safety (WHS) training to equip our employees with the necessary skills and knowledge to perform their duties safely and responsibly.

This training ensures that workers are competent in the safe operation of plant and equipment, while also promoting the adoption of safe work practices and behaviours.

WHS Consultation

Work Health and Safety Committees

The Work Health and Safety (WHS) Committees continue to serve as the primary forum for consultation between workers and management. These committees play a critical role in supporting the continuous improvement of the WHS Management System, particularly through the review of relevant documentation. Their core function is to facilitate two-way communication, enabling workers to raise health and safety concerns directly with management.

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City Operational Services Safe Work Method Statements

City Operational Services' Safe Work Method Statements (SWMS) underwent a legislative review to ensure currency and to transition them into a format compatible with electronic tablets, in preparation for the digital rollout of work allocation and safety documents. The review process was conducted in consultation with relevant workers, with finalisation involving cross-functional collaboration through a dedicated consultation day involving representatives from all business units.

WHS Initiatives and Improvements

Safety Management System

A review compared IcMY SAFETY with StateCover Mutual's BeSafe Safety Management System (SMS). BeSafe offers advanced WHS features, real-time insights, and improved data access to enhance safety reporting, support compliance, and drive operational efficiency. Its implementation, aims to improve safety standards and foster a proactive safety culture across the organisation.

Duress Alarms

The identification and implementation of body-worn duress alarms are critical components in ensuring the safety and security of our personnel, particularly those operating in isolated or high-risk environments. The deployment of high-risk duress alarms with advanced safety features is integral to maintaining a secure workplace environment and reinforces our commitment to worker safety and rapid emergency response.

Self-audit Improvement Initiatives

Participation in the StateCover Mutual Self-Audit Program continued this year. Following the audit, an Improvement Plan was developed, outlining key initiatives to enhance Work Health and Safety (WHS) systems and practices. The plan was endorsed by the Executive Team and submitted to StateCover for ongoing monitoring and support.

Summary of Workers Compensation Performance

Analytical Findings – Workers Compensation Claims and Trends

An analysis of recent workers compensation data has identified an increase in both the number and frequency of claims. Notably, there has been a rise in psychological injury claims, reflecting broader sector trends and the growing recognition of mental health impacts in the workplace.

Despite this upward trend, overall performance remains consistent when benchmarked against comparable local government entities. Claim frequency and total claim numbers continue to track in line with the sector average, indicating that current risk management and early intervention strategies are helping to mitigate broader impacts.

These findings highlight the need for ongoing focus on mental health support, early reporting, and targeted prevention initiatives, while affirming the effectiveness of existing safety systems in maintaining performance relative to our peers.

Work Health and Safety Strategy 2025 to 2028

Our Work Health and Safety (WHS) Strategy 2025 to 2028 has been reviewed, and our vision for the next three years is to create a holistic, dynamic, and integrated WHS system that not only meets regulatory requirements but also positions health and safety as a core element of our organisational success.

This Strategy will ensure the safety and well-being of our employees, contractors, and visitors, while directly contributing to organisational resilience, employee engagement, and business continuity.

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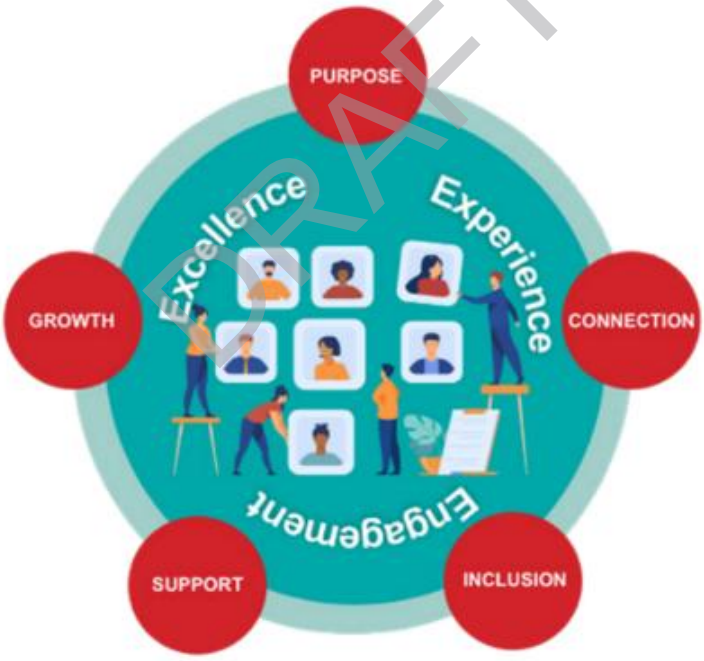
In alignment with the broader organisational goals for 2025-2028, the WHS Strategy will focus on the following key strategic priorities:

- Leadership: Strong Safety Leadership.
- Values Based Culture: Increased Participation and Shared Responsibility.
- Robust Systems and Risk Management: Integrated Approach to Safety.
- Focus on Wellness: Physical and Psychological Health.
- Safe and Supportive Environments: Reducing Incidents and Environmental Hazards.

The WHS Strategy 2025-2028 represents a structured approach and crucial step in advancing our commitment to health, safety, and well-being. Through this Strategy, we aim to create a workplace that not only meets the safety needs of today but also evolves to address the challenges and opportunities of tomorrow. By aligning WHS with Georges River Council's strategic organisational goals, embracing innovation, and fostering a proactive safety culture, we are building a safer, more resilient workforce that will contribute to long-term success.

People Plan Strategy

2024/25 marked the third year of our Workforce Management Plan 'Our People Plan' 2022-2026, outlining our commitment to leading people practices, ensuring that we have the capacity and capability to deliver positive outcomes, based on current and future business and community needs. Our People Plan focuses on five priority pillars:



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We have actively implemented objectives and strategies that focus on employee experience, engagement, and excellence, aiming to cultivate a workforce that is inspired, inclusive and involved to steer Georges River Council as an employer of choice.

Key achievements from Our People Plan in 2024/25

Talent Acquisition and Retention to drive greater diversity and ensure we have the right people in the right roles with the right capabilities.
In 2024/25, Council made significant strides in attracting, developing, and retaining talent through the implementation of a refreshed Talent Acquisition Strategy, the expansion of the FutureGEN entry-level program, and continued support for internal growth opportunities.

Talent Acquisition Strategy

Significant progress was made in implementing the Talent Acquisition Strategy, focusing on building capability, improving candidate and stakeholder experience, and embedding inclusive, targeted recruitment practices that align with our Disability and Inclusion Action Plan (DIAP). The Targeted Talent Acquisition education program was delivered in early 2025, supported by a new Playbook and e-learning module for new leaders. Key improvements included a redeveloped Talent Acquisition Policy, Offboard to Onboard Procedure, and a bespoke recruitment campaign menu. Council's employer brand was enhanced through updates to the LinkedIn Life Page and careers content.

Work Experience, Higher Duties and Secondments

Council continued to offer work experience and volunteer placements, working alongside our employees, providing hands-on learning while enhancing services across diverse programs.

We also supported numerous opportunities for our staff to undertake higher duties and secondments, enabling them to broaden their skills, explore new functions, and grow career capability, strengthening both individual development and organisational agility.

FutureGEN Program Uplift

The FutureGEN entry-level talent program established apprenticeship, traineeship, cadetship, and graduate positions, encouraging youth and young professionals to start a career in local government, directly addressing key workforce planning challenges we face; attracting and retaining top talent with an ageing workforce, overcoming skills shortages, and future-proofing skills development.

Council pursued and secured additional NSW Government funding through the Fresh Start Program to expand our FutureGEN offering in trades, information management technology, and early learning services apprenticeship and traineeship positions.

Our commitment to driving greater diversity and ensuring we have the right people in the right roles with the right capabilities is a transcendent focus area from year to year where we will continue to deliver on actions

Safe and Healthy Workplace for our people, from a holistic outlook for total wellbeing. Driving a healthier, happier, and more engaged and productive workforce.
We are deeply committed to fostering a safe and healthy work environment that supports the holistic wellbeing of our people. We recognise that true wellbeing extends beyond physical health – encompassing mental, emotional, and social aspects that contribute to a thriving workforce.

Through proactive initiatives, supportive policies, and a culture of care, we strive to build a workplace where our employees feel safe, valued, and empowered. By prioritising health, happiness, and engagement, we are driving a more resilient, productive, and fulfilled organisation.

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BENE-FIT 360

In 2024/25, Council continued to embed our award-winning BENE-FIT 360 program, which is built around three core pillars:

- M-FIT – fostering a mentally fit workforce
- WELL-FIT – promoting wellness and belonging
- FLEX-FIT – supporting work-life balance

Since its inception, BENE-FIT 360 has placed strong emphasis on mental health and fitness. We completed our M-FIT Strategy action plan with a series of educational workshops for all staff, aimed at improving mental health literacy and language in the workplace. These efforts have helped drive accountability and proactive management of psychosocial risks. This has included the reporting of hazards identified by our M-FIT Champions, who are an active mental health peer support network, to ensure Council is able to implement protective measures against role overload, role conflict/lack of role clarity, conflict or poor workplace relationships, exposure to traumatic events, poor procedural justice, low job control, poor support from people leads and coworkers, hazardous work environments, inadequate reward and recognition and bullying and harassment.

With our M-FIT Champions continuing to grow as well, Council has shifted focus to the WELL-FIT pillar, highlighting the importance of preventative care. Our Mental Health Month initiative, Lunch: The New Happy Hour, and annual skin checks received strong engagement, leading to the launch of a formalised 12-month wellness program.

Since then, participation in wellness challenges and events has thrived. Staff have engaged in webinars, onsite yoga, charity fundraising, and a weeklong Men's Health Week initiative boosting wellbeing and belonging across all areas of Council.

Work Health and Safety Strategy

As we look ahead to the continuation of WELL-FIT, the Work Health and Safety Strategy 2025-2028 has also been completed representing a structured approach and crucial step in advancing our commitment to health, safety, and well-being. Through this Strategy, we aim to create a workplace that not only meets the safety needs of today but also evolves to address the challenges and opportunities of tomorrow. By aligning WHS with Georges River Council's strategic organisational goals, embracing innovation, and fostering a proactive safety culture, we are building a safer, more resilient workforce that will contribute to long-term success.

Reimagining Flexibility to establish working arrangements that truly promote flexibility across our diverse workforce.

Council's Flex-Fit Policy supports tailored flexibility, recognising the diverse needs of our workforce and varying operational requirements across teams. Our staff benefit from flexible start and finish times, a nine-day fortnight option, and hybrid work arrangements – up to two days per week from home – empowering them to balance work and life in ways that suit both individual and organisational needs.

We advanced flexible work practices, focusing on embedding the 4 Day Week model. Following positive outcomes from the City Operational Services trial, the 4 Day Week was retained as a provisional structure, showing benefits in wellbeing, productivity, and engagement while meeting operational needs.

Leadership Development to inspire and lead our people through change and transformation.

Leadership development has remained a top priority, and in response to feedback on our last formal leadership program, we evolved our approach to ensure lasting impact. Our Leadership Practices were co-designed with leaders at a leaders forum, setting a clear standard for leadership behaviours and a pathway for aspiring leaders. These practices are now embedded

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in our Performance Excellence Program and Leadership Communities of Practice (CoP) driving capability, supporting career progression, and strengthening our talent and succession pipelines.

Our CoPs are topical and timely, focusing on one or two leadership practices relevant for our cohort of Coordinators, Heads of, Managers and Executive, to engage in learning as a collective. The leaders have also formed leadership circles to drive accountability for leadership commitments that are made and to strengthen collaboration across functions.

Leadership development has also expanded to support our Team Leader cohort and will further be delivered to our frontline operational leaders to ensure consistent messaging and role modelling of our leadership practices.



Awards and Recognition

State Awards 2024/25

2024 NSW Local Government Excellence in the Environment Awards

Winner – Division C– Invasive Species Management category

Our Council won the Division C Award in the Invasive Species Management category for Feral animal control in Declared Wildlife Protection Areas.

Highly Commended Award - Innovation in Planning, Policies and Decision Making category

We received a Highly Commended Award for our Environmental Sustainability Calculator - assisting developers strive for improved environmental outcomes in new builds by scoring and raking design features.

Highly Commended Award – Transition to a Circular Economy Category

We also received a Highly Commended Award for Practicing What We Preach - our implementing of practices across operations by addressing hard to recycle materials.



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2025 Local Government Professionals Awards

Winner – People, Workplace, Wellbeing Award

We won the People, Workplace, Wellbeing Award for our M-Fit Program, acknowledging the work in creating a psychosocially safe environment.



Highly Commended – Innovative

Leadership Category

We also received a Highly Commended in the Innovative Leadership category for the E-Scooter Shared Scheme Trial.



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Finalist – Emerging Leader Award

Ella Ferguson

Finalist – Borderless Communities

Battle of the Bridges

Finalist - Community Development (population over 150,000)

Quarterly Preplanning Meetings: Building Social Capital and Engaged Communities

Finalist – Innovative Leadership (population over 150,000)
Cross-Unit Challenge

Finalist – People, Workplace, Wellbeing (population over 150,000)
Cross-Unit Challenge

2025 LGNSW Local Government Week Awards

Finalist – Leo Kelly OAM Arts and Culture Award – Arts and Cultural Strategy/Plan (more than 100,000 people)

Aboriginal and Torres Strait Islander Strategy

Finalist – RH Dougherty Events and Communications Awards – Innovation in Special Events (more than 100,000 people)
Battle of the Bridges

Skate, Break and Build



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2024 Keep Australia Beautiful NSW Awards

Highly Commended for the following categories:

- Biodiversity Conservation Award: *Wildlife Protection in Key Bushland Areas*
- Climate Change Mitigation and Adaptation Award: *Environmental Sustainability Calculator*

Finalist
Finalist for the Overall Sustainable Cities Award

Commemorative Award from NSW Premier Chris Minns

We were recognised by Premier Chris Minns for our Lunar New Year Festival held on 3 February 2025, celebrating the Year of the Dragon. This holds special significance for us as the dragon represents us through our logo and our mascot.



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Australasian Reporting Award



Our 2023-2024 Annual Report received a Gold Award at the Australasian Reporting Awards. Over the seven years of entering these awards we have achieved two Bronze awards and five Gold



Our performance

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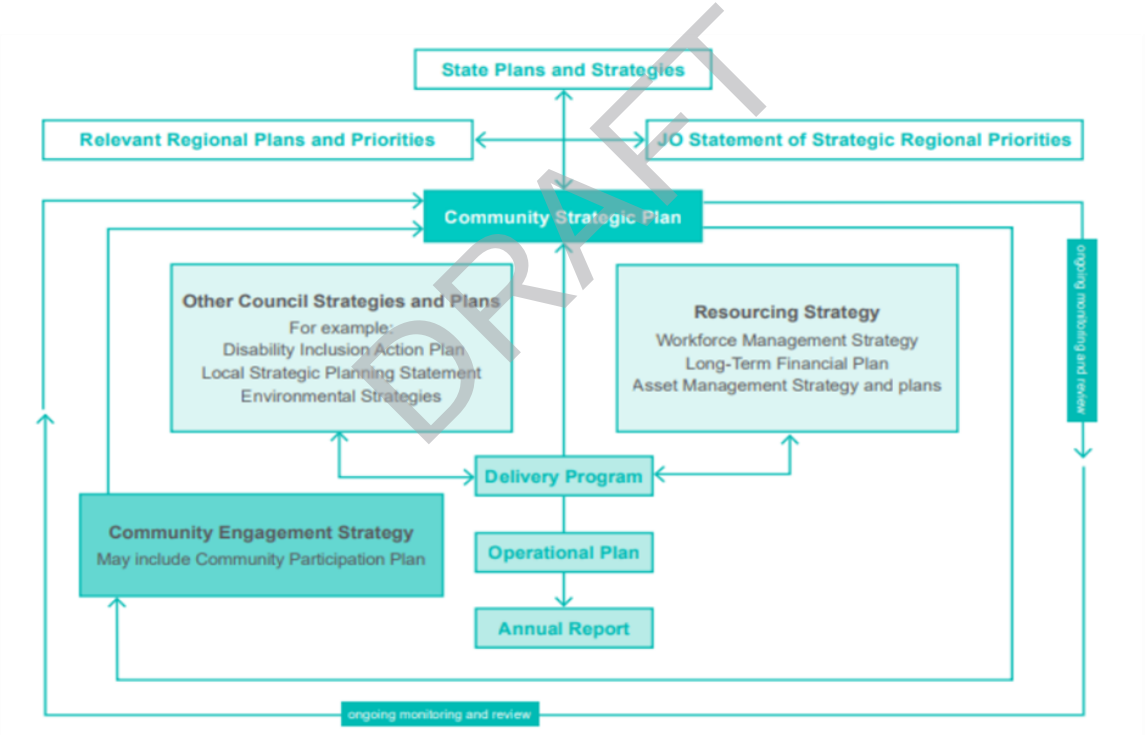
Our plans

The integrated planning and reporting framework bring various plans together so that we can leverage our efforts. This approach recognises that councils can be an advocate for the community's vision for the future and inspire others to participate in that vision.

Councils develop short, medium and long-term plans to meet the community's needs through the Community Strategic Plan (10+ years) Delivery Program (four years) Operational Plan (one year).

A supporting 10-year Resourcing Strategy consists of a Long-term Financial Plan, Asset Management Plan, Workforce Management Plan and Digital Resource Management Plan.

These plans describe how we will consult with the community and meet our long-term objectives. After each council is elected, it must review the plans, ensure they will be used effectively and ensure they are updated annually.



Meeting legislative requirements

The Integrated Planning and Reporting (IP&R) framework brings various plans together to leverage our efforts by planning holistically for the future.

The IP&R legislation recognises that councils act as the community's advocate to capture a vision for the community's future and inspire others to participate in that vision.

Councils are required to make short, medium and long-term plans to meet the community's needs by developing an integrated set of strategic plans:

- Community Strategic Plan (10+ years)
- Delivery Program (four years)
- Operational Plan (one year)

We are required to have a 10-year Resourcing Strategy consisting of a Long-term Financial Plan, Asset Management Plan and Workforce Management Plan. We have also developed a Digital Resource Management Plan in our Resourcing Strategy.

The plans outline how we will consult with the community and align with our long-term objectives. Each council, following its election, must review the plans and make sure they can be used effectively to meet present and future needs and be updated annually.

We adopted our 2023/24 IP&R documents in June 2024.

Council is currently setting up a framework for service reviews and commenced conducting service reviews in 2024/25.

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Service Review Program

Council is committed to continuously improving the effectiveness and efficiency of services provided to our community. Service Reviews ensure we focus our resources where they are needed most.

Three service reviews were conducted during 2024/25:

Venues and Facilities Management

Development Application (DA) Process

Bushcare

A number of recommendations were made for each of these services, across areas such as customer experience, asset maintenance and overall efficiency of operations. These improvements will be implemented by the service teams over the coming years.

Community Strategic Plan 2022-2032

Our second Community Strategic Plan 2023-2032 (the Plan) was endorsed by Council at its meeting held on 27 June 2022.

The Plan was endorsed based on the outcomes of community engagement activities and details our community's priorities and aspirations for the next 10 years.

As a result of community feedback our themes, or pillars were amended from the previous Community Strategic Plan as follows:

- Our community
- Our green environment
- Our economy
- Our built environment
- Our place in Sydney

- Our governance

Delivering our vision

The Operational Plan outlines specific actions and ongoing activities we use each year to achieve the goals identified in the Delivery Program and is reviewed with the Delivery Program annually.

We have made excellent progress in the third year of our Delivery Program. Our performance against the pillars and goals of the Delivery Program is summarised in the following pages.

Operational Plan Performance 2024/25

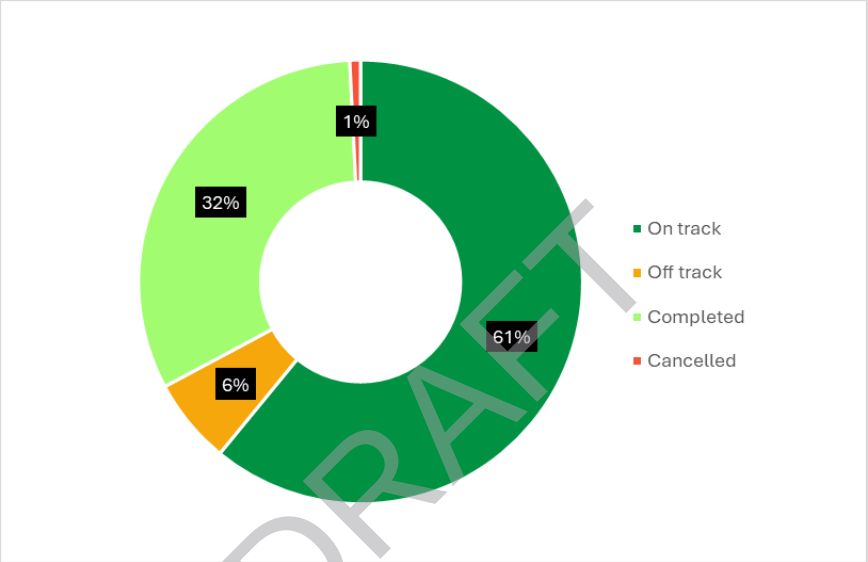
The Operational Plan for 2024/25 was the third instalment of our four-year Delivery Program 2022-2026. The actions set in our Operational Plan represent external and internal services, key projects and works programs.



Delivery Program Progress

Progress against Operational Plan

Council just completed the third year of the four-year delivery program, with 93 percent of Operational Plan actions either completed or on track and seven percent of actions off track or cancelled. These Operational Plan actions were the detailed deliverables Council identified for the year, to achieve the Delivery Program activities.



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On Track	●	On time, within budget and meeting agreed levels.
Off Track	●	Behind schedule due to budget or other constraints.
Completed	●	All agreed delivery milestones achieved.
Cancelled	●	Deliverable no longer proceeding.

Pillar 1 Our community



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Pillar 1: Our community

Offers a diversity of people, places, events and lifestyle options.

The pillar is about improving social cohesion thorough Council and community-run events that celebrate the area's history, identity, infrastructure and services.

The goals in this pillar include:

Goal 1.1 Our community is socially and culturally connected and we strive for social equity.

Goal 1.2 Diverse, vibrant community hubs and facilities are connected, well maintained and have equitable access.

Goal 1.3 The community is safe and healthy.

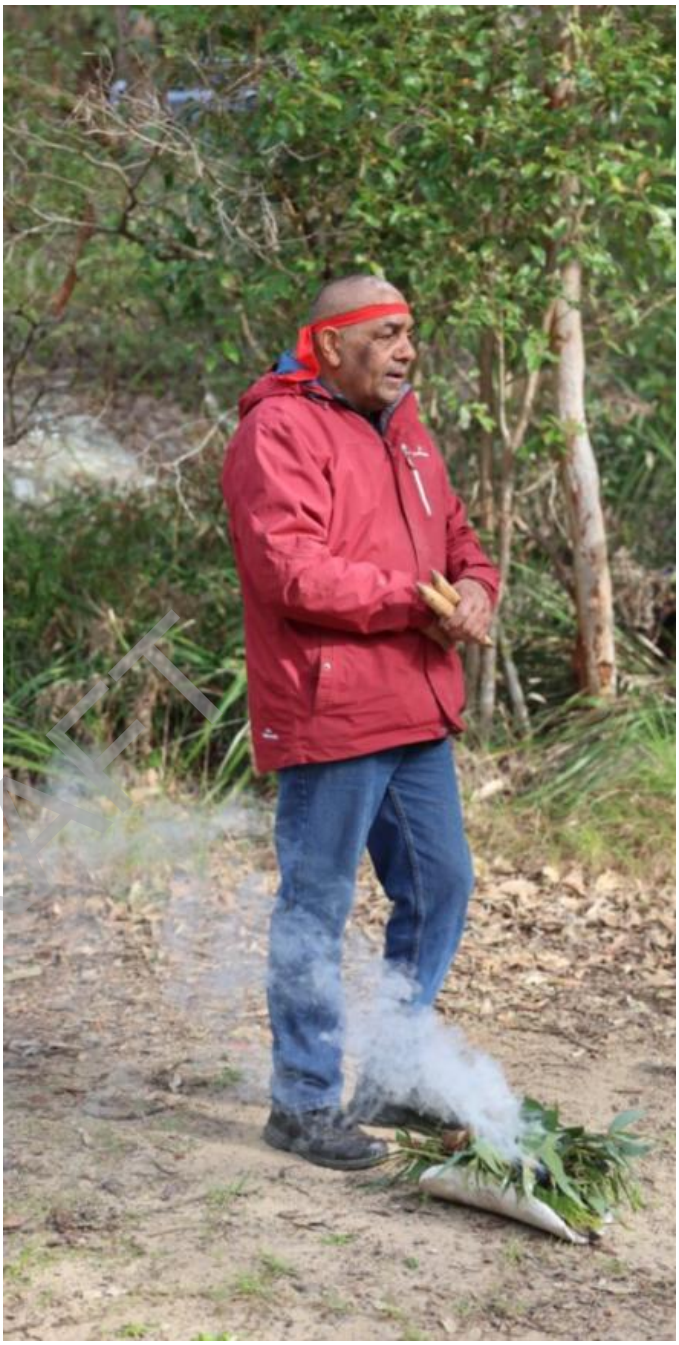
Goal 1.4 Georges River area heritage and history is protected.

Achievements

- Over 100,000 people attended major Council events and new community activations, building stronger community connections, with significant media coverage further elevating Council's profile.
- Secured over $500,000 in NSW government funding to improve event processes and event infrastructure across key locations.
- Delivered impactful exhibition and the biennial Georges River Art Prize, cultural, and public art programs, supporting local artists and promoting inclusion and diversity.
- Enhanced accessibility and inclusion of Council information and services by translating key documents into Easy Read and community languages.
- Completed the Accessible, Inclusive & Liveable Communities Audit across 14 Council buildings, with recommendations now guiding service delivery and capital works to improve accessibility and amenity.
- Successfully delivered the Seniors Festival and Seniors Expo, celebrating older residents through inclusive activities, information sessions, and community connections that promoted wellbeing, lifelong learning, and active ageing.
- Deepened engagement with Aboriginal and Torres Strait Islander communities through the inaugural Aboriginal and Torres Strait Islander Strategy and its accompanying action plan.
- Strengthened Council's Child Safe Framework through a revised Child Protection Reporting Framework, including the establishment of the Child Protection Triage Team.
- Enhanced Council's focus on inclusion in early learning through the endorsement of the Inclusive Early Learning Feasibility Study, which will guide future actions to support equitable access and participation for all children.
- Received a record 1,050 community survey responses providing valuable insights into library service and space needs to guide planning for a new library in the western LGA and upgrades to existing branches.
- Expanded library outreach, inclusive programming, and digital engagement, responding to community needs and increasing access to library services.
- Delivered health, wellbeing, awareness and social cohesion initiatives through the Community Impact Series, using targeted programs and tailored support for vulnerable groups.

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- 2024/25 budget allocated funding to restart the Heritage Building Grants Program.
- The IMT Team has made significant progress on CCTV upgrades and maintenance in 2024/25. Throughout the year Council has established a formal maintenance contract, migrated to a harmonised solution that supports the fleet of CCTV across the community, ongoing collaboration across Council for new sites ensuring CCTV considerations, upgrades have occurred to CCTV infrastructure across the Hurstville CBD while additional cameras have been installed at Oatley Park.
- Increased patrols of public parks to encourage responsible companion animal ownership aimed at reducing the incidence of animal attacks
- Increased patrols of timed parking areas to encourage a turnover of limited parking to promote access to local businesses.



Challenges

- Broader social challenges, including global cost-of-living pressures and racial tensions, had compounding impacts on vulnerable and marginalised communities, including CALD and Aboriginal and Torres Strait Islander groups.
- Rising interest and demand for community-led events highlighted competing use for public space and the need to balance event impacts on residents and businesses.
- Delivering exceptional, large-scale events like the Lunar New Year Festival and Uncontained Arts Festival has become more complex. We must balance providing high-quality experiences and ensuring public safety while managing the economic reality of rising supplier costs.
- Supporting equitable access to facilities and increased community participation in local sporting codes whilst balancing a portfolio of aged Council facilities and/or limited number of sports fields in the Georges River area.
- Monitoring and evaluation of actions across diverse business units remains a challenge in maximising the impact of strategic plans, including the Disability Inclusion Action Plan,

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Child Safe Action Plan and the Community Infrastructure Needs Assessment and Acquisition Area Strategy.

- Funding to deliver the actions, linking in with Council's capital works program.
- The limited availability of construction and fit out materials delayed the project during 2024/25.
- Maintaining the safety and wellbeing of staff while ensuring an effective level of service to the community can be maintained.

In 2025/26 we will…

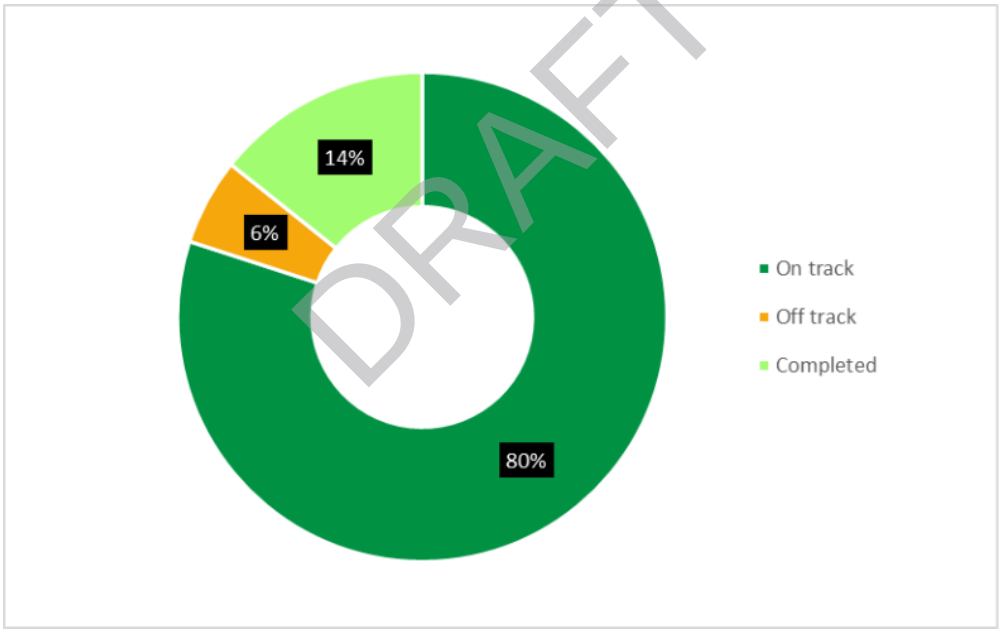
- Advance planning for a new district library in the western LGA and continue implementation of the Libraries 2030 Strategy actions to improve accessibility, sustainability, and community engagement across all branches.
- Refresh the permanent exhibition space in Hurstville Museum and Gallery to contemporise the space and reflect the diversity and lived experiences of the Georges River community.
- Build on successful events and community celebrations by incorporating community feedback, strengthening partnerships, and aligning events with Council strategies. Support community-led event delivery through capacity-building and improved planning tools.
- Streamline our event planning and delivery process to efficacy managing increased demand for community-led events.
- Progress key infrastructure projects including the Peakhurst Park Community Centre and Jubilee Stadium precinct, subject to approvals.
- Expand safety initiatives through partnerships and awareness campaigns, including cyber security, homelessness, and domestic violence. Monitor emerging trends and strengthen Council's response through strategic action plans.
- Champion equity, inclusion, and representation by implementing key actions from Council's Aboriginal and Torres Strait Islander Strategy, Disability Inclusion Action Plan, and Dementia-Friendly Action Plan.
- Strengthen child safety practices through updated training, policy reviews, and tailored programs for vulnerable children and young people.
- Continue to investigate issues that negatively impact the safety and amenity of the community, focussing on those matters of highest risk.
- Continue to progress actions in the Customer Experience Strategy which will focus on progressing outstanding actions and aligning initiatives with broader organisational priorities, such as the Enterprise System Review.
- Expand our contact centre capabilities through the introduction of CX Expert, a centralised knowledge base that will equip staff with the tools and information needed to deliver consistent, high-quality customer service to the community.
- Participate in the NSW Ombudsman's sector-wide review into complaints management.
- Expand webchat functionality by adding it to more website pages, increasing accessibility and providing customers with additional contact options.

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Summary of performance against indicators

Measure	Target	2020/21	2021/22	2022/23	2023/24	2024/25
Customer satisfaction with community centres and performance venues	80%	83%	85%	75%	98%	83%
Customer satisfaction with Early Learning Services	80%	88%	85%	84%	86%	85%
Customer satisfaction with Events	80%	94%	93%	90%	98%	89%
Customer satisfaction with Library Services	80%	86%	85%	84%	82%	83%
Customer satisfaction with Museum & Gallery	80%	95%	94%	92%	90%	91%
Utilisation of Council's Early Learning Services	90%*	83%	87%	90%	86%	86%
Utilisation of Council's performance venues for hire	60%	N/A	N/A	N/A	N/A	65%

Progress against one-year Operational Plan items



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One-year Operational Plan projects

1.1: Our community is socially and culturally connected and we strive for social equity.

1.1.1: Initiate, facilitate and support inclusive and accessible events that meet community aspirations and connect people, communities and diverse groups.

1.1.1A: Implement an annual program of Council run and Council supported events.

Action Code	Action Name	Status	Comment
1.1.1Ai	Implement an annual calendar of destination and localised events.		This year Council hosted an impressive series of events, showcasing a diverse and engaging lineup that attracted audiences from both within and beyond the local area.

1.1.1B: Develop and implement the Georges River Council Event Strategy 2022 – 2027.

Action Code	Action Name	Status	Comment
1.1.1Bi	Implement the Georges River Council Events and Festivals Charter		In 2024/25, Council advanced the implementation of the Events and Festivals Charter through cross-department collaboration and direct support to community organisers. One-on-one guidance was provided throughout the year to embed Charter principles—accessibility, inclusion, sustainability, and community benefit—into event planning. An Easy Read version of the Events Toolkit was finalised, with translations into Simplified Chinese and Nepali underway, to improve accessibility. Two global Development Applications (DAs) were approved for Kogarah and Hurstville town centres, as a part of the Transport for NSW grant to streamline approvals and enable more flexible, event-ready spaces.
1.1.1Bii	Develop and deliver workshops to build capacity within the community on Council's Events and Festivals Charter, Event Guide and Event Toolkit.		Throughout 2024/25, Council focused on building community capacity through tailored engagement and strategic planning. Council delivered a number of one-on-one targeted workshops including in-person debriefs, contributing to an 80 percent increase in community-led events compared to 2023/24. These efforts align with Council's strategic objective to empower local organizers and foster safe, inclusive, and vibrant community events.

1.1.1C: Maximise the utility of Jubilee Oval as a venue for Council's major events.

Action Code	Action Name	Status	Comment
1.1.1Ci	Engage planning consultant to initiate DA to extend the event program at Jubilee Stadium to include entertainment, cultural and community events.		Council was unable to progress this item as the Plan of Management (POM) and Master Plan (MP) must be endorsed and approved by Crown before Council can progress with the DA. Operational budget bid in 2025/26 budget for consultants to prepare DA with associated event plans such as noise management plan etc.
1.1.1Cii	Finalise POM to enable lodging of DA to stage other major events at the venue.		The POM and MP were established and endorsed by council in March 2025. This was progressed at an acceptable rate and is currently with Crown for final approval.
1.1.1Ciii	Promote and market the venue to video and film production companies and		Bayview Functions and Events launched in Q1 with its own brand and website. Eight TV Commercials were facilitated at Jubilee Stadium during the year.

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	establish branding and operation of the functions and events business at the stadium.		

1.1.2: Foster and support programs and installations such as Art Trails and Public Art that celebrate diversity, our multicultural community, supports innovation and creativity and contributes to the creative economy.

1.1.2A: Provide a range of programs such as the Georges River Art Prize and the Artist in Residence Program.

Action Code	Action Name	Status	Comment
1.1.2Ai	Deliver Georges River Art Prize and Artist in Residence Program.		The Georges River Art Prize will be delivered in Q1 2025/26 and remain on exhibition until the end of 2025. The Artist in Residence Program supported the development of art practices for four artists across animation, fine arts and writing, including one international artist. The program regularly provided opportunities for the artists to deliver public programs and share their skills with the local community.
1.1.2Aii	Deliver a range of public art and cultural programs.		The main public art focus for the year was the Uncontained Arts Festival from 27-29 June 2025. The three-night event occupied Belgrave Street Kogarah and provided immersive installations, interactive experience, live art performances, programs, music and food. More than 14 artists were engaged for the festival, including both developing and established creatives. The number of unique visitors to the festival was just under 30,000. Across the year, six public art works were installed, including stone carvings representing Aboriginal heritage at Carss Park, and five murals. Regular programs, school holiday activities, open days and museum tours were delivered across the year at the Hurstville Museum & Gallery, in support of each major exhibition and identified cultural days of significance, with consistently high attendance and community satisfaction.

1.1.3: Develop, support and promote programs, services and activities that foster social support, participation and wellbeing for our diverse community regardless of age, gender, physical or mental ability, sexual orientation or cultural or religious background.

1.1.3A: Develop and Implement social justice strategies to build the social strengths of the Georges River community.

Action Code	Action Name	Status	Comment
1.1.3Ai	Implement the Social Justice Charter Plan for Georges River Council		The Social Justice Charter was implemented across Council during the year, with actions impacting Council officers, sector workers and community members. Implementation is on track, with a need identified to further raise the profile of the Charter within the community and within Council in the next financial year.
1.1.3Aiii	Develop and implement the Aboriginal and Torres Strait Islander Strategy.		The Aboriginal and Torres Strait Islander Strategy was finalised through a thorough staff and community consultation process during July 2024 - January 2025. It was unanimously adopted by Councillors in

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			February 2025. The Strategy included an Action Plan and 17 actions were delivered or progressed during February - June 2025. Item 1.1.3Aiv 'Implement the Aboriginal and Torres Strait Islander Strategy Action Plan' details implementation highlights.
1.1.3Aiv	Implement the Aboriginal and Torres Strait Islander Strategy Action Plan.		Council finalised the Aboriginal and Torres Strait Islander Strategy following extensive consultation July 2024 - January 2025 and was adopted by Council in February 2025. The Strategy included an Action Plan, with 17 actions delivered or progressed between February and June 2025. Highlights included 14 Reconciliation Week initiatives with partners such as Kurranulla Aboriginal Corporation, UNSW Indigenous Law Centre, and Justice & Equity Centre, featuring workshops and Storytime sessions led by Aboriginal facilitators. A Cultural Protocols Sub-Committee was formed to develop Council's Cultural Protocols Guide. Council also launched its first NAIDOC Week Expression Of Interests (EOI), designed with the Advisory Committee, funding two community-led events.

1.1.3B: Develop and implement the Georges River Council Disability and Inclusion Action Plan 2022-2026.

Action Code	Action Name	Status	Comment
1.1.3Bi	Implement the Georges River Council Disability and Inclusion Action Plan 2022-2026.		In 2024/25, Council partnered with community groups to highlight the contributions of people with disabilities, and supported local disability groups through the Community Grants Program. Key achievements included improved accessibility at Council events, Easy Read English translations of Council documents, co-facilitation of the St George & Sutherland Shire Disability Interagency meetings, ongoing engagement with the Access and Inclusion Advisory Committee, and the expansion of the Libraries' accessible and inclusive offerings. Council also finalised a comprehensive audit of 14 Council-owned facilities and services and is now implementing recommendations. The Disability Inclusion Action Plan (DIAP) implementation remained on track and planning started for the development of the 2026-2030 DIAP, in collaboration with other councils.

1.1.4: Provide high quality, affordable education, care and protection for children across Council's Early Learning Centres.

1.1.4A: Implement the 2021-2031 Early Learning Services Strategy to meet the educational and care needs of children and their families.

Action Code	Action Name	Status	Comment
1.1.4Ai	Implement Child and Staff Wellbeing Action Plan		Throughout 2024/25, the Health and Wellbeing Group actively supported the mental health and wellbeing of educators, children, and families across early childhood services. The group also completed its annual review of the Be You Action Plan and identified a new priority area: Family Partnerships - Working Together to Promote Positive Mental Health and Wellbeing in Children and Young People. This new direction aims to strengthen collaboration between

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			educators and families, fostering a more holistic approach to supporting children's mental health and wellbeing.
1.1.4Aii	Implement Council's Child Protection Action Plan.		The Child Safe Action Plan is an ongoing and evolving document. Implementation remained on track.
1.1.4Aiii	Implement the Early Learning Services Strategy		In 2024/25, Council implemented a streamlined process for managing casual staff across centres, introducing Deputy software in October 2024 to support real-time rostering and shift access. Staff wellbeing was prioritised through M-Fit membership, biannual site check-ins, and a resilience workshop delivered at the January professional development day. Following a feasibility review, Ocean Street Kindergarten was closed in December 2024. Community partnerships were strengthened, with Carss Park Narani and South Hurstville Kindergarten conducting monthly aged care visits, and all services engaging with local libraries and the Hurstville Museum & Gallery.
1.1.4Aiv	Review demand for an additional needs early learning centre. This action completed 23/24		A review for additional needs early learning services was completed in 2023/24.

1.2: Diverse, vibrant community hubs and facilities are connected, well maintained and have equitable access.

1.2.1: Develop our library services to provide for inclusive hubs, spaces and services, collections, programs and facilities.

1.2.1A: Implement the 2030 Library Strategy to improve service delivery, technology, collections, information services, community engagement and programs.

Action Code	Action Name	Status	Comment
1.2.1Ai	Investigate innovative ways to provide library services to the western half of the Georges River Local Government Area.		During the year, key data was prepared to support the development of an action plan for Council's libraries. The data review included the findings of the Community Infrastructure Needs Assessment and Acquisition Area Strategy (CINAAAS), Georges River Library Strategy, NSW Public Library Guidelines, State Library NSW review of Council's branch libraries and the Accessible, Inclusive and Liveable Audit. A comprehensive community survey about library services was undertaken to determine current preferences and saw the largest participation of any Council survey to-date. The action plan for developing a new library and updating branch libraries for the benefit of the community in the west half of the LGA will be presented to Council in Q1 2025/26.
1.2.1Aii	Activate the reading and sensory garden at Hurstville Library through programs and other community engagement. Placed on hold due to building constraints.		Project placed on hold due to building constraints.
1.2.1Aiii	Deliver library services that reflect the diverse community of Georges River to facilitate cross-cultural		During the year, programs were planned and delivered to complement key days of cultural significance for Georges River community, including Mental Health Month, Christmas, Lunar

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	communication, collaboration, mutual understanding and inclusion.		New Year, History Month, Youth Week, Reconciliation Week, and Pride Month. Emerging programs such as 'Culture in Colour' and the Mayor's art competition for children, continued to increase in popularity and level of community engagement. The inclusion of the 'Towards Truth' exhibition as part of the Community Art Space Program achieved a milestone in reconciliation and recognition of Aboriginal lived experience, with high profile coverage on ABC television and web platforms.
1.2.1Aiv	Develop partnerships with the community specialists and other organisations to support the delivery of programs and collections.		Effective partnerships provided opportunities to deliver an enhanced range of programs and collections across the year. The engagement of specialist suppliers through the Learning Experience Facilitator Program supported a range of creative and vocational skills development. Entry level and advanced skills in digital media and music were provided by industry experts, activating the Hurstville Library Media Lab, Sound Booth and related collections. Leading community organizations Shopfront and 3Bridges continued to collaborate in planning and delivering services to support community wellbeing, learning and social opportunity for people of all ages and backgrounds.
1.2.1Av	Continue to implement and review the Georges River Library Debt Recovery and Management Plan.		During the year, the percentage of loans resulting in an unpaid debt remained consistently low (less than 1 percent of loans). Historic unpaid debts that fell outside the statute of limitations (six years) were approved to be waived in accordance with the General Manager's delegation and were removed from the library system. During 2025/26 unpaid debts will be referred to Revenue NSW for collection in accordance with established Council processes.

1.2.2: Provide a range of affordable and accessible facilities and community hubs for community-based activities.

1.2.2A: Provide a range of affordable and accessible facilities for community based activities.

Action Code	Action Name	Status	Comment
1.2.2Ai	Maintain and provide for hire community properties across the Georges River Local Government Area.		Council managed 63 community properties across 71 tenancies. A total of 6 Leases, 1 Sub-Lease and 3 Licences were executed throughout 2024/25. A total of 5 Expressions of Interest were undertaken for community properties within 2024/25. Council developed and launched the Online booking system (Bookable) for parks, reserves and sporting fields in August 2024, and expanded the offering throughout the financial year to include libraries, premium sporting facilities, community centres/halls for hire and synthetic sports fields. Implementation of keyless access system was completed for 10 community venues enabling ease of access for hirers.
1.2.2Aiii	Deliver actions identified in the Georges River Community Infrastructure		Action G4: Design Flexible Spaces: A DA is underway for the development of a new community centre; Peakhurst Park community

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	Needs Assessment and Acquisition Area Strategy (CINAAAS)		centre, Riverwood, including flexible floorspace design. Concept designs commenced for future construction of the following sporting amenities: i. The Green Sporting Amenities facility, located in Kyle Bay; ii. Todd Park Sporting Amenities facility, located in Blakehurst; and iii. Olds Park Premium Sporting facility, located in Penshurst. Action G6: Centralised Facility Access. Keyless access of 10 hireable venues as well as an online booking system for hireable venues was implemented to centralise bookings and improve community access and ease. Bi-monthly meetings continued between Council and the Department of Education SINSW including ongoing discussion around the potential for shared use of school facilities.

1.2.2B: Create community spaces to deliver enhanced programs and experiences for community members.

Action Code	Action Name	Status	Comment
1.2.2Bi	Create a multi-functional, accessible and flexible programming space.		During the year, key data was prepared to support the development of an action plan for Council's libraries, including increasing their capacity to provide flexible spaces for multiple different purposes. The data review included the findings of the Community Infrastructure Needs Assessment and Acquisition Area Strategy (CINAAAS), Georges River Library Strategy, NSW Public Library Guidelines, State Library NSW review of Council's branch libraries and the Accessible, Inclusive and Liveable Audit. A comprehensive community survey about library services was undertaken to determine current preferences and saw the largest participation of any Council survey to-date. The action plan for developing a new library and updating branch libraries for the benefit of the community in the west half of the LGA will be presented to Council in Q1 2025/26.
1.2.2Bii	Provide opportunities for the community to engage with the Library and Hurstville Museum & Gallery outside Council buildings through outreach, online and delivery services.		During the year a diverse range of outreach initiatives were undertaken to engage the community outside the library and Museum & Gallery buildings. The largest and most impactful of those initiatives were: public art and interactive programs at Lunar New Year and the Uncontained Art Festival; special delivery of approximately 12,000 collection items to people unable to visit the library; and the comprehensive community engagement survey about library services that marked Council's most successful community engagement survey to-date with more than 1,000 unique responses online and hundreds more during pop up events.

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1.2.3: Encourage and promote the arts and creativity through Council's cultural facilities including Hurstville Museum & Gallery, Hurstville Entertainment Centre and Carss Park Artists Cottage.

1.2.3A: Implement the Create Georges River Cultural Strategy to support our community's cultural activities and initiatives.

Action Code	Action Name	Status	Comment
1.2.3Ai	Implement the Create Georges River Cultural Strategy to support and strengthen our community's cultural activities and initiatives.		During the year, a diverse range of programs were delivered to foster a diverse range of creative skills and cultural learning. The Beverly Hills Creative Studio was commissioned and made available for community hire, with a sophisticated self-service access system. The Artists in Residence Program supported four creatives and the Community Art Space Program provided a platform for more than seven artists to exhibit and sell their work. Uncontained saw fourteen artists in performance, music, digital art and painting engage with approximately 30,000 community members across the three-night festival. The public art program saw six new works installed, including inclusive murals for Pride Month and stone engravings at Carss Park about the cultural traditions of the Bidjigal People.
1.2.3Aii	Increase the profile of Hurstville Museum & Gallery through the implementation of a comprehensive and diverse program of exhibitions and events.		Achievements this year saw two high profile touring exhibitions 'Zoonoses' and 'Focus: Australia Government Photographers' be shown at Hurstville Museum & Gallery. The third major exhibition 'Makers and Manufacturers: the Industrial History of St George' was developed in-house, providing engaging social history material to reveal the diverse, unique and often overlooked things that have defined the character of the Georges River LGA. The Community Art Space Program continued to provide a platform for local artists to exhibit and sell their works. The Artists in Residence program supported four creatives including one international artist. The Annual Uncontained Art Festival engaged approximately 30,000 people over three nights with the diverse art practices of fourteen emerging and established artists.
1.2.3Aiii	Establish and increase the profile of the creative studio in Merv Lynch Reserve.		During the year, the Beverly Hills Creative Studio was commissioned, formally named and made available for community hire, with a sophisticated self-service access system. A marketing plan for the new site was undertaken in late 2024/25, driving the first wave of community recognition and use of the space. In 2025/26 the studio will be enhanced through public art and the delivery of programs to develop the identity of the location and activate the space with creatives.

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1.3: The community is safe and healthy.

1.3.1: Implement actions to maintain and promote the community safety of our area.

1.3.1A: Increase community and road safety in Georges River Local Government Area.

Action Code	Action Name	Status	Comment
1.3.1Ai	Deliver the 2024/25 Traffic and Transport Program and Scope 2025/26 Program.		Key projects from the 24/25 program are being managed through the City Technical Services Team and are now complete. Scoping for 25/26 was finalised and designs in progress.
1.3.1Aii	Review the pilot of the Community Safety Program.		During the year, the Community Safety Education Program (CSEP) harnessed dates of significance to raise community awareness and build capacity of community members and sector workers to mitigate key issues including domestic and family violence, homelessness and gambling harm. The current CSEP was analysed for ongoing relevance and alignment, and was strengthened with an updated Communications Plan to highlight key safety education dates for community.

1.3.1B: Investigate systems to improve public safety and accessibility.

Action Code	Action Name	Status	Comment
1.3.1Bi	Implement annual program of funded initiatives to upgrade council's security and CCTV systems to provide public safety and accessibility.		The IMT Team made significant progress on CCTV upgrades and maintenance in 2024/25. During the year Council established a formal maintenance contract, migrated to a harmonised solution that supports the fleet of CCTV across the community, undertook ongoing collaboration across Council for consideration of new sites. Upgrades occurred to CCTV infrastructure across the Hurstville CBD and additional cameras were installed at Oatley Park.

1.3.2: Conduct regulatory functions in accordance with legislative requirements.

1.3.2A: Adopt and implement a Fire Safety Program that maintains buildings with essential fire services to safeguard the community.

Action Code	Action Name	Status	Comment
1.3.2Ai	Implement actions to ensure compliance with the directions set by the NSW State Government relating to external combustible cladding and Council's Fire Safety Audit.		Ongoing operational matter. Council continues to work with Project Remediate and property owners to pursue the removal of combustible cladding from premises.

1.3.2B: Liaise with the NSW Government and relevant stakeholders to keep up-to-date with legislative changes around regulatory functions.

Action Code	Action Name	Status	Comment
1.3.2Bi	Implement the 2024/25 regulatory programs to ensure compliance with the relevant legislation and to address community safety concerns.		During 2024/25, the Parking & Rangers Unit investigated 9,481 matters. 4,784 Illegal Parking community requests with 1,194 warning notices issued for minor offences. The Rangers team investigated 4,697 matters relating to animals and use of public land.

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1.3.2C: Implement programs relating to food premises, skin penetration premises and regulated systems

Action Code	Action Name	Status	Comment
1.3.2Ci	Establish an ongoing Public Health program, including skin penetration, regulated system and public swimming program to promote community's health and safety.		This program was completed.

1.4: Georges River area heritage and history is protected.

1.4.1: Encourage and promote heritage and history through collections, programs, heritage trails and protection policies.

1.4.1A: Promote the retention and conservation of heritage items within the Georges River Local Government Area.

Action Code	Action Name	Status	Comment
1.4.1Aii	Review heritage controls in the Georges River Development Control Plan 2021. Conduct a heritage information session for owners of heritage listed properties.		Council engaged Edwards Heritage Consultants to undertake a review of heritage controls in the Georges River Development Control Plan 2021. First draft was completed and final draft expected. A Heritage Information Session was held on 29 October 2024 at the Hurstville Civic Theatre. There were approximately 85 attendees.

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Statutory Information

Disability Inclusion Action Plan

In 2024/25, Council continued to deliver on our commitment to the four key focus areas of the Disability Inclusion Action Plan 2022-2026 (DIAP): attitudes and behaviours; liveable communities; employment; and accessible systems, information and processes.

Highlights from the implementation of the 2024/25 DIAP included:

- Completion of a comprehensive audit of 14 Council-owned facilities and services focusing on accessibility, inclusivity and liveability, and commencement of implementation of recommendations
- Council recognition as a Dementia-Friendly Organisation as part of Dementia Australia's Dementia-Friendly Communities program
- Enhanced accessibility at major Council events through Auslan translation
- Translation of key Council documents into Easy Read English to remove barriers to accessing Council information
- The expansion of the Libraries' accessible and inclusive offerings



Dementia-Friendly Council

On 21 June 2025, we were recognised by Dementia Australia as a Dementia-Friendly Organisation, as part of their Dementia-Friendly Communities program.

We consulted with residents, service providers, and individuals with lived experience of dementia and their carer's. Feedback from these consultations was incorporated into a Dementia-Friendly Action Plan, demonstrating a commitment to specific, meaningful changes to meet the needs of people living with dementia in Georges River and their carers.

This Action Plan includes 29 actions across all four focus areas of the DIAP and aligns with Dementia Australia's five principles:

1. Involve people living with dementia and their care partners and families in the development of this Action Plan in a way that respects and values their contributions.
2. Make a commitment to foster sustainable, transparent, and accountable actions to improve the lives of people living with dementia and their care partners based on shared knowledge and experiences.
3. Raise awareness about dementia to reduce the stigma and discrimination impacting people living with dementia
4. Provide a welcoming, socially inclusive, and socially engaging environment for people living with dementia and their care partners.
5. Create an accessible and safe physical environment that supports the independence and well-being of people living with dementia, considering their specific needs and challenges.

While working towards recognition, we delivered initiatives throughout 2024/25 to support people with dementia and their carers, and raise awareness of dementia. Highlights included:

- During Dementia Action Week 2024, we hosted the Dementia Action Week Expo at Clive James Library, showcasing support services and social activities for people with dementia and their carers
- Membership of the St George and Sutherland Dementia Alliance
- Members of our staff have received accreditation as Dementia Friends
- A Council officer is becoming a Dementia Host to deliver dementia awareness sessions
- Completing the Accessible, Inclusive and Liveable Communities Audit, with recommendations that align with the Action Plan - for example, improved wayfinding signage and increased seating across the LGA.

Attitudes and Behaviours

The attitudes and behaviours of the general community towards people with disability have been described as the single greatest barrier to full access and inclusion. Developing positive attitudes involves increasing awareness and changing negative perceptions over time.

We continued to deliver on DIAP actions to improve attitudes and behaviours. Council officers developed skills in access and inclusion – for example, on World Day of Social Justice, Council officers received Auslan training in a session delivered by an Access and Advisory Committee member and learnt about best practice consultation with Advisory Committees.

We continue to harness the expertise of people with lived experience of disability through facilitating quarterly Access and Inclusion Advisory Committee (Advisory Committee) meetings. The Advisory Committee was consulted on issues including Council's Community Strategic Plan, the Accessible, Inclusive and Liveable Communities Audit and the Mortdale Local Centre Development Plan. The Advisory Committee continues to meet via online platforms, for increased accessibility.

We continue to partner with Bayside Council and Sutherland Shire Council to facilitate quarterly St George, Bayside and Sutherland Disability Interagency meetings. A subgroup from the interagency, the Employment Working Party, continued to meet to discuss the challenges and barriers to employment for people with disability and/or people working in the disability sector.

We also supported projects centred on people with disability in our community through Council's financial assistance programs. Local disability groups received financial and in-kind support for projects advocating for and empowering local people with disability. These included assistance across four programs - Community Grants, Venue Hire Grants, the

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Seniors Program and Event Grants. In 2024/25 we awarded funding for projects benefitting people with disability to the value of $61,140.

Community Grants:

- **Dance for Parkinson's Australia Ltd** - $6,100 for *Hop, Glide and Two Step into Wellbeing!* An inclusive movement and music class, introducing live music and voice work for the seniors of Georges River.
- **Morris Children's Fund Inc.** - $4,172 for *Music Therapy for Children with a Disability.* Funding for a specialist teacher to deliver music therapy to students with moderate to severe physical and/or intellectual disabilities or special needs.
- **Learning Links** - $19,365 for *Confident Little Beginnings: Fostering Wellbeing for Children of All Abilities.* Embedding a psychologist into Learning Links' community preschool to deliver targeted interventions and socio-emotional wellbeing programs.
- **The Shepherd Centre - for Deaf Children** - $7,950 for *First Steps to First Sounds: Supporting Parents of Deaf Children.* A support and education program for the parents of deaf children.
- **Learning Links -** $10,000 for *Learning Links' Opportunity Project – Unlocking Potential for Every Child.* A specialist program to help socio-economically disadvantaged children in Georges River with learning difficulties access critical intervention services to learn, develop, and thrive.

Venue Hire Grants:

- **Recreation Sports and Aquatics Club Inc.** - $1,387.50 for *RSAC Presentation Day 2024 for People with Disability* at Marana Auditorium. An event bringing people living with a disability, carers, family members and the wider community together to celebrate and recognise participants for their efforts and achievements throughout the year, build a sense of belonging and promote inclusivity.
- **Recreation Sports and Aquatics Club Inc.** - $1,476 for *RSAC Hip Hop for People with Disability* at PJ Ferry Community Centre. RSAC Hip Hop is a weekly program for people with disability who have a strong passion for dance, culminating in a performance at RSAC's end of year party.
- **CALD Ageing and Disability Support Association** - $690 for *CALDA 2024 Mid-Autumn Festival Celebration* at the Civic Theatre. An indoor Mid-Autumn Festival celebration in Hurstville bringing together seniors and people with disability from Chinese cultural background for an evening of joy, community, and cultural enrichment.

Seniors Program:

- **Dance for Parkinson's Australia Ltd** - $2,500 for a weekly dance and physical movement class for local seniors with Parkinson's at PJ Ferry Community Centre.

Event Grants

- **Autism Community Network -** $7,500 for *Fundraising Gala Dinner*. A fundraising event attended by government representatives and community and business leaders, to support the organisation to deliver peer-to-peer support, social groups, and capacity building programs for the autism community.



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Accessible and Liveable Communities

Creating liveable communities for people with disability involves access to transport, community recreation and culture, social engagement and universal design.

Accessible, Inclusive and Liveable Communities Audit

To enable meaningful and targeted improvements to Council's built environment, community spaces and services, we completed a comprehensive Accessible, Inclusive and Liveable Communities Audit (the Audit). We engaged Cred Consulting to undertake the Audit of 14 key Council facilities to better understand utilisation of key Council spaces and services by people from vulnerable and marginalised groups. Cred Consulting provided recommendations about how to enhance selected facilities and services, so that community members can access Council facilities and services, and ultimately participate more fully in community. The Audit consisted of four components: a physical environment audit, a disability access compliance audit, a service delivery and user experience audit, and community and stakeholder engagement.

The findings of the Audit will play a crucial role in advancing the Council's commitment to social justice, customer experience, disability inclusion, and child protection by informing future capital works and upgrades, operational models, and strategies and plans in 2025/26. The recommendations of the Audit supported the development of Council's Dementia-Friendly Action Plan.

Inclusive Programs and Events

Council's commitment to creating inclusive programs and events for people with disability continued throughout 2024/25. Council's approach to planning major events is rooted in inclusivity, actively considering the needs of people with disability, with measures implemented including the provision of temporary ramp access for wheelchair users and mandatory step-free entrances at major events. We monitored event infrastructure, including stalls, signage, and traffic control barriers, to keep existing curb ramps unobstructed.

To further enhance accessibility, we made detailed accessibility maps available on the event website before each major event. These maps highlighted continuous paths of travel, key destination points, and accessible toilets, ensuring attendees had the information they needed for a seamless experience.

Specific accessibility measures were implemented for events throughout 2024/25:

- Magic of Christmas: Creation of custom accessible chairs, additional accessible seating for the event, construction of a wheelchair accessible viewing platform.
- Australia Day Ceremony and Localability Awards: The Localability awards were included in the Australia Day ceremony, spotlighting the contributions and achievements of people with disability living in the Georges River.
- Battle of the Beats and Uncontained Art Festival: Auslan interpreting
- Coming In versus Coming Out: Alternative Dialogues from the CALD LGBTQIA+ community: Sensory quiet space facilitated by headspace.

Hurstville Museum & Gallery

Hurstville Museum & Gallery continues to provide an accessible service to the community. Promotional material articulates how people with additional needs can access programs in modified ways. The website continues to provide up to date information on the features of the physical space and what amenities are available so the community can plan their visits. During 2024/25 consultation with the Advisory Committee was undertaken to guide the forthcoming refresh of the Hurstville Museum & Gallery permanent exhibition which aims to

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provide an inclusive and welcoming representation of the diverse community history of the Georges River area.

Georges River Libraries

Over the 2024/25 period, Georges River Libraries continued to deliver inclusive programs and implement program design considerations including:

- Launch of the Libraries' Accessibility and Inclusion initiatives on International Day of People with Disability. A dedicated webpage links to resources, including the inclusive Library of Things collection, Mobility and Sensory maps and information in Easy Read English.
- Georges River Libraries also celebrated International Day of People with Disability with inclusive programming including Learn Auslan: Introductory lesson on Auslan signs and basic conversational skills, a sensory bubble show, inclusive Storytime Sessions and a quiet breakout zone for participants with sensory needs.
- Memory Lane Social Club, a monthly program for people with dementia and their carers.
- Purchase of dementia-friendly items for the Library of Things collection, selected using dementia-friendly criteria.
- Promoting accessibility for programs and events by inviting the community to request additional support during the marketing and registration process.
- Providing opportunities for inclusive participation in programs by offering assistive technology and incorporating modifiable activities for participants with a range of abilities.

Early Learning Services

We continue to support children with disability at our Early Learning Services, with 23 children with disability across Council's five centres. In 2024/25 we continued to support the health and wellbeing of children through early identification and intervention of children in our care, with speech/language and hearing assessments through a university partnership and StEPS Pre-schooler eye screening.

Assets and Infrastructure

Council's commitment to creating liveable communities includes implementing accessible facilities, maintaining clear communication channels, and seeking feedback from disability advocacy groups. In 2024/25 consultation conducted with Advisory Committee members informed updates as part of the Mortdale Local Centre Development Plan.

We have continued to improve and maintain the accessibility of sports facilities in the LGA. This includes refurbishments to the AFL sports club at Olds Park, The Green at Kyle Bay, an update to the toilet facilities at Jubilee Stadium and new accessible public toilet facilities in Poulton Park Synthetic Field. All updates to facilities align them to current accessibility requirements.

Accessible and inclusive design principles continue to be embedded into all asset classes and projects, including buildings, footpaths, traffic facilities, streetscapes, open spaces, and playgrounds. By incorporating universal design principles, we ensure that public spaces and event venues are accessible to everyone. This fosters an environment where all residents can participate fully and equally in community life.

In 2024/25 design was completed for the new Footpath Program, which improves connectivity and accessibility between residential areas and key amenities such as schools, parks, and town centres. This includes the installation of new footpaths, and the reconstruction of existing footpaths, to improve safety and accessibility.

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Our priorities continue to include further expansion of our network of accessible infrastructure, enhancing community engagement to ensure that all voices are heard, and exploring innovative solutions to meet the evolving needs of our residents.

Employment

People with disability experience multiple barriers at all stages of the employment process. These factors reduce their opportunities to gain and retain employment.

In 2024/25 the People and Culture team continued development of the internal Georges River Inclusion Strategy in consultation with key staff and community stakeholders. This strategy will be a key guiding document for employment initiatives in 2025/26.

Diversity and inclusion questions were included in a staff engagement survey for the first time to gauge the number of people with disability working at Council and ensure they feel supported. Of 425 responses, 32 staff identified that they had a disability, chronic medical condition or are neurodivergent. The survey showed that feelings of respect in the workplace among this group was high at 75 percent, as well as supervisory support at 82 percent. This survey has created a benchmark for future surveys.

A key focus for Council is increasing the number of staff across Council services who identify as having disability. Across Council Early Learning Services, two staff members identify as having disability. Early Learning Services delivered a series of initiatives to support the skills development of staff working with people with disability, including NSW Health language training for educators, KU Children's Services' training on sector capacity building, and training on programming with an inclusion focus.

Council partnered with Believability to deliver work experience programs to young people with disability. Three people participated, working across Communications, Hurstville Museum and Gallery, Libraries, and Information Management and Technology. As part of their work experience each participant was partnered with a support person. Feedback from participants highlighted that staff were welcoming and the experience was informative, with one participant identifying interest in pursuing further work in the field.

In 2024/25, we continued to strengthen our commitment to supporting staff experiencing mental health challenges and carers, through targeted initiatives under Phase 4 of our M-FIT Strategy: *Keeping our Workforce M-FIT*. This phase focused on building a psychosocially safe workplace, and empowering individuals and teams to engage proactively with mental health.

Key achievements included:

- **Expansion of the M-FIT Champion Network**: Now comprising 55 accredited Mental Health First Aid responders across all sites, our champions play a vital role in fostering a mentally healthy workplace. They provide peer support, promote help-seeking behaviours, and assist colleagues in navigating available support services. Regular professional development and monthly M-FIT Memos in the staff newsletter ensure ongoing advocacy and visibility.
- **Psychosocial Hazard Workshops**: In response to the amended WHS Regulations (effective 1 April 2023), we delivered tailored workshops for staff, people leaders, and Councillors. These sessions enhanced mental health literacy and language, driving accountability and proactive management of psychosocial risks.
- **Enhanced Mental Health Support Services**: We overhauled our Employee Assistance Program (EAP), introducing on-site wellbeing consultants across three of our Council sites.
- **Data-Informed Support**: The introduction of an Interactions Register, used by M-FIT Champions, has enabled us to better understand the mental health challenges and psychosocial hazards present in our workplace. Insights from this data inform ongoing and future initiatives to ensure our support remains responsive and effective.

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These efforts ensure that staff who identify as having support needs, including disability, mental health, or caring responsibilities, are seen and supported. By embedding mental health conversations into our everyday practices and expanding our support networks, we are actively working to retain staff with disability and foster an inclusive, safe, and mentally fit workplace.

Accessible Systems, Information and Processes

A common barrier for people with disability is difficulty navigating systems and processes to access the services, venues and support they need in the community.

Website

Accessibility remains a central focus of Council's website, including accessible design updates, identification and resolution of accessibility issues, compliance and improved user experience.

In 2024/25, we continued to improve accessibility across the website. A market review led to the renewal of the Monsido tool, an accessibility reporting tool with an integrated widget. The tool scans and identifies accessibility and quality assurance errors against compliance level WCAG 2.1 via weekly reporting. Access to Monsido has been expanded across Council to support the monitoring process. Council's website is compliance level for 2024/25 ranged from 74 to 79 percent. Colour Contrast tools were used to identify CSS Style sheet changes required to pass WCAG AAA tests.

Based on recommendations in alignment with WCAG 2.1 and WCAG AAA compliance, and community feedback, improvements were made to the website throughout 2024/25. This included:

- What's On Event pages have an accessibility subheading and section included for Council-led events.
- Easy Read documents are published to website.
- Development and launch of a new What's On community event submission form optimised for performance and enhanced to improve accessibility for all users.
- Enhanced colour contrast ratios, achieving AA and AAA compliance with the Website Content Accessibility Guidelines (WCAG) for the following elements:
    - Left-hand side menu: Changed to #00626E with white text.
    - Top navigation menu: Updated to #00626E with white text.
    - Changed all buttons across the website to colour #00626E.
    - Hyperlinks: Changed to a darker blue for better visibility.
    - Hyperlinks on hover: Added underlines to assist colour-blind users
- Launch of the Log it / Fix it landing page and manual, providing a more user-friendly and accessible option for logging service requests.
- Collaboration with the Waste team on enhancements to the Waste Booking Portal, including accessibility updates, CSS stylesheet adjustments, and a comprehensive review and revamp of the Waste pages.
- Providing Hemingway Editor logins and facilitating a presentation for Council officers on improving the readability and accessibility of their writing.
- Website page tile template text description fixed to left justification with vendor, improving readability and usability for a broad range of users, including those with disabilities.

Accessible Information

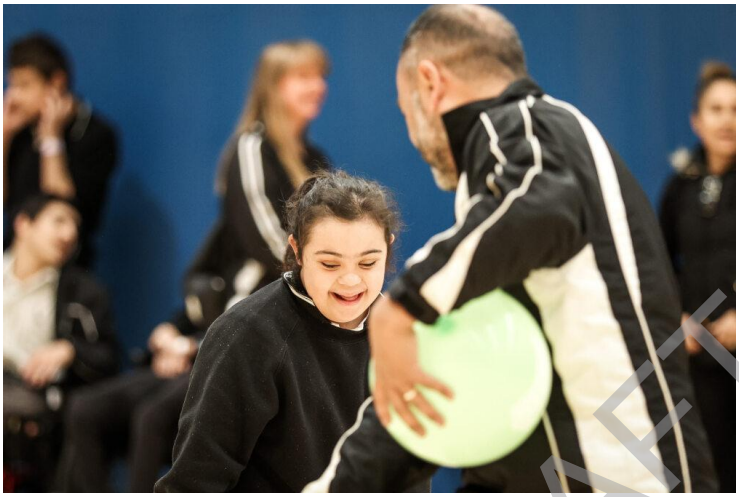
We continued to provide Council information in a variety of accessible formats to meet the diverse needs of the community. In 2024/25, Council translated 24 community-facing documents into community languages and Easy Read English, including the Events and

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Festivals Guide and Charter, Community Grants and Micro Grants Guidelines, the Library Collection Development Policy and Venue Hire Grants Guidelines.

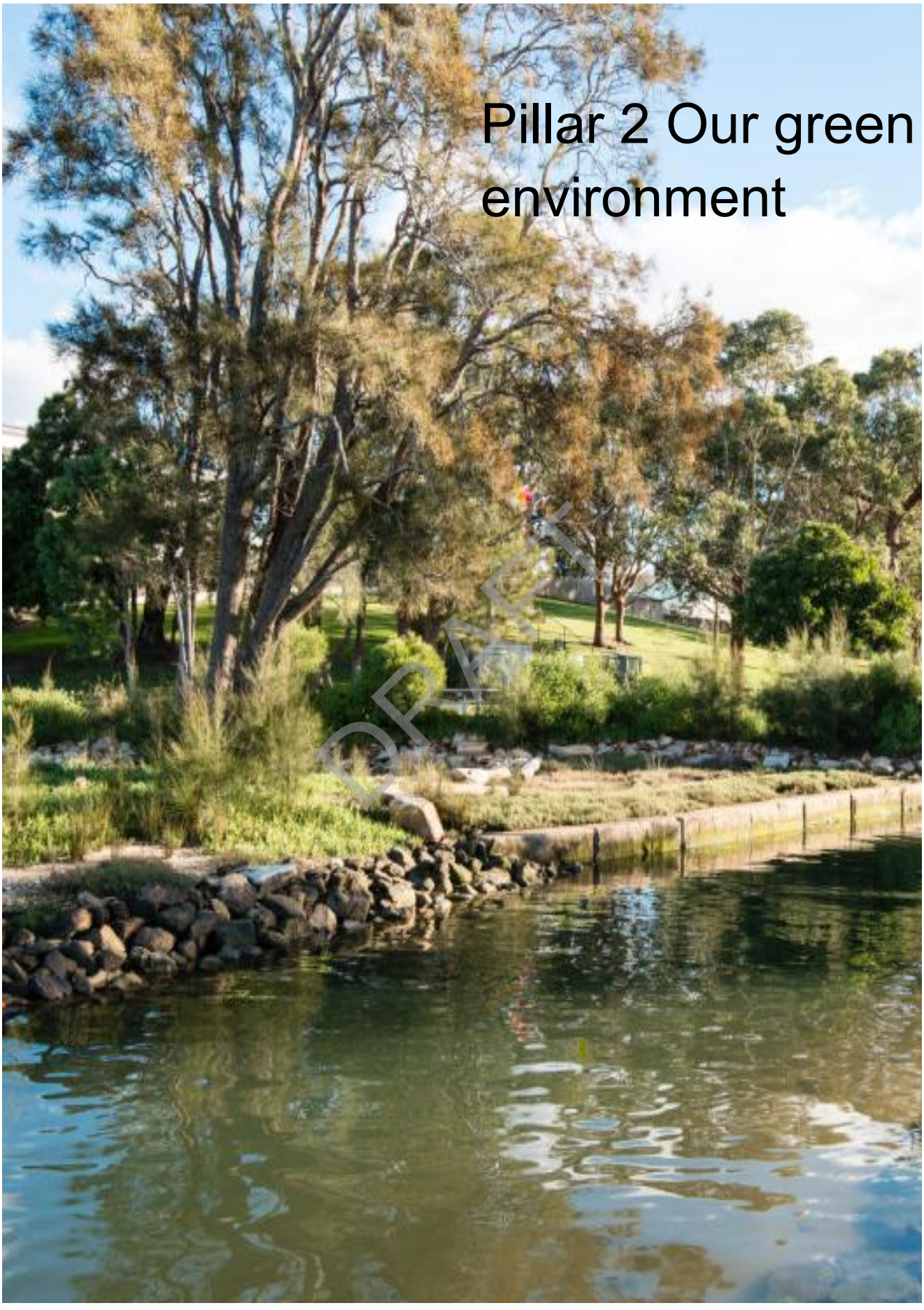
Compliance with NSW Carers (Recognition) Act 2010

Council supports programs for older people, people with disability, people with dementia, people with mental illness and other members of the community who may be cared for by carers. The Community Capacity Building team is provided with a copy of the *Carers (Recognition) Act 2010* and associated Guidelines and adheres to the principles contained therein.





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Pillar 2 Our green environment
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Pillar 2 Our green environment



A protected environment and green open spaces

The pillar is about working together as a community to protect and enhance the natural environment, build resilience towards climate change, and improve the quality and quantity of open space in our LGA.

The goals in this pillar include:

Goal 2.1 Our environmentally sustainable practices inspire us all to protect and nurture the natural environment.

Goal 2.2 Our waterways are healthy and accessible.

Goal 2.3 Greening, canopy cover and bushland and biodiversity preservation are maximised.

Achievements

- Environmental Sustainability Calculator is the first of a kind in NSW councils and has been in operation for the reporting period.
- Council successfully implemented the new bin collection day change and bin replacement program, with no new staffing resources, as part of the new waste collection contract. This represents the biggest change to the essential waste services provided by Council in over 16 years.
- Biodiversity protection is being strengthened by local planning controls through the Biodiversity, Character and Foreshore Planning Proposal, which implements key recommendations of the Georges River Biodiversity Study.
- The recommendations of the Foreshore Scenic Character Study are endorsed to be integrated into the Georges River Local Environmental Plan and Georges River Development Control Plan.

Challenges

- Budgetary constraints may limit Council's ability to meet its targets:
  - 2025 net zero carbon emissions target
  - canopy cover by 2038 target
- There has been lots of change regarding illegally dumped waste due to the cessation of the RID Squad in June 2023, and resumption of these activities by Council instead. Recruitment for a Waste Ranger has proven challenging, with the role being vacant for much of the year.
- Delivery of the Catchment Management Plan is dependent on all member Council's providing their financial contribution to the Riverkeeper by the end of the 2024/25 financial year.
- During Q3 and Q4, the waste education program focussed on preparations in community education for the implementation of the new waste collection contract, specifically, the new bin day change, in effect from 2 March 2025, and the bin replacement program, commencing 31 March 2025, until July 2026.
- The implementation of the recommendations of the Biodiversity Study is subject to available funding. The delivery of a Biodiversity Strategy was not funded for delivery within the 2023/24 financial year, nor for the 2024/25 financial year.

In 2025/26 we will …

- Continue to represent Council's ambitions for the Georges River through the GRCCC.

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- Undertake programs and activities to educate the community on reducing energy consumption, protecting waterways, reducing waste and taking other action to improve the environment, with a focus on climate change projects.
- Introduce detailed controls on the protection and enhancement of biodiversity in the Georges River Development Control Plan.
- Receive approval from the NSW Department of Planning to proceed with incorporating stronger biodiversity and foreshore scenic protection into the Georges River Local Environmental Plan.
- Continue to implement the Waste Strategy 2021-2040 and the new waste collection contract.
- Maintain Council's marine and foreshore assets to be functional and safe.
- Deliver community education initiatives to support environmentally sustainable waste disposal and recycling practices. Represent Council's ambitions for the Georges River through the GRCCC.
- Provide appropriate and responsive management of current and future tree assets within the Georges River Local Government Area.
- Maintain and implement the Georges River Local Emergency Management Plan in collaboration with the Local Emergency Management Committee (LEMC).
- Implement Council’s Bush Regeneration Program to protect, conserve and enhance the natural environment.

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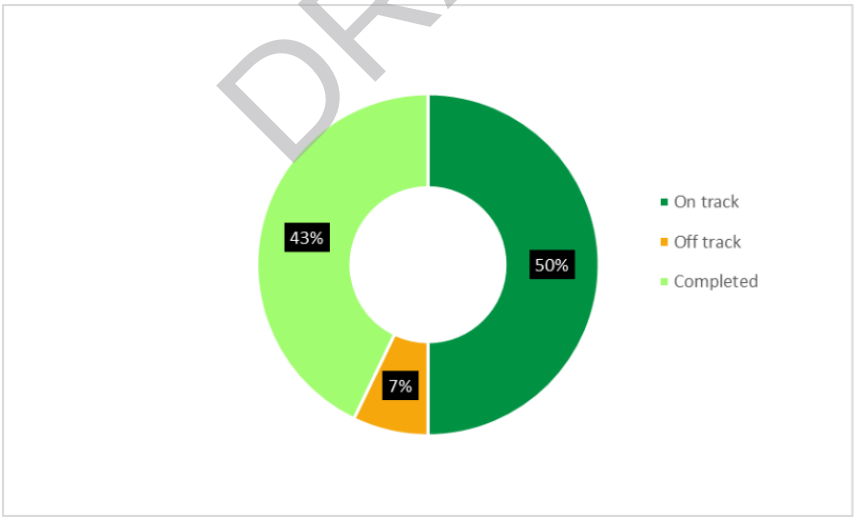


Summary of performance against indicators

Measure	Target	2020/21	2021/22	2022/23	2023/24	2024/25
Number of hectares of active bush regeneration activities.	20	694	112	82	163	83
Number of street trees planted each year	160	3,627	660	572	157	129
Number of volunteer hours associated with Bushcare activities	3,000	5,196	2,134	3,818	3,770	3,217
Percentage of environmental pollution complaints responded to within two business days.	75%	82%	94%	84%	91%	97%
Percentage of waste customer requests responded to within 48 hours.	98%	98%	98%	99%	98%	93%
Number of native plants including trees, shrubs and ground covers planted to improve habitat, biodiversity and bushland structure (or other community tree planting) activities.	≥ 2,000	N/A	N/A	6,561	11,472	5,255
Percentage of food premises inspected annually.	100%	100%	59%	100%	100%	98%

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Progress against one-year Operational Plan items



One-year Operational Plan projects

2.1: Our environmentally sustainable practices inspire us all to protect and nurture the natural environment.

2.1.1: Prepare the Georges River area to be resilient in addressing climate change and reducing energy and water usage.

2.1.1A: Implement the Resilience Action Plan 2022- 2040 for Council services.

Action Code	Action Name	Status	Comment
2.1.1Ai	Report on the implementation progress of the Environmental Resilience Action Plan 2022 - 2040.		Progress towards the actions of the Environmental Resilience Action Plan is positive, with the majority of actions having commenced, or been completed. This action will remain ongoing until 2040, and completion is subject to funding.

2.1.1B: Undertake programs and activities to educate the community on reducing energy consumption, protecting waterways, reducing waste and taking other action to improve the environment, with a focus on climate change projects

Action Code	Action Name	Status	Comment
2.1.1Bi	Implement activities to educate the community on reducing energy consumption and protecting the environment.		Council, in leading by example and ensuring its operations are as sustainable as possible, with reduced emissions, has continued to focus on community education campaigns and services to work towards Council's 2050 community emissions target. Operational emissions monitoring continued to occur during the reporting period, after a successful budget bid in the FY to enable this work to be delivered, ahead of the 2024/25 annual energy update report, due to be presented to Council by the end of the 2025 calendar year.

2.1.2: Ensure waste is managed as a resource with minimal impacts from its disposal.

2.1.2A: Implement the Waste Strategy 2021-2040.

Action Code	Action Name	Status	Comment
2.1.2Ai	Report on the implementation progress of the Waste Strategy 2021-2040.		The implementation of the Waste Strategy 2021-2040 will remain ongoing until 2040. Council continued to resume functions for the management of illegally dumped waste with regards to investigations and enforcement with the employment of the Ranger Waste during the reporting period. Activities are however on hold due to the vacancy of the position. Delivery of community recycling events continued with the expanded e-waste recycling drop off events held during the reporting period. Planning for and implementation of the new waste collection contract remained a priority during the period, and into the next reporting period, as evidence of joint waste collection contract procurement with Bayside Council in accordance with the Waste Strategy.

2.1.2B: Deliver community education initiatives to support environmentally sustainable waste disposal and recycling practices.

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Action Code	Action Name	Status	Comment
2.1.2Bi	Implement the annual Waste Education Program.		Council continued to deliver a comprehensive waste education program each year. The delivery of the expanded e-waste recycling drop off events has continued during the reporting period, to include cardboard, EPS and hard plastics. The waste education program remained focused in the year on community education for bin collection day changes and the mobile bin replacement program, which will run until July 2025, as related to the implementation of the new waste collection contract.



2.1.3: Prepare for natural disasters such as bushfires and extreme weather events.

2.1.3A: Maintain and implement the Georges River Local Emergency Management Plan in collaboration with the Local Emergency Management Committee (LEMC).

Action Code	Action Name	Status	Comment
2.1.3Ai	Continue to drive increased greening and creation/improvement of open spaces in our town centres.		The addition of any new open space or increased greening requires additional resources and budget. Council resolved NM 106-24 to undertake a tree planting program: To support Georges River Council in reaching 40 percent tree canopy by 2036: That the General Manager writes to relevant State Government Ministers to request that a comprehensive tree planting strategy be developed focusing on NSW government-owned property within the Georges River local government area, in consultation with Georges River Council. That a budget bid was included in 2025/26 Budget process to develop a Strategy for Open Space Tree Planting, this was not prioritized. Officers continue to look for ways to create / improve open spaces in our town centres. In April 2025 consultation was completed for a Penshurst Public Domain Plan which has a goal of greening the centre and will outline specific items Council has the opportunity to adopt in future budgets.
2.1.3Aii	Commence design of active transport and micro mobility routes within the Local Government Area.		Council received a Get Active NSW grant to commence the design of cycle linkages. The concept of the recreational network was completed. A funding variation for the 2024/25 funding to be transferred to 2025/26 to allow for more targeted delivery was been approved by TfNSW. Priority was given to actioning traffic investigations and studies meaning not as much progress on active transport was made.

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2.2: Our waterways are healthy and accessible.

2.2.1: Protect the Georges River and waterways to be clean and naturalised.

2.2.1A: Represent Council's ambitions for the Georges River through the GRCCC.

Action Code	Action Name	Status	Comment
2.2.1Ai	Support the GRCCC on an ongoing basis to progress joint programs for the benefit of the Georges River.		Council continued to offer financial support the GRCCC (Georges Riverkeeper) for the development of the Catchment Management Plan (CMP) alongside all member councils. The development of the CMP remained on-going during the reporting period, however, has been delayed due to the vacancy of the Riverkeeper Program Manager. A total of $40,000 was provided in the 2023/24 and 2024/25 operational budgets (successful budget bids) and covered all of Council's financial contribution to the CMP development. Delivery of the CMP is dependent on all member councils providing their financial contribution to the Riverkeeper by the end of the 2024/25 financial year. Additionally, Council financially supported the Riverkeeper with the installation of the Osprey Nesting Platform within Georges River after funds were provided due to a successful budget bid.

2.2.2: Maintain and implement strategies to provide access to our waterways

2.2.2A: Implement the recommendations of the Foreshore Scenic Character Review into the Georges River Local Environmental Plan.

Action Code	Action Name	Status	Comment
2.2.2Ai	Prepare a Planning Proposal to amend the Georges River LEP to introduce biodiversity and character provisions.		The Integrated Biodiversity, Character, FSPA and Additional and Diverse Housing Planning Proposal was submitted to DPHI on 11 November 2024 seeking Gateway Determination. Gateway Determination received on 24 March 2025, subject to conditions. Gateway Determination referred to Council on 28 April 2025. Council resolved to seek an Alteration to the Gateway Determination to progress Part A: Biodiversity, Character and FSPA (PP2024/0002) of the Integrated Planning Proposal. Further, Council resolved to resubmit Part B: Additional and Diverse Housing (PP2024/0004) of the Integrated Planning Proposal as a separate Planning Proposal for a Gateway Determination. Endorsed at the Council Meeting on 26 May 2025 and the two Planning Proposals were re-split into PP2024/0002 & PP2024/0004. The Integrated Planning Proposal and the Alteration to Gateway was withdrawn on 7 July 2025. The Biodiversity, Character and FSPA Planning Proposal was re-submitted for Gateway Determination on 9 July 2025.

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2.2.2B: Maintain Council's marine and foreshore assets to be functional and safe.

Action Code	Action Name	Status	Comment
2.2.2Bi	Prioritise and scope for open space and recreation asset renewals, rationalisation and upgrades based on the findings of Council's strategies.		Inspections and preventative maintenance routines were completed on Council's three (3) swimming enclosure nets. Capital renewal of Endeavour Street Wharf and the swimming enclosure, and associated infrastructure, at Carss Park Baths was undertaken within the 2024/25 year.

2.3: Greening, canopy cover and bushland and biodiversity preservation are maximised.

2.3.1: Increase and promote our tree canopy, shrubs and bushland coverage.

2.3.1A: Provide appropriate and responsive management of current and future tree assets within the Georges River Local Government Area.

Action Code	Action Name	Status	Comment
2.3.1Ai	Implement Council's Tree Management Policy.		Council is committed to increasing and promoting tree canopy, shrubs, and bushland coverage through the ongoing implementation and refinement of its Tree Management Policy. During the year, the Tree Management team actively developed detailed procedures for both public and private trees, to complement a revised policy and clarify responsibilities for Council and the community. The updates incorporated Councillor-nominated recommendations addressing ibis infestation, root ingress, exempt species, and infrastructure damage caused by public trees, supporting a more resilient and sustainable urban forest.
2.3.1Aii	Continue expanding urban tree canopy to work towards Council's target of 40% urban canopy by 2039 with a focus on areas of high urban heat.		Council continued to work towards the expansion of Council's urban tree canopy, with a strategic focus on areas experiencing high urban heat. The Street Tree Management Plan and Tree Management Policy guided the identification of suitable planting locations to ensure sustained tree health and growth. While conflicts between trees and infrastructure necessitate removals, initiatives like National Tree Day support large-scale planting efforts that contribute to canopy targets and community engagement.
2.3.1Aiii	Maintain the Significant Tree Register for the Local Government Area.		At its meeting on Monday 18 December 2023, Council adopted 257 trees at 16 sites to be included on the Significant Tree Register. The Register is published on Council's website and during the year was managed in accordance with the Tree Management Policy. The Significant Tree Register will be reviewed every 5 years and further nominations for inclusion of trees into the

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			Significant Tree Register will occur when a significant number of nominations are submitted (10+) or at the five-year review (subject to available funding).

2.3.2: Protect and reinstate our biodiversity, including endemic flora and fauna

2.3.2A: Implement Council's Bush Regeneration Program to protect, conserve and enhance the natural environment.

Action Code	Action Name	Status	Comment
2.3.2Ai	Implement the 2024/25 Bush Regeneration Program.		The bush regeneration team continued to educate and undertake work associated with improvement and development of resilient Council bushland areas. Council continued to monitor and manage contractors undertaking bush regeneration actions at 16 sites across the LGA.
2.3.2Aii	Implement the high priority recommendations of the Biodiversity Study 2021 including preparing a Biodiversity Strategy. * The implementation of the study is subject to the provision of funding.		Council continued to progressively roll-out the delivery of high priority recommendations in the Biodiversity Study 2021, with many recommendations requiring ongoing delivery throughout the 2024/25 financial year, including Council's Fox control program, management of Wildlife Protection Areas, strengthening of vegetation and canopy corridors, and conservation of vulnerable flora and fauna species. The implementation of the recommendations is subject to future available funding. The delivery of a Biodiversity Strategy was not funded for delivery within the 2024/25 financial year.

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Statutory Information

Environmental Upgrade Agreement

Council did not enter into any environmental upgrade agreements during 2024/25.

Stormwater Management Services

We apply a Stormwater Management Services Charge to manage the quantity and/or quality of stormwater that flows off land and includes a service to manage the re-use of stormwater for any purpose.

Rain falling on hard surfaces such as roads and roofs runs off picking up chemicals, rubbish and soil. Stormwater run-off not only pollutes our waterways and bays, it also causes flooding on occasions. The complexities of these issues and the magnitude of works needed to resolve some of these challenges require large sums of capital investment. Recognising the required scope of works and the capital investment needed, the NSW Government endorsed an arrangement for long-term stormwater management funding. This arrangement recognises that stormwater needs to be managed in an integrated manner, to deal with stormwater quality and flooding in a broader natural resources management context. The funding arrangement allows councils to apply a Stormwater Management Service Charge to urban residential and business properties. It should be noted that there is a funding gap between the Charge and the cost to renew existing stormwater infrastructure and deliver larger capital works projects. We often apply for additional grant funding to support future projects.

A summary of 2024/25 income from this charge and balance of reserve funds held as at 30 June 2025 for stormwater management projects is shown below.

Summary for 2024/25	**$ ex GST**
Balance held in Cash Reserve as at 30 June 2024	2,578,247
Add: Stormwater Management Service Charge Income	1,231,622
Interest on Overdue Rates	4,371
Total Income Levied for 2024/25	1,235,993
Less: Total Expenditure for 2024/25	646,290
Balance held in Cash Reserves as at 30 June 2025	**3,167,950**

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We used the funds to target the built environment, including stormwater asset upgrades and flood mitigation works. Funding from the Stormwater Management Service Charge in 2024/25 was expended as follows:

Projects	$ ex GST
Stormwater Improvement Works Program	446,290
Water Sensitive Urban Design Program	200,000
TOTAL	646,290

Coastal Protection Services (if levied)

No annual charge was levied for costal protection services in 2024/25.

Fisheries Management Act 1994

Council is not identified as having a role in any Final Recovery and Threat Abatement Plans under the Fisheries Management Act 1994.

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Pillar 3 Our economy



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Pillar 3: Our economy

A diverse and productive economy

The pillar is about building on the LGA's economic potential to create sustainable employment opportunities and realise the ambitions for strategic and town centres.

The goals in this pillar include:

Goal 3.1 Local jobs and local businesses are supported to grow.

Goal 3.2 Our town centres are green, clean, vibrant and activated and have good amenities.

Goal 3.3 Georges River is a 30-minute city.

Achievements

- The refreshed Economic Development Strategy has been endorsed by the Executive Team and once adopted by Council, will be setting the strategic direction and long term vision for our local economy
- Council has established a dedicated Economic Development function, specialising in thinking strategically about the future through building an evidence-based knowledge base, advocating and lobbying for Georges River at the state and federal level, and supporting the growth and success of local businesses.
- The Economic Development team strategically partnered with Business Chamber South, tertiary institutions, and leading organisations across Greater Sydney to deliver capacity-building workshops, seminars, and networking events for local businesses during Small Business Month.
- The Economic Development team continues our strong partnership with Business Chamber South to support and connect local businesses across Georges River and neighbouring regions.

Challenges

- We are actively working towards establishing a steering committee for Kogarah's Health and Innovation Precinct and continue to engage with the local hospital network to secure their involvement in shaping the precinct.

In 2025/26 we will …

- Deliver and monitor the refreshed Economic Development Strategy and Economic Development Action Plan
- Continue building strategic partnerships and advocating for Georges River across Greater Sydney with private sector, State and Federal government, and tertiary education institutions.
- Deliver and promote initiatives that support the night time economy

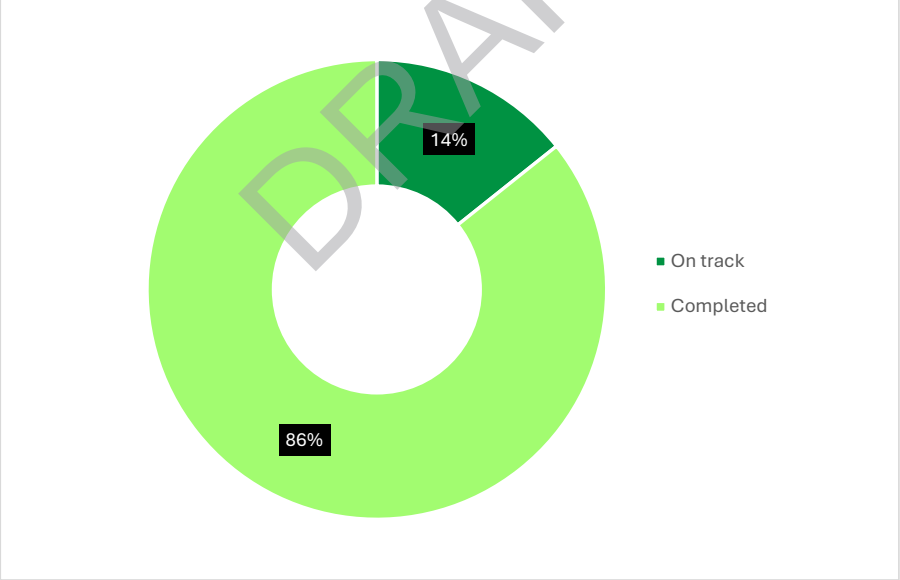
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Summary of performance against indicators

Measures	Target	2020/21	2021/22	2022/23	2023/24	2024/25
All 24 commercial centres cleaned daily.	100%	100%	100%	100%	100%	100%
Percentage of engineering operations service requests actioned against works scheduled.	≥ 80%	5,196	2,134	100%	100%	100%
The percentage of reported graffiti removed within 5 days	80%	41%	59%	46%	74%	94%
Kilometres of roads swept	> 70,000	N/A	22,072	10,920	21,917	19,025

Progress against one-year Operational Plan items

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One-year Operational Plan projects

3.1: Local jobs and local businesses are supported to grow.

3.1.1: Support local businesses to help protect jobs and create employment opportunities

3.1.1A: Implement initiatives in key economic sectors in response to the Economic Development Strategy.

Action Code	Action Name	Status	Comment
3.1.1Ai	To implement the Advocacy Impact Plan through targeted and strategic advocacy initiatives, including the Maintenance of the Advocacy Register for the organisation.		Council representatives proactively participated in advocacy forums, including Resilient Sydney and Committee for Sydney, to increase visibility of the LGA as way to strengthen messaging and alignment.

3.1.2: Encourage the Night Time Economy, particularly in Hurstville, Beverly Hills and Kogarah, to grow.

3.1.2A: Deliver programs to activate and increase the night time economy in town centres

Action Code	Action Name	Status	Comment
3.1.2Ai	Place-making/street activation. To implement the Places We Love and Open Street NSW Government Grants to increase street activation and drive new night time economy opportunities in the Georges River Local Government Area.		Open Streets and Places to Love grants projects were delivered and the acquittals were completed.

3.1.3: Target economic development in key locations and sectors within the local government area

3.1.3A: Actively participate with State agencies and Bayside Council to achieve the ambitions for the Kogarah Health and Research Hub Collaboration Area.

Action Code	Action Name	Status	Comment
3.1.3Ai	To facilitate three meetings of the Georges River Economic Leadership Group that enables genuine and authentic engagement for the preparation of the next		The Economic Leadership Group meets 3 times throughout the calendar year. Two meetings took place in 2025.

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Action Code	Action Name	Status	Comment
	Georges River Economic Development Strategy.		

3.1.3B: Prepare and implement an action plan to market the Georges River Local Government Area's investment opportunities.

Action Code	Action Name	Status	Comment
3.1.3Bi	To deliver a comprehensive and integrated campaign, "Sydney's Connected Community" to an audience across the Sydney Metropolitan Region.		The Discover Georges River campaign raised strong awareness of the region through a multi-channel approach. Sponsored segments on Channel 7s Sydney Weekender reached 2.25 million+ viewers, while supporting digital and print ads with Australian Community Media delivered 135,718 impressions and 1,470 clicks. Google Ads drove 109,000 impressions and 3,000+ website visits. Website traffic peaked in February 2025 with over 3,000 users. Social media ads extended reach with 500,000+ impressions. An eDM to 10,610 business contacts saw a 33.39 percent open rate and 166 clicks. A new brand identity kit and street banners were developed to visually promote the brand. Insights from the campaign will inform future messaging and development.

3.1.3C: Maximise the Potential of the Kogarah Health and Research Hub. *This is now incorporated in 3.1.1Ai

3.1.3D: Build the cultural identity of Hurstville CBD as the Heart of the City. *This is now incorporated in 3.1.2Ai

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3.2: Our town centres are green, clean, vibrant and activated and have good amenities.

3.2.1: Provide regular maintenance and cleansing of town centres and public toilets.

3.2.1A: Maintain Council's green open space and town centres to be functional and safe.

Action Code	Action Name	Status	Comment
3.2.1Ai	Undertake programmed and reactive cleansing, sports field and park maintenance works of Council's green open spaces and town centres.		Over the past year, Council delivered programmed and reactive maintenance across open spaces and town centres, including regular amenities cleaning, town centre sweeping, and deep cleansing in accordance with agreed service timeframes. Park mowing was consistently undertaken, while sports fields received tractor mowing to maintain their condition and usability. These activities supported the ongoing presentation, safety, and functionality of Council-managed public spaces throughout the year.

3.2.2: Encourage and support targeted, place-based events and activities to activate town centres.

3.2.2A: Work with other directorates and teams to implement, promote and market long term place-based initiatives. *This is now incorporated in 3.1.2Ai

3.2.3: Implement greening and planting strategies in town centres

3.2.3A: Assist and promote the greening and creation of open space in our town centres.

Action Code	Action Name	Status	Comment
3.2.3Ai	Continue to drive increased greening and creation/ improvement of open space in our town centres.		The addition of any new open space or increased greening requires additional resources and budget. Council resolved NM 106-24 to undertake a tree planting program: To support Georges River Council in reaching 40 percent tree canopy by 2036: That the General Manager writes to relevant State Government Ministers to request that a comprehensive tree planting strategy be developed focusing on NSW government-owned property within the Georges River local government area, in consultation with Georges River Council. That a budget bid be included in 2025/26 Budget process to develop a Strategy for Open Space Tree Planting, this was not prioritized. Officers continue to look for ways to create and improve open spaces in our town centres. In April 2025 consultation was completed for a Penshurst Public Domain Plan, with a goal of greening the centre and will outline specific items Council has the opportunity to adopt in future budgets.

3.2.4: Protect employment growth and services during land rezoning processes.

3.2.4A: Implement the recommendations of the Commercial Centres Strategy.

Action Code	Action Name	Status	Comment
3.2.4Ai	Continue the work of the Commercial Centres Strategy for all centres within the Georges River Local Government Area. (Part 2)		As endorsed by the Director, Part 2 of the Centres Strategy was repurposed as an action plan with the aim of identifying centres that require immediate review. A comprehensive prioritisation review was completed. The outcome of the review is a positive health check for the centres. There is no immediate need for structure plans to be completed and the FY2024/25 allocated funding was forfeited. Councillor briefing is scheduled on 18 August 2025 to present findings of the prioritisation review and to flag the need to wait until strategic direction is confirmed via a revised Local Strategic Planning Statement (LSPS). The LSPS is on hold until the updated Region Plan is finalised by DPHI (a draft is expected for late 2025).

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3.3: Georges River is a 30 minute city.

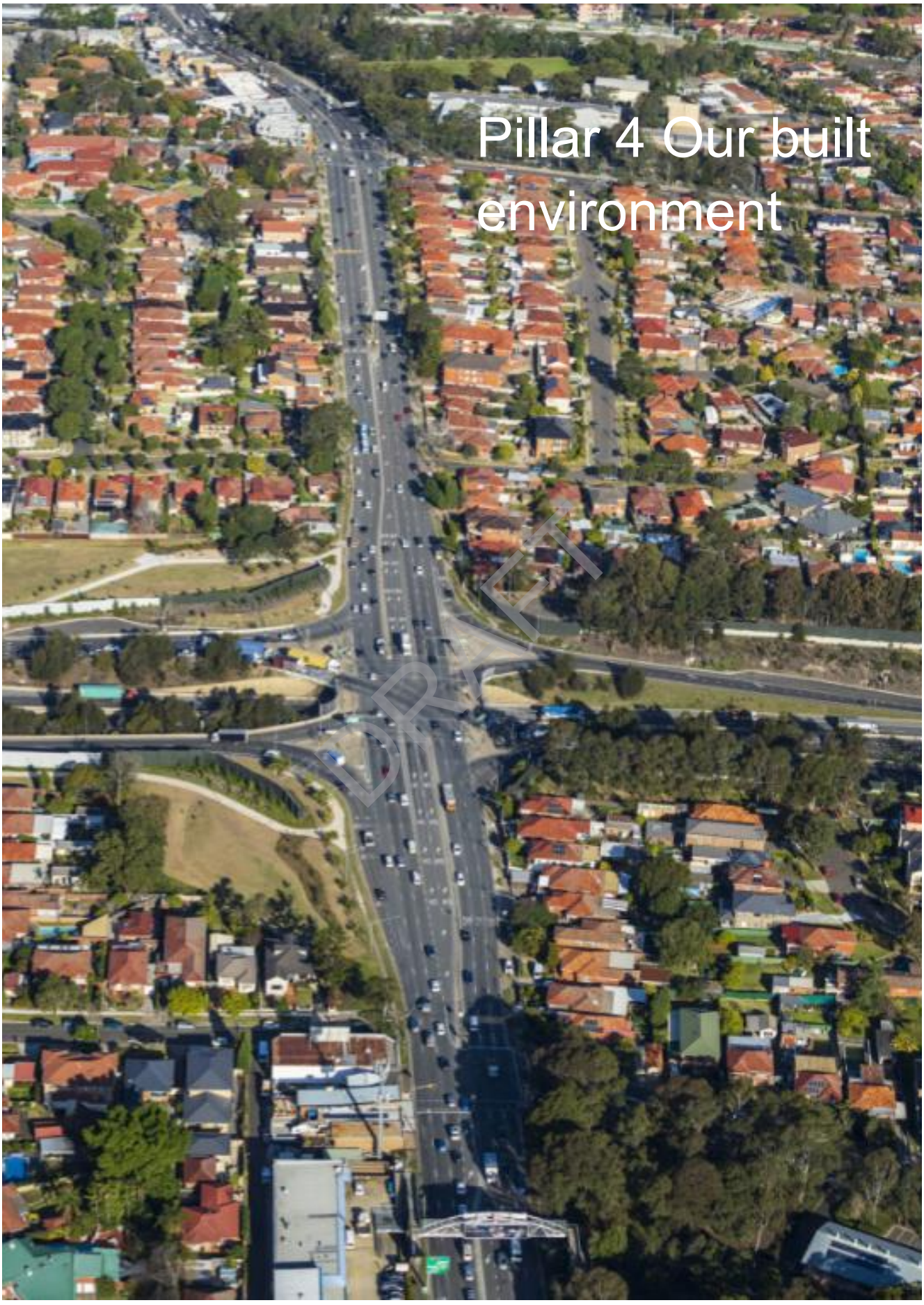
3.3.1: Advocate to the NSW Government to support Georges River as a 30 minute city.

3.3.1A: Advancement of the 'River Rail' through the identification of and protection of infrastructure corridors with Transport for NSW. *This is now incorporated in 3.1.1Ai

3.3.1B: Influence the next iteration of district and metropolitan planning, with recognition of the untapped potential of the Southern Aerotropolis. *This is now incorporated in 3.1.1Ai and 3.1.2Ai



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Pillar 4 Our built environment
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Pillar 4: Our built environment

Quality, well planned development

The pillar is about retaining the distinctive mix of urban and suburban feel of our city where people can explore the green areas or vibrant, busy cultural heart of Hurstville, or the bustling health and education hub of Kogarah or the village feel of our suburbs.

The goals in this pillar include:

Goal 4.1: New development should make Georges River more liveable, vibrant and sustainable.

Goal 4.2: Affordable and quality housing options are available.

Goal 4.3: There are a range of transport options and increased walkability and cycling to connect people, goods and businesses.

Goal 4.4: Everyone has access to quality parks and open space and active and passive recreation facilities.

Goal 4.5: Council-led development and assets provide quality, long term benefits to everyone.

Achievements

- Work has commenced on Master Planning for Kogarah Strategic Centre as identified in the LSPS for centres expansion investigation for additional jobs and/or housing.
- Work has commenced on Master Planning for Riverwood Local Centre as identified in the LSPS for centres expansion investigation for additional jobs and/or housing.
- Work continues on the implementation the Mortdale Local Centre Master Plan, through the preparation of LEP and DCP controls.
- Achieved record participation in a community survey (1,050 responses), delivering critical insights on library services, to inform planning for a new library in the western half of the LGA and upgrades to existing branch libraries.
- Improved community access to Council's sporting venues and facilities through the development of the Sports Ground Access Policy, updated Grants and Donations Policy, introduction of a 1-2 day seasonal hire rate for sports fields to financially support smaller or emerging sporting organisations as part of a compressive review of sporting related fees and charge, and introduction of an online booking and payment system indoor and outdoor hireable spaces.
- Strengthened governance and community input in sport and recreation through the Sports Advisory Committee and ongoing policy development and implementation.

Challenges

- The NSW Government housing supply planning reform agenda is mixing a 'one-size-fits-all' approach, with various bespoke assessment and approvals pathways, including the Housing Delivery Authority. This is creating uncertainty within the community and reducing the role of local government strategic land use planning.
- Defining the dwelling capacity under such State reform initiatives is vital as Council considers the strain placed on existing local infrastructure and the need for mechanisms to deliver additional supporting infrastructure.
- Council has endorsed the Beverly Hills Master Plan for re-exhibition. The documentation is being finalised. including an updated risk profile of the repurposed gas pipeline. The prolonged nature of the masterplan process continues to be a focus of community scrutiny as much needed revitalisation for the area is desired.
- Balancing community demand for enhanced library services in the western LGA with the identification of suitable sites that provide effective coverage for current and future

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residents, while navigating the physical constraints of existing library buildings and securing funding to deliver necessary upgrades and new infrastructure.

In 2025/26 we will….

- Advocate for the provision of additional local infrastructure to support the growth in housing that is being facilitated by the NSW Government.
- Progress the Affordable Housing Contribution Scheme to ensure that housing remains accessible to very low and moderate income households.
- Finalise the Kogarah Strategic Centre Master Plan to enable the delivery of housing and jobs over the next 20 years.
- Finalise the Riverwood Local Centre Master Plan to enable the delivery of housing and jobs over the next 20 years.
- Consolidate the advocacy priorities into the Economic Development Strategy Scope.
- Continue to participate in key advocacy forums and research to support the visibility and need for increase transport links from Kogarah including the River Rail.
- Implement the endorsed Action Plan for Library Spaces, including planning for a new library in addition to upgrades to Council's branch libraries.
- Optimise community access and utilisation of Council open spaces, venues and facilities.

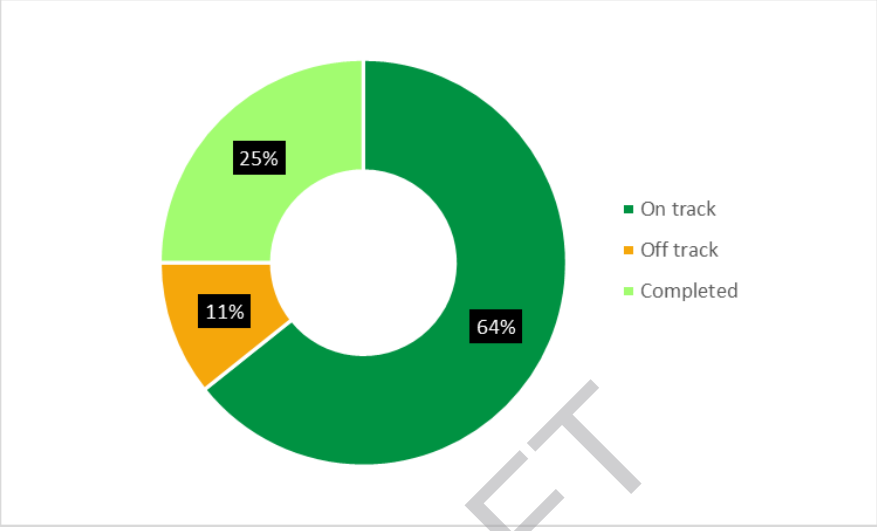
Summary of performance against indicators

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Measure	Target	2020/21	2021/22	2022/23	2023/24	2024/25
Civil design for private works completed within timeframe	90%	99%	79%	88%	106%	96%
Percentage of utility restorations completed within timeframe advised	80%	98%	65%	80%	88%	90%
Percentage of pothole requests made safe and scheduled for repair within 48 hours	100%	N/A	100%	100%	93%	84%
Number of DAs determined	> 800	666	635	394	134	456
Mean gross assessment times (in days) on DAs, modifications, DA reviews	90	124	140	145	157	191
Percentage of Construction Certificates determined	90%	21%	9%	55%	66%	59%
Percentage of planning proposals meeting Gateway determination timeframes	85%	No data	100%	100%	100%	100%

Measure	Target	2020/21	2021/22	2022/23	2023/24	2024/25
Percentage of occupancy across Council-owned commercial properties	90%	90%	93%	92%	92%	93%

Progress against one-year Operational Plan items



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One-year Operational Plan projects

4.1: New development should make Georges River more liveable, vibrant and sustainable

4.1.1: Prepare Development Control Plans and Master Plans to guide liveable development and amenity.

4.1.1A: Complete a Master Plan for Beverly Hills and Mortdale that will revitalise the centre and respond to the community's ideas and aspirations for the future of the centre.

Action Code	Action Name	Status	Comment
4.1.1.Ai	Finalise the Master Plan for Beverly Hills Town Centre		Briefing held with Councillors on 3 February 2025 on the new approach to the Master Plan. Recommended changes were supported by the Environment and Planning Committee on 10 February 2025 and adopted by Council at its Meeting on 24 February 2025. On 19 May 2025, Council was advised by the Hazards Team at DPHI that the Moomba to Sydney Ethane Pipeline was recently repurposed and approved to carry Natural Gas. This change alters the pipeline's risk profile and will have implications for permissible land uses within the proximity of the pipeline. As a result, Council is required to reassess the risk based on the new risk profile. Council requested Arriscar to review and update the Beverly Hills Risk Report accordingly. The updated Risk Report is expected to be finalised by the

Action Code	Action Name	Status	Comment
			end of August 2025. In the interim, Council paused further work until the updated Risk Report is received and assessed.

4.1.1B: Prepare a Master Plan for the Riverwood Local Centre in association with the Riverwood community and Canterbury-Bankstown Council.

Action Code	Action Name	Status	Comment
4.1.1Bi	Commence the preparation of a Master Plan for the Riverwood Local Centre.		Council was awarded funding through the Commonwealth's Housing Support Program. The agreement was signed on 6 December 2024 and provides Council an additional $250,000 for this project. Council requested that the funding deadline be extended until 30 May 2026. Council engaged Ethos Urban and an inception meeting was held on 31 March 2025. Preliminary community consultation was held from 28 May to 22 June 2025. 4,295 letters were sent to the community. Community workshops were held on 14 and 17 June and an Advisory Committee workshop was held on 25 June 2025. A Councillor workshop on vision and engagement outcomes was booked for 7 July 2025.

4.1.1C: Include the Hurstville Civic Centre site in the Georges River Local Environmental Plan 2021. *This project is completed.

4.1.1D: Develop and implement planning controls to protect the scenic character of the foreshore.

Action Code	Action Name	Status	Comment
4.1.1Di	Prepare a planning proposal to amend the Georges River LEP to introduce biodiversity and character provisions.		The Integrated Biodiversity, Character, FSPA and Additional and Diverse Housing Planning Proposal was submitted to DPHI on 11 November 2024 seeking Gateway Determination. Gateway Determination received on 24 March 2025, subject to conditions. Gateway Determination referred to Council on 28 April 2025. Council resolved to seek an Alteration to the Gateway Determination to progress Part A: Biodiversity, Character and FSPA (PP2024/0002) of the Integrated Planning Proposal. Further, Council resolved to resubmit Part B: Additional and Diverse Housing (PP2024/0004) of the Integrated Planning Proposal as a separate Planning Proposal for a Gateway Determination. Endorsed at the Council Meeting on 26 May 2025 and the two Planning Proposals were re-split into PP2024/0002 & PP2024/0004. The Integrated Planning Proposal and the Alteration to Gateway was withdrawn on 7 July 2025. The Biodiversity, Character and FSPA Planning Proposal was re-submitted for Gateway Determination on 9 July 2025.

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4.1.2: Undertake rigorous assessment of development applications (DAs) by Council staff, local planning panel and Sydney South Planning Panel.

4.1.2A: Monitor and standardise DA assessment reports and templates.

Action Code	Action Name	Status	Comment
4.1.2Ai	Ensure report templates continue to reflect current planning controls and peer review processes.		Ongoing action, consistent with the Action Plan.
4.1.2Aii	Ensure templates are up to date and reflect any legislative changes and maintain peer review processes.		Ongoing action, consistent with the Action Plan.

4.1.2B: Provide ongoing education to the community about controls to the development and building approval processes.

Action Code	Action Name	Status	Comment
4.1.2Bi	Hold community information session on planning development and building sessions and ensure website is up to date.		This action was put on hold as Council finalises the Action Plan.
4.1.2Bii	Provide and maintain up to date self-help information on Council's website.		Ongoing action, as required.

4.2: Affordable and quality housing options are available.

4.2.1: Develop policies that encourage a greater supply of housing diversity and choice.

4.2.1A: Develop and implement an Affordable Rental Housing Scheme.

Action Code	Action Name	Status	Comment
4.2.1Ai	Continue with the development of an Affordable Contributions Housing Scheme that applies to the Georges River Local Government Area.		Consultants provided the feasibility assessment report in December 2024. The report was reviewed by Council staff and comments were sent back to the consultant. A subsequent meeting with the consultant was held on 24 February 2025 to discuss key points. Council received the final feasibility assessment report in May 2025. Meetings were held with Waverley, City of Sydney, Bayside and Canterbury Bankstown Councils to get feedback on their approach to affordable housing. Preparing ET report.

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7.124.2.1B: Provide affordable housing in one of Council's redevelopments.

Action Code	Action Name	Status	Comment
4.2.1Bi	Investigate Hurstville Civic Precinct for the provision of affordable housing.		Consultants provided the feasibility assessment report in December 2024. The report was reviewed by Council staff and comments were sent back to the consultant. A subsequent meeting with the consultant was held on 24 February 2025 to discuss key points. Council received the final feasibility assessment report in May 2025. Meetings were held with Waverley, City of Sydney, Bayside and Canterbury Bankstown Councils to get feedback on their approach to affordable housing. Preparing ET report. Strategic Planning is a project member of Council's Urban Precincts and Partnerships Program for the Hurstville Civic Centre. Review of Council's Property Strategy commenced. The review will inform further studies required that will consider the provision of affordable housing within the Hurstville Civic Precinct.
4.2.1Bii	Prepare an overview of the requirement to acquire residential property for the provision of affordable housing.		Affordable housing will be considered as part of a wider Property Strategy update that is currently being undertaken, in association with the Hurstville Civic Precinct redevelopment.

4.3: There are a range of transport options and increased walkability and cycling to connect people, goods and businesses.

4.3.1: Provide expert advice and lobby the State Government to provide and improve public transport options such as train and bus services

4.3.1A: Pursue State Government priority for express trains on the T4 line stop at Kogarah and T8 line to the CBD, the River Rail and Hurstville (or Kogarah) to Macquarie Park via Rhodes (through Burwood or Strathfield) rail line. *This is now incorporated in 3.1.1Ai.

4.3.2: Plan for, improve and maintain safe and connected footpaths and cycleways

4.3.2A: Maintain Council's footpath network to be functional and safe.

Action Code	Action Name	Status	Comment
4.3.2.Ai	Undertake programmed capital and reactive maintenance works of Council's footpath assets.		Council completed all scheduled operational footpath maintenance and successfully delivered thirteen capital renewal projects, enhancing the condition and usability of the footpath network. Reactive maintenance was undertaken promptly to address safety concerns and infrastructure wear, ensuring continued pedestrian access and mobility. These efforts reflected Council's commitment to maintaining and improving footpath assets across the LGA through both planned and responsive works.

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4.3.2B: Continue to maintain Council's walkways and cycleways to be functional and safe.

Action Code	Action Name	Status	Comment
4.3.2Bi	Commence design of active transport and micro mobility routes within the Local Government Area.		Council received a Get Active NSW grant to commence the design of cycle linkages. The concept of the recreational network has been completed. A funding variation for the 24/25 funding to be transferred to 25/26 to allow for more targeted delivery was approved by TfNSW. Priority was given to actioning traffic investigations and studies meaning not as much progress on active transport was made.

4.4: Everyone has access to quality parks and open space and active and passive recreation facilities

4.4.1: Ensure public parks, open space and Council buildings are accessible, well maintained and managed.

4.4.1A: Maintain Council's buildings and open space to be functional and safe.

Action Code	Action Name	Status	Comment
4.4.1Ai	Undertake programmed and reactive maintenance works of Council's buildings.		City Operational Services successfully undertook programmed and reactive maintenance works across its building portfolio, maintaining service levels and asset condition. Ongoing proactive building management helped minimise disruptions and extend asset life, while reactive responses ensured timely resolution of maintenance issues. This balanced approach supported the continued functionality, safety, and presentation of Council's buildings for community and operational use.

4.4.1B: Incorporate design principles for parks and open spaces that promote resilience.

Action Code	Action Name	Status	Comment
4.4.1Bi	Ensure that design principles that promote resilience are incorporated into plans for open space.		All new design and construction projects in 2024/25 utilised accessibility, environmental and resilience-based principles.

4.4.1C: Implement the GRC Open Space, Recreation and Community Facilities Strategy.

Action Code	Action Name	Status	Comment
4.4.1Ci	Prioritise and scope for open space and recreation asset renewals, rationalisation and upgrades based on the		The 2025/26 open space renewals and upgrades projects were confirmed in the 25/26 Budget. New budget items such as open space sports lighting programs are still in development. This program is being developed based on the 24/25 Lux Lighting review. The team worked on the scoping of projects identified for 2026/27.

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Action Code	Action Name	Status	Comment
	findings of Council's strategies.		
4.4.1Cii	Assist the State Government to develop business cases, designs and development consent for a new aquatic facility.		Georges River Council worked towards the opening of a new aquatic facility at Carss Park for the community and entered into a Project Agreement with Office of Sport for the rebuild of the pool. The Project Control Group has members from the Office of Sport and Council and commenced working through the project due diligence.
4.4.1Ciii	Implement the 2024/25 Recreational and Open Space Capital Works Program		The 2024/25 Recreational and Open Space Capital Works Program was successfully completed to improve community amenity and recreational capacity across the local government area.

4.4.2: Plan and provide active and passive recreation including skate parks, aquatic facilities and off road biking opportunities.

4.4.2A: Research and plan for active and passive recreation opportunities within the Georges River Local Government Area.*4.4.2Ai has been completed 2023/24 and therefore is removed.

Action Code	Action Name	Status	Comment
4.4.2Aii	Scope a program of increased cycling opportunities across the Georges River Local Government Area.		Council has high level plans for increased cycling opportunities, including an active transport study which identifies a recreational network. Council received funding to design a youth zone at Peakhurst Park, including off-road biking opportunities.

4.4.2B: Progress the construction of a new aquatic facility in the LGA.

Action Code	Action Name	Status	Comment
4.4.2Bi	Assist the State Government to develop Business Cases, Design and Development consent for a new aquatic facility at Carss Park.		Georges River Council worked towards the opening of a new aquatic facility at Carss Park for the community and entered into a Project Agreement with Office of Sport for the rebuild of the pool. The Project Control Group has members from the Office of Sport and Council and commenced working through the project due diligence.

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4.4.3: Review Plans of Management for all open space in the local government area.

4.4.3A: Ensure our parks and reserves have updated Plans of Management and Master Plans

Action Code	Action Name	Status	Comment
4.4.3Ai	Continue the Plans of Management for Crown Lands in accordance with the Crown Land Management Act. The continuation of work is subject to funding in the FY2024/25 budget.		The following Plans of Management were underway in 2024/25: Amendment to Generic Plan of Management - Sportsgrounds Beverley Park Plan of Management Carss Bush Park and Todd Park Plan of Management and Master Plan Donnelly Park Plan of Management and Master Plan (adopted May 2025) Generic Plans of Management - Amendment 1 (adopted November 2024) Jubilee Stadium Precinct Plan of Management and Master Plan Merriman Reserve Plan of Management and Landscape Masterplan (adopted June 2025) Oatley Park Plan of Management and Landscape Masterplan (adopted July 2024).
4.4.3Aii	Prepare the Plan of Management and Master Plan for Carss Bush Park and Todd Park. * The continuation of work is subject to funding in the FY2024/25 budget.		A revised draft Plan of Management (PoM) and Master Plan were sent to Council for review and circulated to internal staff for comment in January 2025. The consultant received Council's comments in late February 2025. A report was presented to the Environment and Planning Committee Meeting on 12 May 2025. On 26 May 2025, Council endorsed the public exhibition of the PoM and Master Plan, subject to Crown consent. On 27 May 2025, The PoM and Master Plan were sent to Crown Lands for review and approval to exhibit. A parallel process for the Native Title work on the Crown Lands parcels is also underway.
4.4.3Aiii	Commence the Plan of Management and Master Plan for the Jubilee Stadium Precinct. *The continuation of work is subject to funding in the FY2024/25 budget.		The draft Plan of Management (PoM) was circulated for internal comments in December 2024. Staff feedback on the draft PoM and Native Title Advice was sent to the consultants on 16 January 2025. Councillor briefing to present the draft PoM was held on 3 February 2025. Report to place the draft Master Plan and PoM on exhibition was endorsed by the Environment and Planning Committee Meeting on 10 March 2025 and Council Meeting on 24 March 2025. Referred to Crown Lands on 4 April 2025. Response from Crown Lands on 13 June 2025 advising that the assigned categories of 'Park' and 'General Community Use' are not the most appropriate, and that the entire Crown Reserve should be categorised as 'Sportsground'. Advice sought from Director Community & Culture and Manager Sport Community Facilities & Events. Met with Crown Lands on 27 June 2025 to discuss categorisation.

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Action Code	Action Name	Status	Comment
			Further analysis of the different categories and impacts for the Master Plan and PoM provided to Crown Lands on 14 July 2025.

4.5: Council-led development and assets provide quality, long term benefits to everyone.

4.5.1: Provide new and upgraded community assets and services to the LGA

4.5.1A: Plan for and implement a purchasing program for property requiring compulsory acquisition in the comprehensive LEP

Action Code	Action Name	Status	Comment
4.5.1Ai	Acquire land for open space purposes as identified in the Local Environmental Plan.		Council acquired two properties in Keith Street Peakhurst for open space purposes during the year.

4.5.1B: Achieve service delivery outcomes through a 10 year Capital Works Program driven by Council Strategies.

Action Code	Action Name	Status	Comment
4.5.1Bi	Implement the 2024/25 Sports Field Renovation Program.		City Operational Services successfully delivered the Sports Field Renovation Program, completing all scheduled maintenance and improvement works on time. Proactive turf management strategies, including fertilisation, irrigation adjustments, and seasonal over sowing, supported strong turf health and surface resilience throughout the year. Despite occasional field closures due to wet conditions, the consistent application of the Wet Weather Procedure ensured minimal disruption and maintained high-quality playing surfaces across Council's sports fields.
4.5.1Bii	Deliver the 2024/25 Critical Safety and Asset Renewal Program.		The 2024/25 Critical Safety and Asset Renewal Program was successfully completed to improve community amenity and safety across the local government area.
4.5.1BiII	Deliver the 2024/25 Road Renewal Program.		The 2024/25 Road Resheeting Program was successfully completed to improve community amenity and safety across the local government area associated with road infrastructure.

4.5.1C: Deliver Asset Management Plans for each Asset Class (Roads, Buildings, Open Space and Stormwater) which plan for the long term sustainability of Council's Infrastructure assets.

Action Code	Action Name	Status	Comment
4.5.1Ci	Implement the 10-year Asset Management Plans including their		Draft Asset Management Plans for Open Space, Transport, Stormwater and Buildings were completed and used to develop the 25/26 Capital

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Action Code	Action Name	Status	Comment
	improvement programs.		Works Program and guide operational budget. The adoption of these Plans should be explored through 2025/26.

4.5.1D: Provide new and upgraded community assets such as new library services to the western part of our LGA.

Action Code	Action Name	Status	Comment
4.5.1Di	Implement the actions from the Georges River Libraries Feasibility Study.		During the year, key data was prepared to support the development of an action plan for Council's libraries, including the renewal of key library spaces. The data review included the findings of the Community Infrastructure Needs Assessment and Acquisition Area Strategy (CINAAAS), Georges River Library Strategy, NSW Public Library Guidelines, State Library NSW review of Council's branch libraries and the Accessible, Inclusive and Liveable Audit. A comprehensive community survey about library services was undertaken to determine current preferences and saw the largest participation of any Council survey to-date. The action plan for developing a new library and updating branch libraries for the benefit of the community in the west half of the LGA will be presented to Council in Q1 2025/26.



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Statutory information

Voluntary Planning Agreements (VPAs) – s7.5(5) of the EP&A Act

The following agreements were in force in 2024/25:

Planning Agreement (VPA)	Parties to the Agreement	Executed	Description of Public Benefits	Particulars of compliance with and the effect of the planning agreement in 2024/25
East Quarter – Stages 1,2,3 93 Forest Road, Hurstville	Georges River Council East Quarter Hurstville Pty Limited	21 December 2011	Landscaping works outside the lands ($400,000). Landscaping works at Kempt Field ($350,000). Monetary contribution to Hurstville Public School ($185,198). Public access to plaza, Wedge Park & link to Kempt field.	No compliance matters relating to VPA during 2024/25. VPA obligations fully satisfied.
1-5 Treacy Street, Hurstville and **Deed of Variation – 1 Treacy Street, Hurstville** (relates to DA2014/1083)	Georges River Council GR Capital Group Pty Limited Everest Private Pty Ltd	14 March 2016 Deed of Variation: 5 December 2023.	Land dedication for footpath & road widening on The Avenue & relocation services. Monetary contribution of $550,000 for community facilities and public purposes (in lieu of dedication and fitout of commercial area (81m^2) & car space). Public Domain Works surrounding the site.	No compliance matters relating to VPA during 2024/25. VPA and Deed obligations fully satisfied.
12-22 Woniora Road, Hurstville	Georges River Council Combined Projects	16 June 2016	Monetary contribution ($4,587,500). Land Dedication (223m2) and construction for road	No compliance matters relating to VPA during 2024/25. VPA obligations fully satisfied.

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(former ATO site) (1st VPA) (relates to DA191/15)	(Hurstville) Pty Ltd		widening Greenbank Street. Transfer of 200sqm commercial space with frontage to Greenbank Street. Transfer stratum lot for 79 public car spaces.	
East Quarter **Stage 3** 93 Forest Road, Hurstville and **First Deed of Variation to VPA** (relates to PP2014/0002 & DA2016/0218)	Georges River Council Hville FCP Pty Ltd East Quarter Hurstville Pty Ltd	VPA: 15 June 2017 Deed of Variation: 1 October 2021	Monetary contribution for public domain works at Kempt Field ($1.096M). Construction of road works at Forest Road/Durham Street by the Developer ($1.76M). Landscaping works by Developer on Forest Road frontage to Stage 3 ($46,000). Contribution to Hurstville Public School ($131,000). Easement for public access through the site to Kempt Field.	No compliance matters relating to VPA during 2024/25. VPA obligations fully satisfied.
Illawarra Catholic Club Site 6 Cross Street, Hurstville (relates to DA2017/191) and **Deed of Variation to the VPA** (relates to DA2018/182)	Georges River Council Illawarra Catholic Club Ltd	20 March 2018 Deed of Variation: 22 August 2019	Monetary contribution ($976,147) for embellishment Central Plaza & upgrade road network in Hurstville City Centre. Monetary contribution ($142,605.19) for embellishment of public infrastructure and upgrade of road network in Hurstville City Centre.	No compliance matters relating to VPA during 2024/25. VPA obligations fully satisfied.
Bing Lee Site **108, 112, 124 Forest**	Georges River Council	26 March 2018 Deed of Variation:	Monetary contribution ($3,775,750) for public facilities & infrastructure.	No compliance matters relating to VPA during 2024/25.

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Road & 1-3 Wright St, Hurstville (relates to Planning Proposal PP2014/0004) and **Deed of Variation to the VPA**	Shanghai Lihua Hurstville Pty Ltd SLH 108 Pty Ltd	13 February 2023	Land dedication (196sqm) along Forest Road for road widening.	VPA obligations ongoing - land dedication yet to be provided. Monetary contribution paid to Council.
12-22 Woniora Road, Hurstville **(former ATO site) –** 2nd VPA (relates to DA2016/154)	Georges River Council Combined Projects (Hurstville) Pty Ltd	18 April 2018	Monetary contribution $1 million for public infrastructure improvements within the City Centre or a public purpose.	No compliance matters relating to VPA during 2024/25. VPA obligations fully satisfied.
Part of the Landmark Square Precinct, Hurstville **61-69, 71A, 73 & 75 Forest Road, 126 Durham Street, Hurstville** (relates to Planning Proposal PP2015/0001)	Georges River Council Prime Hurstville Pty Limited	19 August 2019	Monetary contribution of $7,375,878 to be paid to Council in three instalments. Developer to carry out and complete works to widen a section of Roberts Lane by 3 metres. Dedication to Council free of cost of the 3 metre wide strip of Land along Robert's Lane. Easements for public access across and through the Land connecting Forest Road, Robert's Lane and Durham Street.	VPA obligations ongoing - third instalment monetary contribution, road works, land dedication and easement yet to be provided.
9 Gloucester Road, Hurstville	Council GTB Hurstville Pty Ltd	25 September 2020	Monetary contribution of $3,619,308.	No compliance matters relating to VPA during 2024/25.

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(relates to Planning Proposal PP2015/0005)				VPA obligations fully satisfied.

Work carried out on Private Land

We did not carry out any works on private land during 2024/25.

External Bodies that exercised functions delegated by Council

South Sydney Planning Panel (SSPP)

Planning panels work under the Environmental Planning and Assessment Act 1979 to strengthen decision-making on regionally significant DAs and other planning matters.

The SSPP:

- determines regionally significant DAs, certain other DAs and s4.55(2) and s4.56 modification applications.
- acts as the Planning Proposal Authority (PPA) when directed.
- undertakes rezoning reviews.
- provides advice on other planning and development matters when requested.
- determines site compatibility certificates under State Environmental Planning Policy (Housing for Seniors or People with a Disability) 2004.

Regionally significant DAs are those based on Schedule 6 of the State Environmental Planning Policy (Planning Systems) 2021 – essentially development with a capital investment value (CIV) of more than $30 million, or development with a CIV over $5 million which is:

- council related.
- lodged by or on behalf of the Crown (State of NSW).
- private infrastructure and community facilities.
- eco-tourist facilities.
- extractive industries, waste facilities and marinas that are designated development,
- certain coastal subdivisions.
- development with a CIV* between $10 million and $30 million which is referred to the SSPP by the applicant after 120 days.

For the purpose of determining whether an application should go to a planning panel, CIV is calculated at when the DA is lodged – refer to Planning Circular PS 21-020.

Rezoning reviews

The rezoning review process allows a proponent to request that an independent planning panel (i.e. the Sydney South Planning Panel) evaluates if the planning proposal should progress to a Gateway Determination. A proponent can only request a rezoning review once the planning proposal has been lodged with Council and We have:

- notified the proponent in writing that it does not support the proposal; or
- failed to indicate its support for the proposal within 90 or 115 calendar days (depending on the planning proposal category) of the proponent lodging it; or

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- failed to submit the proposal for a Gateway Determination within 28 calendar days of indicating support.

The Panel's decision is based on the strategic and site-specific merits of a proposal. The review and determination should be in accordance with the Planning Circular PS 22-003 (or as updated).

Georges River Local Planning Panel (LPP)

Local planning panels (LPPs) were formerly known as Independent Hearing and Assessment Panels or IHAPS. They are panels of independent experts that determine DAs on behalf of Council and provide advice on other planning matters, including planning proposals.

LPPs became mandatory in 2018 and help to ensure the process of assessment and determination of DAs with a high corruption risk, sensitivity or strategic importance is transparent and accountable.

The Georges River Council LPP:

- determines DAs or modification of consent applications and reviews determinations that are within the relevant delegations and from the Council
- provides advice on planning proposals as relevant under legislation
- acts as the planning proposal authority for specific planning proposals identified by Council
- provides an independent and open forum for people to make submissions relevant to the applications before it
- increases transparency around significant DAs and planning proposals made to the Council
- aims to achieve good urban design and development outcomes consistent with the relevant legislation and planning controls.

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Development contribution arrangements

Contributions for local infrastructure, also known as development contributions, are required from new development to fund infrastructure which supports a future population including open space, parks, community facilities, local roads, footpaths, stormwater drainage and traffic management.

There are two forms of local infrastructure contributions:

- Section 7.11 contributions: required where there is a demonstrated link between the development and the infrastructure to be funded.

- Section 7.12 levies: charged as a percentage of the estimated cost of the development.

The Georges River Council Local Infrastructure Contributions Plan – Section 7.11 and 7.12 authorises consent authorities (including Council) and accredited certifiers to impose conditions of consent on Development Applications (Das) and complying development certificates (CDCs) that require the payment of development contributions.

The Environmental Planning and Assessment Regulation 2021 requires Council to maintain a contributions register which is published on Council's website. The register is required to be up-to-date and contain elements as established in the Regulations. Council must also maintain accounting records that allow monetary Section 7.11 contributions and Section 7.12

levies to be distinguished from all other money held by the council. The accounting records must also identify and detail all contributions received by council under each local contributions plan.

The accounting records must show:

- all Section 7.11 contributions or Section 7.12 levies received and the public amenities or services for which they have been received and for which expenditure is authorised.
- for contributions paid for different purposes, the pooling or progressive application of the contributions or levies for those purposes.

We also publish annual statements for our contribution plans, such as:

- the opening and closing balances of account.
- the total amounts of monetary contributions received and the public amenities or services for which they have been received.
- the total amount spent and the public amenities or services for which they have been spent.
- any outstanding obligations of Council to provide public amenities or services, by reference to the public amenities or services for contributions have been received.

Compliance with the Companion Animals Act, 1998 and Companion Animals Regulation, 2008

Council's statement on activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation. (C 217(1) (f))

Lodgment of pound data returns with the Department of Local Government

COUNCIL SEIZURE ACTIVITY	Cats	Dogs	Total
Seized	36	258	294
Returned to owner	0	122	122
Transferred to Council's Facility	36	136	170
COUNCIL ANIMAL CARE FACILITY ACTIVITY			
Animals in and arriving at Council's facility	**Cats**	**Dogs**	**Total**
Animals in Council's facility	2	25	27
From seizures	36	136	172
Dumped	0	0	0
Animal leaving Council's facility	**Cats**	**Dogs**	**Total**
Released to owners	0	93	93
Euthanised	4	16	20
Sold	24	36	60
Released to organisation to re-home	0	1	1
Died at Council facility	0	0	0
Stolen from Council facility	0	0	0
Escaped from Council facility	0	0	0

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Lodgement of data relating to dog attacks with the Department of Local Government

Status	Incidents entered	Attacking dogs	Victims (human and animal)
Commenced	2	4	1
Finalised	35	36	13
Under investigation	6	9	2
Total	**43**	**49**	**16**

Funding of Companion animal Management Activities

During the reporting period, Council spent $478,212 on two Companion Animal Management contractors. These were, St George Animal Rescue, which impounds companion animals on behalf of Council and the Impounding Facility, operated by Sydney Dogs and Cats Home. An amendment to the Companion Animals Act in late 2021, and Sydney Dogs and Cats Home relocating to Strathfield, resulted in an increase in costs related to the seizure and holding of animals. Council's regulatory functions, in relation to Companion Animal Management, is conducted by Council's Rangers who also perform a range of other public safety functions. Consequently, direct costs attributable to Companion Animal Management regulatory functions by Rangers cannot be provided, however costs are estimated at approximately $320,000.

Companion Animal Community Education Programs

Council provides community education relating to legislative requirements and responsible pet ownership thought Council's website, social media and face to face education provided Rangers. The website contains valuable information to help promote responsible cat ownership to reduce the negative impact roaming cats have on native animal colonies as there is no legislative requirement to prevent cats from roaming. In partnership with Sydney Dogs and Cats home, a microchipping and desexing program was conducted between March and July that resulted in Georges River Council residents taking advantage of the opportunity, with over 200 animals involved.

Council's Strategies to Seek Alternatives to Euthanasia of Unclaimed Animals

To improve the rehoming rates of animals that become lost, an ongoing audit of information on the Companion Animals Register updates owner contact details or the address at which the animals are kept. These updates permit animals to be reunited with their owners if they become lost rather than being taken to shelters or euthanised due to the owner not being contactable.

Over 1700 animals were registered during the year which is a 15 percent increase on the previous year and can be attributed to a continued focus by Council on responsible pet ownership education. Despite this, Council staff collected 108 deceased cats located on public land and only one dog, which reinforces the positive impact animal containment has on companion animal welfare.

The NSW State Government announced a Companion Animals Act which Council made submission to which outlined key community concerns and made logical proposals to address these concerns including requiring cat owners to responsibly manage their animals by preventing them from roaming and introducing a simplified registration system. Sydney Dogs and Cats Home (SDCH) also maintain an up-to-date website with details of all impounded animals to assist in returning or re-homing these animals. Wherever possible, animals that are not claimed or sold may be fostered to carers to help socialise them and improve their ability to be rehomed and are also made available to Rehoming Organisations approved by the Office of Local Government.

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Off Leash Areas

Dog owners have access to eleven off-leash dog parks in the Georges River area, where dogs can run, exercise and socialise leash-free with other dogs and visitors. All off-leash areas are open all year round. Our off leash areas are located in the following parks and reserves:

- Arrowsmith Park, Hurstville
- Carss Bush Park, Carss Park
- Gannons Park, Peakhurst
- H.V. Evatt Park, Lugarno
- Hogben Park, Kogarah
- Hurstville Park, Hurstville
- Kogarah Park, Carlton
- Moore Park, Hurstville Grove
- Moore Reserve, Hurstville Grove
- Riverwood Park, Riverwood

Inspection of private swimming pools

Requirement	Inspections Held	Notes
Number of inspections of tourist and visitor accommodation.	0	There are no swimming pools located within tourist and visitor accommodation within the Georges River LGA.
Number of inspections of premises with more than two dwellings.	7	Council inspected seven (7) premises with more than two dwellings.
Number of inspections resulting in issuance of a certificate of compliance under S22D of the *Swimming Pools Act 1992*.	106	One hundred and six (106) inspections undertaken by Council resulted in issuance of a certificate of compliance by Council.
Number of inspections resulting in issuance of a certificate of non-compliance under cl21 of the *Swimming Pools Regulation 2008.*	20	As at 30 June 2024 the NSW Swimming Pool Register contained twenty (20) inspections undertaken by Council resulted in issuance of a certificate of non-compliance.

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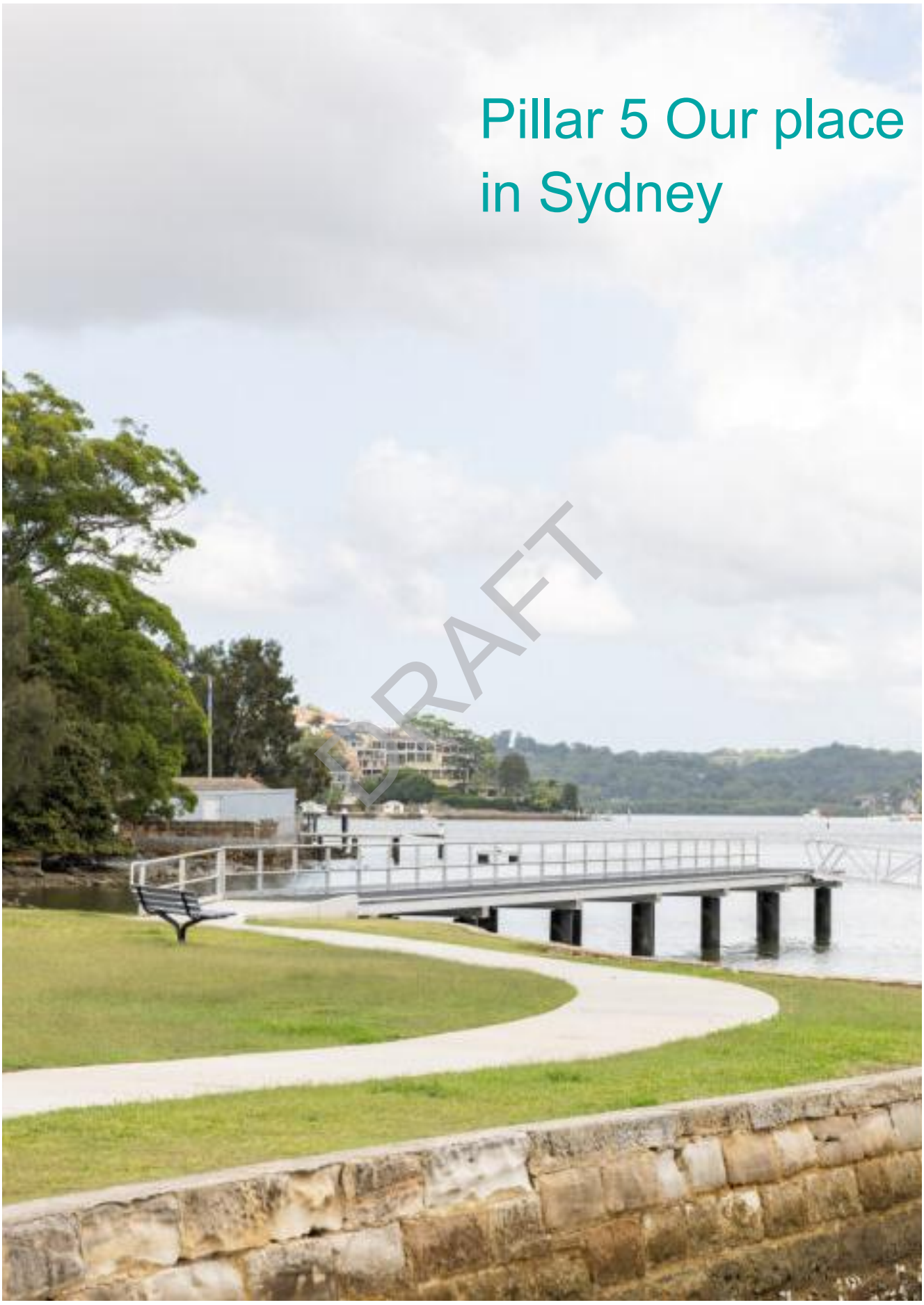
Section 7.11 Contributions and Section 7.12 Levies Used or Expended

The following section 7.11 contributions and section 7.12 levies were used and expended under each of Council's contributions plans during 2024-25.

Contributions Plan	Project No. in Plan	Project Description	Kind of Public Amenity or Service	Monetary amount Expended from Development Contributions 24/25 ($)	Value of Land Dedications 24/25	Value of Material Public Benefit provided 24/25	Contributions Expended to date ($)	Temporary Borrowing	Project Status	% Cost funded by Contributions
Georges River Council Local Infrastructure Contributions Plan 2021 - Section 7.11 and Section 7.12	7.11.2.3	30 Culwulla Street - Land acquisition	Open Space	$1,935			$1,935		Under way	
	7.11.2.5	13 Keith Street, Peakhurst - Land acquisition	Open Space	$1,768,831			$1,768,831		Completed	100%
	7.11.2.6	15 Keith Street, Peakhurst - Land acquisition	Open Space	$1,941,448			$1,941,448	$1,000,000	Completed	100%
	7.11.33	Lugarno Passive Watercraft launching Facility	Open Space	$258,140			$350,000		Completed	41%
	7.11.37	Playground Upgrade - Local to Neighbourhood	Open Space	$111,090			$198,678		Completed	88%
Kogarah Section 94 Development Contributions Plan No. 5 - Open Space 2007	7.11.36	Merv Lynch Playspace Upgrade	Open Space	$62,340			$250,000		Completed	41%
	7.11.36	Carss Bush Park Playspace Upgrade	Open Space	$464,830			$554,830		Completed	54%
Kogarah Section 94 Development Contributions Plan No. 8 - Kogarah Town Centre	7.11.44	Kogarah North - Upgrade Pedestrian Crossings	Public Domain	$184,763			$184,763		Under way	
	N/A	Plan Administration - Strategic Planning	Plan Administration	$193,596			$403,762		Ongoing	
Hurstville City Council Section 94 Development Contributions Plan 4 - Community Facilities	7.11.48	Peakhurst Park Community Facility	Community Facility	$73,076			$73,076		Under way	
Hurstville Section 94 Development Contributions Plan 2012	7.11.06	Gannons Park Stage 4	Open Space	$11,264			$700,000		Completed	41%
	7.11.26	Hurstville Oval - Dog Park Upgrade	Open Space	$30,000			$30,000		Completed	51%
Georges River Council Section 94A Development Contributions Plan 2017	7.12.10	Merv Lynch Playspace Upgrade	Open Space	$57,641			$57,641		Completed	9%
$5,158,954 (Total contributions expended 2024/25)										
$9,907,000 (Total contributions received 2024/25)										

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Pillar 5 Our place in Sydney



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Pillar 5 Our place in Sydney

Commitment to collaboration, partnerships and sharing resources

This pillar is about leading for change by identifying and promoting priorities and opportunities on behalf of our community.

The goals in this pillar include:

Goal 5.1: Leadership focuses on innovation and improving the customer experience.

Goal 5.2: The three spheres of government work together to improve services and facilities in our area.

Goal 5.3: Georges River is known for being environmentally and culturally rich and enhances its metropolitan position as a destination for people and business.

Achievements

- The Economic Development team established strong partnerships with tertiary education providers and delivered reports, research projects, and youth-led night-time activations.
- The Economic Development team elevated Council's profile by presenting at Committee for Sydney workshops, participating in State conferences, and coordinating the mayor's involvement in the opening of key anchor businesses.
- The Economic Development team strengthened Council's commitment to resilience by maintaining membership with Resilient Sydney and contributing to Greater Sydney-wide collaboration on sustainability and preparedness initiatives.
- At the halfway point of the Customer Experience Strategy, 23 out of 36 actions have been completed, driving improvements in service delivery, customer satisfaction, and responsiveness.
- Strengthened staff capability through organisation-wide Customer Excellence training, and specialised frontline programs in empathy, resilience, and managing challenging interactions.
- Enhanced customer feedback and engagement through the updated



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Customer Feedback and Complaints Management Policy, and introducing new survey tools, including the "Stay on the Line" phone survey (achieving 90% satisfaction and 94% first call resolution).

- Expanded self-service options with the launch of Bookable for online venue bookings and payments and introduced keyless access technology at community venues.

Challenges

- Investment from the NSW Government investment has been directed towards Western Sydney Airport and the development of regional hubs, including the Metro and Liverpool and Parramatta Innovation Precincts.
- Many self-service improvements depend on broader system projects, and some community members require additional support due to limited digital confidence or access to digital devices.
- Expanding feedback channels has increased contact volumes and variability in feedback quality, creating pressure to manage demand and maintain service standards.
- Maintaining business knowledge continuity to enhance customer experience culture across Council.

In 2025/26 we will….

- Continue building strategic partnerships and advocating for Georges River across Greater Sydney with private sector, State and Federal government, and tertiary education institutions.
- Explore establishing a Special Entertainment Precinct (SEP) in collaboration with the 24-Hour Economy Commissioner and the NSW Government.
- Continue to enhance the customer experience by expanding digital services, streamlining processes, and strengthening internal capability. This includes completing the rollout of the online booking system, enhancing webchat functionality, developing new eForms for key applications, and improving parking permit processes.



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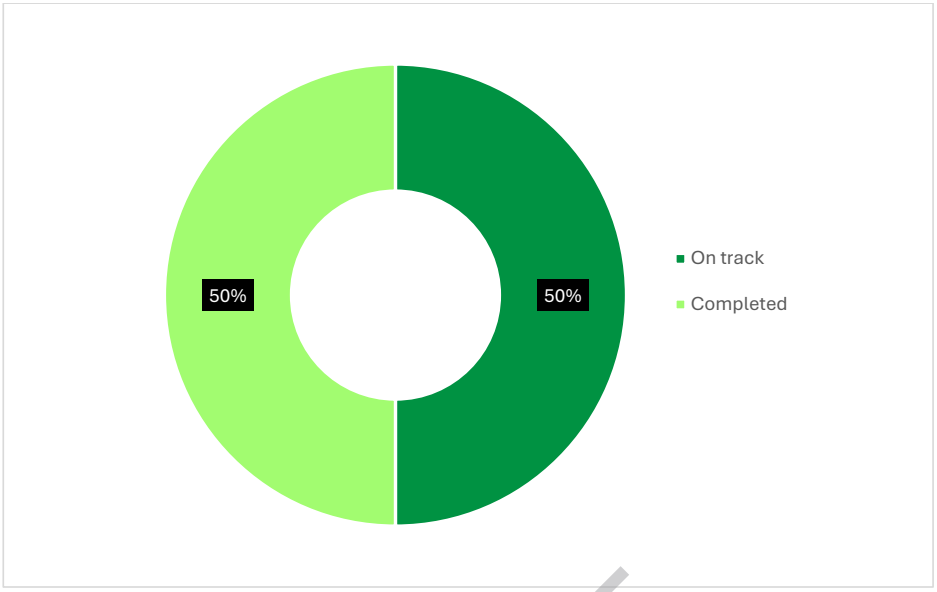
Summary of performance against indicators

Description	Annual Target	2020/21	2021/22	2022/23	2023/24	2024/25
Customer satisfaction with face-to-face interaction at Council operated facilities.	80%	95%	87%	85%	89%	83%
Percentage of customers satisfied with the overall experience with their customer requests to Council.	80%	66%	68%	72%	66%	54%
Council's overall Customer Experience Rating.	65%	N/A	N/A	N/A	N/A	77%

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Progress against one-year Operational Plan items



One-year Operational Plan projects

5.1: Leadership focuses on innovation and improving the customer experience.

5.1.1: Promote Georges River as a place for innovation and collaboration and a desirable location for government and private investment.

5.1.1A: Explore the viability of a university precinct in Georges River Local Government Area and new investment from government and private enterprise to increase the region's competitiveness as a place for investment and innovation. *5.1.1Ai is now incorporated in 3.1.1Ai and 3.1.3Bi and 5.1.1Aiii to 3.1.2Ai

Action Code	Action Name	Status	Comment
5.1.1Aii	To provide a suite of resources, information and events to support local businesses to be innovative and grow.		Georges River Council continued to strengthen its relationships with tertiary institutions through research collaborations and engagement initiatives. It also worked to enhance the impact of Business Chamber South by supporting local business engagement and investment attraction initiatives that met the needs of small businesses, including co-working spaces and local employment pathways. Regular and relevant updates were shared through the Business Unite newsletter, featuring information on grants, workshops, and networking opportunities.

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5.1.2: Provide positive experiences across all customer interactions for our community and visitors.

5.1.2A: Improve consistency and reliability of service across all customer contact channels.

Action Code	Action Name	Status	Comment
5.1.2Ai	Expand availability and range of self-service options for customers.		Council made strong progress in enhancing customer experience by expanding the availability and range of self-service options. The implementation of the online booking system (Bookable) made it easier for customers to check venue availability, make bookings, and complete payments online at their convenience. Keyless access was installed at community venues, removing the need to collect and return physical keys and further streamlined the process. The launch of the new Log It/Fix It landing page improved the way customers lodge service requests by providing clear guidance, setting expectations, and allowing greater self-direction. An online incident report form was also introduced, giving customers a more accessible way to submit and track claims. These initiatives supported more efficient, accessible, and customer-focused service delivery.
5.1.2Aii	Establish a new baseline for Georges River website engagement and accessibility utilising new and existing analytics tools. *5.1.2Aii has been incorporated in other Communications & Engagement actions.		The website received 1,969,761 page views and had 475,777 active users. Over the past year, significant progress was made in enhancing website accessibility, usability, and overall user experience. Highlights included collaborating with the Waste team to launch a new Waste Booking Portal and revamp related pages, improving our “What's On” community event submission form, working on enhancing search functionality, and activating heatmaps to better understand user interactions. Accessibility remained a central focus, with updates to colour contrast across key site elements and the drafting of an accessibility statement. A new community web chat tool was launched, and we explored a quick exit feature for domestic violence and other sensitive pages. A market review led to the renewal of the accessibility reporting tool with an integrated widget, and funding was secured for a new CMS through a successful budget bid.
5.1.2Aiii	Develop and deliver role-specific customer experience training and mentoring for all Council staff to support a customer-centric culture.		This year, Georges River Council advanced its customer-centric strategy through key training initiatives. The Customer Excellence eLearning module was rolled out to all staff, building on earlier face-to-face sessions and strengthening service delivery across all channels. A new Customer Experience (CX) eLearning module

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Action Code	Action Name	Status	Comment
			was also developed and is set to launch in early 2025 as mandatory training for all staff, supporting continuous development and onboarding. Additionally, specialised training was delivered for front line staff, focusing on empathy, resilience, and managing challenging interactions. These programs equipped staff with practical skills, enhanced service consistency, and reinforced Council's commitment to service excellence and continuous improvement.
5.1.2Aiv	Identify and implement improved methods for community members to contact Council and provide feedback.		In 2024/25, Georges River Council expanded its customer feedback capabilities to strengthen service quality and responsiveness. The "Stay on the Line" phone survey launched in October, achieving 90 percent satisfaction and improving first call resolution from 88 percent to 94 percent. The Digital Smiley Email Feedback tool, completed in May 2025, was embedded in all staff emails to capture written communication feedback and support service recognition. The CXOne webchat platform went live in April, with integrated surveys to measure satisfaction and outcomes. Insights from all channels are guiding continuous improvement and a more customer-centric approach.

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5.2: The three spheres of government work together to improve services and facilities in our area.

5.2.1: Advocate to all levels of government to ensure critical infrastructure accompanies residential and employment growth.

5.2.1A: Develop an advocacy strategy that identifies how Georges River Council can influence government policy and secure government investment in the Georges River Local Government Area. *This is now incorporated in 3.1.1Ai.

5.2.1B: Work with neighbouring councils to facilitate major projects with long-term delivery timeframes. *This is now incorporated in 3.1.1Ai.

5.2.2: Investigate the opportunities for government land and shared facilities being used for open space and other uses e.g. schools and health.

5.2.2A: Develop an engagement program for services and facilities where regional collaboration would assist in their delivery, including those identified in the GRC Open Space, Recreation and Community Facilities Strategy.

Action Code	Action Name	Status	Comment
5.2.2Ai	Continue with shared and joint use program with Department of Education.		Kogarah High School participated in the NSW School Infrastructure Share Out Space Term Trial and will be evaluated.

Attachment 1

5.3: Georges River is known for being environmentally and culturally rich and enhances its metropolitan position as a destination for people and business.

5.3.1: Demonstrate our environmental and cultural riches through policies, programs and projects to showcase and immerse our residents and visitors in our lifestyle.

5.3.1A: Develop and build a brand and identity for the local government area.*This is now incorporated in 3.1.3Bi.

5.3.1B: Establish Council's reputation as a leading local government organisation. *This is now incorporated in 3.1.1Ai.



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Pillar 6 Our governance



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Pillar 6: Our governance

Leadership and transparency

The pillar is about fostering a culture of professionalism, transparency, accountability and financial responsibility where the community is actively listened to and a part of the decision-making process.

The goals in this pillar include:

Goal 6.1: Our community's voice is considered in planning the area's future.

Goal 6.2: Our decisions are based on evidence which considers financial impacts, the environment and impacts on future generations.

Goal 6.3: Our community knows why and how decisions are made.

Goal 6.4 The workforce is inspiring, diverse and engaged.

Achievements

- More place-based consultations took place in playgrounds, parks and venues where it was important Council captured the users of the place, at their convenience.
- Although this project has not progressed at the anticipated rate due to the enterprise migration, it has provided the team with the opportunity to gain a deeper understanding of our current system processes and application types. This will enable more informed decision-making in the future when the project resumes.
- Children were able to share their design ideas for a new playground for Carss Bush Park in a community pop up at the playground and this supports our child safe commitment as an organisation.
- There was demonstrable increased capacity in the community to submit high quality grant applications, resulting in stronger project delivery and more competitive grant rounds.
- The Your Say panel registrations continue to grow year on year and the range our projects our community can participate in also continues to grow
- Council was nominated as a finalist at the NSW Local Government Excellence Awards in the Risk Management category, recognising the effort and progress that We have made as part of the Enterprise Risk Management Uplift Program.
- Overall for this financial year the majority of prosecutions have been determined in Council's favour.
- Overall for this financial year the majority of Class 1 Appeals were resolved in Council's favour either by entering into S34 Agreements or following amended plans being provided during a Court hearing. The Legal Team makes every effort to resolve all matters prior to a hearing date to ensure costs are kept to a minimum.
- Awarded over $530,000 in grants across projects that support priority groups including vulnerable and marginalised communities, children and young people, seniors, and multicultural communities.
- Delivered 20 grants information session and workshops with targeted outreach to capacity build vulnerable and marginalised communities.
- Simplified grants guidelines and resources, including Easy Read and Simplified Chinese translations, and delivered translated support sessions to CALD communities to improve accessibility to Council's Financial Assistance Program.
- Throughout 2024–25, Council delivered several foundational projects that set the stage for a comprehensive review of its Enterprise Architecture. A key milestone was the successful migration of Council's core enterprise software to the cloud. This

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transition included multiple integrated system upgrades, carefully managed to ensure minimal disruption to staff and the community.

- Following these major initiatives, Council commenced a strategic assessment of its digital environment to identify opportunities to enhance system performance, security, and scalability. To support this process, Council has partnered with Gartner, a leading technology research and advisory firm, to guide the review and help shape a future-ready enterprise architecture.
- In parallel, Council transitioned a range of key systems to Software as a Service (SaaS) platforms, building a strong foundation for ongoing digital transformation. A draft Enterprise Architecture Diagram was completed and is now informing the development of the IT Strategic Plan.
- The IMT Team has collaborated closely with departments across Council to improve data visibility, asset tracking, and service delivery. These advancements are reducing manual workloads, improving assessment and response times, and delivering a more efficient, user-friendly experience for the community when engaging with Council services.

Challenges

- Reaching those in the community who would most benefit from the Financial Assistance Program and supporting them to plan and deliver community-led projects.
- Council continues to manage challenges associated with existing contractual arrangements and reliance on a single vendor. Several key contracts are approaching renewal concurrently, placing pressure on available resources and limiting flexibility to implement change. While this model has delivered certain operational efficiencies, it has also introduced complexity and constrained responsiveness.
- The transition to a cloud-based operating environment has required significant adaptation across the organisation, building new capabilities and refining practices to ensure Council can leverage emerging technologies effectively in the future.

In 2025/26 we will…

- Expand capacity building support for Financial Assistance Program applicants to improve grant application quality through tailored workshops, accessible materials, and individualised guidance, informed by feedback from previous rounds.
- In the coming year, Council will continue developing the broader IMT Strategy and Digital Roadmap to drive innovation, improve process efficiency, and build agility to adapt to evolving technologies, staff expectations, and community demands for enhanced customer experiences.



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Summary of performance against indicators

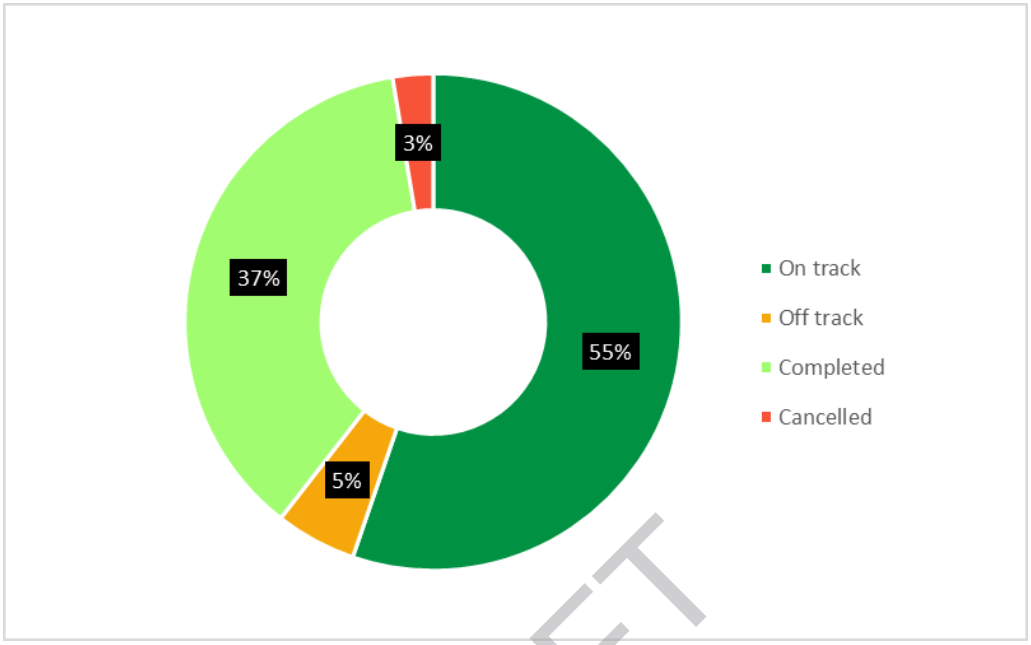
Description	Annual Target	2020/21	2021/22	2022/23	2023/24	2024/25
Actual year-to date income is no more than +/- 5% from the year-to-date approved budget.	< 5%	-0.2%	-4%	15%	2%	0%
Actual year-to-date expenditure is no more than +/- 5% from the year-to-date approved budget.	< 5%	24%	-3%	2%	-1%	-2%
Investment portfolio returns for the financial year to date exceeding industry benchmark as disclosed by CPG.	Bench-mark exceed ed	1.35%	0.69%	2.85%	4.57%	5%
Percentage of legal cases determined in accordance with Council's corporate and strategic objectives including successful prosecutions (convictions) and/ or fines for major environment offences, including tree breaches	> 75%	100%	100%	100%	85%	100%
Attempted resolution of Class 1 merit appeals by way of alternative dispute resolution such as s34 conciliation wherever possible and appropriate.	100%	100%	100%	95%	83%	94%
Cyber Threat Preparedness	> 85%	N/A	N/A	85%	95%	95%
Percentage of Critical devices on Council's network fully patched	≥ 80%	N/A	N/A	100%	100%	100%
Percentage of Cyber Threats blocked	100%	N/A	N/A	100%	98%	98%
Committee Meeting business papers to be	100%	N/A	N/A	100%	100%	100%

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Description	Annual Target	2020/21	2021/22	2022/23	2023/24	2024/25
publicly available on Council's website at least three days prior to each meeting.						
Council decisions made at meetings closed to the public.	< 10%	7%	3%	5%	3%	3%
Council Meeting business papers to be publicly available on Council's website at least three days prior to each meeting.	100%	N/A	N/A	100%	100%	100%
Number of registered speakers at Committee Meetings.	> 0	N/A	N/A	43	18	7
Number of registered speakers at Council Meetings.	> 5	92	81	85	141	175
Percentage compliance with statutory and legislative reporting requirements (Office of Local Government Compliance Calendar).	100%	100%	100%	100%	100%	100%
Percentage of complaints completed within agreed times.	≥ 90%	91%	99%	98%	95%	100%
Percentage of correspondence responded to within 14 days.	≥ 80%	88%	89%	92%	88%	84%
Percentage of customer requests completed within agreed times.	≥ 80%	89%	83%	62%	92%	91%
Percentage of WHS Incident Management Corrective Actions finalised within agreed times	≥ 60%	N/A	N/A	91%	89%	79%

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Progress against one-year Operational Plan items



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One-year Operational Plan projects

6.1: Our community's voice is considered in planning the area's future.

6.1.1: Commit to consult and engage the community on projects, initiative and issues which have an impact on their lives.

6.1.1A: Embed a culture of continuous improvement where we use the feedback provided by the community to improve our programs and services.

Action Code	Action Name	Status	Comment
6.1.1Ai	Undertake the biannual community satisfaction survey and provide results to Managers and the Executive team for action. *6.1.1Ai has been incorporated Communication & Engagement actions.		The last Community Satisfaction Survey was undertaken in 2023, endorsed by the Executive Team and briefings and results presentations were held with all Managers across Council.

6.1.1B: Develop a service delivery review program of Council's services.

*6.1.1Bii has been incorporated in 6.1.1Bi.

Action Code	Action Name	Status	Comment
6.1.1Bi	Develop an ongoing service review program roadmap.		The service review framework was developed and implemented, including a plan of service reviews for the duration of the current Delivery Program. The first three service reviews were also completed.

6.1.1C: Embed Council's Engagement Strategy as an overarching process for all Council engagement activity

Action Code	Action Name	Status	Comment
6.1.1Ci	Maintain on Your Say a community facing dashboard on engagement activity.		The 2023-24 community-facing dashboard was brought online in early 2024, with the 2024-2025 dashboard requested in Q1 2025. 60+ projects were brought online during the 2024-25 period, which delivered someone of Council's strongest feedback results. Library 2030 Strategy Check In received 1,000 submissions via Your Say, with an additional 150 responses during Lunar New Year and numerous activations on site. 2024-25 saw a 40 percent increase in visitation, and 103 percent increase in contributions compared to 2023-24.
6.1.1Cii	To expand the suite of resources and training programs for Council staff to create more opportunities for community engagement.		In August 2024, a Master Class was delivered to 40+ staff on engagement fundamentals and practical scenarios. Throughout 2024-25, Communications and Engagement attended 14 Advisory Committee meetings to advise on consultation and improve transparency. An all-staff workshop reinforced the value of engaging

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Action Code	Action Name	Status	Comment
			Advisory Committees. Major consultations included support for Master Plans (Kogarah, Riverwood), traffic notifications, flood studies, and park upgrades. Staff training focused on readability, plain language, accessibility, and reaching hidden stakeholders. A highlight was the Community Strategic Plan, where targeted engagement with schools and youth services led to over 30 percent of responses from people under 24.

6.1.1D: Refer a broad range of Council and community issues for engagement to Council's Your Say platform.

Action Code	Action Name	Status	Comment
6.1.1Di	To deliver an innovative approach utilising a broad range of tools to enable authentic community engagement.		2024-25 provided a lot of opportunity to leverage existing tools to improve the reachability, look and feel, and connection with our wider community. Mapping tools steadily became more popular as a supplement or primary tool to drive engagement, with Penshurst Public Domain Improvements, Off Leash Dog Park Improvements, and Mortdale DCP being strong examples of people wanting to visually engage and provide feedback. New simpler methods such as 'I want, I wish, I wonder' have been implemented in other areas of Council following successful delivery as part of the Library 2030 Strategy.

6.1.1E: Develop comprehensive engagement and communication plans for Council's community engagements.

*6.1.1Eii is now incorporated in 6.1.1Fi.

Action Code	Action Name	Status	Comment
6.1.1Ei	To create and implement Engagement and Communications Plans for major projects.		2024-2025 hosted a number of large consultations that were supported by engagement and communication plans, including: - Community Strategic Plan 2025-2035 - Libraries 2030 Strategy Community Check in - Penshurst Town Centre Public Domain Improvements - Mortdale Development Control Plan - Kogarah Strategic Centre Master Plan - Riverwood Local Centre Master Plan - Hurstville Museum and Gallery Permanent Exhibition Refresh Each engagement plan reviewed the type of consultation, the engagement methodology, stakeholder mapping, communications, and team actions. These plans assisted in creating visible connections between communications and engagement and subject matter experts, resulting

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Action Code	Action Name	Status	Comment
			in some of Council's highest engagement rates. Historically, 2024-25 achieved the highest platform visitation since Your Say's deployment (80,000+ visits, nearest being 2023-24 at 60,000 visits), and second highest contribution rate (5,131 contributions vs 2021-22 at 5,662 contributions) .

6.1.1F: Develop an Annual Community Consultation Progress report.

Action Code	Action Name	Status	Comment
6.1.1Fi	Develop a comprehensive community engagement report for Council's annual report and maintain on Your Say a community facing dashboard engagement activity.		At the conclusion of each consultation, an engagement report factoring in visitation, contributions, traffic drivers, communications and engagement opportunities was provided to the leading team. These results were collated for the annual report. For the 2024-25 period, Your Say total visitation was 83,834 (40 percent increase from 2024), 5,129 contributions were submitted (103 percent increase from 2024). Throughout 2024-25, a total of 57 consultations, 28 pop ups, workshops and activations for community engagement, as well as 14 Advisory Committee meeting were delivered. The Library 2030 Strategy had the most consultation recorded at 1017 submissions. Followed by Penshurst Town Centre (370), Beverly Park Golf Course (331), Mortdale DCP (292), Jubilee and Park Road (281).

6.1.1G: Provide opportunities for the community to engage with their ward Councillors.

Action Code	Action Name	Status	Comment
6.1.1.Gi	Provide a Meet Your Ward Councillor session for each ward annually.		Cancelled.

6.1.2: Ensure Council's financial assistance and grants programs are managed effectively.

6.1.2A: Deliver and report on Council's financial assistance program.

Action Code	Action Name	Status	Comment
6.1.2.Ai	Provide reports on Council's financial assistance program, including community grants, microgrants, venue hire program,		Council's financial assistance program had a renewed focus on improving access to diverse communities, particularly communities from culturally-and-linguistically-diverse (CALD) background. Various guidelines and materials were translated into Easy Read English and

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Action Code	Action Name	Status	Comment
	heritage grants, event grants, event sponsorship and donations program.		community languages, to improve accessibility. CALD-specific information sessions were delivered, including Council's internal Chinese interpretation service. External workshops, accessible to the broader community, were popular and reflected demand for specialised grants capacity building.

6.2: Our decisions are based on evidence which consider financial impacts, the environment and impacts on future generations.

6.2.1: Ensure the behaviour and decisions of councillors and staff is professional and ethical.

6.2.1A: Facilitate the Audit, Risk and Improvement Committee (ARIC) to fulfil its responsibilities under the Local Government Act and ARIC Charter.

Action Code	Action Name	Status	Comment
6.2.1Ai	Facilitate ARIC reports to Council on activities and functions, including an Annual Report from the ARIC Chair.		The unconfirmed June ARIC meeting minutes will be taken to the July Finance & Governance Committee meeting and submitted to the July Council meeting. The next ARIC meeting is scheduled for 4 September 2025. The 2024/25 Annual Report for ARIC was drafted, in preparation for review by the ARIC Chair and tabling at the September ARIC meeting and subsequent presentation to Council.
6.2.1Aii	Facilitate renewal or replacement of ARIC independent member by June 2025. Assessment to be completed prior to reappointment. If not renewed, recruit a new ARIC member to the Committee through an EOI process to replace outgoing member.		The next ARIC member was due for review at the end of June 2025. Being the first term of appointment there is an opportunity, in line with the Terms of Reference (& OLG Guidelines) to reappoint for a further term of up to 4 years. An assessment was undertaken as per the guidelines and a report prepared to endorse the reappointment of one of the independent members scheduled for the July Finance & Governance Committee and Council Meetings.
6.2.1Aiii	Prepare an annual ARIC Responsibility Calendar reflecting Local Government and ARIC Charter requirements to be completed throughout the year.		The adopted ARIC Forward Responsibility Calendar for the 2025 calendar year is in effect and informing the scheduled meetings and the content expected to be reported on. 2025 meeting dates were circulated amongst ARIC members and invites sent to secure dates and resources for the remaining ARIC meeting dates for 2025.

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6.2.1B: Promote and assist in creating an ethical organisational environment with emphasis on internal controls, efficiency, effectiveness and good governance.

Action Code	Action Name	Status	Comment
6.2.1.Bi	Complete the 2024/25 Audit Program.		The last programmed IMT audit (Microsoft 365 best practice) was completed during the last quarter and the report finalised shortly and accepted by management in preparation for the September ARIC meeting. The Asset Management Maturity review was practically completed, and the presentation to management is expected August 2025 and to the ARIC at the September 2025 meeting. The capital projects review scheduled on the 2024/25 Audit Program has been transferred to 2025/26 due to budget limitations.
6.2.1Bii	Implement any mandatory internal audit guidelines issued by the OLG.		Under the OLG guidelines, the ARIC Terms of Reference and the Internal Audit Charter were reviewed by the ARIC and approved by the General Manager as an administrative change and uploaded to the ARIC HUB. Scheduled ARIC meetings were held and minutes tabled at the Finance & Governance Committee and subsequent Council meetings and uploaded to the ARIC HUB. All Executive team members were invited to ARIC meetings at the request of the ARIC Chair. The Mayor is now invited to all ARIC meetings as an observer.
6.2.1Biii	Continue rolling out government-focused education, enhancing organisational frameworks, and implementing safeguards to ensure the Council promotes and enforces high ethical standards.		The increase in recording and reporting against mandatory training requirements is an important step in ensuring that there is a sufficient framework in place to promote continued learning, knowledge and training in crucial ethic-based areas. This was an initiative implemented in the 2024/25 calendar year and there is an expectation that there will be targeted training and follow up to increase compliance in the areas that are statistically poorly reflected.

6.2.1C: Implement and deliver a Councillor induction and professional development program to ensure the Mayor and Councillors are aware of the knowledge, skills and personal attributes expected of them in their civic roles under the Local Government Act 1993, and of the support Council should be providing to ensure they are able to effectively fulfil their roles.

Action Code	Action Name	Status	Comment
6.2.1Ci	Provide ample training and development opportunities (offered both externally and internally) to ensure		Training and development opportunities were continually offered to Councillors utilising their training and conference budget allocation within the Mayor and Councillors Expenses Policy.

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Action Code	Action Name	Status	Comment
	diversity of choice and availability.		
6.2.1Cii	Provide opportunities for a recommended minimum of 12 hours of skill and/or development training to be achieved by each Councillor annually.		All Councillors were encouraged to complete minimum 12 hours of skill and/or development training. Training opportunities were provided within Council and externally through LGNSW and other agencies. Executive Services OGM are currently developing a Councillor Professional Development Policy and individual plans will be prepared for each councillor going forward.

6.2.2: Maintain a sustainably strong financial position balanced with demand for essential services and new projects and having regard for Section 8(b)(d)(ii) of the Local Government Act (the current generation funds the cost of its services).

6.2.2A: Ensure financial decisions address the key financial sustainability risks to secure Council's immediate and long-term future.

Action Code	Action Name	Status	Comment
6.2.2Ai	Align the annual budget strategy to incorporate proposed new projects and programs and to facilitate financially sustainable decisions		The 2024/25 original budgeted operating result was a surplus of $2 million and was revised to $3 million in the Quarter 3 review. The financial performance of Council to June 2025 is still in draft as we wrap up the EOFY result. At time of writing, it is estimated that Council will more than likely achieve the $3m budget surplus result.

6.2.2B: Ensure the Long-Term Financial Plan incorporates strategic priorities and risks.

Action Code	Action Name	Status	Comment
6.2.2Bi	Ensure the annual Long Term Financial Plan adequately highlights emerging risks and outlined actions to remediate.		Annual updating of the LTFP indicated a deficit position will occur in year 3 (shown as Model 1 in the Resourcing Strategy) and will need to be addressed in the coming years. Without intervention from IPART to align the rate peg with the award and CPI increases the economy has recently faced around the cost of materials, Council may have to submit another application for an SRV to continue to achieve surplus results. Alternately, service reviews to identify non-essential services that are contributing to the deficits, and asset management plans to prioritize asset management practices and the decommissioning of underperforming or underutilized assets.

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6.2.2C: Ensure financial policy and process improvements focus on the integrity of controls, improved data for business decisions and customer experience.

Action Code	Action Name	Status	Comment
6.2.2Ci	Expand payment channels and self-service online access for financial processes.		The finance and events team recently implemented a BPAY payment option in the bookable software platform. Finance and IMT explored the implementation of BPAY for sundry debtors. However, due to the system's original configuration, this proved to be more complex than initially anticipated and will likely require implementation of new software/system. Note this is a small portion of items utilizing the sundry debtors as majority are referred to Revenue NSW, who offer BPAY. Fire Compliance Certificates require review to improve online payment process enhancements.

6.2.3: Undertake effective risk management to manage risks that may arise.

6.2.3A: Annually review Council's enterprise and operational risks.

Action Code	Action Name	Status	Comment
6.2.3Ai	Maintain the focus on education, awareness and mitigation with respect to risk management and increase Council maturity in regards to Council's Enterprise Risk Management Framework.		The Governance and Risk team continued to expand the information and service provided throughout Council through timely and informative information and training sessions, such as leading up to the annual risk review and in each quarterly review. Reporting to the Executive Team was been aligned to a quarterly process with the corporate reporting, to ensure information is received at appropriate intervals, allowing for consideration and monitoring.
6.2.3Aii	Review and report on the Governance and Risk Frameworks status to the Audit, Risk and Improvement Committee.		There continued to be an uplift in the maturity of Risk Management across Council, with additional measures, training reporting and discourse occurring and implemented by the Risk Management team members.

6.2.4: Ensure procurement policies and practices demonstrate best practice in probity assurance and legislative compliance.

6.2.4A: Review procurement policy and practice through the Local Government Procurement Program.

Action Code	Action Name	Status	Comment
6.2.4Ai	Focus on procurement and contracts governance strategies and practices via continued training, reporting and awareness.		Procurement team had a continued focus on adherence to policy and best practices. The Contract Management Policy was reviewed and updated. Purchase order training continued. Review of Outstanding POs and Requisitions was conducted monthly. The Executive Team received a quarterly Procurement update report.

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Action Code	Action Name	Status	Comment
			Exception Reporting: - Invoice Date prior to the Purchase order date exception report was established and sent quarterly to management. - Supplier spend by Directorate report began development with an aim to have distributed each quarter by the end of 2025.

6.2.5: Undertake effective management of council's digital framework to enable responsive and timely services and information.

6.2.5A: Implement the Digital Resourcing Management Plan.

Action Code	Action Name	Status	Comment
6.2.5Ai	Continue to implement digital transformation initiatives that improve our e-planning, regulatory and asset management services.		This year, Council successfully migrated key systems to SaaS platforms, laying the groundwork for long-term digital improvements. A draft enterprise architecture diagram was completed to guide the IT Strategic Plan. Council commenced a partnership with Gartner to support the digital transformation; Council identified opportunities to streamline systems and processes. IMT worked closely with key departments to improve data visibility, asset tracking, and service delivery. These efforts helped to reduce manual work, improve assessment times, and enhance the community's experience with Council services.
6.2.5Aii	Engineering trust through the implementation of the independent information security audit program, to build business resilience and safeguard Council's information.		In 2024/25, the organisation made strong progress in enhancing its cybersecurity posture through the launch and execution of the Independent Information Security Audit Program 2024-26, which included seven audits over two years. The year began with the completion of the ASD Essential Eight Audit, followed by the commencement of the Network Segmentation and Security Audit and Internal Network and WiFi Penetration Testing, with findings reported to the Executive Team (ET) and the Audit, Risk, and Improvement Committee (ARIC). As the program progressed, additional assessments such as the Microsoft 365 Best Practice Assessment were completed, with draft reports under review. Across all audits, actions and recommendations were endorsed by ET and ARIC, and implementation efforts remain ongoing. Progress will continue to be closely monitored and reported, ensuring alignment with audit outcomes and continuous improvement in the organisation's security framework.

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Action Code	Action Name	Status	Comment
6.2.5Aiii	Implement Annual program of funded initiatives for organisational plans of Council: - Customer and Digital Experience Program - Cultural Program - 2030 Library Strategy - 2021-2031 Early Learning Services Strategy.		In 2024/25, Council modernised its technology infrastructure with major system upgrades, including the Technology One SaaS migration and updates to key platforms like IntraMaps and Content Manager. These improvements strengthened system stability and positioned Council to focus on strategic planning in 2025/26 through an enterprise system review. Alongside this, the IMT team partnered with Community and Culture to enhance customer-facing systems. The new Contact Centre Platform and upgraded booking systems streamlined service delivery and improved accessibility, resulting in a better experience for residents and more efficient operations.
6.2.5Aiv	Review Council's Enterprise architecture to future proof and enable secure, scalable information services.		Throughout 2024-25, Council delivered several foundational projects that set the stage for a comprehensive review of our Enterprise Architecture. A key milestone was the successful migration of Council's core enterprise software to the cloud. This transition included multiple integrated system upgrades, carefully managed to ensure minimal disruption to staff and the community. Following the completion of these major initiatives, Council commenced a strategic assessment of its current digital environment. This work aims to identify opportunities to enhance system performance, security, and scalability. To support this process, Council recently partnered with Gartner, a leading technology research and advisory firm, to guide the review and help shape a future-ready enterprise architecture.

6.3: Our community knows why and how decisions are made.

6.3.1: The community is informed, has access to information and Council reports and reports from other levels of government, institutions and organisations pertaining to Georges River are made public.

6.3.1A: Maintain online public registers as required under the Government Information (Public Access) Act 2009 (GIPA) and Designated Persons disclosure returns (section 4.21-4.27 of Council's Code of Conduct).

Action Code	Action Name	Status	Comment
6.3.1.Ai	Continue to maintain online public registers as required including gifts and benefits and Councillor disclosures of interest returns.		All public registers were oversighted to ensure compliance. One item remained pending, being the waste contract. This is currently being reviewed by the external lawyers to redact relevant sections, not appropriate for public viewing. Estimated timeframe for publication is 6 months.

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6.3.1B: Report to the Office of Local Government and the NSW Ombudsman on Code of Conduct and Public Interest Disclosure matters in accordance with statutory reporting requirements.

Action Code	Action Name	Status	Comment
6.3.1Bi	Continue reporting statistics to the Office of Local Government, NSW Ombudsman and the Information Privacy Commission in accordance with statutory reporting requirements and Council's Procedures for the Administration of the Code of Conduct and Public Interest Disclosures Reporting Policy.		All statistics for Code of Conduct and PID were submitted annually as required, and in accordance with quarterly comments.

6.3.1C: Comply with all requirements of Integrated Planning and Reporting legislation, including progress reports for the Community Strategic Plan, Delivery Program and Operational Plan.

Action Code	Action Name	Status	Comment
6.3.1Ci	Communicate Council's progress against the Community Strategic Plan, Delivery Program and Operational Plan.		All requirements of Integrated Planning and Reporting legislation were met on time. The Community Strategic Plan 2025-2035, Delivery Program 2025-29, Operational Plan 2025-26 and Resourcing Strategy 2025-26 were adopted by Council on Monday 23 June 2025. The documents were published on our website and communicated to OLG within the legislated timeframe. Progress reports, including the Annual Report for 2023-24 and State of Our City Report, were also adopted by council and published on our website, within legislated timeframes. The Annual Report 2023-24 earned Gold at the prestigious Australasian Reporting Awards (ARA).

6.3.1D: Provide live webcasting of all Council and Committee meetings.

Action Code	Action Name	Status	Comment
6.3.1Di	Recordings of all Council and Committee meetings to be available on Council's website for a period of four years (from 2021 onwards).		This became a Council process.

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6.3.1E: Maintain online records of Council and Committee papers and minutes.

Action Code	Action Name	Status	Comment
6.3.1Ei	Ensure the unconfirmed minutes of each meeting of Council are published on Council's website within five business days.		Unconfirmed minutes were all published on Council's website within five business days of the meeting occurring.

6.4: The workforce is inspiring, diverse and engaged.

6.4.1: Implement leading people practices to create a high performing, capable and resilient workforce.

6.4.1A: Implement a Workplace Health and Safety System to support a well and safe workplace.

Action Code	Action Name	Status	Comment
6.4.1Ai	Evaluate Work, Health and Safety (WH&S) procedures and implement effective controls to manage WH&S risks.		The WHMS will set the foundation for leading WHS practices at GRC. Including: Compliance with regulatory requirements, positive workplace behaviours, improved health and safety performance, positive safety culture, cost efficiency workplace injuries reduced.

6.4.1B: Implement the 2022-2026 Workforce Management Plan.

Action Code	Action Name	Status	Comment
6.4.1Bi	Enhance and refine Council's Performance Excellence Program to achieve leading practices in reviewing, managing and recognising performance, fostering an environment where employees are engaged, aligned and motivated to excel in their roles.		We achieved advancement of our performance and reward frameworks through the continued rollout of the PEP Program and biannual salary review process. PEP Talk 1 launched with strong engagement, supported by the Prep for PEP initiative, the “Let's Talk” tool, and the introduction of 7 GRC Leadership Practices. Updates to ePM21 and revised PEP resources improved usability. The salary review process was delivered in November and June, supported by key data, streamlined tools, and HRBP guidance to ensure inclusive, well-informed recommendations. A review of the PEP Program commenced to clarify the salary review process and further separate it from performance conversations, reinforcing our commitment to a fair, transparent, and high-performance culture.
6.4.1Bii	Design and implement Council's Diversity, Inclusion and Belonging Strategy to ensure a diverse and inclusive workplace		The draft Diversity, Inclusion and Belonging Strategy was a work in progress with iterations that took into consideration concurrent work taking place in the Community Capacity Building Team. Whilst this remains a priority for Council,

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Action Code	Action Name	Status	Comment
	that supports and develops great people from diverse backgrounds, ensuring our people feel valued and are showing up to work as their best self.		resourcing was limited, with a focus on launching Council's WELL-FIT strategy.
6.4.1Biii	Refine and strengthen Council's Wellness and Belonging Program to drive a healthier, happier and more productive and engaged workforce, and promote Council as an employer of choice.		With the finalisation of M-FIT, the People and Culture team focused resources on reactive care to proactive management of psychosocial hazards through WELL-FIT. Over the year, a number of in-person and online events connected staff across the organisation and provided opportunity to promote individual and team responsibilities in driving a healthier, happier and more productive workforce. This was acknowledged with the industry recognition the team received for M-FIT, winning the Local Government Professionals Workplace, People and Wellbeing Award. As these programs rolled out, increased social media engagement and shared stories continued to position Council as an employer of choice.
6.4.1Biv	Design and implement Council's Talent Acquisition and Retention Strategy to drive greater diversity and ensure we have the right people in the right roles with the right capabilities.		Significant progress was made in implementing the Talent Acquisition (TA) Strategy, focusing on building capability, improving candidate and stakeholder experience, and embedding inclusive, targeted recruitment practices. The Targeted Talent Acquisition education program was delivered in early 2025, supported by a new Playbook and e-learning module for new leaders. Key improvements included a redeveloped TA Policy, Offboard to Onboard Procedure, and a bespoke recruitment campaign menu. Council's employer brand was enhanced through updates to the LinkedIn Life Page and careers content. Although funding for the temporary TA Partner role was not secured, alternative resourcing options were proposed to ensure continued support and strategic delivery.
6.4.1Bv	Design a modern and future lead flexible working scheme, embracing flexibility for success, by establishing flexible working arrangements that truly promote flexibility across our diverse workforce.		We advanced flexible work practices, focusing on embedding the 4 Day Week model and evolving the Flex-Fit Policy. Following positive outcomes from the City Operational Services trial, the 4 Day Week was retained as a provisional structure, showing benefits in wellbeing, productivity, and engagement while meeting operational needs. A staff survey was planned to inform Flex-Fit 2.0 and broaden flexible work options but was delayed due to competing priorities and reduced capacity. Consequently, the policy review and survey launch were deferred. The progress made reflected our

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Action Code	Action Name	Status	Comment
			continued commitment to flexible work and a culture that supports staff wellbeing and operational effectiveness.



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Statutory Information

Statement of Activities to Implement Council's Equal Employment Opportunity Management Plan

Council reaffirms its strong commitment to fostering a diverseand inclusiveworkforce that reflects the vibrant Georges River community. In alignment with this commitment and building on our established foundations, key initiatives and achievements in 2024/25 include:

Uplift of the FutureGEN Program

The FutureGEN entry-level talent program, established apprenticeships, traineeships, cadetships, and graduate positions, encouraging youth and young professionals to start a career in local government. Council pursued and secured additional NSW Government funding through the 'Fresh Start Program' to expand FutureGEN positions in trades, information management and technology, and early learning services.

Development and Implementation of Talent Acquisition Policy and Strategy

The Talent Acquisition Policy (the Policy) and Talent Acquisition Strategy (the Strategy) were adopted. The Policy provides a foundational framework for Council's recruitment and selection processes, highlighting the importance of consistency and merit-based decisions. Significant progress was made in implementing the Strategy, focusing on building capability, improving candidate and stakeholder experience, and embedding inclusive recruitment practices. Targeted training was delivered, aiming to enhance talent attraction, mobility and succession planning to meet current and future organisation needs.

Equal Employment Opportunity Policy

Council's Equal Employment Opportunity (EEO) Policy continues to be cyclically reviewed, demonstrating Council's commitment to fostering a workplace culture that values diversity, promotes inclusion, and ensures equal opportunity for all staff and job applicants. This commitment is underpinned by the EEO Policy which aims to:

- Eliminate discrimination and harassment in all forms.
- Ensure fair and equitable treatment in recruitment, selection, promotion, training, and employment practices.
- Create a workplace that reflects the diversity of our community and supports the full participation of all individuals.
- Comply with all relevant legislation and uphold the principles of merit, equity, and respect.

Development of a New Inclusion Strategy

Partnering with an external provider, Council began developing a new Inclusion Strategy. Insights from staff and community advisory groups were gathered through listening sessions, as well as findings from our 2024 staff engagement survey, informing our new strategy. While the draft strategy has taken time to develop, we've continued to engage in meaningful consultation with both our Executive Team and the Community Capacity Building team. This ongoing collaboration has ensured the strategy is aligned with other key community initiatives and reflects what truly matters to our people, creating a workplace where everyone feels valued, respected, and empowered to contribute their unique talents.

Disability and Inclusion Action Plan

The Disability and Inclusion Action Plan (DIAP) 2022-2026, includes Employment as one of four Key Action Areas, with actions to increase opportunities for employment, work experience and volunteering with Council, for people with disability, and to support staff with

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disability and their carers. We report on these actions annually to the Department of Communities and Justice NSW.

Memberships and Public Initiatives

Council actively supported the following initiatives during the reporting period, reinforcing our commitment to equity, inclusion, and diversity:

Welcome Here Project

Promotes safe and inclusive environments for LGBTQI+ staff, residents, and visitors.

Welcoming Cities

Supports the development of inclusive communities for migrants and refugees through national collaboration.

#RacismNotWelcome Campaign

A community-led initiative amplifying anti-racism messaging, complementing Council's 'Better Together' campaign.

Dementia-Friendly Communities – Dementia Australia

Enhances accessibility and inclusion for people living with dementia, their carers, and families.

International Women's Day

Council supported the Business Chamber South's International Women's Day Breakfast, celebrating women's achievements and promoting gender equity.

BENE-FIT 360 Program

Council continued to promote the BENE-FIT 360 Program, supporting mental fitness (M-FIT), wellness and belonging (WELL-FIT), and work-life balance (FLEX-FIT). Key activities included celebrating R U OK? Day, Mental Health Month, Mardi Gras, and Pride Month. We advanced flexible work practices by embedding the 4 Day Week model and evolving the Flex-Fit Policy to better reflect the diverse needs of our workforce and organisation.

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Promoting and Engaging Women

Council is proud of its inclusive culture which fosters a safe and professional workplace where differences are respected, strengths are leveraged, and collaboration is encouraged. Council continues to promote and engage women in our workforce:

- Female Workforce = 57 percent
- Females in Management = 50 percent

Workforce Planning

Under Council's Workforce Management Plan, 'Our People Plan' (2022-2026), the strategic pillar of *Inclusion* continues to guide efforts to build a workforce where everyone feels valued, respected, and a sense of belonging, driving diversity in thinking and decision-making.

Overseas visits representing Council

There were no overseas visits representing Council during 2024/25.

Bodies in which Council had controlling interest

Georges River Council had no controlling interest in any corporations, companies, partnerships, syndicates, ventures or other bodies in 2024/25.



Bodies in which the Council participated

2connect
3 Bridges
Allawaw Aboriginal Corporation
Asian Women at Work
Australian Library Information Association
Audit Office NSW
Australian Signals Directorate's Australian
Australian Taxation Office
Cyber Security Centre
Bayside Council
Business Chamber South (Previously St George Business Chamber)
Canterbury Bankstown Council
Committee for Sydney
Cooks River Alliance
Create NSW
Cross Cultural Workers in Maternity and Child & Family Health Services Project
Cyber Security NSW
Department of Education – Schools
Department of Environment
Disability Interagency
Infrastructure NSW
Department of Planning Housing and Infrastructure
Department of Climate Change, Energy, the Environment and Water
Department of Health and Aged Care
Destination NSW
Disability Services Australia
Georges Riverkeeper
Georges River Planning Panel
Headspace Hurstville
Institute of Public Works and Engineering
Independent Commission Against Corruption (ICAC)
Koori Interagency
Kurranulla Aboriginal Corporation
LGNSW
Local Government Professionals
Metropolitan Land Council
Museums and Galleries NSW
National Library of Australia
NSW Anti-Racism Working Group
NSW Environment Protection Authority
NSW Food Authority
NSW Local Government Multicultural Network
NSW Police
NSW Public Libraries Association
NSW Reconstruction Authority
NSW Rugby League
Office of Local Government (OLG)
Office of Sport
Pride Cup
Revenue NSW
Realise Business
Resilient Sydney
Safework NSW
SGS News Reference Group
SEALS Multicultural Health Forum
SESLHD Multicultural Health Forum
Southern Sydney Regional Organisation of Council's (SSROC)
Spark Festival
St George & Sutherland Mental Health Interagency
St George and Sutherland Dementia Alliance
St George Chinese Services Network
St George Collaborative: Community Action Group
St George Dementia Alliance
St George Domestic Violence Committee
St George Elder Abuse Collaborative
St George Illawarra Dragons
St George Sutherland Shire Employment, Sydney Water Corporation Training and Action Network
St George Youth Network
State & Federal Governments
State Library of NSW
State Cover
State Emergency Service (SES)
Student Wellbeing Network
Sutherland Shire Council
Sydney Alliance Voices for Power
Sydney Dogs and Cats Home
Sydney South Planning Panel
TAFE NSW
Transport for NSW
Water NSW
Welcoming Cities Network

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Contracts awarded more than $150,000 (inclusive of GST)

From 1 July 2024 to 30 June 2025

Description	Name of Contractor	Contract Award (incl GST)	Contract Type
Q24/096 Kerb and Gutter - Road Rehabilitation Program - 2024/25	NSW Building and Civil Pty Ltd	$212,933.49	Lump Sum (GRC Preferred Supplier)
Q24/096 Kerb and Gutter - Road Rehabilitation Program - 2024/25	State Civil Pty Ltd	$187,418.66	Lump Sum (GRC Preferred Supplier)
Q24/034 Netball Court 1 Replacement Poulton Park	Ally Property Services Pty Ltd	$253,738.52	Local Government Procurement (LGP)
LGP320 Legal Services - Class 1 Expert Witness	Marsden Legal	$200,000	Local Government Procurement (LGP)
Q24/097 2024/25 Road Rehabilitation Program (Package 1 & 4) - SSROC Contract	State Asphalt Services Pty Ltd	$2,955,707.86	Southern Sydney Regional Organisation of Councils (SSROC)
Q24/097 2024/25 Road Rehabilitation Program (Package 2 & 3) - SSROC Contract	State Civil Pty Ltd	$2,671,665.58	Southern Sydney Regional Organisation of Councils (SSROC)
Q24/093 Carss Bush Park - Tidal Pool Netting Renewal	HDSA Group	$162,811	Local Government Procurement (LGP)
Q24/127 Tom Ugly's Reserve Seawall Detail Design	BMT Commercial Australia Pty Ltd	$239,474.40	Local Government Procurement (LGP)
Q24/138 2024-25 Traffic Facilities - Signage and Line marking upgrade	Complete Line Markings Services Pty Ltd	$171,693.59	Southern Sydney Regional Organisation of Councils (SSROC)
Q24/175 Hurstville Civic Centre Roof Waterproofing	Jag Building & Bricklaying Services Pty Ltd	$195,415	Lump Sum (GRC Preferred Supplier)
T24/009 Donnelly Park Foreshore Protection and Environmental Enhancement	Total Earth Care Pty Ltd	$2,640,836	Lump Sum (GRC Preferred Supplier)

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Description	Name of Contractor	Contract Award (incl GST)	Contract Type
T24/022 Peakhurst Park Community Centre Construction	Modstruct Group Pty Ltd	$1,787,768.40	Lump Sum (GRC Preferred Supplier)
Q24/183 Transport General Infrastructure Project - Riverwood High Pedestrian Activity Area Works	State Civil Pty Ltd	$2,248,837.53	Lump Sum (GRC Preferred Supplier)
Q24/120 Construction of Lugarno Watercraft Launching Facility	GPM Marine Constructions Pty Ltd	$714,792.40	Local Government Procurement (LGP)
Q24/190 Master Plan for Riverwood Local Centre	Ethos Urban Pty Ltd	$396,832.87	Lump Sum (GRC Preferred Supplier)
Q24/156 Hurstville Precinct Playspace Development - Construction - Woodville	Auscape Pty Ltd	$385,215.05	Lump Sum (GRC Preferred Supplier)
Q24/156 Hurstville Precinct Playspace Development - Construction - Empress	Auscape Pty Ltd	$313,840.56	Lump Sum (GRC Preferred Supplier)
Q24/188 Kogarah Strategic Centre Master Plan	Conybeare Morrison International Pty Ltd	$315,872.92	Lump Sum (GRC Preferred Supplier)
Q24/145 Endeavour Street Wharf Design and Construction	GPM Marine Constructions Pty Ltd	$307,554.50	Local Government Procurement (LGP)
Q25/003 Carss Park Community and Childcare Centre Rectifications Works	Ally Infrastructure Pty Ltd	$262,784.08	Lump Sum (GRC Preferred Supplier)
Q24/150 Lime Kiln Bay Constructed Wetlands Detailed Design	Rhelm Pty Ltd	$198,792	Local Government Procurement (LGP)
T24/007 Chiller & VAV Upgrade and Asbestos Removal at Hurstville House	Robert Mann Pty Ltd	$1,078,583	Lump Sum (GRC Preferred Supplier)
Q25/081 ERP Advisory & Consultancy Engagement	Gartner Australasia Pty Ltd	$242,440	Lump Sum (BuyNSW)

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Description	Name of Contractor	Contract Award (incl GST)	Contract Type
Q25/032 Transport Facilities Program - Palmerston Street Raised Pedestrian Crossing	KK Civil Engineering Pty Ltd	$205,425	Lump Sum (GRC Preferred Supplier)
Q24/200 Traffic Facilities Program - Stuart Street and Joseph Street, Blakehurst	Civeco Pty Ltd 2/82 Cosgrove Rd, Strathfield South, 2136	$205,150	Lump Sum (GRC Preferred Supplier)
T25/009 Gas Supply Agreement	Alinta Energy Level 16, 40 City Road Southbank, VIC 3006	$200,000	Southern Sydney Regional Organisation of Councils (SSROC)
T24/010 Residential Electronic (e-Waste) Drop Off Events	Ace Recycling Pty Ltd	$310,000	Lump Sum (based on price per event)
T24/002 Carss Park Cafe	By the Bay Cafe & Grill Pty Ltd	$1,000,000	Lump Sum (based on annual rent over 10 years)

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Information requests under Government Information (Public Access) Act 2009

In accordance with Section 125 of the *Government Information (Public Access) Act 2009* (GIPA Act), Council is required to prepare an annual report of our compliance with obligations under the GIPA Act. Schedule 2 (Clause 8) of the *Government Information (Public Access) Regulation 2018* outlines the annual reporting requirements for capturing statistical information and is to be used as the framework for this report.

Council information that has already been publicly released in response to an access request can be made available to other members of the public on Council's disclosure log if the agency considers the information to be of wider public interest. Section 25 of the GIPA Act requires agencies to keep a disclosure log as part of their mandatory open access information.

Review of proactive release program – Clause 7(a)

Under section 7(3) of the GIPA Act, NSW agencies must annually review their programs for the proactive release of government information. Council officers reviewed information that is currently available to the public on Council's website as well as information requested under both informal and formal applications.

To facilitate proactive release of Council information, a Proactive Release Strategy has been implemented and is planned for review in the near future as Council looks for more ways to

proactively release information to the community and promote transparency it its decision-making The Strategy details how Council manages its commitment to opening government information to the public by incorporating regular consultation with business units, and monitoring trends in requests for information that could be more efficiently disclosed proactively.

Council updated its 'Access to Information' page on the website in order provide easy to understand information to the community on how to access information from Council. Council continues to include information on the status of development applications with details about new applications and those that have recently been determined via Council's DA tracking system.

Number of access applications received – GIPA Regulation – Clause 8(b)

During the reporting period, Georges River Council received a total of 73 formal access applications (including withdrawn applications but not including invalid applications).



Schedule 2 Statistical information about access applications to be included in Annual Report – Clause 8

Table A: Number of applications by type of applicant and outcome*

Applicant Type	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	-	-	-	-	-	-	-	-
Members of Parliament	-	-	-	-	-	-	-	-
Private sector business	-	5	-	-	1	1	-	2
Not for profit organisations or community groups	-	1	-	-	-	-	-	-
Members of the public (application by legal representative)	3	19	-	8	17	2	-	-
Members of the public (other)	2	31	1	5	8	4	-	5
Total	**5**	**50**	**1**	**13**	**26**	**7**	**-**	**5**

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* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of applicant and outcome

Application Type	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	-	-	-	-	-	-	-	-
Access applications (other than personal information applications)	5	55	1	13	26	7	-	7
Access applications that are partly personal information applications and partly other	-	1	-	-	-	-	-	-
Total	**5**	**56**	**1**	**13**	**26**	**7**	**-**	**7**

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***A personal information application"** is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	2
Application is for excluded information of the agency (section 43 of the Act)	-
Application contravenes restraint order (section 110 of the Act)	-
Total number of invalid applications received	**2**
Invalid applications that subsequently became valid applications	-

Table D: Conclusive presumption of overriding public interest against disclosure

Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act	Number of times consideration used*
Overriding secrecy laws	-
Cabinet information	-
Executive Council information	-
Contempt	-
Legal professional privilege	1
Excluded information	-
Documents affecting law enforcement and public safety	-
Transport safety	-
Adoption	-
Care and protection of children	-

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Ministerial code of conduct	-
Aboriginal and environmental heritage	-
Information about complaints to Judicial Commission	-
Information about authorised transactions under *Electricity Network Assets (Authorised Transactions) Act 2015*	-
Information about authorised transaction under *Land and Property Information NSW (Authorised Transaction) Act 2016*	-
Total	**1**

* More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure

Other public interest considerations against disclosure: matters listed in table to section 14 of the Act	**Number of unsuccessful applications**
Responsible and effective government	11
Law enforcement and security	4
Individual rights, judicial processes and natural justice	53
Business interests of agencies and other persons	26
Environment, culture, economy and general matters	-
Secrecy provisions	2
Exempt documents under interstate Freedom of Information legislation	-
Total	**96**

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Table F: Timeliness

Timeliness	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	56
Decided after 35 days (by agreement with applicant)	11
Not decided within time (deemed refusal)	6
Total	**73**

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

Applications reviewed under Part 5 of the Act (by type of review and outcome)	Decision varied	Decision upheld	Total
Internal review	3	1	4
Review by Information Commissioner*	3	-	3
Internal review following recommendation under section 93 of Act	-	-	-
Review by NCAT	-	-	-
Total	**6**	**1**	**7**

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* The Information Commissioner does not have the authority to vary decisions but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table G: Number of applications reviewed under Part 5 of the Act (by type of applicant)

Applications for review under Part 5 of the Act (by type of applicant)	Number of applications for review
Applications by access applicants	4
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	3
Total	**7**

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act

Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)	Number of applications for review
Agency-initiated transfers	1
Applicant-initiated transfers	-
Total	1



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Public interest disclosures

We have fulfilled the statutory reporting requirements as stipulated by the *Public Interest Disclosures Act 2022*.
There have been no Public Interest Disclosures made to Council in 2023/24.

	Made by public official performing their day-to-day functions	Under a statutory or other legal obligation	All other PIDs
Number of public officials who made public interest disclosures to Council	0	0	0
Number of public interest disclosures received by your Council	0	0	0
Of the public interest disclosures received, how many were primarily about:			
Corrupt conduct	0	0	0
Maladministration	0	0	0
Serious and substantial waste	0	0	0
Government information contravention	0	0	0
Local government pecuniary interest contravention	0	0	0
Number of public interest disclosures that have been finalised in this reporting period	0	0	0
Have you established an internal reporting policy?			YES
Has the head of Council met their staff awareness obligations?	YES - Awareness training was provided in accordance with the Public Interest Disclosures Act 2022 and is ongoing to respond to staff movements and staff training needs.		

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Rates and charges written off (2024/25)

Description	Amount ($)
*Mandatory Pensioner Rebate – Rates & Domestic Waste Charges	1,699,978
Georges River Council Voluntary Pensioner Rebate – Rates & Domestic Waste Charges	NIL
Rateable to Non Rateable	8,830
General Abandonments	3,174
Postponed Rates	2,137
Postponed Rates Interest Charges	583
TOTAL	**1,714,702**

* The net cost of the mandatory rebate to Council is $764,990. An amount of $934,988, representing 55 percent of the mandatory pensioner rebate, is subsidised by the NSW Government.

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Former Hurstville Council SRV Infrastructure Plus

The former Hurstville Council's rate path included an expiring Special Rate Variation (SRV). The Special Rate Variation – Infrastructure Plus had been in place since 2006/07 and expired on 30 June 2021. Funds from Infrastructure Plus have been used to fund costs associated with infrastructure maintenance and renewal. The funds raised from the former Hurstville Council SRV – Infrastructure Plus are committed against items in the Capital Works Program that are still in progress.

Georges River Council SRV – Securing Our Future

Following an application from Council, the Minister for Local Government determined on 14 May 2021, that in pursuance of Section 508A of the *Local Government Act 1993*, the percentage by which Georges River Council may increase its general income for the period from Year 2021/22 to Year 2025/26 (inclusive) is 32.56 percent, consisting of annual increases:

Year	Annual increase in general income	Cumulative increase in general income
2021/22	5.80%	5.80%
2022/23	5.80%	11.94%
2023/24	5.80%	18.43%
2024/25	5.80%	25.30%
2025/26	5.80%	32.56%

As per the conditions of the approval, Council is required to report in its annual report for each year from 2021/22 to 2025/26 on the following:

i. The program of expenditure that was actually funded by the additional income
ii. Any significant differences between the Proposed Program and the program of expenditure that was actually funded by additional income and the reasons for those differences
iii. The outcomes achieved as a result of the additional income
iv. Council's actual revenues, expenses and operating balance against projected revenues, expenses and operating balance as outlined in the Long Term Financial Plan
v. Any significant differences between Council's actuals revenues, expenses and operating balance and the projected revenues, expenses and operating balance as outlined in the Long Term Financial Plan and the reasons for those differences.

The income from the SRV partially addresses Council's financial sustainability and is required to maintain current services and deliver community projects and programs in the Community Strategic Plan and Delivery Program. The purpose of the application is for Council to:

- improve its financial sustainability
- deliver key priorities in the Community Strategic Plan and Delivery Program
- maintain its existing levels of service
- increase equity in the rates burden between ratepayers.

As per the reporting requirements for the Georges River Council's SRV, the following is applicable for 2024/25:

i. The 2024/25 Special Rate Variation (SRV) replaced the outgoing Hurstville SRV and allowed Council to retain $2.5 million in rate income. This funding supports vital local services such as:
    a. Employing staff who deliver programs and community support
    b. Backing local events, cultural and sporting activities
    c. Issuing community grants and partnerships
    d. Maintaining public spaces, parks, roads, footpaths and local facilities
ii. Through the SRV, we are better able to respond to community needs and continue investing in the places and services that make our area a great place to live.
iii. There were no significant differences between the Proposed Program and the program of expenditure that was funded by additional income as it continued to sustain operations as per the proposed program.
iv. The outcomes achieved as a result of the additional income were that Council continued to sustain operations, maintain current services and deliver community projects and programs from the adopted Community Strategic Plan and Delivery Program.
v. The adopted budget was aligned to the Long-Term Financial Plan and variance to adopted budget is outlined within the Audited Financial Statements.

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Summary of amounts incurred by Council in relation to legal proceedings

The table provides in summary, amounts incurred by Council in relation to legal proceedings taken by or against Council (including amounts, costs and expenses paid or received by way of out-of-Court settlements, other than those the terms of which are not to be disclosed) and a summary of the state of progress of each legal proceeding and (if it has been finalised) the result.

Legal Costs 2024/25

The Legal Costs indicated below exclude staff time:

Development and Building	2,306,871
Proceedings and Advice	
Environmental, Regulatory, Waste and Compliance	151,764
Proceedings and Advice	
Property	294,618
Relates to property Acquisitions, Commercial and Venue Hire Lease Arrangements and Strategic Property	
(individual cases not disclosed)	
Governance	49,136
Advice (including Code of Conduct)	
Other Legal Costs	158,089
Related to general legal costs not covered in the above	
(including Premium Facilities; Community Venues; Strategic Planning)	
Total	**2,960,478**
Legal Costs Recovered	
Rates	-357,796
Development and Building	-391,063
Total	**-748,859**

The table above reflects the majority of legal costs incurred by Council. Smaller amounts related to less significant matters, potentially recorded under consultants or professional fees in the budget, may not have been included in the figures above.

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State of Progress

Pursuant to clause *217 (1) (a3) Local Government (General) Regulation 2021*

Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
6 – 10 Torrens Street, Blakehurst **Lioncrest Capital Holdings Pty Limited** Proceedings No: 2022/25659	Class 1 Appeal against deemed refusal of DA2021/0478 which seeks consent for the demolition of existing dwellings and ancillary structures and construction of a five-storey residential flat building over basement parking.	Appeal upheld following amended plans. Applicant ordered to pay Council's costs of appeal upheld following amended plans. Applicant	Completed

Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
		ordered to pay Council's costs. Costs now paid.	
49 Jersey Avenue, Mortdale **Sharobem Holdings Pty Limited** Proceedings No: 2022/164067	Class 1 Appeal against refusal of DA2020/0354 for demolition works and the construction of a childcare centre.	Matter listed for S34 Conference on 25 August 2022 however terminated as not resolved. Matter listed for hearing on 16 and 17 February 2023. A S34 Agreement was entered into following amended plans. Costs of $15,000 paid.	Completed
4 The Esplanade, South Hurstville **Ekon Pty Limited** Proceedings No: 2019/296629	Class 1 Appeal against refusal of DA2017/0659 for demolition of existing structures and construction of 68 place childcare centre at 4 The Esplanade, South Hurstville.	Matter listed for hearing on 24 and 25 May 2021. Appeal refused. Applicant has failed to agree on an amount. Matter being prepared for costs assessment.	Not Completed
Lot 9, 10 and 11, 29 Laycock Road, Penshurst **Penshurst Laycock Pty Ltd ats Trustee of Penshurst Laycock Unit** Proceedings No: 20/208036, 20/208037 and 20/208038	Class 1 Appeal against deemed refusal of DA2020/0160 for construction of a two-storey boarding house development containing 7 boarding rooms, excavation and construction of a basement containing two car parking spaces.	Matter listed for contested hearing on 29 to 31 March 2021. Appeal refused. Costs awarded as agreed or assessed on 30 June 2021**.** Applicant has failed to agree on an amount. Matter being prepared for costs assessment.	Not Completed
12 Ogilvy Street, Peakhurst **Shady Eskander** Proceedings No: 2023/91345	Class 1 Appeal against deemed refusal of DA2022/0387 seeking consent for the demolition and construction of a detached two storey dual occupancy development with two levels of basement, in-ground swimming pool, landscaping and fencing.	Matter listed for hearing 20 & 21 November 2023. The Court upheld the appeal and granted development consent including a deferred commencement condition requiring an easement over Council land. S56A Appeal filed 5 February 2024. Hearing 21 May 2024. Appeal	Not Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
		upheld and returned to Commissioner to be determined. Commissioner made orders on 1 November granting development consent subject to conditions. Respondent to pay the Council's costs of appeal. Costs to be paid by instalments.	
13-19 Hogben Street, Kogarah **Adam Rennie** Proceedings No: 2023/144342	Class 1 Appeal against the refusal for two storey addition to an existing mixed -use building comprising of 5 residential units.	Matter listed for hearing on 6 and 7 May 2024 however discontinued by Applicant. Costs now paid.	Completed
152 Stoney Creek Road, Beverly Hills **Outdoor Systems Pty Ltd** Proceedings No: 2023/00152711	Class 1 Appeal against deemed refusal of MOD2023/0026 for modification of an existing static advertising sign to a digital sign and removal of the existing sign.	Matter listed for S34 Conference on 10 November 2023 however terminated as not resolved. Matter listed for hearing on 9 to 11 July 2024. Appeal upheld.	Completed
55 Halstead Street, South Hurstville **ZML Family Trust and JVM Family Trust** Proceedings No: 2023/22056	Class 1 Appeal against deemed refusal of DA2023/0089 for demolition of an existing industrial premises to construct 29 industrial units, a food and drink premises, lobby area and outdoor recreation, vehicular parking and circulation areas for a total of 67 parking spaces, loading areas, perimeter deep soil landscaping and onsite planting including new trees.	Matter listed for S34 Conference on 8 February 2024 however terminated as not resolved. Matter listed for hearing on 6 to 8 August 2024. A S34 Agreement was entered into following amended plans.	Completed
31-33 Bailey Parade, Peakhurst **Hassan Kabalan** Proceedings No: 2023/27914	Class 1 Appeal against deemed refusal of DA2021/0192 for demolition and construction of a two-storey 56 place childcare centre with basement parking.	Matter listed for S34 Conciliation for 13 March 2024 however terminated as not resolved. Matter listed for hearing on 26 and 27 September 2024. Judgment delivered on 30 October 2024. Appeal upheld.	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
10-14 Vaughan Street, Blakehurst **Mehanna Holdings Pty Ltd** Proceedings No: 2023/279149	Class 1 Appeal against deemed refusal of DA2023/0074 for demolition and construction of a residential flat building consisting of 39 apartments over basement parking.	Listed for conciliation on 14 March 2024 and terminated as not resolved. . Adjourned conciliation conference took place on 11 October 2024. A S34 Agreement was entered into following amended plans. Judgment delivered on 31 October 2024 – appeal upheld. S8.15(3) costs of $30,000 to be paid by Applicant. Applicant paying costs by instalments.	Not completed
18 Beach Street, Blakehurst **Mohammad Chahine** Proceedings No: 2023/346558	Class 1 Appeal against deemed refusal seeking consent for demolition of existing structures and installation of an in-ground swimming pool, fire pit, covered area, filing and retaining wall.	Matter listed for s34AA Conciliation Conference on 27 and 28 May 2024. Matter adjourned to 18 June 2024. A S34 Agreement was entered into following amended plans.	Completed
8 Gooroa Street, Carss Park **Jamie Grounds** Proceedings No: 2023/364013	Class 1 Appeal against actual refusal of DA2022/0160 for demolition, works, construction of an attached two-storey dual occupancy, a swimming pool for each dwelling, landscaping and site works.	Matter listed for s34AA Conciliation Conference on 19 and 20 June 2024. A S34 Agreement was entered into, and the Court granted consent.	Completed
319 Rocky Point Road, Sans Souci **Arquero Architects** Proceedings No: 2023/452959	Class 1 Appeal against deemed refusal of DA2023/0492 for demolition works, construction of a two-storey 95 place centre based childcare facility with 23 basement parking and associated landscaping and site works and lot consolidation.	Matter listed for hearing on 14 to 15 November 2024. S34 Agreement entered into following submission of amended plans. Judgment delivered on 17 December 2024 with an order development consent be granted.	Completed
8 Gover Street, Peakhurst	Class 1 Appeal against deemed refusal of DA2023/0468 for	Matter listed for S34 Conference on 14	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Stephanie Kirovski Proceedings No: 2023/452834	demolition, construction of a five-storey childcare centre with basement parking and associated landscaping and site works and lot consolidation.	June 2024 however terminated as not resolved. Matter listed for hearing on 9 to 11 December 2024. Matter adjourned to 14 February 2025. Judgment delivered on 9 May 2025 - appeal upheld.	
37 Princes Highway, Kogarah **Fuse Architecture Pty Ltd** Proceedings No: 2023/451344	Class 1 Appeal against actual refusal of DA2021/0424 for demolition works, construction of a ten (10) storey shop top development over three levels of basement parking.	Matter listed for S34 Conference on 7 June 2024. Matter listed for hearing 7 and 10 February 2025. Judgment delivered on 28 February 2025 – appeal upheld. S8.15(3) costs of $14,000 paid by Applicant.	Completed
336 Stoney Creek Road, Kingsgrove **Sarkis Lea Charlie Khoury** Proceedings No: 2023/463032	Class 1 Appeal against Council's Development Control order issued on 13 December 2023.	Matter listed for S34 Conference on 19 July 2024. Matter discontinued as order complied with prior to S34 Conference.	Completed
78 Bonds Road Peakhurst **Michael Azer** Proceedings No: 2024/56948	Class 1 Appeal against deemed refusal of DA2023/0512 for the demolition and construction of an early education and care facility at 78 Bonds Rd Peakhurst.	Matter listed for S34 Conference on 26 August 2024. Matter listed for hearing on 26 and 27 March 2025. Following the submission of amended plans, a S34 Agreement was entered into. Judgment was delivered on 19 March 2025 with an order that development consent be granted.	Completed
1 Moons Avenue Lugarno **Philip Geoffrey Sims** Proceedings No: 2024/57633	Class 1 Appeal against actual refusal of DA2023/0026 for the demolition and construction of a two-storey attached dual occupancy with a swimming pool for each dwelling and landscaping	Matter listed for S34AA Conciliation Conference on 22 and 23 August 2024. S34 Agreement entered into following amended plans. Judgment delivered 20 September 2024 with order that development consent granted.	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
20 Cedar Street, Lugarno **Franco & Poppy Saia** Proceedings No: 2024/90338	Class 1 Appeal against deemed refusal of DA2023/0430 for demolition, construction of new dwelling and swimming pool	Matter listed for S34AA Conciliation Conference on 9 and 10 September 2024. S34 Agreement entered into following amended plans. Judgment delivered 26 September 2024 with order that development consent granted.	Completed
70 Kyle Parade, Kyle Bay **Archispectrum Pty Limited** Proceedings No: 2024/99588	Class 1 Appeal against actual refusal of DA2023/0361 for Torrens Title subdivision of an existing allotment into two lots.	Matter listed for S34 Conference on 3 September 2024. A S34 Agreement was entered into following amended plans. S8.15(3) costs of $7,000 paid. Judgment delivered on 23 October 2024 – appeal upheld.	Completed
4 The Esplanade, South Hurstville **Gary Finn** Proceedings No: 2024/87513	Class 1 Appeal against deemed refusal of DA2023/0553 for demolition of existing structures and construction of a 52 place childcare centre.	Matter listed for S34 Conference on 25 September 2024 however terminated as not resolved. Matter was set down for hearing on 5, 6 and 7 May 2025. Judgment delivered on 19 June 2025 - appeal upheld. Costs to be paid.	Not Completed
79 Queens Road, Connells Point **Chris Kotsis & Tony Nehme** Proceedings No: 2024/133536	Class 1 Appeal against actual refusal of DA2023/0439 for demolition of existing structures and construction of detached dual occupancy, swimming pools and associated works.	Matter listed for S34AA Conciliation on 10 and 11 October 2024. Following amended plans, a S34 Agreement was entered into. Judgment delivered on 23 October 2024 – appeal upheld.	Completed
36 Beach Street, Blakehurst **Construction by Design** Proceedings No: 2024/142088	Class 1 Appeal against deemed refusal of DA2023/0612 for demolition of existing dwelling and ancillary structures and construction of a 2 storey	Matter listed for S34AA Conciliation Conference on 3 and 4 October 2024. Judgment delivered on 17	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
	dwelling, swimming pool and landscape works.	October 2024 – appeal upheld.	
294 Princes Highway, Carss Park **Khouri Petroleum Pty Ltd & Ors** Proceedings No: 2024/154732	Class 1 Appeal against actual refusal of DA2023/0177 for alterations and additions to a service station and installation of business identification signage.	Matter listed for S34 Conference on 23 September 2024. Matter adjourned to 4 November 2024. Judgment delivered on 26 November 2024 with appeal upheld. S8.15 costs of $10,000 paid.	Completed
45 Kuroki Street, Penshurst **Shorefront Corp Pty Limited** Proceedings No: 2024/179773	Class 1 Appeal against actual refusal of DA2022/0614 for construction of a detached secondary dwelling.	Matter listed for S34AA Conciliation Hearing on 21 November 2024. S34 Agreement filed. Judgment delivered on 13 December 2024 with an order development consent be granted.	Completed
180 – 184 Princes Highway, Beverley Park **Beverly Park Pty Limited** Proceedings No: 2024/208463	Class 1 Appeal against the actual refusal of DA2023/0012 for demolition, lot consolidation and construction of a seven storey residential flat building with basement parking, landscaping and site works.	Matter listed for S34 Conference on 26 November 2024. Following submission of amended plans, a S34 Agreement was entered into. Judgment delivered on 14 March 2025 - appeal upheld. S8.15(3) costs of $20,000 paid by Applicant.	Completed
63 Francis Street, Carlton **Jun Lu** Proceedings No: 2024/216811	Class 1 Appeal against a development control order dated 15 May 2024 in relation to unauthorised building works.	Matter listed for S34 Conference on 18 November 2024 however terminated as not resolved. Matter listed for hearing on 29 and 30 September 2025.	Not Completed
1 – 5 Stanley Street and 1 – 22 Princes Highway, Kogarah **Kogarah Investments No 3 Pty Limited**	Class 1 Appeal against the refusal of DA2023/0222 for demolition and construction of a 10 storey mixed use development, three levels of	Matter listed for S34 Conference on 22 November 2024. Matter adjourned to 28 March	Not Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Proceedings No: 2024/229146	basement car parking, landscaping and site works.	2025. Following submission of amended plans a S34 Agreement was entered into. Judgment delivered on 21 May 2025 - appeal upheld. S8.15 costs to be paid.	
7 – 11 Derby Street, Kogarah **TYD Kogarah Holding Pty Limited** Proceedings No: 2024/216820	Class 1 Appeal against the deemed refusal of MOD2024/0006 seeking to modify development consent DA2018/0137 to include an additional basement level, provision of columns, revised unit layouts and communal open space, changes to finished floor levels, addition of ground floor walkway, addition of solar panels and revised window locations and privacy screens.	Matter listed for S34 Conference on 20 November 2024. Matter set down for hearing on 28 and 29 May 2025. Following submission of amended plans a S34 Agreement was entered into. Judgment delivered on 17 April 2025 - appeal upheld.	Completed
300 Princes Highway, Carss Park **Beaini Developments Pty Ltd** Proceedings No: 2023/305736	Class 1 Appeal against deemed refusal of DA2023/0278 for demolition and construction of four (4) dwellings in the form of two semi-detached dwelling houses with associated landscaping.	Matter listed for S34 Conference on 15 March 2024 and adjourned to 15 April 2024. A S34 Agreement was entered into. S8.15 costs of $15,000 paid.	Completed
2 – 4 Vaughan Street, Blakehurst **Gianni Georges** Proceedings No: 2019/282526	Class 1 Appeal against refusal of DA2018/0517 for demolition of existing dwellings and improvements and the erection of a strata residential flat building development comprising 24 units being 4 x 1 bed, 18 x 2 bed and 2 x 3 bed apartments above basement parking for 38 cars.	Matter listed for contested hearing 9 to 11 December 2020. Judgment handed down on 18 January 2021. Appeal dismissed. Costs awarded as agreed or assessed on 18 January 2021. Costs assessment filed with Supreme Court. Certificate of Determination received. Proceeding with external lawyers for recovery of costs from Defendant.	Not completed
2 – 4 Vaughan Street, Blakehurst **Railway 8 Pty Limited**	Class 1 Appeal against refusal of DA2023/0434 for demolition of two dwellings and construction of a residential flat building with 2 basements and a five storey	Matter listed for S34 Conference on 28 March 2025 however terminated as not resolved.	Not completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Proceedings No: 2024/343928	building with a 4 x 1 bedroom, 13 x 2 bedroom and 5 x 3 bedroom units.	Matter listed for hearing on 18 and 19 September 2025.	
50 Rosa Street, Oatley **The Trustee for CS Property Trust** Proceedings No: 2024/353021	Class 1 Appeal against deemed refusal of DA2024/0336 for the demolition of existing structures and construction of multiple dwellings and associated works.	Matter set down for S34 Conference on 6 February 2025 however terminated as not resolved. Matter set down for hearing on 6 and 7 August 2025.	Not completed
29 Ada Street, Oatley **The Trustee for CS Property Trust** Proceedings No: 2024/353038	Class 1 Appeal against deemed refusal of DA2024/0348 for the construction of multiple dwellings and associated works.	Matter set down for S34 Conference on 5 February 2025 however terminated as not resolved. Matter set down for hearing on 11 and 12 August 2025.	Not completed
67 Anderson Road, Mortdale **SMPO Pty Ltd** Proceedings No: 2024/385794	Class 1 Appeal against deemed refusal of DA2024/0158 for demolition of existing structures and construction of 7 industrial units, parking, landscaping and strata subdivision.	Matter listed for S34 Conference on 3 April 2025. S34 Conference terminated. Matter set down for hearing on 11 and 12 November 2025.	Not completed
12 Bembridge Street, Carlton **Michel Murr** Proceedings No: 2024/389877	Class 1 Appeal against deemed refusal of DA2024/0032 for demolition of existing houses and construction of a 15 unit, 5 level residential flat building.	Matter listed for S34 Conference on 9 April 2025 however terminated as not resolved. Matter listed for hearing on 11 and 12 September 2025.	Not completed
51A Anderson Road, Mortdale **Anderson NSW Pty Ltd** Proceedings No: 2024/400752	Class 1 Appeal against refusal of DA2022/0358 for demolition of existing structures and construction of industrial units and mezzanines.	Matter listed for S34 Conference on 19 March 2025. Matter adjourned to 4 July 2025.	Not completed
2 – 14 Mimosa Street, South Hurstville **Eileen Arriguetti** Proceedings No: 2024/460629	Class 1 Appeal against deemed refusal of DA2024/0451 to use the buildings for the purposes of dwellings.	Matter listed for S34 Conference on 24 March 2025 however terminated as not resolved. Matter set down for hearing on 11 to 13 August 2025.	Not completed
25A Queens Road, Connells Point **Man Dick Chau & Yuk Ching Law** Proceedings No: 2024/470182	Class 1 Appeal against refusal of DA2023/0586 for alterations and additions to a dwelling house including a first floor addition to create a three storey dwelling house.	Matter listed for S34AA Conciliation Conference on 23 and 24 June 2025. Awaiting judgment.	Not completed
10 Dalkeith Street, Sans Souci	Class 1 Appeal against refusal of DA2024/0447 for the demolition of existing house and the	Matter listed for S34AA Conciliation Conference on 26	Not completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Al Abrahim Proceedings No: 2024/474202	construction of an attached dual occupancy development of two storey dwellings with basement garage, concrete in ground pools, related landscaping and Torrens Title subdivision of one lot into two lots.	and 27 June 2025. Awaiting judgment.	
392 – 394 Princes Highway & 4 Torrens Street, Blakehurst **Estia Investments Pty Ltd** Proceedings No: 2024/475079	Class 1 Appeal against refusal of DA2023/0379 for subdivision of 3 x existing lots comprising part Lot 227 DP1270630 and Lot 26 DP1246418 and Lot 2 DP 531156 to create 2 x lots at No. 392 – 394 and No. 394A Princes Highway and No. 4 Torrens Street, Blakehurst.	Matter listed for S34 Conference on 18 June 2025 however terminated as not resolved. Matter now listed for hearing on 28 and 29 October 2025.	Not completed
2 – 4 Victoria Street, Kogarah **Kogarah Investments No 1 Pty Ltd** Proceedings No: 2025/23807	Class 1 Appeal against deemed refusal of DA2024/0544 for alterations and additions to an approved residential flat development to include infill affordable housing, additional height, additional units and reconfiguration of the approved built form.	Matter listed for S34 Conference on 22 May 2025 however terminated as not resolved. Matter listed for hearing on 6 and 7 November 2025.	Not completed
62 Gray Street, Kogarah **Joshua Madgwick & Jessica Raneri** Proceedings No: 2025/28812	Class 1 Appeal against refusal of DA 2023/0138 for construction of an in-ground swimming pool, double garage with first floor loft, fencing, landscaping and site works.	Matter listed for S34AA Conciliation Conference on 16 and 17 June 2025. Awaiting judgment.	Not completed
8 Cook Street, Mortdale **Cook NSW Pty Ltd** Proceedings No: 2025/38151	Class 1 Appeal against refusal of MOD2024/0021 to modify DA approved construction of small lot housing, amendments include internal layout changes and front façade re design.	Matter listed for S34AA Conciliation Conference on 19 & 20 June 2025. Awaiting judgment.	Not completed
34 Marine Drive, Oatley **Christopher Stefanovski** Proceedings No: 2025/79063	Class 1 Appeal against deemed refusal of DA 2024/0621 for the demolition of existing dwelling and construction of a new dwelling house, swimming pool, inclinator and boatshed.	Matter listed for S34AA Conciliation Conference on 11 & 14 July 2025.	Not completed
185 Queen Street, Connells Point **Van Janevski** Proceedings No: 2025/80859	Class 1 Appeal against refusal of MOD2024/0022 to modify development consent DA2022/0001 for alterations and additions to the first floor of a dwelling house – provision of additional floor space to the first floor master suite.	Matter listed for S34AA Conciliation Conference on 23 & 24 July 2025.	Not completed
52 Annette Street, Oatley **Leanne Trina Mai Viet** Proceedings No: 2025/94765	Class 1 Appeal against refusal of DA2023/0580 seeking consent for demolition, excavation, construction of a dwelling house over three levels, swimming pool, boat shed, inclinator, landscaping and site works.	Matter listed for S34AA Conciliation Conference on 8 and 9 July 2025.	Not completed
19 Salt Pan Road, Peakhurst **Katherine Robinson & Charlie Ainsworth**	Class 1 Appeal against deemed refusal of DA2024/0159, as amended in November 2024, for the alterations and additions to	Matter listed for S34AA Conciliation Conference on 18	Not completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Proceedings No: 2025/120197	an existing dwelling including a first floor, pool and cabana.	and 19 August 2025.	
2 - 14 Mimosa Street, South Hurstville **RHT Investments Corp Pty Ltd & Interact Construction Pty Ltd** Proceedings No: 2025/121286	Seven Class 1 Appeals against deemed refusal to issue Building Information Certificates in respect of each of the seven buildings erected.	Matter set down for hearing on 11 to 13 August 2025.	Not completed
19 – 21 Argyle Street, Penshurst **Andrew Boctor & Sam Hanna** Proceedings No: 2025/134281	Class 1 Appeal against the deeded refusal of DA 2024/0618 for the amalgamation of two separate land parcels, removal of identified trees and demolition of all existing structures and construction of a 2 storey x 76 place centre based childcare facility with basement parking.	Matter listed for S34 Conference on 16 September 2025.	Not completed
51 Norman Street, Peakhurst **Gallop Property Pty Ltd** Proceedings No: 2025/135120	Class 1 Appeal against development control (Fire Safety – Stop Use) order ON2025/0010 issued by the Respondent to the Applicant dated 12 March 2025.	Matter listed for S34 Conference on 11 August 2025.	Not completed
26 Bowden Crescent, Connells Point **Yasser Elgammal** Proceedings No: 2025/148414	Class 1 Appeal against the refusal of modification application MOD2024/0035 relating to development consent DA2020/0430 for demolition works and construction of a dwelling house (modifications include proposed concrete hob, external stairs and rumpus addition).	Matter listed for S34AA Conciliation Conference on 8 and 9 September 2025.	Not completed
3 Barcoo Street, Peakhurst **Darren Yealland & Hadi Heikal** Proceedings No: 2025/195539	Class 1 Appeal against deemed refusal of DA2025/0158 for demolition of existing structures, removal of 2 trees, construction of an attached dual occupancy and Torrens title subdivision.	Matter listed for S34AA Conciliation Conference on 2 and 3 September 2025.	Not completed
6 Townson Street, Blakehurst **Mohamed Issa** Proceedings No: 2025/213227	Class 1 Appeal against the refusal of Building Information Certificate Application No. 149D2024/0098 for the construction of a roof top plant room.	Matter listed for S34 Conference on 16 October 2025.	Not completed
29 The Boulevarde, Sans Souci **Karim Nabil Mahmoud** Proceedings No: 2025/225881	Class 1 Appeal against the deemed refusal of DA2025/0190 for the demolition of existing structures and construction of a dwelling house, swimming pool and cabana.	Matter listed for S34AA Conciliation Conference on 7 and 8 October 2025.	Not completed
42 Townson Street, Blakehurst **Qui Yu Huang**	Class 1 Appeal against refusal of DA2023/0585 for demolition of existing structures and construction of a new dwelling,	Matter listed for S34AA Conciliation Conference on 15 and 16 April	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Proceedings No: 2024/412565	in-ground swimming pool and associated landscaping.	2025. Following submission of amended plans a S34 Agreement was entered into. Judgment delivered on 8 May 2025 - appeal upheld.	
48 Vista Street, Sans Souci **Maree Gable** Proceedings No: 2024/425295	Class 1 Appeal against refusal of DA2023/0527 for demolition of existing structures and construction of a dwelling house, outbuildings and swimming pool.	Matter listed for S34AA Conciliation Conference on 8 and 9 May 2025. Following submission of amended plans a S34 Agreement was entered into. Judgment delivered on 19 May 2025 - appeal upheld.	Completed
81 Rosa Street, Oatley **Chris Peter Miljak & Diana Miljak** Proceedings No: 2025/168915	Class 1 Appeal against deemed refusal of DA2024/0455 for alterations and additions to an existing dwelling.	Matter listed for directions hearing 23 May 2025 however discontinued by Applicant prior to this date.	Completed
42 Castle Street Blakehurst **Jessica Tomini Foresti** Proceedings No: 2024/353445	Class 1 Appeal against deemed refusal of DA2024/0278 for the construction of pool balustrading, pool equipment area, treatment of the southern boundary fence and future use.	Matter set down for S34 Conference on 31 January 2025. Matter adjourned to 1 April 2025. Following submission of amended plans, a S34 Agreement was entered into. Judgment delivered on 17 April 2025 - appeal upheld.	Completed
42 Castle Street, Blakehurst **Jessica Tomini Foresti** Proceedings No: 2024/353501	Class 1 Appeal against deemed refusal of Building Information Certificate Application No: 149D2024/0077 regarding the construction of a swimming pool, spa and paved area including a boundary fence.	Matter set down for S34 Conference on 31 January 2025. Matter adjourned to 1 April 2025. Following submission of amended plans, a S34 Agreement was entered into. Judgment delivered on 17 April 2025 - appeal upheld.	Completed
3 Cross Street, Kyle Bay **Anastasi Christofi**	Class 1 Appeal against deemed refusal of MOD2024/0084 which seeks to modify Development Consent DA2020/0145 to extend	Matter set down for S34AA Conciliation Conference on 31 March and 1 April	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
ProceedingsNo: 2024/355227	the approved grass area towards the north of the site.	2025. Following submission of amended plans, a S34 Agreement was entered into. Judgment delivered on 15 April 2025 - appeal upheld.	
1174 Forest Road, Lugarno **Rothshire Pty Ltd** Proceedings No: 2024/390006	Class 1 Appeal against refusal of DA2024/0624 for demolition works and completion of a partially constructed two storey dwelling, swimming pool, retaining walls, landscaping and site works.	Matter listed for hearing and conciliation conference on 8 and 9 April 2025. Following submission of amended plans, a S34 Agreement was entered into. Judgment delivered on 17 April 2025 - appeal upheld.	Completed
1174 Forest Road, Lugarno **Rothshire Pty Ltd** Proceedings No: 2024/390016	Class 1 Appeal against refusal of Building Information Certificate number 149D2023/0005 for unauthorised works – new two storey dwelling with already constructed elements.	Matter listed for hearing and conciliation conference on 8 and 9 April 2025. Following submission of amended plans, a S34 Agreement was entered into. Judgment delivered on 17 April 2025 - appeal upheld.	Completed
47 Isaac Street, Peakhurst **Andrew Joe Yu Ding and Catherine Ding** Proceedings No: 2025/48397	Class 1 Appeal against deemed refusal of MOD2024/0054 seeking modification of DA2017/0279 for demolition of existing structures and construction of an attached dual occupancy development – the amendments include internal and external amendments, material changes and internal layout changes.	Matter set down for S34AA Conciliation Conference on 7 and 8 April 2025. Notice of Discontinuance filed by Applicant.	Completed
12 Harris Street, Sans Souci **Jalal Sayed** Proceedings No: 2024/347415	Class 1 Appeal against deemed refusal of DA2024/0141 for demolition works, retention of the heritage listed dwelling and construction of a two-storey addition at the rear of the existing dwelling with a basement area below, in-ground swimming pool, detached cabana, landscaping works and site works.	Matter listed for S34AA Conciliation Hearing on 12 and 13 March 2025. Notice of Discontinuance filed by the Applicant prior to hearing.	Completed
213 Queens Road, Connells Point	Class 1 Appeal against deemed refusal of DA2024/0408 for demolition works and	Matter listed for S34AA Conciliation Conference on 17	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Peda & Zena George Proceedings No: 2024/409053	construction of a three-storey dwelling house, landscaping, seawall, works associated with the existing swimming pool and site works.	and 18 February 2025. Following the submission of amended plans, a S34 Agreement was entered into. Judgment was delivered on 14 March 2025 with an order that development consent be granted.	
165 – 169 Bellevue Parade, Carlton **ATG Carlton Pty Limited** Proceedings No: 2024/254881	Class 1 Appeal against deemed refusal of DA2024/0007 for change of use of the CDC approval to a self-storage development and construction of signage.	Matter listed for S34 Conference on 4 February 2025. Judgment delivered on 26 February 2025 – appeal upheld.	Completed
3 – 5 Oberon Street, Blakehurst **Jamisa Architects Pty Ltd** Proceedings No: 2024/292376	Class 1 Appeal against refusal of DA2023/0458 for demolition of existing structures and construction of a new dwelling house, detached second dwelling, swimming pool, fencing and landscaping and re-adjustment of adjoining boundary with 5 Oberon Street, Blakehurst.	Matter listed for S34AA Conciliation Conference on 13 and 14 February 2025. Judgment delivered on 28 February 2025 – appeal upheld.	Completed
103 Kyle Parade, Kyle Bay **The Trustee for AMS Trust** Proceedings No: 2024/243155	Class 1 Appeal against the deemed refusal of DA2023/0566 for partial demolition of an existing dwelling house, alterations and additions to the dwelling house, including the construction of an additional level, installation of a swimming pool and associated landscaping.	Matter listed for S34AA Conciliation Conference on 5 and 6 December 2024. S34 Agreement entered into following submission of amended plans. Judgment delivered on 20 December 2024 with an order development consent be granted.	Completed
7 Wadsley Crescent, Connells Point **The Hadd Group Pty Limited** Proceedings No: 2024/257025	Class 1 Appeal against deemed refusal of DA2024/0012 for demolition, construction of a detached three storey dual occupancy, swimming pools, boat sheds, additional crossing, landscaping and site works.	Matter listed for S34AA Conciliation Conference on 16 and 17 December 2024. Matter discontinued by Applicant on 12 December 2024.	Completed
2 Ulster Street, Peakhurst **Moawyah Mahmoud Hamed El Wazer** Proceedings No: 2024/470717	Class 1 Appeal against refusal of DA 2023/0406 seeking consent for the demolition and excavation of existing buildings and construction of a two storey elevated dwelling, fencing, landscaping and site works.	Matter listed for first directions hearing on 31 January 2025. Matter discontinued by Applicant.	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
47 Isaac Street, Peakhurst **Andrew Joe Yu Ding & Catherine Yu Ding** Proceedings No: 2024/258009	Class 1 Appeal against a Development Control Order to stop work issued on 13 June 2024.	Matter listed for S34 Conference on 29 August 2024. Matter listed for hearing on 25 October 2024. Council revoked the order, and a Notice of Discontinuance filed by the Applicant.	Completed
62 Blackshaw Street, Mortdale **TN Mortdale Pty Ltd** Proceedings No: 2023/327295	Class 1 Appeal against deemed refusal of DA2023/0345 seeking consent for construction of a dual industrial building at Lot 6 DP505378, and development and operation of a warehouse and storage building including other necessary works	Matter listed for S34 Conference on 29 May 2024. A S34 Agreement entered into. S8.15 costs of $8,000 paid.	Completed
26 Martin Place, Mortdale **JAMG Holdings Pty Ltd as Trustee for the JAMG Property Trust** Proceedings No: 2022/83335	Class 1 Appeal against demolition of existing structures, removal of trees, erection of a 4-storey residential flat building containing 5 units, parking on grade.	Matter listed for S34 Conference on 26 July 2022. S34 Conference terminated as not resolved. Matter listed for hearing 29 November to 1 December 2022. Appeal upheld following amended plans. Applicant ordered to pay Council's costs currently being assessed. External lawyers continuing with costs assessment.	Not Completed

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Class 2 Appeals

Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
115A Kyle Parade, Kyle Bay **Suzanne Cristine Watson** Proceedings No: 2024/234067	Appeal against a S23 direction by local authority under S26(1)(d) of the Swimming Pools Act 1992.	Matter listed for S34 Conference on 5 August 2024. Matter discontinued prior to this date.	Completed

Class 3 Appeals

Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
12 Ogilvy Street, Peakhurst **Shady Eskander** Proceedings No: 2023/304230	Applicant seeks an order that the Court impose an easement over land pursuant to s 40 regarding DA2022/0387 seeking consent for the demolition and construction of a detached two storey dual occupancy	Matter listed for hearing 14 & 15 October 2024. Consent orders made for easement to be registered. Costs of	Not Completed

	development with two levels of basement, in-ground swimming pool, landscaping and fencing.	$40,000 to be paid by instalments.	
247 Princes Highway, Carlton **Rosina Perry & Ors** Proceedings No: 2024/16977	Appeal against compensation notice dated 18 October 2023 in respect of a caveator's interest in the freehold acquisition of land at 247 Princes Highway, Carlton.	Matter listed for further directions on 18 October 2024 however matter discontinued prior to directions hearing and settled.	Completed

Class 4 Proceedings

Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
297 Rocky Point Road, Sans Souci **Allan Frederick Goddard** Proceedings No: 2018/366019	Proceedings commenced for accumulation of items resulting in premises being in an unsafe or unhealthy condition under the *Local Government* Act, 1993.	On 24 September 2019 the Court held that the premises were unsafe or unhealthy and made Orders for de-accumulation of items in accordance with a schedule provided by Council. Costs awarded in favour of Council. Payment of $111,172.63 made on 10 October 2024.	Completed
34 Milsop & 47 Jersey Avenue, Mortdale **Robert Stojanovski & Steven Stojanovski** Proceedings No: 2018/99739	Proceedings commenced for unauthorised erection of structures and slabs, including habitation of structure at the premises.	Respondent found to be in Contempt of Court Orders on 30 September 2019. Costs assessment process undertaken. Bankruptcy proceedings commenced. Hearing of Creditor's Petition took place on or about 11 November 2021. Further information from the Official Trustee in Bankruptcy is that there are insufficient funds to pay Council its amount owed. Further proceedings adjourned to 20 June 2025. Awaiting update.	Not Completed
5 Maclaurin Street, Penshurst **Emanuel Mifsud** Proceedings No: 2019/323436	Proceedings commenced requiring Respondent to remove articles and items from the Premises (hoarding).	Listed for a contested hearing on 28 and 29 July 2020. Judgment issued on 30 October 2020. Orders made for Respondent to remove articles and items within 28 days, failing which Council can carry out the works. Contractors arranged to carry out	Not Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
		the works on 1 December 2020. Council awarded costs as agreed or as assessed. Costs assessment determination received. Costs respondent lodged an application for review of the costs determination. Further Certificate of Determination received. Proceeding with external lawyers for recovery of costs from Defendant.	
5 Maclaurin Street, Penshurst **Emanuel Mifsud** Proceedings No: 2019/323436	Proceedings commenced requiring Respondent to remove articles and items from the Premises (hoarding).	Final orders made on 2 December 2022. Orders made the First Respondent carry out works within 60 days and costs of $4,093.00 to be paid. Proceeding with external lawyers for recovery of costs from Defendant.	Not Completed
324 – 330 Railway Parade, Carlton **Prem Singh & PS Australia Investment Pty Ltd** Proceedings No: 2023/308942	Failure to Comply with Development Order issued to him by Council on 15 June 2023, regarding DA2017/0464 as modified by MOD2020/0028.	Matter listed for mention on 3 November 2023. Listed for further mention 2 February 2024. Final orders made by consent. Costs being paid by instalments.	Completed
324 – 330 Railway Parade, Carlton **Prem Singh & PS Australia Investment Pty Ltd**	Contempt proceedings for breach of the undertaking signed by the First and Second Respondents.	Matter listed for hearing on 23 June 2025. Amended undertakings given. Costs of $7,500 to paid.	Completed
874 King Georges Road, South Hurstville **Bianca Faltas** Proceedings No: 2024/352357	Class 4 Proceedings for failure to comply with an order dated 7 August 2024 for removal of vegetation and articles from the property.	Matter adjourned to 28 July 2025.	Not Completed
876 King Georges Road, South Hurstville **Bianca Faltas** Proceedings No: 2024/352371	Class 4 Proceedings for failure to comply with an order dated 7 August 2024 for removal of vegetation and articles from the property.	Matter adjourned to 28 July 2025.	Not Completed
2 Mimosa Street, South Hurstville **Interact Construction Pty Ltd & Mohamed Nayef Khalil**	Class 4 Proceedings in relation to Complying Development Certificate CDC202402MIM and Occupation Certificate	Matter listed for further directions hearing on 6 December 2024. Undertaking by Respondents to	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Proceedings No: 2024/373807	CDC202402MIM/01 be declared invalid.	surrender CDCs by 20 December 2024. Matter discontinued.	
4 Mimosa Street, South Hurstville **Interact Construction Pty Ltd, RHT Investments Corp Pty Ltd and Mohamed Nayef Khalil** Proceedings No: 2024/373820	Class 4 Proceedings in relation to Complying Development Certificate CDC202404MIM and Occupation Certificate CDC202404MIM be declared invalid.	Matter listed for further directions hearing on 6 December 2024. Undertaking by Respondents to surrender CDCs by 20 December 2024. Matter discontinued.	Completed
6 Mimosa Street, South Hurstville **Interact Construction Pty Ltd, RHT Investments Corp Pty Ltd & Mohamad Nayef Khalil** Proceedings No: 2024/373828	Class 4 Proceedings in relation to Complying Development Certificate CDC202406MIM and Occupation Certificate CDC202406MIM be declared invalid.	Matter listed for further directions hearing on 6 December 2024. Undertaking by Respondents to surrender CDCs by 20 December 2024. Matter discontinued.	Completed
8 Mimosa Street, South Hurstville **RHT Investments Pty Ltd, Richard Taouil, Eileen Arriguetti and Mohamad Nayef Khalil** Proceedings No: 2024/373831	Class 4 Proceedings in relation to Complying Development Certificate CDC202408MIM and Occupation Certificate CDC202408MIM be declared invalid.	Matter listed for further directions hearing on 6 December 2024. Undertaking by Respondents to surrender CDCs by 20 December 2024. Matter discontinued.	Completed
10 Mimosa Street, South Hurstville **RHT Investments Pty Ltd & Mohamad Nayef Khalil** Proceedings No: 2024/373836	Class 4 Proceedings in relation to Complying Development Certificate CDC202410MIM and Occupation Certificate CDC202410MIM be declared invalid.	Matter listed for further directions hearing on 6 December 2024. Undertaking by Respondents to surrender CDCs by 20 December 2024. Matter discontinued.	Completed
12 Mimosa Street, South Hurstville **RHT Investments Pty Ltd & Mohamad Nayef Khalil** Proceedings No: 2024/373839	Class 4 Proceedings in relation to Complying Development Certificate CDC202412MIM and Occupation Certificate CDC202412MIM be declared invalid.	Matter listed for further directions hearing on 6 December 2024. Undertaking by Respondents to surrender CDCs by 20 December 2024. Matter discontinued.	Completed
14 Mimosa Street, South Hurstville **RHT Investments Pty Ltd & Mohamad Nayef Khalil** Proceedings No: 2024/373841	Class 4 Proceedings in relation to Complying Development Certificate CDC202414MIM and Occupation Certificate CDC202414MIM be declared invalid.	Matter listed for further directions hearing on 6 December 2024. Undertaking by Respondents to surrender CDCs by 20 December 2024. Matter discontinued.	Completed
2 – 14 Mimosa Street, South Hurstville	Class 4 Proceedings in relation to Occupation Certificate OC202202MIM authorising occupation of 7	Matter listed for further directions hearing on 6 December 2024. Undertaking by Respondents to	Completed

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Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Interact Construction Pty Ltd, RHT Investments Corp Pty Ltd and Mohamad Orfali Proceedings No: 2024/377531	townhouses be declared invalid.	surrender CDCs by 20 December 2024. Matter discontinued.	

Class 5 Proceedings

Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
34 Beach Street, Blakehurst **Ahmad El Saadi t/a RNA Building Solutions Pty Ltd)** Proceedings No: 2023/237804, 237805, 237806 and 2023/237812, 237813, 237814	Proceedings in relation to unauthorised works.	Matter listed for further sentencing hearing on 10 to 12 December 2024. Judgment was delivered on 18 December 2024. The Defendants were convicted of three offences, fined a total of $131,250 and ordered to pay Council's costs. Costs being paid by instalments.	Not Completed

Local Court

Property Address / Applicant / Proceedings Number	Description of Matter	Status / Critical Dates	
Boggywell Creek, Lugarno **George Helou**	Charges for breaches of s16 of the Companion Animals Act 1998 relating to dog attack on 9 July 2023.	Matter set down for hearing on 24 & 25 March, 6 May 2025, 28, 29 and 30 January 2026.	Not Completed
120/1 Barratt Street, Hurstville **Green Commodities Pty Ltd & Carlos Zeidan**	Court election of penalty notice issued to owner for unauthorised advertising trailer.	Matter set down for hearing on 2 August 2024. Defendant plead guilty. Court imposed fine of $1,000 and costs of $600.	Completed
120/1 Barratt Street, Hurstville **Carlos Zeidan**	Court election of penalty notice issued to owner for standing unregistered motor vehicle on road.	Matter set down for hearing on 2 August 2024. Defendant plead guilty. Court imposed fine of $500.	Completed
971 Forest Road, Lugarno **Lachlan Allouche**	Penalty Infringement Notice issued by Council for failure to comply with written direction in relation to his swimming pool.	Matter listed for first mention on 30 July 2024. Matter withdrawn.	Completed

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8 Marine Drive, Oatley **Rube Rabih Sayed** Proceedings No: 2023/345439	Three charges the Environmental Planning and assessment Act 1979 (EPA Act) in that the defendant carried out development without development consent, prohibited development and development contrary to consent.	Matter was listed for hearing on 5 December 2023. Defendant pleaded guilty, was convicted in all three matters, fined a total of $70,000 and ordered to pay Council's costs. Awaiting payment of costs.	Not Completed
Regan Street, Hurstville **Jason Cooney**	Penalty Infringement Notice issued by Council for unattended vehicle.	Matter set down for hearing on 2 May 2025. Adjourned to 18 December 2025.	Not Completed
88 – 92 Botany Street, Carlton **Nasscon Pty Ltd**	Court Attendance Notice issued for development not in accordance with the consent and instrument.	Matter listed for hearing on 26 November 2025.	Not Completed
6 Rose Avenue, Connells Point **Constandinos Tsiotas**	Court Attendance Notice that the Defendant carried out development not in accordance with the consent for construction of a secondary dwelling contrary to consent.	Matter adjourned to 20 October 2025.	Not Completed
6 Rose Avenue, Connells Point **Constandinos Tsiotas**	Court Attendance Notice that the Defendant carried out development not in accordance with the consent for construction of a swimming pool without consent.	Matter adjourned to 20 October 2025.	Not Completed
6 Rose Avenue, Connells Point **Constandinos Tsiotas**	Court Attendance Notice that the Defendant carried out development not in accordance with the consent for construction of a second storey without consent.	Matter adjourned to 20 October 2025.	Not Completed
6 Rose Avenue, Connells Point **Constandinos Tsiotas**	Court Attendance Notice that the Defendant carried out building works for a secondary dwelling without a construction certificate.	Matter adjourned to 20 October 2025.	Not Completed
Broadarrow Road, Narwee **Stelalex Pty Ltd**	Penalty Infringement Notice issued by Council for failure to provide an annual fire safety statement.	Matter listed for further mention on 23 September 2025.	Not Completed
472 King Georges Road, Beverly Hills **S & A Trajkovski Investments Pty Ltd**	Penalty Infringement Notice issued by Council for failure to provide an annual fire safety statement.	Matter adjourned to 19 August 2025.	Not Completed
8 Salisbury Street, South Hurstville **NT Firm Pty Limited**	Penalty Infringement Notice issued by Council for failure to comply with terms of development control order.	Matter listed for first mention on 5 August 2025.	Not Completed
Darren Collis (2)	Breach of Menacing Dog Requirements.	Matter listed for mention on 14 August 2025.	Not Completed

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36 Plimsoll Street, Sans Souci **Ali Beydoun**	Court Attendance Notice issued for failure to comply with directions under *Swimming Pools Act 1992.*	Matter listed for first mention on 15 July 2025.	Not Completed
27B Kemp Street, Mortdale **Jamal Nasser**	Court Attendance Notice issued against Defendant for delaying or obstructing an investigation officer.	Matter listed for first mention on 12 August 2025.	Not Completed
874 – 876 King Georges Road, South Hurstville **Bianca Faltas**	Penalty Infringement Notice issued by Council for depositing litter.	Matter listed for hearing on 14 May 2025. Matter withdrawn.	Completed
Cronulla Street, Carlton **Darren Colliss (1)**	Penalty Infringement Notice issued by Council for owner of menacing dog not under control in public place.	Matter listed for hearing on 1 April 2025. Magistrate imposed a fine of $1,760 and $350 professional costs.	Completed
13A Waterview Street, Carlton **Afsana Bilkis**	Penalty Infringement Notice issued by Council for pool non-compliance.	Matter listed for first mention on 10 April 2025. Matter withdrawn.	Completed
13 Gray Street, Kogarah **Jeffrey Stack**	Penalty Infringement Notice issued by Council for failure to provide annual fire safety statement.	Matter listed for first mention on 8 April 2025. Plea of guilty entered and Magistrate imposed a fine of $700 and $450 professional costs.	Completed
102 Landsdowne Street, Hurstville Grove **Ali Faraj**	Penalty Infringement Notice issued by Council for development carried out without development consent.	Matter listed for first mention on 24 April 2025. Plea of guilty entered and Magistrate imposed a fine of $1,500 and $700 professional costs.	Completed
36 – 38 Waterview Street, Carlton **Fardous & Saab**	Court Attendance Notice in relation to fire safety breaches at the premises.	Matter set down for hearing on 18 March 2025. Defendant found guilty. Magistrate imposed a fine of $5,000 and costs of $2,450 to be paid.	Completed
4 Neverfail Place Oatley **John Grimes**	Penalty Infringement Notice issued by Council for pool non-compliance.	Matter listed for first mention on 20 March 2025. Matter withdrawn.	Completed
Penshurst Street, Beverly Hills **The Stars Building & Construction Pty Ltd**	Penalty Infringement Notice issued by Council for carrying out development not in accordance with consent.	Matter listed for first mention on 6 February 2025. Matter withdrawn.	Completed
Norman Street, Peakhurst **P C Boys Pty Ltd**	Penalty Infringement Notice issued by Council for carrying out development not in accordance with consent.	Matter listed for first mention on 11 February 2025. Plea of	Completed

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		guilty entered and Magistrate imposed a fine of $1,500 and $150 professional costs.	
The Promenade, Sans Souci **Milan Drenovac**	Penalty Infringement Notice issued by Council for carrying out development not in accordance with consent.	Matter listed for first mention on 13 February 2025. Matter withdrawn.	Completed
The Promenade, Sans Souci **Milan Drenovac (2)**	Penalty Infringement Notice issued by Council for carrying out development not in accordance with consent.	Matter listed for first mention on 13 February 2025. Matter withdrawn.	Completed
61 Boundary Road, Mortdale **Jonathon Kritikos**	Penalty Infringement Notice issued by Council for failure to provide an annual fire safety statement.	Matter listed for first mention on 23 January 2025. Defendant plead guilty and was fine $1,000 and order to pay costs of $450.	Completed
Patrick Street, Hurstville **Andrew John Thyrd**	Penalty Infringement Notice issued by Council for development not in accordance with consent.	Matter listed for first mention on 30 January 2025. Matter withdrawn.	Completed
3 Woodlands Street, Lugarno **M Nemer**	Penalty Infringement Notice issued by Council for non compliance with written direction under Swimming Pools Act 1992.	Matter listed for first mention on 30 January 2025. Matter withdrawn.	Completed
27 Penshurst Street, Penshurst **George Thomas Hotels Penshurst Pty Limited**	Penalty Infringement Notice issued by Council for failure to provide an annual fire safety statement.	Matter listed for first mention on 10 October 2024. Plea of guilty entered and Magistrate imposed a fine of $1,500 and costs of $450.	Completed
241 Kingsgrove Road, Kingsgrove **Nicholas Kafes**	Penalty Infringement Notice issued by Council for failure to provide an annual fire safety statement.	Matter listed for first mention on 10 October 2024. Plea of guilty entered and Magistrate imposed a fine of $18,000 and costs of $450.	Completed
Stoney Creek Road, Beverly Hills **Benson Koo**	Penalty Infringement Notice issued by Council for failure to provide an annual fire safety statement.	Matter listed for first mention on 17 October 2024. Matter withdrawn.	Completed
456 Railway Parade, Allawah **Lu Xu**	Penalty Infringement Notice issued by Council for failure to provide an annual fire safety statement.	Matter listed for first mention on 12 September 2024. Guilty plea entered. Costs of $15,000 paid.	Completed
33A Ogilvy Street, Peakhurst	Penalty Infringement Notice issued by Council for carrying	Matter listed for first mention on 10	Completed

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Michael Stratilas	out specified development prohibited on land.	September 2024. Matter withdrawn.	
43 Townson Street, Blakehurst **Andrew Beshara**	Penalty Infringement Notice issued for pool non compliance.	Matter listed for first mention on 12 September 2024. Matter withdrawn.	Completed
186 Belmore Road, Riverwood **Cong Nguyen**	Penalty Infringement Notice issued by Council for failure to provide an annual fire safety statement.	Matter listed for first mention on 19 September 2024. Magistrate ordered a 4 month conditional release order without conviction and payment of $450 costs.	Completed

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Capital works program

We completed or progressed capital projects and programs such as upgrades to roads, footpaths and traffic facilities; improvements to parks and sporting facilities; and improvements to buildings and amenities.

The selection of key capital projects and programs noted below were part of our $30.0 million capital works program for 2024/25.

Buildings and Facilities **$2,670,000**	Design and construction of community, sporting, and amenities buildings throughout the LGA. Major projects included: • $235,000 Hurstville Entertainment Centre Renewal Design • $588,000 Hurstville House Lift Renewal • $330,000 Olds Park Sporting Facility Upgrade Detailed Design • $648,000 Lower Poulton Park Public Amenities Block Construction • $240,000 Carss Park Community Centre and Childcare Rectifications • $130,000 Jubilee Stadium Eastern Amenities Design
Drainage and Stormwater **$520,000**	New and upgraded stormwater infrastructure to negate flooding and improve stormwater function across the LGA. Major works include: • Butler Reserve, Kingsgrove • Pacific Lane, Penshurst • Pearce Avenue, Peakhurst • Connells Point Road, Connells Point • Lawrence Street, Peakhurst
Footpaths **$ 819,000**	*Pending Thiviya/SPM for footpath Renewal info* Upgrades and repairs to various footpaths throughout the LGA to improve accessibility and minimise community risk. Work sites included: • Rickard Road, South Hurstville • Taunton Street, Blakehurst • Ada Street, Oatley • Rona Street, Peakhurst
Library Services **$581,000**	Includes the replacement of library resources and collections and work conducted on the new reading and sensory garden at Hurstville Library.
Parks **$3,180,000**	Upgrades and new facilities installed to improve passive and recreational use of highly valued open space across the LGA, as well as land acquisition for open space. Major projects included: • $887,000 Carss Bush Park Playspace Stage 1 • $678,000 Lugarno Passive Watercraft Launching Facility • $361,000 Woodville Park Playground Construction • $297,000 Empress Reserve Playground Construction
Plant & Equipment **$1,427,000**	• $451,000 Replacement of plant and vehicles – *JN advised - FY24/25 we didn't spend much on vehicle replacement. Numbers stated below looks about right.* • $445,000 Hurstville House plant replacement • $329,000 Information technology equipment

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Roads **$7,240,000**	Upgrade and rehabilitation of roads at various locations across the LGA to ensure better condition and road safety. Major works included: • Rosa Street, Oatley – Wonoona Parade East to Frederick Street • Elm Street, Lugarno – Lugarno Parade to Barbara Place • Belmore Road, Peakhurst – Henry Lawson Drive to Evans Street • Lansdowne Street, Penshurst – Princes Street to Claremont Street
Sports fields and **Facilities** **$780,000**	Upgrades to improve passive and recreational use of highly valued sporting/community facilities across the LGA. Major projects included: • $302,000 Parkside Drive Reserve Lighting • $250,000 Poulton Park Netball Court Upgrades
Environmental Sustainability and Initiatives **$1,360,000**	Design and Construction of environmental and foreshore naturalisation projects focused on improving ecological resilience and biodiversity. Projects included: • $245,000 Tom Ugly Reserve Seawall Design • $620,000 Donnelly Park Foreshore Design and Construction
Traffic and Pedestrian **facilities** **$2,610,000**	Upgrade and construction of facilities at various locations across the LGA to improve traffic and pedestrian safety. Major projects included: • $2,120,000 Riverwood High Pedestrian Activity Area (HPAA) • $190,000 Stuart Street & Joseph Street, Blakehurst Intersection Upgrade • $180,000 Palmerston Street, Kogarah Raised Pedestrian Crossings

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Carss Bush Park Playspace Stage 1 This project completed Stage 1of works, to maximise play outcomes and to improve community use and amenity.	
Empress Reserve Playspace This project formed part of the Hurstville Precinct Playspace upgrades. Revitalising playspaces in Hurstville CBD.	

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Woodville Park Playspace This project formed part of the Hurstville Precinct Playspace upgrades. Revitalising playspaces in Hurstville CBD.	
Poulton Park Netball Court Replacement of Court 1 and resurfacing of all courts to improve the active recreational facility.	

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Annual Road Resheeting Program Number of segments of newly resheeted roads: 42 Length of roads: 11.8 km	
Lower Poulton Amenities Block This project was in Council's public amenity renewal program to develop accessible public amenities at the Poulton Park sporting facility.	

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Annual Drainage Program Number of projects completed: 10	
Riverwood High Pedestrian Activity Area (HPAA) Increasing pedestrian and vehicle safety through the Riverwood town centre.	


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Additional Statutory Information
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GEORGES RIVER COUNCIL
MEMORY WALK

Financial Assistance Program

Council's financial assistance programs are designed to enable community organisations, businesses and residents to partner with Council to meet identified community needs and encourage community participation and inclusion.

Section 356 Grants

Community Grants Program	$262,850.00
Micro Grants Program	$7,592.00
Venue Hire Grants Program	$157,393.13
Community Facilities Rental Subsidy	$1,155,188 .00
Quick Response Donations	$3,360.00
Outgoing Sponsorship and Event Grants (Financial & In Kind)	$115,985.00
Heritage Building Grants	$47,500.00
Councillor Ward Discretionary Fund	$38,503.00
TOTAL	$1,788,371.13

Community Grants Program 2024/25

Community Grants enable organisations to deliver projects that meet identified community needs and encourage community participation and inclusion.

Community Grants are available in two categories - Major Projects, providing funding up to $25,000, and Small Projects, providing funding up to $10,000.

Community Grants 2024-2025 Round 1 included a Better Together sub-category to fund community organisations to deliver anti-racism projects, in alignment with Council's Better Together anti-racism campaign.

A total of $262,850 was awarded in grant funding over two rounds.

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Applicant	Category	Purpose	Amount
Round 1			
Kogarah Community Services Inc.	Major Projects	Orientation Program for Newly Arrived Young People	$10,000.00
Australia Chinese New Arts Society Inc.	Major Projects	Telling Our Immigration Stories: In Pictures, Videos, Books	$9,000.00
Kingsway Community Care Inc. trading as Platform Nine	Small Projects - General	Empowering Volunteers to Support Those Experiencing Homelessness	$10,000.00
Royal Life Saving NSW	Small Projects - General	Seniors Swimming and Water Safety	$9,885.00
Project Youth	Small Projects - General	Project Youth - Refuge Wardrobes	$6,930.00
Dance for Parkinson's Australia Ltd	Small Projects - General	Hop, Glide and Two Step into Wellbeing!	$6,100.00
Morris Children's Fund Inc.	Small Projects - General	Music Therapy for Children with a Disability	$4,172.00
Shopfront Arts Co-op Ltd	Small Projects - General	Bringing ArtsLAB Emerging Artist Festival Back to St George	$10,000.00

Applicant	Category	Purpose	Amount
The Uniting Church in Australia - The Kogarah Storehouse	Small Projects - Better Together	Better Together in Unity with Diversity	$9,250.00
Sutherland Shire Family Services - trading as The Family Co.	Major Projects	Pathway of Change - Domestic Violence Support Group	$15,270.00
Narwee Baptist Community Broadcasters Ltd	Small Projects - General	Upgrade to Improve Security	$7,000.00
Learning Links	Major Projects	Confident Little Beginnings: Fostering Wellbeing for Children of All Abilities	$19,365.00
CanRevive Inc.	Small Projects - General	Exercise Interventions for Managing Cancer Treatment Side-effects in Chinese Patients	$6,600.00
Cass Care Ltd	Small Projects - General	Golden 100	$6,328.00
The Shepherd Centre - For Deaf Children	Small Projects - General	First Steps to First Sounds: Supporting parents of deaf children	$7,950.00
Round 2			
Narwee Baptist Community Broadcasters Ltd	Small Projects	Update Studio Accessories	$5,782.00
Forest Rangers Football Club Inc.	Small Projects	Kids with Goals	$5,241.00
NSW Justices Association Inc.	Small Projects	Resources Acquisition for Volunteer JP Community Desks	$960.00
Project Youth	Small Projects	Kogarah Youth Hub Fit Out	$6,326.00
St George Family Support Services Inc.	Small Projects	Community Access and Aid	$1,384.00
Kogarah Historical Society Inc.	Small Projects	A New Display Case for Museum Artefacts in Carss Cottage	$4,000.00
Mortdale Scottish Country Dancing Club (assoc. with RSCDS Sydney Branch)	Small Projects	Replace Inadequate Existing Computer	$809.00
Georges River Life Care	Small Projects	Food for Life	$6,500.00
Shopfront Arts Co-op Ltd	Major Projects	Inaugural Annual Youth Conference Created and Curated by Young People	$25,000.00
The Men's Table Ltd	Major Projects	Safe and Healthy Communities in Georges River	$9,052.00
Kogarah Concert Band Inc.	Small Projects	Better Storage, Better Organisation, Better Band	$3,000.00
Learning Links	Small Projects	Learning Links' Opportunity Project - Unlocking Potential for Every Child	$10,000.00

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Applicant	Category	Purpose	Amount
3Bridges Community Ltd	Major Projects	3Bridges Youth-Centred Live Music Venue	$25,000.00
Oatley Uniting Church	Small Projects	Hand Dryers	$946.00
Open Door Youth Housing Support Service Ltd	Major Projects	Next Door: Encouraging Real Estate to House Young People	$17,250.00
Share SMR Inc.	Major Projects	Art as Therapy	$3,750.00
TOTAL			$262,850.00

Micro Grants 2024/25

Micro Grants enable residents, groups, organisations and businesses to support community wellbeing, innovation and social change through grassroots initiatives.

Applicant	Purpose	Amount
Oatley Heritage and Historical Society	A Place Called Oatley Book	$1,000.00
Southern Sydney Folk Club Inc.	Southern Sydney Folk Club Bush Dance 2025	$1,000.00
Jubilee Community Services Inc.	Space for Less	$1,000.00
Grace Chinese Christian Church	Monthly Community Games Night	$1,000.00
The Scouts Association of Australia - NSW Branch - South Metropolitan Region	South Metropolitan Region Office – Door Upgrade (GRN 2478)	$1,000.00
Lugarno Progress Association Inc.	Supporting Lugarno Recycling	$1,000.00
Dushan Ristevski	Edit The Publication 'Anthology of Macedonian Poetry'	$1,000.00
St George Art Society Inc.	Audio Equipment	$592.00
TOTAL		$7,592.00

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Venue Hire Grants 2024/25

Venue Hire Grants provide full or partial subsidy of Council venue hire for community organisations. Grants are provided as in-kind support for the cost of venue hire.

Applicant	Purpose - Venue	Amount incl. GST
Recreation Sports and Aquatics Club Inc.	RSAC Presentation Day 2024 for People with Disability - Marana Auditorium	$1,387.50
Jubilee Community Services Inc.	Young at Heart Yoga - Mortdale Community Centre	$1,209.00
Fiestaville Multicultural Arts Inc.	Fiestaville Multicultural Choir - Civic Theatre, St George Community Centre	$14,568.00
Georges River Association	Free Dancing and Singing Lessons for Locals - Seniors Citizens Centre	$3,900.00
Zonta Club of Botany Bay Inc.	Hurstville Vintage & Collectable Fair - Marana Auditorium	$9,720.00
Endeavour Harmony Chorus Inc.	Harmony Mind-Singing with Harmony for Better Mental Health and Wellbeing - Mortdale Community Centre	$1,242.00
Georges River Association	Free Traditional Tai Chi Classes for Locals - Seniors Citizens Centre	$1,184.50
Georges River Association	Georges River Chinese Book Club - Seniors Citizens Centre	$1,184.50
Permaculture Sydney South Inc.	Permaculture - Oatley Community Hall	$640.00
The Crateful Group Australia Ltd	Helping Hand Not a Handout - Oatley Meeting Rooms	$40,000.00
Recreation Sports and Aquatics Club Inc.	RSAC Hip Hop for People with Disability - PJ Ferry Community Hall	$1,476.00
The Family Co.	DJ & Electronic Beat Making Workshop - St George Community Centre	$266.00
Brahma Kumaris Centres For Spiritual Learning	Learn Meditation - Miles Franklin Room	$975.00
GR Senior Dance Group	Silver Steps: Empowering Seniors through Dance - Seniors Citizens Centre	$2,150.00
MCC Dance Group of NSW Inc.	Chinese Traditional Performance - Seniors Citizens Centre	$3,600.00
St George Art Society Inc.	St George Art Society - Annual Art Exhibition - Kogarah School of Arts	$2,150.00
Chinese Australian Services Society Ltd	CASS Settlement Services - Grevillea Room, Hurstville Library	$3,264.00
St George Art Society Inc.	St George Art Society – Demonstrations and Life Drawing - Kogarah School of Arts	$2,669.63
Happy Singing Tribe	Choir with Stage Storytelling Perform - Senior Citizens Centre	$3,874.50
Chinese Australian Services Society Ltd	Tax Help - Grevillea Room, Hurstville Library	$832.00
Chinese Australian Services Society Ltd	CASS Health Information Expo - Marana Auditorium	$1,350.00
Australia Harmonic Choir	Choir Singing-Echo of Harmony - Kingsgrove Community Centre	$3,750.00
Senior Italian Australian Community	Long Life Living - St George Community Centre	$3,008.00
Melbar Community Association Inc.	Senior Social Activity Event (Chinese-Speaking) - Kogarah School of Arts	$6,356.25
St George Community Alliance Inc.	Building a Happy and Harmonious Community - Civic Theatre	$268.75

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St George Art Society Inc.	SGAS Art Workshops - Carss Park Life Saving Hall - Kingsgrove Community Centre	$819.00
St John Ambulance Australia (NSW)	St John Ambulance Event Health Services Volunteering - Kogarah School of Arts	$5,550.00
Australia Chinese Traditional Opera Association Inc.	Cantonese Chinese Opera Performance 2024 - Marana Auditorium	$1,417.50
St George Instrumental Eisteddfod	St George Instrumental Eisteddfod - Kogarah School of Arts	$5,224.50
Hopewood Georges River Music Festival Inc.	Harmonious and Diverse Community Social Music Dance Activities Spring - Senior Citizens Centre	$900.00
Australian Macedonian Welfare & Wellbeing NSW	Countering Domestic Violence in the Community (Multicultural Focus) - Activities Room, Clive James Library	$832.00
CALD Ageing and Disability Support Association	CALDA 2024 Mid-Autumn Festival Celebration - Civic Theatre	$690.00
Sydney u3a Inc. Endeavour Region	Learning Course for Seniors - Oatley Library	$1,521.00
Sydney Chinese Ensemble Inc.	Music of Hope Night - Civic Theatre	$1,035.00
Australasian Art & Stageworks Inc.	Year of the Snake 2025 - Marana Auditorium	$1,950.00
Australia Chinese Traditional Opera Association Inc.	Cantonese Opera Performing Arts Concert - Marana Auditorium	$4,395.00
Multicultural Seniors Association Inc.	Multicultural Seniors Association Inc. Activities at Georges River Council - Kingsgrove Community Centre	$2,146.50
SUCCEED - Child Feeding Alliance	Tube Feeding Picnic - Mortdale Community Centre	$608.00
Hopewood Georges River Music Festival Inc.	Empowering Seniors, Enriching Communities - Senior Citizens Centre	$1,351.50
Bangladesh Society of Sydney Inc.	Multicultural Unity through Bangladesh Cultural Events - Kogarah School of Arts	$337.50
Indonesian Community Council Inc. NSW	Harmony Day - Marana Auditorium	$1,665.00
ACTiv Elite Theatre Company Inc.	The Spongebob Musical - Marana Auditorium	$11,025.00
The Benevolent Society	Oatley Peer Support Groups for Unpaid Carers - Oatley Community Hall	$100.00
ACTiv Elite Theatre Company Inc.	20th Anniversary Concert - Marana Auditorium	$4,800.00
TOTAL		$157,393.13

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Community Property Rental Subsidy

In accordance with Georges River Council's Community Lease and Licence Policy, Council aims to ensure that a wide range of community groups and individuals are given equal opportunity to occupy community land and buildings to support identified community needs.

Facility	Lessee/Licencee	Annual Subsidy $ (excl. GST)
1st Kyle Bay Sea Scouts 161 Kyle Parade, Connells Point	The Scout Association of Australia New South Wales Branch Inc.	$26,250
Oatley Sea Scouts Hall 16 Annette Street, Oatley	The Scout Association of Australia New South Wales Branch Inc.	$14,830
Glen Road Scout Hall 2A Glen Road, Oatley	The Scout Association of Australia New South Wales Branch Inc.	TBA
Kingsway Scout Hall 74 Barnard Avenue, Hurstville	The Scout Association of Australia New South Wales Branch Inc.	$25,999
30 Kooemba Road, Beverly Hills	The Scout Association of Australia New South Wales Branch Inc.	TBA
117D Woronora Parade, Oatley	The Scout Association of Australia New South Wales Branch Inc.	$11,199
18a Lime Kiln Road, Lugarno	The Scout Association of Australia New South Wales Branch Inc.	$7,999
Girl Guides Hall, Oatley Embankment, Neville Street, Oatley	Girl Guides Association (NSW)	TBA
Prairievale Reserve, Terry Street, Blakehurst	Girl Guides Association (NSW) and The Scout Association of Australia New South Wales Branch Inc.	TBA
Prairievale Reserve, Terry Street, Blakehurst	Vacant	N/A
7a Hedley Street, Peakhurst Park	Vacant	N/A
2B-2C Boundary Road, Mortdale	Jubilee Community Services Inc.	$102,500
30 Morgan Street, Kingsgrove	Kingsgrove Community Aid Centre Inc.	$49,522
49 English Street, Kogarah	Kogarah Community Services Inc.	$18,629
31 Thurlow Street, Riverwood	Riverwood Community Centre Ltd	$49,400
Pole Depot, Part 23 St Georges Road, Penshurst	3Bridges Community Ltd	$104,999
Norm and Beryl Butters Senior Citizens Centre, 161 Hurstville Road, Oatley	3Bridges Community Ltd	$8,700
163 Kyle Parade, Connells Point	Connells Point Sailing Club Inc.	$5,401
12 Merriman Street, Kyle Bay	Blakehurst Men's Bowling Club	$4,601
Hurstville Oval, Dora Street, Hurstville	St George Cricket Club Inc.	$8,520
1 Olds Park Lane, Beverly Hills	Olds Park Sports Club Ltd	$42,725
25 Cook Street, Mortdale	3Bridges Community Ltd/Mortdale Men's Shed Inc.	$35,917
Carss Cottage, 80 Carwar Avenue, Carss Park	Kogarah Historical Society Inc.	$22,887
16 Gray Street, Kogarah	The Uniting Church in Australia Property Trust	$39,000
5 Bryant Street, Narwee	Narwee Pre-School Kindergarten Inc.	$130,269
Pole Depot, Part 23 St Georges Road, Penshurst	St George Creative Arts Society	$38,000
76 Carwar Avenue, Carss Park	St George Men's Shed Inc.	$14,659
Kogarah School of Arts,10 Bowns Road, Kogarah	St George Concert Band Inc.	N/A
Undisclosed location – crisis accommodation	Kingsway Community Care Inc.	$45,331
Penshurst Park Youth Facility 643-643A King Georges Road, Penshurst	3Bridges Community Ltd	$173,223

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Attachment 1

Facility	Lessee/Licencee	Annual Subsidy $ (excl. GST)
Level 1, 84 Railway Parade, Kogarah	Narwee Baptist Community Broadcasters Ltd - Radio 2NBC	$17,475
27 Railway Lands, Kogarah (Opposite 134 Railway Parade)	Project Youth Inc	$136
Office space, 1a Allen Street, South Hurstville	Vacant	N/A
Hurstville Community Gardens, 63 Wright Street, Hurstville	Hurstville Community Garden Association	N/A
Kempt Field, 75 Durham Street, Hurstville	Vacant (Park is Closed)	N/A
Cnr Crofts St and Cross St, Hurstville Shop 9, 3 Cross Street, Hurstville	Sutherland Shire Family Services trading as The Family Co,	$11,466
Oatley Baby Health Centre, 26 Letitia Street, Oatley	NSW Department of Health	$45,000
Riverwood Baby Health Centre, Cnr Keppel Avenue and Short Street, Riverwood	NSW Department of Health	$16,500
Kingsgrove Baby Health Centre - 30 Morgan St, Kingsgrove	NSW Department of Health	$5,000
South Hurstville Baby Health Centre, 1a Allen St, South Hurstville	NSW Department of Health	$28,000
65/23-27 MacMahon Street, Hurstville	Allawaw Aboriginal Corporation	$2,950
Olds Park AFL Clubhouse, Canteen and Amenities Building Olds Park, 630 Forest Road, Penshurst	Head Licence St George Australian Football Club Incorporated (AFL)	N/A
Olds Park, 630 Forest Road, Penshurst, Storeroom no. 3 (Holley Rd)	Penshurst RSL Panthers Junior Australian Football Club Inc.	TBA
Olds Park, 630 Forest Road, Penshurst, Storeroom 2	Penshurst West Youth Cricket Club	TBA
Poulton Park, 9 Morshead Drive, Connells Point, Eastern amenities block	Connells Point Netball Club Inc.	$5,135
Harold Fraser Oval, Princes Highway, Kogarah Bay, Storeroom no. 1 (Club store 1) and shared use of canteen	Sub-licence St George-Sutherland Women's Cricket Club Inc. Head licence - St George District Cricket Club Inc.	$2,135
Olds Park, 630 Forest Road, Penshurst, Storeroom and canteen	St George Little Athletics Inc.	TBA
Olds Park 630 Forest Road, Penshurst, Change Room No.3	Vacant	N/A
Gannons Park Reserve (Closest Street entry Vale Lane Peakhurst Heights)	Hurstville All Breed Dog Training Club Inc.	$2,224
Beverly Hills Park Soccer Canteen, Changerooms and Storeroom 199 Vanessa Street, Beverly Hills	Head Licence Football St George	N/A
Beverly Hills Park, 199 Vanessa Street, Beverly Hills, Amenities Block	Sub-licence Kingsgrove Colts Head licence - St George Junior Rugby League Inc.	N/A
Renown Reserve, 28 Mountbatten Street, Oatley	Sub-licence Renown United Football Club Head licence - St George Junior Rugby League Inc.	N/A
Todd Park, Bunyala Street, Blakehurst	St George Junior Rugby Football League Inc Sub-licence Kogarah Cougars	N/A

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Facility	Lessee/Licencee	Annual Subsidy $ (excl. GST)
Riverwood Park – Building B, Amenities and Storeroom, 79 Coleridge Street, Riverwood (between Union and Hunter St)	Sub-licence Riverwood Legion Junior Rugby League Football Club (JRLFC) Head licence - St George Junior Rugby League Inc.	N/A
Riverwood Park, 79 Coleridge, Riverwood, (Storage Room)	Oatley Rugby Union	$4,056
HV Evatt Park Shared Amenities 1116 Forest Road, Lugarno Canteen, Changerooms and Storeroom	Shared Head Licence St George Junior Rugby League Inc. Sub Licence Penshurst RSL Kookaburras	N/A
HV Evatt Park Shared Amenities Canteen, Changerooms and Storeroom	Seasonal Licence Georges River Rugby Union	N/A
HV Evatt Park Shared Amenities Canteen, Changerooms and Storeroom	Seasonal Licence St George Junior Baseball Club	N/A
Charles Pirie Reserve (formerly Parkside Drive Reserve), 15r Parkside Drive, Kogarah Bay	Sub-licence Carss Park Football Club Inc. Head licence - Football St George Association Inc.	$3,460
Carss Park Flats Soccer Canteen, Changerooms and Storeroom 74 Carwar Avenue, Carss Park	Head Licence Football St George Sub Licence Hurstville Zagreb Football Club	N/A
Claydon Reserve, 49 Ramsgate Road, Sans Souci	Sub-licence Sans Souci Football Club Head licence - Football St George Association Inc.	$2,550
Gannons Park Reserve Canteen and Storeroom - 11p Kara Lane, Peakhurst	Vacant	N/A
Gannons Park Reserve, 11p Kara Lane, Peakhurst	Sub-licence Forest Rangers Football Club Inc. Head licence - Football St George Association Inc.	$3,460
Gannons Park Reserve, 11p Kara Lane, Peakhurst	Sub-licence Lugarno Football Club Inc. Head licence - Football St George Association Inc.	$2,460
Gifford Park Soccer Temporary Amenities 69A Arcadia St, Penshurst (was at Riverwood Park)	Occupied by Football St George as part of Field Hire	N/A
Harold Fraser Oval, 276 Princess Highway, Kogarah Bay, Storeroom no. 2 (Club store 2)	Sub-licence Carlton Rovers Football Club Head licence - Football St George Association Inc.	$2,568
Olds Park, 630 Forest Road, Penshurst	Sub-licence Penshurst West Football Club Head licence - Football St George Association Inc.	$649
Peakhurst Park, 5A Hedley Street Riverwood, Public Amenities block (closest to Trafalgar and Gover St)	Sub-licence Peakhurst United Football Club Head licence - Football St George Association Inc.	$3,435
Peakhurst Park, 5A Hedley Street Riverwood, Synthetic 5 Amenities Block (Trafalgar St)	Football St George Association Inc.	$2,940

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Facility	Lessee/Licencee	Annual Subsidy $ (excl. GST)
Renown Reserve, 28 Mountbatten Street, Oatley	Sub-licence Oatley Football Club Inc. Head licence - Football St George Association Inc.	$2,540
Riverwood Park, 79 Coleridge Street, Riverwood - now at Gifford Park –) Oatley Rugby no licence agreement)	Sub-licence Hurstville Glory Football Club Head licence - Football St George Association Inc.	$5,250
Poulton Park, 9 Morshead Drive, Connells Point	Sub-licence Connells Point Rovers Football Club Head licence - Football St George Association Inc.	$3,466
Oatley Park Oval, 1 Dame Mary Gilmore Drive, Oatley	Sub-licence Oatley West All Saints Football Club Head licence - Football St George Association Inc.	$1,773
Vanessa Street Multi-Sports Courts facility, 70 Vanessa Street, Beverly Hills	Football de Brazil Pty Limited	N/A
Peakhurst Park, 5a Hedley Street, Peakhurst	Football St George Association Inc.	N/A
Poulton Park, 9 Morshead Drive, Connells Point	Football St George Association Inc.	N/A
Peakhurst Park Touch Football Canteen, Changerooms and Storeroom	Head Licence St George Touch Football Association Sub Licence Peakhurst Touch Football	N/A
The Green Soccer Canteen, Changerooms and Storeroom 2 Merriman St, Kyle Bay	Head Licence Football St George Sub Licence Oatley Football Club	N/A
TOTAL		**$1,155,188**

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Quick Response Donations

The Quick Response Donations program supports small-scale projects and activities by community organisations and residents.

Applicant	Purpose	In Kind only	Amount approved
Penshurst West Public School Parents and Citizens	Good Chives Only	$1,045.64	$1,045.64
Penshurst West Public School Parents and Citizens	Good Chives Only	$954.36	$954.36
Learning Links	Learning Links Preschool Sandpit	$1,360.00	$1,360.00
TOTAL			$3,360.00

Outgoing Sponsorship and Event Grants 2024/25

We recognise the valuable contribution that organisations provide in the initiation and running of community events in the Georges River area. These events not only highlight the area's rich cultural diversity but also contribute to the delivery of social, cultural, economic, and environmental benefits.

Applicant	Purpose	Financial only	In Kind only	Amount approved
Event Grants				
Greek Orthodox Parish and Community of Kogarah	Patriarchal Visit to Kogarah	$17,000.00	$0.00	$17,000.00
Lugarno Progress Association	Music in the Park	$9,750.00	$1,210.00	$10,960.00
Lions Club of Lugarno	Lugarno Lions Community Festival	$16,215.00	$3,045.00	$19,260.00
Headspace	Headspace 10th Birthday	$0.00	$1,210.00	$1,210.00
The Salvation Army Hurstville	Many Cultures One Hope	$0.00	$1,210.00	$1,210.00
Greek Orthodox Parish and Community of Kogarah	Annual Fete	$0.00	$735.00	$735.00
Cornerstone Presbyterian Community Church	Christmas in Kogarah	$9,450.00	$550.00	$10,000.00
Greek Orthodox Archdiocese of Australia	Epiphany Greek Festival	$15,000.00	$4,840.00	$19,840.00
Hurstville RSL	2025 ANZAC Day Dawn Service	$0.00	$735.00	$735.00
Mortdale RSL	2025 ANZAC Commemoration Sunday Service	$0.00	$735.00	$735.00
Greek Orthodox Archdiocese of Australia	Greek Orthodox Easter	$2,000.00	$0.00	$2,000.00
Outgoing Sponsorship				
Precedent Productions	Georges River Local Business Awards	$10,000.00	$0.00	$10,000.00
St George & Sutherland Medical Research Foundation	Beachside Dash	$8,500.00	$0.00	$8,500.00
Kingsway Care	Kingsway Care Fundraising Dinner	$5,000.00	$0.00	$5,000.00
Autism Community Network	Autism Community Network Gala Dinner	$7,500.00	$0.00	$7,500.00
Oatley Lions Club	Annual Charity Golf Day	$800.00	$0.00	$800.00

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Applicant	Purpose	Financial only	In Kind only	Amount approved
Event Grants				
Narwee Baptist Community Broadcaster	Let's Go Greek' Lunch	$500.00	$0.00	$500.00
Total				**$115,985.00**

Councillor Ward Discretionary Fund

In accordance with Councillor Ward Discretionary Fund Policy, Council aims to ensure the Fund supports community groups and projects that benefit Georges River residents and align with Council's values and objectives.

Approval date	Councillor	Name of Recipient	Council Meeting Reference	Amount Confirmed
25/11/2024	Councillor Wang	St George's Anglican Church of Australia Hurstville	CCL090-24	$500.00
25/11/2024	Councillor Borg	Sans Souci Sea Devils Swim Club	CCL090-24	$1,000.00
25/11/2024	Councillor Wang	The Salvation Army Hurstville	CCL090-24	$800.00
16/12/2024	Councillor Liu	St George Arts and Entertainment Centre	CCL101-24	$1,600.00
24/02/2025	Councillor Mort	Trustees of the Roman Catholic Archdiocese of Sydney	CCL012-25	$2,000.00
24/02/2025	Councillor Mort	North Ramsgate Amateur Swimming Club	CCL012-25	$1,000.00
24/02/2025	Councillor Anzellotti	Oatley Rugby Club	CCL012-25	$2,000.00
24/03/2025	Councillor Dimoski	The Gabriella Cup	CCL022-25	$1,680.00
24/03/2025	Councillor Mort	St George District Athletics Club Inc	CCL022-25	$2,000.00
24/03/2025	Councillor Dimoski	Lions Club of Lugarno	CCL022-25	$1,578.00
28/04/2025	Councillor Liu	Heallfun Arts Group	CCL030-25	$1,000.00
28/04/2025	Councillor Wang	Hurstville Community Gardens	CCL030-25	$1,000.00
28/04/2025	Councillor Liu	Australian Chinese Heritage Paper Arts Club Inc	CCL030-25	$1,000.00
28/04/2025	Councillor Mahoney	Oatley Flora and Fauna Conservation Society Inc	CCL030-25	$750.00
28/04/2025	Councillor Allison	Oatley Flora and Fauna Conservation Society Inc	CCL030-25	$750.00
28/04/2025	Councillor Liu	Australian Dongbei Chinese Chamber of Commerce Inc	CCL030-25	$1,000.00
26/05/2025	Councillor Allison	St George Men's Shed	CCL044-25	$1,500.00
26/05/2025	Councillor Borg	Carlton South Public School P&C	CCL044-25	$2,000.00

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Approval date	Councillor	Name of Recipient	Council Meeting Reference	Amount Confirmed
26/05/2025	Councillor Mahoney	Penshurst RSL Kookaburras	CCL044-25	$1,235.84
26/05/2025	Councillor Allison	Penshurst RSL Kookaburras	CCL044-25	$1,235.16
26/05/2025	Councillor Jamieson	Mortdale Public School P&C	CCL044-25	$2,000.00
26/05/2025	Councillor Mahoney	Lugarno Anglican Church	CCL044-25	$2,000.00
26/05/2025	Councillor Allison	2nd Mortdale Scout Group	CCL044-25	$515.00
26/05/2025	Councillor Wang	South Sydney Nepalese Community Incorporated	CCL044-25	$2,000.00
26/05/2025	Councillor Jamieson	Moving Forward DFV Case Management Services Inc	CCL044-25	$2,000.00
26/05/2025	Councillor Borg	Moving Forward DFV Case Management Services Inc	CCL044-25	$2,000.00
26/05/2025	Councillor Mahoney	Riverwood Community Centre	CCL044-25	$1,014.00
26/05/2025	Councillor Dimoski	Connells Point Rovers Soccer Club	CCL044-25	$1,345.00
Total				**$38,503.00**

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Financial information



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Financial Overview

Council continues to work towards the long-term outlook of ongoing financial sustainability.

Our 2024/25 results highlight that the forecast of the Long-Term Financial Plan and overall budget strategy was successful in sustaining operations, though attention must continue on sustaining these positive results to avoid Council operating in deficit in future years.

The 2024/25 Budget was the third year Council was forecast to achieve a surplus and difficult prioritisation of valued services, projects and programs will continue to be essential in achieving financial sustainability and compliance with Council's legislative obligations.

There were also several significant events in 2024/25 that had both positive and negative impacts on the results. These events in particular, have either directly or indirectly impacted Council's financial results:

- High staff vacancies led to an increased use of casual and temporary agency staff, which caused an overspend in Employee Costs.
- A higher than anticipated impact on costs from asset value write-offs that occurred as part of the asset renewal program.
- Cash rate changes led to a higher than anticipated return on Council's investment portfolio which favourably impacted the income result.

Further, the results highlight the requirement to prioritise capital expenditure to items that will contribute to improving Council's infrastructure performance ratios. Strategic Asset Management continues to be a fundamental topic in the 2025/26 Budget and the Long-Term Financial Plan.

Continued diligence in applying strict budget management strategies and prioritisation will be critical in the continuous improvement and strengthening of Council's financial position.

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Income Statement

Council achieved an operating surplus (excluding capital grants and contributions) of $5.5 million in 2024/25, a $3.4 million improvement on the original adopted budget.

The stronger result was driven by higher investment income, one-off insurance claim reimbursement, and a make-good lease payment. Approximately 50% ($6.3 million) of investment income came from restricted funds such as developer contributions; excluding this, the underlying operating result reflects a deficit of $0.8 million.

Other notable variances to budget included:

- User Charges and Fees: up $4 million, largely due to reclassification of childcare subsidies.
- Other Revenues: up $4.6 million, from insurance and lease payments.
- Interest Income: up $3.5 million due to higher cash balances and interest rates.
- Asset Write-offs: $2.1 million ($2.4 million in 2023/24).
- Employee Costs: up $1.6 million, reflecting continued reliance on temporary and casual staffing to maintain service delivery.

The total income performance was sustained by interest, other revenue, and rates and annual charges. Fees and charges income was above the adopted budget largely due to favourable returns on restorations income in the Assets and Infrastructure area.

Capital grant income was $13.5 million, $6.5 million below the budgeted expectation. This shortfall reinforces the volatility of capital grant funding and highlights the need to consider more stable and predictable revenue sources for long-term financial planning.

Statement of Financial Position

Council's total equity increased to $1.69 billion in 2024/25, compared with $1.60 billion in 2023/24, an increase of $87 million, primarily due to asset revaluations and capital works.

Total assets rose to $1.72 billion (up from $1.63 billion in 2023/24), reflecting construction cost increases and asset enhancements. Cash, cash equivalents, and investments totalled $158 million, up from $138 million in the previous year, mainly due to deferred capital expenditure.

Receivables increased to $11 million (from $9 million in 2023/24), primarily due to accrued investment income. Liabilities remained stable at $32 million, and Council maintained a debt-free position for the financial year.

Statement of Performance Measures

Council's Operating Performance Ratio was 4.19% in 2024/25, improving from 2.46% in 2023/24, and well above the breakeven benchmark.

The Unrestricted Current Ratio remained strong at 5.7:1 (2024/25), compared with 4.57:1 in 2023/24, confirming Council's ability to meet short-term obligations.

The Own Source Operating Revenue Ratio remained above the benchmark at 90%, reflecting continued independence from external funding sources.

The debt service cover ratio experienced a substantial increase, reflecting very low borrowing costs and a strong ability to cover debt-related expenses.

Other key metrics, including rates and annual charges outstanding and cash expense cover ratio, achieved their respective benchmarks and reflect stable performance compared to prior year results.

Strategic Asset Management

Council manages a substantial asset base valued at $1.76 billion in 2024/25, compared with $1.7 billion in 2023/24, reflecting new construction and revaluation of existing infrastructure.

Council continues to strengthen asset management practices, improving data accuracy and prioritising maintenance and renewal to enhance infrastructure performance. The focus remained on ensuring assets are safe, functional, and capable of meeting community needs, while supporting the financial sustainability objectives of the Long-Term Financial Plan.

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Financial Overview and Audited Reports

Attachment 1

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Attachment 1

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Georges River Council

ANNUAL FINANCIAL STATEMENTS

for the year ended 30 June 2025

A leading, people-focused organisation delivering outstanding results for our community and city.

GEORGES RIVER COUNCIL

Attachment 1

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Georges River Council

GENERAL PURPOSE FINANCIAL STATEMENTS

for the year ended 30 June 2025

A leading, people-focused organisation delivering outstanding results for our community and city.

GEORGES RIVER COUNCIL

Attachment 1

Georges River Council

General Purpose Financial Statements

for the year ended 30 June 2025

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Overview

Georges River Council is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

Corner MacMahon and Dora Streets
Hurstville NSW 2220

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: www.georgesriver.nsw.gov.au

Attachment 1

Georges River Council

General Purpose Financial Statements

for the year ended 30 June 2025

Statement by Councillors and Management made pursuant to Section 413 (2c) of the *Local Government Act 1993*

The attached general purpose financial statements have been prepared in accordance with:

- the *Local Government Act 1993* and the regulations made thereunder
- the Australian Accounting Standards issued by the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

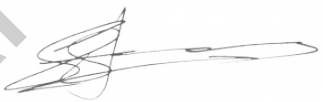
We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 29 October 2025.

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Elise Borg
Mayor
29 October 2025



Sam Stratikopoulos
Deputy Mayor
29 October 2025



David Tuxford
General Manager
29 October 2025



Scott Henwood
Responsible Accounting Officer
29 October 2025

Attachment 1

Georges River Council

Income Statement

for the year ended 30 June 2025

Original unaudited budget 2025	$ '000	Notes	Actual 2025	Restated Actual 2024
	Income from continuing operations			
129,024	Rates and annual charges	B2-1	**129,116**	116,884
17,143	User charges and fees	B2-2	**21,179**	21,134
14,535	Other revenues	B2-3	**19,189**	15,623
12,955	Grants and contributions provided for operating purposes	B2-4	**7,653**	9,208
20,020	Grants and contributions provided for capital purposes	B2-4	**13,482**	20,475
9,500	Interest and investment income	B2-5	**13,078**	11,089
560	Other income		**669**	507
203,737	**Total income from continuing operations**		**204,366**	194,920
	Expenses from continuing operations			
69,014	Employee benefits and on-costs	B3-1	**70,638**	66,478
77,890	Materials and services	B3-2	**76,904**	69,792
1	Borrowing costs		**–**	1
4,323	Other expenses	B3-4	**4,973**	4,370
–	Net loss from the disposal of assets		**2,141**	2,399
151,228	**Total expenses from continuing operations excluding depreciation, amortisation and impairment of non-financial assets**		**154,656**	143,040
52,509	**Operating result from continuing operations excluding depreciation, amortisation and impairment of non-financial assets**		**49,710**	51,880
30,461	Depreciation, amortisation and impairment of non-financial assets	B3-3	**30,773**	29,112
22,048	**Operating result from continuing operations**		**18,937**	22,768
22,048	Net operating result for the year attributable to Council		**18,937**	22,768
2,028	**Net operating result for the year before grants and contributions provided for capital purposes**		**5,455**	2,293

The above Income Statement should be read in conjunction with the accompanying notes.

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Attachment 1

Georges River Council

Statement of Comprehensive Income

for the year ended 30 June 2025

$ '000	Notes	2025	Restated 2024
Net operating result for the year – from Income Statement		**18,937**	22,768
Other comprehensive income:			
Amounts which will not be reclassified subsequent to operating result			
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-5	**60,495**	80,898
Total items which will not be reclassified subsequent to operating result		**60,495**	80,898
Total other comprehensive income for the period		**60,495**	80,898
Total comprehensive income for the year attributable to Council		**79,432**	103,666

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

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Attachment 1

Georges River Council

Statement of Financial Position

as at 30 June 2025

$ '000	Notes	2025	Restated 2024	Restated 1 July 2023
ASSETS				
Current assets				
Cash and cash equivalents	C1-1	**16,876**	20,595	26,625
Investments	C1-2	**81,466**	66,530	67,000
Receivables	C1-4	**15,749**	13,568	12,389
Inventories		**85**	87	82
Non-current assets classified as held for sale		**1,600**	–	–
Other-prepayments		**1,979**	1,902	1,605
Total current assets		**117,755**	102,682	107,701
Non-current assets				
Investments	C1-2	**164,264**	155,155	133,445
Infrastructure, property, plant and equipment (IPPE)	C1-5	**1,756,083**	1,699,329	1,614,808
Investment property	C1-6	**29,107**	29,428	29,026
Right of use assets		**10**	30	68
Total non-current assets		**1,949,464**	1,883,942	1,777,347
Total assets		**2,067,219**	1,986,624	1,885,048
LIABILITIES				
Current liabilities				
Payables	C3-1	**28,528**	29,476	28,487
Contract liabilities	C3-2	**5,209**	3,767	8,303
Lease liabilities		**4**	19	38
Employee benefit provisions	C3-4	**13,557**	13,349	12,041
Provisions		**757**	358	267
Total current liabilities		**48,055**	46,969	49,136
Non-current liabilities				
Lease liabilities		**5**	9	28
Employee benefit provisions	C3-4	**635**	560	468
Provisions		**20**	14	10
Total non-current liabilities		**660**	583	506
Total liabilities		**48,715**	47,552	49,642
Net assets		**2,018,504**	1,939,072	1,835,406
EQUITY				
Accumulated surplus	C4-1	**1,528,297**	1,509,360	1,486,592
IPPE revaluation surplus	C4-1	**490,207**	429,712	348,814
Total equity		**2,018,504**	1,939,072	1,835,406

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

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Georges River Council

Statement of Changes in Equity

for the year ended 30 June 2025

$ '000	Notes	2025 Accumulated surplus	2025 IPPE revaluation surplus	2025 Total equity	2024 Accumulated surplus Restated	2024 IPPE revaluation surplus Restated	2024 Total equity Restated
Opening balance at 1 July		**1,503,504**	**417,014**	**1,920,518**	1,480,288	337,061	1,817,349
Correction of prior period errors	F4-1	**5,856**	**12,698**	**18,554**	6,304	11,753	18,057
Restated opening balance		**1,509,360**	**429,712**	**1,939,072**	1,486,592	348,814	1,835,406
Net operating result for the year		**18,937**	**–**	**18,937**	23,216	–	23,216
Correction of prior period errors	F4-1	**–**	**–**	**–**	(448)	–	(448)
Net operating result for the period		**18,937**	**–**	**18,937**	22,768	–	22,768
Other comprehensive income							
Correction of prior period errors	F4-1	**–**	**–**	**–**	–	945	945
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-5	**–**	**60,495**	**60,495**	–	79,953	79,953
Other comprehensive income		**–**	**60,495**	**60,495**	–	80,898	80,898
Total comprehensive income		**18,937**	**60,495**	**79,432**	22,768	80,898	103,666
Closing balance at 30 June		**1,528,297**	**490,207**	**2,018,504**	1,509,360	429,712	1,939,072

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

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Attachment 1

Georges River Council

Statement of Cash Flows

for the year ended 30 June 2025

Original unaudited budget 2025	$ '000	Notes	Actual 2025	Actual 2024
	Cash flows from operating activities			
	Receipts:			
129,929	Rates and annual charges		**128,929**	116,735
17,032	User charges and fees		**23,435**	22,093
–	Interest received		**11,986**	9,099
32,897	Grants and contributions		**21,484**	25,306
–	Bonds, deposits and retentions received		**372**	–
14,444	Other		**27,556**	24,688
	Payments:			
(67,841)	Payments to employees		**(70,321)**	(65,141)
(75,819)	Payments for materials and services		**(86,613)**	(77,263)
(1)	Borrowing costs		**–**	(1)
–	Bonds, deposits and retentions refunded		**–**	(683)
(4,783)	Other		**(4,465)**	(4,704)
45,858	**Net cash flows from operating activities** [1]	F1-1	**52,363**	50,129
	Cash flows from investing activities			
	Receipts:			
8,889	Sale of investments		**75,596**	78,519
1,200	Proceeds from sale of IPPE		**685**	10
	Payments:			
(39,835)	Purchase of investments		**(69,800)**	(93,950)
–	Acquisition of term deposits		**(29,200)**	(5,700)
–	Purchase of investment property		**(615)**	–
–	Payments for IPPE		**(32,729)**	(35,000)
(29,746)	**Net cash flows from investing activities** [1]		**(56,063)**	(56,121)
	Cash flows from financing activities			
	Payments:			
(46)	Principal component of lease payments		**(19)**	(38)
(46)	**Net cash flows from financing activities**		**(19)**	(38)
16,066	**Net change in cash and cash equivalents**		**(3,719)**	(6,030)
20,595	Cash and cash equivalents at beginning of year		**20,595**	26,625
36,661	Cash and cash equivalents at end of year	C1-1	**16,876**	20,595

(1) The budget amounts disclosed in the Statement of Cash Flows are derived from the Quarterly Budget Review Statement and have been adjusted to align with cash flow presentation requirements under AASB 107. As a result, these figures are not directly comparable with the original 2024/25 budget adopted by Council.

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

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Georges River Council

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Attachment 1

A About Council and these financial statements

A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 29 October 2025. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

The material accounting policy information related to these financial statements are set out below. Accounting policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993* (Act) and *Local Government (General) Regulation 2021* (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting.

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of infrastructure, property, plant and equipment, investment property, and financial assets at fair value through profit and loss.

Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

(i) estimated fair values of investment properties – refer Note C1-7;

(ii) estimated fair values of infrastructure, property, plant and equipment – refer Note C1-6;

(iii) employee benefit provisions – refer Note C3-4.

Significant judgements in applying the Council's accounting policies

i. Impairment of receivables – refer Note C1-4.
ii. Determination of whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB 15 *Revenue from Contracts with Customers* and / or AASB 1058 *Income of Not-for-Profit Entities* – refer to Notes B2-2 – B2-4.
iii. Determination of the fair value of financial assets measured at fair value through profit or loss (FVTPL) - refer Note C1-2.

Monies and other assets received by Council

The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (NSW), all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

Cash and other assets of the following entities have been included as part of the Consolidated Fund:

- General purpose operations

Volunteer services

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A1-1 Basis of preparation (continued)

Council utilises volunteer services in the provision of some community services. It has been assessed that the financial value of these services is immaterial and that they would not otherwise be purchased if not donated. Accordingly, these services are not recognised in these financial statements.

New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2025 reporting period. Council has not applied any pronouncements before its operative date in the annual reporting period beginning 1 July 2024.

Council's assessment on the impact of upcoming new standards and interpretations (pronouncements) published by the Australian Accounting Standards Board that are likely to have an effect on Council's future financial statements, financial performance, financial position and cash flows are set out below:

AASB 18 Presentation and Disclosure in Financial Statements

This Standard replaces AASB 101 *Presentation of Financial Statements* and sets out new requirements for the structure of financial statements, including the application of fundamental concepts such as materiality.

AASB 18 introduces additional subtotals into the Statement of Profit or Loss and requires restructuring of the statement into operating, investing and financing elements. It also requires disclosure of management performance measures.

The Standard is effective for annual reporting periods beginning on or after 1 January 2028, and will be applicable to Council's financial statements for the year ending 30 June 2029.

The presentation of Councils primary statements will be changed along with some additional disclosures, however there will be no effect on Councils reported position or performance.

New accounting standards adopted during the year

The following new standard is effective for the first time at 30 June 2025:

AASB 2022-10 Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not for-Profit Public Sector Entities

Council has reviewed its fair value methodology to ensure alignment with the requirements of AASB 2022-10. The adoption of the standard did not have a material impact on Council's reported financial position or performance.

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B Financial Performance

B1 Functions or activities

B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2025	2024	**2025**	2024	**2025**	2024	**2025**	2024	**2025**	2024
$ '000		Restated		Restated		Restated		Restated		Restated
Functions or activities										
OUR COMMUNITY	**18,363**	18,122	**31,485**	28,815	**(13,122)**	(10,693)	**1,750**	1,891	**1,773**	1,728
OUR BUILT ENVIRONMENT	**15,351**	15,672	**30,816**	29,620	**(15,465)**	(13,948)	**3,808**	3,621	**1,608,081**	1,532,601
OUR ECONOMY	**23,313**	26,172	**8,550**	7,680	**14,763**	18,492	**10,081**	14,113	**30,148**	30,399
OUR GREEN ENVIRONMENT	**43,164**	39,415	**46,964**	42,888	**(3,800)**	(3,473)	**1,760**	5,187	**149,370**	147,385
OUR GOVERNANCE	**104,175**	95,539	**67,614**	63,149	**36,561**	32,390	**3,736**	4,871	**277,847**	274,511
Total functions and activities	**204,366**	194,920	**185,429**	172,152	**18,937**	22,768	**21,135**	29,683	**2,067,219**	1,986,624

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B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

Our community

We all enjoy a safe and healthy life connected by a diverse and vibrant cultural community with a strong sense of belonging and heritage.

Our green environment

We conserve resources and maintain sustainable, healthy ecosystems with accessible natural spaces, supporting biodiversity and protecting waterways for future generations.

Our economy

We create a strong, vibrant, sustainable local economy with innovative, green retail and business hubs offering clean amenities and diverse goods and services.

Our built environment

We develop a high-quality, liveable and sustainable built environment with affordable housing, excellent urban design, and access to recreation facilities.

Our governance

We ensure transparent and ethical governance with accountable decisions, financial sustainability, and collaboration across government levels, engaged by the voices of our diverse community, for future generations.

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B2 Sources of income

B2-1 Rates and annual charges

$ '000	2025	2024
Ordinary rates		
Residential	**76,373**	71,490
Business	**13,428**	12,832
Less: pensioner rebates	**(1,155)**	(1,198)
Rates levied to ratepayers	**88,646**	83,124
Pensioner rate subsidies received	**647**	635
Total ordinary rates	**89,293**	83,759
Special rates		
Town improvement	**–**	(1)
Rates levied to ratepayers	**–**	(1)
Total special rates	**–**	(1)
Annual charges (pursuant to s496, 496A, 496B, 501 & 611)		
Domestic waste management services	**36,131**	29,891
Stormwater management services	**1,232**	1,222
Waste management services (non-domestic)	**2,644**	2,154
Section 611 charges	**70**	70
Less: pensioner rebates	**(545)**	(496)
Annual charges levied	**39,532**	32,841
Pensioner annual charges subsidies received:		
– Domestic waste management	**291**	285
Total annual charges	**39,823**	33,126
Total rates and annual charges	**129,116**	116,884

Council has used 2022 year valuations provided by the NSW Valuer General in calculating its rates.

Material accounting policy information

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

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B2-2 User charges and fees

$ '000	Timing	2025	2024
Other user charges and fees			
(i) Fees and charges – statutory and regulatory functions (per s608)			
Planning and building regulation	2	**4,486**	4,872
Regulatory fees	2	**881**	883
Section 10.7 certificates (EP&A Act)	2	**554**	409
Section 603 certificates	2	**278**	278
Total fees and charges – statutory/regulatory		**6,199**	6,442
(ii) Fees and charges – other (incl. general user charges (per s608))			
Child care	1	**7,267**	7,467
Leaseback fees – Council vehicles	1	**337**	362
Leisure centre	1	**1,604**	1,546
Restoration charges	2	**1,611**	1,763
Golf course	1	**595**	570
Library	2	**69**	68
Parks income	1	**659**	497
Public halls	1	**1,256**	1,044
Tennis courts	1	**99**	96
Premium Facility – Netstrata Jubilee Stadium	2	**1,274**	1,121
Other	2	**209**	158
Total fees and charges – other		**14,980**	14,692
Total other user charges and fees		**21,179**	21,134
Total user charges and fees		**21,179**	21,134
Timing of revenue recognition for user charges and fees			
User charges and fees recognised over time (1)		**11,817**	11,582
User charges and fees recognised at a point in time (2)		**9,362**	9,552
Total user charges and fees		**21,179**	21,134

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Material accounting policy information

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or the date of the invoice. There is no material obligation for Council in relation to refunds or returns.

Council does not collect membership or joining fees directly for leisure facilities. These are managed and collected by another party under a management agreement. Council recognises its share of income under this agreement as it is earned, in line with the terms of the contract.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than over the term of the licence.

B2-3 Other revenues

$ '000	Timing	2025	2024
Rental income – investment property	1	**1,464**	1,790
Rental income – other council properties	1	**4,540**	4,505
Fines	2	**687**	522
Fines – parking	2	**6,197**	6,329
Legal fees recovery – rates and charges (extra charges)	2	**358**	359
Legal fees recovery – other	2	**391**	302
Commissions and agency fees	2	**264**	221
Diesel rebate	2	**40**	38
Insurance claims recoveries	2	**2,670**	251
Energy savings certificates	2	**26**	435
Sponsorships	1	**269**	207
Credit card surcharge	2	**138**	119
Tree management income	2	**167**	169
Lease rental income	2	**59**	55
Waste education income	2	**860**	–
Other	2	**1,059**	321
Total other revenue		**19,189**	15,623

Timing of revenue recognition for other revenue

Other revenue recognised over time (1)	**6,273**	6,502
Other revenue recognised at a point in time (2)	**12,916**	9,121
Total other revenue	**19,189**	15,623

Material accounting policy information for other revenue

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received or when the penalty has been applied, whichever occurs first.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

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B2-4 Grants and contributions

$ '000	Timing	Operating 2025	Operating 2024	Capital 2025	Capital 2024 Restated
General purpose grants and non-developer contributions (untied)					
Current year allocation					
Financial assistance	2	**852**	93	**–**	–
Payment in advance - future year allocation					
Financial assistance	2	**2,872**	4,636	**–**	–
Amount recognised as income during current year		**3,724**	4,729	**–**	–
Special purpose grants and non-developer contributions (tied)					
Cash contributions					
Child care	1	**301**	296	**–**	–
Start Strong funding	1	**669**	642	**–**	–
Environmental programs	1	**98**	293	**–**	36
Library	1	**510**	516	**–**	2
Storm/flood damage	1	**–**	428	**–**	–
Waste management	1	**33**	150	**–**	–
Parks	1	**–**	–	**1,212**	2,733
Community services	1	**223**	504	**467**	2,730
Street lighting	1	**363**	356	**–**	–
Transport (roads to recovery)	1	**918**	701	**–**	–
Transport (other roads and bridges funding)	1	**139**	68	**549**	–
Other specific grants	1	**102**	28	**189**	–
Transport for NSW contributions (regional roads, block grant)	1	**485**	475	**310**	305
Other contributions	1	**11**	10	**80**	54
Local Road and Community Infrastructure Grant	1	**–**	–	**756**	605
Stormwater drainage	1	**77**	12	**–**	–
Total special purpose grants and non-developer contributions – cash		**3,929**	4,479	**3,563**	6,465
Non-cash contributions					
Dedications	2	**–**	–	**11**	15
Total other contributions – non-cash		**–**	–	**11**	15
Total special purpose grants and non-developer contributions (tied)		**3,929**	4,479	**3,574**	6,480
Total grants and non-developer contributions		**7,653**	9,208	**3,574**	6,480
Comprising:					
– Commonwealth funding		**4,700**	5,489	**1,227**	1,334
– State funding		**2,943**	3,704	**2,255**	5,075
– Other funding		**10**	15	**92**	71
		7,653	9,208	**3,574**	6,480

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B2-4 Grants and contributions (continued)

Developer contributions

$ '000	Notes	Timing	Operating 2025	Operating 2024	Capital 2025	Capital 2024 Restated
Developer contributions: (s7.4 & s7.11 - EP&A Act, s64 of the LGA):	F5					
Cash contributions						
S 7.4 – contributions using planning agreements		2	**–**	–	**–**	1,751
S 7.11 – contributions towards amenities/services		2	**–**	–	**9,908**	12,244
Total developer contributions – cash			**–**	–	**9,908**	13,995
Total developer contributions			**–**	–	**9,908**	13,995
Total contributions			**–**	–	**9,908**	13,995
Total grants and contributions			**7,653**	9,208	**13,482**	20,475
Timing of revenue recognition						
Grants and contributions recognised over time (1)			**3,929**	4,479	**3,563**	6,480
Grants and contributions recognised at a point in time (2)			**3,724**	4,729	**9,919**	13,995
Total grants and contributions			**7,653**	9,208	**13,482**	20,475

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B2-4 Grants and contributions (continued)

Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

$ '000	Operating 2025	Operating 2024 [1] Restated	Capital 2025	Capital 2024 [1] Restated
Unspent grants				
Unspent funds at 1 July	**1,901**	4,288	**3,144**	7,542
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	**121**	431	**45**	–
Add: Funds received and not recognised as revenue in the current year	**598**	176	**388**	210
Less: Funds recognised as revenue in previous years that have been spent during the reporting year	**(693)**	163	**(31)**	(163)
Less: Funds received in prior year but revenue recognised and funds spent in current year	**(165)**	(3,157)	**(609)**	(4,445)
Unspent grants at 30 June	**1,762**	1,901	**2,937**	3,144
Unspent contributions				
Unspent funds at 1 July	**–**	–	**107,841**	98,848
Add: Contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions	**–**	–	**9,908**	13,995
Add: Interest earned on contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions	**–**	–	**5,620**	4,633
Less: Contributions recognised as revenue in previous years that have been spent during the reporting year	**–**	–	**(5,159)**	(9,633)
Unspent contributions at 30 June	**–**	–	**118,211**	107,841

(1) The 2025 disclosure format for unspent grants and contributions has been updated to include interest on developer contributions. Comparative 2024 figures have been restated for consistency. The total unspent balance has increased accordingly, with no impact on Council's operating result or financial position.

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Material accounting policy information

Grants and contributions – enforceable agreement with sufficiently specific performance obligations

Grant and contribution revenue from an agreement which is enforceable and contains sufficiently specific performance obligations is recognised as or when control of each performance obligations is transferred.

The performance obligations vary according to the agreement. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods / services at a single time (e.g. completion of the project when a report / outcome is provided), whereas over time recognition is where the control of the services is ongoing throughout the project (e.g. provision of community health services through the year).

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Capital grants

continued on next page ...

B2-4 Grants and contributions (continued)

Capital grants received by Council under an enforceable contract for the acquisition or construction of infrastructure, property, plant and equipment to identified specifications which will be under Council's control on completion are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

Developer contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

Other grants and contributions

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

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Attachment 1

B2-5 Interest and investment income

$ '000	2025	2024
Interest on financial assets measured at amortised cost		
– Overdue rates and annual charges (incl. special purpose rates)	**432**	335
– Cash and investments	**12,646**	10,754
Total interest and investment income (losses)	**13,078**	11,089

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Attachment 1

B3 Costs of providing services

B3-1 Employee benefits and on-costs

$ '000	2025	2024
Salaries and wages	**54,682**	51,838
Employee termination costs (other than vested leave paid)	**456**	34
Travel expenses	**752**	628
Employee leave entitlements (ELE)	**6,202**	6,761
Superannuation	**6,500**	5,851
Superannuation – defined benefit plans	**360**	363
Workers' compensation insurance	**2,061**	1,519
Fringe benefit tax (FBT)	**206**	270
Training costs (other than salaries and wages)	**457**	543
Total employee costs	**71,676**	67,807
Less: capitalised costs	**(1,038)**	(1,329)
Total employee costs expensed	**70,638**	66,478

Material accounting policy information

Employee benefit expenses are recorded when the service has been provided by the employee.

Retirement benefit obligations

All employees of the Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

Superannuation plans

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Council participates in a defined benefit plan under the Local Government Superannuation Scheme, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note D3-1 for more information.

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B3-2 Materials and services

$ '000	Notes	2025	2024 Restated
Raw materials and consumables		**2,668**	2,796
Contractor and consultancy costs – waste services		**30,843**	26,887
Contractor and consultancy costs – contractors (various services)		**10,129**	10,063
Contractor and consultancy costs – consultancy costs		**1,964**	1,899
Audit Fees	E2-1	**204**	184
Councillor and Mayoral fees and associated expenses	E1-2	**605**	610
Advertising		**166**	215
Bank charges		**93**	91
Election expenses		**1,028**	–
Electricity and heating		**1,598**	1,536
Insurance		**2,178**	1,995
Postage		**297**	242
Printing and stationery		**274**	219
Street lighting		**1,439**	2,354
Telephone and communications		**302**	250
Valuation fees		**397**	319
Catering food and beverage		**354**	369
Commission charges		**1,446**	1,448
Exhibitions, festivals and events		**2,210**	1,562
Property expenses – utilities		**1,262**	1,133
Property expenses – other		**5,729**	5,476
Memberships and subscriptions		**736**	752
Other recruitment and staff well being		**167**	83
Legal expenses:			
– Legal expenses: planning and development		**2,307**	1,695
– Legal expenses: other		**588**	852
Expenses from leases of low value assets		**371**	404
IT expenses		**5,590**	4,468
Motor vehicle expenses		**1,384**	1,508
Disaster Recovery Works		**154**	–
Asset Equipment Purchases (non-capitalised)		**143**	120
Maintenance of Library Assets & Processing		**137**	145
Other maintenance of assets		**61**	73
Other		**80**	44
Total materials and services		**76,904**	69,792
Total materials and services		**76,904**	69,792

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B3-3 Depreciation, amortisation and impairment of non-financial assets

$ '000	Notes	2025	2024 Restated
Depreciation and amortisation			
Plant and equipment		**2,164**	2,951
Office equipment		**120**	107
Furniture and fittings		**232**	246
Infrastructure:	C1-5		
– Buildings – non-specialised		**3,829**	3,451
– Buildings – specialised		**3,437**	3,260
– Roads		**8,744**	8,027
– Footpaths		**1,581**	1,474
– Stormwater drainage		**2,385**	1,576
– Open space and other structures		**7,943**	7,648
Right of use assets		**20**	38
Other assets:			
– Library books		**318**	334
Total depreciation, amortisation and impairment for non-financial assets		**30,773**	29,112

Material accounting policy information

Depreciation and amortisation
Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives.

Impairment of non-financial assets
Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are not tested for impairment since these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

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B3-4 Other expenses

$ '000	Notes	2025	2024
Impairment of receivables			
Other		**101**	102
Total impairment of receivables	C1-4	**101**	102
Fair value decrement on investment properties			
Fair value decrement on investment properties		**936**	–
Total fair value decrement on investment properties	C1-6	**936**	–
Fair value decrement on investments			
Fair value decrement on investments through profit and loss		**4**	–
Total Fair value decrement on investments	C1-2	**4**	–
Other			
Contributions/levies to other levels of government			
– Department of planning levy		**340**	330
– Emergency services levy (includes FRNSW, SES, and RFS levies)		**2,957**	3,264
Donations, contributions and assistance to other organisations (Section 356)		**635**	674
Total other		**3,932**	4,268
Total other expenses		**4,973**	4,370

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B4 Performance against budget

B4-1 Material budget variations

Council's original budget was adopted by the Council on 26 June 2024 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: **F** = Favourable budget variation, **U** = Unfavourable budget variation.

$ '000	2025 Budget	2025 Actual	2025 Variance		
Revenues					
Rates and annual charges	129,024	129,116	92	0%	F
User charges and fees Reclassification of Childcare Government Subsidy from Operating Grants to User Charges & Fees	17,143	21,179	4,036	24%	F
Other revenues Insurance claim reimbursements; backpayment for education costs under the new waste collections contract; make-good from vacating commercial tenant	14,535	19,189	4,654	32%	F
Operating grants and contributions Reclassification of Childcare Government Subsidy to User Charges & Fees; lower forward payment of the Financial Assistance Grant for the following year	12,955	7,653	(5,302)	(41)%	U
Capital grants and contributions Income from Developer Contributions and some Asset and Infrastructure Grants lower than expectations	20,020	13,482	(6,538)	(33)%	U
Interest and investment revenue Investment income stronger than expected due to high cash rates in the economy	9,500	13,078	3,578	38%	F
Other income Vehicle sales income due to turnover of council fleet	560	669	109	19%	F

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B4-1 Material budget variations (continued)

$ '000	2025 Budget	2025 Actual	2025 Variance		
Expenses					
Employee benefits and on-costs	69,014	70,638	(1,624)	(2)%	U
Materials and services	77,890	76,904	986	1%	F
Borrowing costs Minor leasing cost expenditure during the year.	1	–	1	100%	F
Depreciation, amortisation and impairment of non-financial assets	30,461	30,773	(312)	(1)%	U
Other expenses Fair value adjustment on Council's investment property; savings on the Emergency Service Levy	4,323	4,973	(650)	(15)%	U
Net losses from disposal of assets Write down the carrying value of Infrastructure, Property, Plant, and Equipment (IPPE) assets	–	2,141	(2,141)	∞	U
Statement of cash flows					
Cash flows from operating activities Cash Flows from operating activites higher than budget due to reclassification of Interest income, which was budgeted for in investing income	45,858	52,363	6,505	14%	F
Cash flows from investing activities Cash flows from investing activities showing a higher than budgeted outflow of cash due to a higher level of investing in term deposits, as cash levels were higher than anticipated throughout the year.	(29,746)	(56,063)	(26,317)	88%	U
Cash flows from financing activities Minor leasing costs reflect the end of existing lease contracts, with no new leases entered during the year.	(46)	(19)	27	(59)%	F

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Attachment 1

C Financial position

C1 Assets we manage

C1-1 Cash and cash equivalents

$ '000	2025	2024
Cash assets		
Cash on hand and at bank	**8,075**	20,377
Cash equivalent assets		
– Deposits at call	**8,801**	218
Total cash and cash equivalents	**16,876**	20,595
Reconciliation of cash and cash equivalents		
Total cash and cash equivalents per Statement of Financial Position	**16,876**	20,595
Balance as per the Statement of Cash Flows	**16,876**	20,595

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C1-2 Financial investments

$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Financial assets at fair value through profit and loss				
Fixed Rate Bonds	**3,750**	**22,150**	5,000	25,300
Floating Rate Notes	**5,016**	**25,914**	6,530	25,155
Total	**8,766**	**48,064**	11,530	50,455
Debt securities at amortised cost				
Term Deposits	**72,700**	**116,200**	55,000	104,700
Total	**72,700**	**116,200**	55,000	104,700
Total financial investments	**81,466**	**164,264**	66,530	155,155
Total cash assets, cash equivalents and investments	**98,342**	**164,264**	87,125	155,155

Material accounting policy information

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets
All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification
On initial recognition, Council classifies its financial assets into the following categories – those measured at:
- amortised cost
- fair value through profit and loss (FVTPL)

Financial assets are not reclassified subsequent to their initial recognition.

Amortised cost
Assets measured at amortised cost are financial assets where:
- the business model is to hold assets to collect contractual cash flows, and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

Financial assets at fair value through profit and loss
All financial assets not classified as measured at amortised cost as described above are measured at fair value through profit and loss.

Net gains or losses, including any interest income, are recognised in profit and loss.

Council's financial assets measured at fair value through profit and loss comprise investments in Floating Rate Notes and Fixed Rate Bonds in the Statement of Financial Position.

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C1-3 Restricted and allocated cash, cash equivalents and investments

$ '000	2025	2024
(a) Externally restricted cash, cash equivalents and investments		
Total cash, cash equivalents and investments	**262,606**	242,280
Less: Externally restricted cash, cash equivalents and investments	**(148,147)**	(139,697)
Cash, cash equivalents and investments not subject to external restrictions	**114,459**	102,583
External restrictions		
External restrictions – included in liabilities		
External restrictions included in cash, cash equivalents and investments above comprise:		
Specific purpose unexpended grants – general fund	**4,699**	5,045
External restrictions – included in liabilities	**4,699**	5,045
External restrictions – other		
External restrictions included in cash, cash equivalents and investments above comprise:		
Developer contributions – general	**118,211**	107,841
Environmental and stormwater levies	**3,261**	2,671
Town improvement levy	**2,379**	2,268
Special rate levy	**372**	372
Domestic waste management	**19,225**	21,500
External restrictions – other	**143,448**	134,652
Total external restrictions	**148,147**	139,697

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

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C1-3 Restricted and allocated cash, cash equivalents and investments (continued)

$ '000	2025	2024

(b) Internal allocations

Internal allocations

At 30 June, Council has internally allocated funds to the following:

Plant and vehicle replacement	**6,379**	6,586
Employees leave entitlement	**6,779**	6,126
Deposits, retentions and bonds	**4,530**	4,240
Childcare Assets	**843**	843
Election reserve	**984**	2,013
Hurstville golf course	**112**	112
Asset management	**20,727**	18,547
Commercial property	**17,943**	17,866
Strategic centres	**5,743**	5,743
Financial assistance grant	**2,872**	4,636
Revolving Energy	**178**	142
Tree Preservation	**1,347**	1,180
Aquatic facilities	**–**	58
Merger Initiatives Allocation	**538**	538
Outdoor Synthetic Sports Fields	**2,314**	114
Heritage Building Grants Program	**6**	23
Street Lighting	**179**	179
Passenger Sustainable Fleet	**31**	31
Waste Strategy Implementation	**2,550**	2,550
Net Zero Emissions	**102**	102
Carss Park Aquatic Facility Construction Contribution	**3,000**	–
Pooling Contributions	**8,975**	8,975
Total internal allocations	**86,132**	80,604

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

$ '000	2025	2024

(c) Unrestricted and unallocated

Unrestricted and unallocated cash, cash equivalents and investments	**28,327**	21,979

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C1-4 Receivables

$ '000	2025 Current	2025 Non-current	2024 Current Restated	2024 Non-current
Rates and annual charges	**4,920**	**–**	4,592	–
Interest and extra charges	**877**	**–**	804	–
User charges and fees	**2,787**	**–**	2,631	–
Accrued revenues				
– Interest on investments	**4,878**	**–**	3,859	–
– Other income accruals	**1,019**	**–**	871	–
Government grants and subsidies	**291**	**–**	285	–
Net GST receivable	**1,383**	**–**	933	–
Other debtors [1]	**3**	**–**	3	–
Total	**16,158**	**–**	13,978	–
Less: provision for impairment				
Debtors	**(409)**	**–**	(410)	–
Total provision for impairment – receivables	**(409)**	**–**	(410)	–
Total net receivables	**15,749**	**–**	13,568	–

(1) In the prior year, 'Contributions to works' was separately disclosed; in 2025 it has been combined with 'Other debtors' on the grounds of materiality.

$ '000	2025	2024
Movement in provision for impairment of receivables		
Balance at the beginning of the year	**410**	403
+ new provisions recognised during the year	**133**	169
– amounts already provided for and written off this year	**(103)**	(86)
– amounts provided for but recovered during the year	**(31)**	(76)
Balance at the end of the year	**409**	410

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C1-4 Receivables (continued)

Material accounting policy information

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Impairment
Impairment of financial assets measured at amortised cost is recognised using the simplified approach under AASB 9. Under this approach, expected lifetime credit losses are recognised from the initial recognition of the receivable.

For rates and annual charges, Council considers these receivables to be low-risk due to their statutory nature and the fact that unpaid balances become a charge against the property. As these amounts are typically recovered upon the sale of the property, Council does not expect material credit losses on these balances.

For other receivables, Council recognises expected losses based on historical credit loss experience, adjusted to reflect current conditions and reasonable forward-looking information where applicable. Receivables are considered doubtful when there is objective evidence of financial difficulty, default history, or insolvency, and are adjusted accordingly.

Council writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings.

Where Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

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Attachment 1

C1-5 Infrastructure, property, plant and equipment

By aggregated asset class	At 1 July 2024			Asset movements during the reporting period								At 30 June 2025		
$ '000	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated	Additions renewals [1]	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Adjustments and transfers	Revaluation decrements to equity (ARR)	Revaluation increments to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
Capital work in progress	11,268	–	11,268	11,506	3,066	–	–	(10,431)	(1,003)	–	–	14,405	–	14,405
Plant and equipment	20,688	(11,949)	8,739	–	909	(410)	(2,164)	269	–	–	451	19,900	(12,106)	7,794
Office equipment	6,103	(5,687)	416	–	120	(220)	(120)	–	–	–	–	280	(83)	197
Furniture and fittings	4,576	(3,660)	916	–	–	–	(232)	–	–	–	–	4,576	(3,892)	684
Land:														
– Operational land	350,106	–	350,106	–	3,200	–	–	–	(3,233)	–	9,737	359,808	–	359,808
– Community land [2]	175,986	–	175,986	1,792	106	–	–	5,434	1,978	(7,416)	–	177,879	–	177,879
– Land under roads (post 30/6/08)	1,825	–	1,825	–	11	–	–	–	–	–	121	1,957	–	1,957
Infrastructure:														
– Buildings – non-specialised	197,038	(53,781)	143,257	46	548	(99)	(3,829)	272	–	–	4,779	204,469	(59,496)	144,973
– Buildings – specialised	182,867	(55,711)	127,156	–	–	–	(3,437)	–	(343)	–	2,889	188,407	(62,141)	126,266
– Roads	644,359	(258,235)	386,124	8,050	18	(1,016)	(8,744)	254	–	–	10,941	667,099	(271,469)	395,630
– Footpaths	125,255	(62,031)	63,224	593	–	(474)	(1,581)	28	–	–	28,200	171,041	(81,051)	89,990
– Bulk earthworks (non-depreciable)	183,256	–	183,256	–	–	–	–	–	–	–	5,058	188,314	–	188,314
– Stormwater drainage	279,990	(134,392)	145,598	46	–	–	(2,385)	102	–	–	3,708	287,869	(140,801)	147,068
– Open space and other structures	171,198	(70,625)	100,573	1,732	240	(554)	(7,943)	4,072	–	–	2,071	180,655	(80,466)	100,189
Other assets:														
– Library books	3,494	(2,609)	885	–	435	(29)	(318)	–	–	(44)	–	3,602	(2,673)	929
Total infrastructure, property, plant and equipment	2,358,009	(658,680)	1,699,329	23,765	8,653	(2,802)	(30,753)	–	(2,601)	(7,460)	67,955	2,470,261	(714,178)	1,756,083

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

(2) Council Controlled Land and Community Land have been combined and are now presented together as 'Community Land', as both categories are of a similar nature and represent land held for community purposes.

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C1-5 Infrastructure, property, plant and equipment (continued)

By aggregated asset class	At 1 July 2023			Asset movements during the reporting period								At 30 June 2024		
$ '000	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated	Additions renewals [1]	Additions new assets Restated	Carrying value of disposals	Depreciation expense Restated	WIP transfers	Adjustments and transfers	Revaluation decrements to equity (ARR) Restated	Revaluation increments to equity (ARR) Restated	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated
Capital work in progress	22,025	–	22,025	4,484	3,982	–	–	(18,635)	(589)	–	–	11,268	–	11,268
Plant and equipment	18,563	(9,070)	9,493	–	971	(3)	(2,951)	–	49	–	1,178	20,688	(11,949)	8,739
Office equipment	5,768	(5,579)	189	–	335	–	(107)	–	–	–	–	6,103	(5,687)	416
Furniture and fittings	4,576	(3,414)	1,162	–	–	–	(246)	–	–	–	–	4,576	(3,660)	916
Land:														
– Operational land	339,081	–	339,081	–	1,379	–	–	21	(825)	–	10,450	350,106	–	350,106
– Community land [2]	183,923	–	183,923	3,405	–	–	–	–	1,311	(12,652)	–	175,986	–	175,986
– Land under roads (post 30/6/08)	1,966	–	1,966	–	15	–	–	–	–	(157)	–	1,825	–	1,825
Infrastructure:														
– Buildings – non-specialised	181,421	(48,541)	132,880	21	2,818	–	(3,451)	3,169	–	–	7,819	197,038	(53,781)	143,257
– Buildings – specialised	173,286	(50,732)	122,554	17	73	–	(3,260)	–	–	–	7,773	182,867	(55,711)	127,156
– Roads	591,685	(208,771)	382,914	5,713	688	(941)	(8,027)	4,711	4,719	(3,652)	–	644,359	(258,235)	386,124
– Footpaths	116,700	(58,242)	58,458	540	1,149	(485)	(1,474)	1,672	315	–	3,050	125,255	(62,031)	63,224
– Bulk earthworks (non-depreciable)	172,162	–	172,162	332	1,274	–	–	–	(1,785)	–	11,273	183,256	–	183,256
– Stormwater drainage	182,928	(90,685)	92,243	–	134	(7)	(1,576)	–	306	–	54,497	279,990	(134,392)	145,598
– Open space and other structures	157,811	(62,920)	94,891	5,019	2,849	(940)	(7,648)	9,062	(3,966)	–	1,306	171,198	(70,625)	100,573
Other assets:														
– Library books	3,397	(2,530)	867	–	375	(37)	(334)	–	–	–	13	3,494	(2,609)	885
Total infrastructure, property, plant and equipment	2,155,292	(540,484)	1,614,808	19,531	16,042	(2,413)	(29,074)	–	(465)	(16,461)	97,359	2,358,009	(658,680)	1,699,329

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

(2) Council Controlled Land and Community Land have been combined and are now presented together as 'Community Land', as both categories are of a similar nature and represent land held for community purposes.

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C1-5 Infrastructure, property, plant and equipment (continued)

Material accounting policy information

Infrastructure, property, plant and equipment are held at fair value. Independent comprehensive valuations are performed at least every five years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

When infrastructure, property, plant and equipment are acquired by Council for nil or nominal consideration, the assets are initially recognised at their fair value at acquisition date.

Land is not depreciated. The property, plant and equipment acquired under finance leases is depreciated over the asset's useful life or over the shorter of the asset's useful life and the lease term if there is no reasonable certainty that the Council will obtain ownership at the end of the lease term. Depreciation on other assets is calculated using the straight-line method to allocate their carrying amount, net of their residual values, over their estimated remaining useful lives as follows:

Plant and equipment	Years	**Other equipment**	Years
Office equipment	2 to 10	Playground equipment	5 to 15
Office furniture	10 to 20	Benches, seats etc.	10 to 20
Computer equipment	2 to 5		
Vehicles	3 to 8	**Buildings**	
Heavy plant/road making equipment	3 to 30	Buildings: masonry	5 to 170
Other plant and equipment	3 to 20	Buildings: other	5 to 170
Transportation assets		**Stormwater assets**	
Sealed roads: surface	15 to 100	Drains	80 to 150
Sealed roads: structure	15 to 100	Culverts & other assets	20 to 150
Road pavements	45 to 240		
Pavement sub-base	100 to 240	**Otherinfrastructure assets**	
Kerb, gutter, and footpaths	30 to 150	Bulk earthworks	Infinite
		Swimming pools	50 to 75
		Other open space/recreational assets	5 to 150
		Other infrastructure	5 to 150

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The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips. Council has elected not to recognise land under roads acquired before 1 July 2008 in accordance with AASB 1051 Land Under Roads.

Land under roads acquired after 1 July 2008 is recognised in accordance with AASB 116 Property, Plant and Equipment.

Crown reserves

Crown reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

C1-6 Investment properties

$ '000	2025	2024
Owned investment property		
Investment property on hand at fair value	**29,107**	29,428
Total owned investment property	**29,107**	29,428
Owned investment property		
At fair value		
Opening balance at 1 July	**29,428**	29,026
Net gain/(loss) from fair value adjustments	**(936)**	402
Other movements	**615**	–
Closing balance at 30 June	**29,107**	29,428

Material accounting policy information
Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by the Council.

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C2 Leasing activities

C2-1 Council as a lessor

Operating leases

Council leases out a number of properties; these leases have been classified as operating leases for financial reporting purposes and the assets are included in the Statement of Financial Position as:

– investment property – where the asset is held predominantly for rental or capital growth purposes (refer note C1-9)

– property, plant and equipment – where the rental is incidental, or the asset is held to meet Council's service delivery objective (refer note C1-8).

$ '000	2025	2024
(i) Assets held as investment property		
Investment property operating leases relate to commercial investment properties located in the Georges River Council area, leased to tenants under long-term operating leases.		
The amounts recognised in the Income Statement relating to operating leases where Council is a lessor are shown below		
Lease income (excluding variable lease payments not dependent on an index or rate)	**2,204**	1,790
Lease income relating to variable lease payments not dependent on an index or a rate	**30**	23
Total income relating to operating leases for investment property assets	**2,234**	1,813
Operating lease expenses		
Direct operating expenses that generated rental income	**794**	746
Total expenses relating to operating leases	**794**	746
Repairs and maintenance: investment property		
Other	**249**	329
Total repairs and maintenance: investment property	**249**	329
(ii) Assets held as property, plant and equipment		
Council provides operating leases on Council buildings for the purpose of generating property rental income to assist in funding services for the community, the table below relates to operating leases on assets disclosed in C1-8.		
Lease income (excluding variable lease payments not dependent on an index or rate)	**2,579**	2,589
Total income relating to operating leases for Council assets	**2,579**	2,589
Amount of IPPE leased out by Council under operating leases		
Buildings	**68,144**	66,691
Total amount of IPPE leased out by Council under operating leases	**68,144**	66,691
(iii) Maturity analysis of undiscounted lease payments to be received after reporting date for all operating leases:		
Maturity analysis of future lease income receivable showing the undiscounted lease payments to be received after reporting date for operating leases:		
< 1 year	**2,755**	2,370
1–2 years	**1,934**	1,778
2–3 years	**1,334**	1,474
3–4 years	**1,131**	1,068
4–5 years	**764**	594
> 5 years	**5,151**	5,002

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C2-1 Council as a lessor (continued)

$ '000	2025	2024
Total undiscounted lease payments to be received	**13,069**	12,286

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Attachment 1

C3 Liabilities of Council

C3-1 Payables

$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Goods and services – operating expenditure	**1,158**	**–**	715	–
Goods and services – capital expenditure	**326**	**–**	1,652	–
Prepaid rates	**1,217**	**–**	1,076	–
Accrued expenses:				
– Salaries and wages	**1,509**	**–**	1,231	–
– Other expenditure accruals	**11,851**	**–**	12,733	–
Security bonds, deposits and retentions	**11,016**	**–**	10,644	–
ATO fringe benefits tax	**54**	**–**	64	–
Other	**1,397**	**–**	1,361	–
Total payables	**28,528**	**–**	29,476	–

Current payables not anticipated to be settled within the next twelve months

$ '000	2025	2024
The following liabilities, even though classified as current, are not expected to be settled in the next 12 months.		
Payables – security bonds, deposits and retentions	**8,940**	8,537
Total payables	**8,940**	8,537

The amounts are unsecured and are usually paid within 30 days of recognition.

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C3-2 Contract Liabilities

$ '000	Notes	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Grants and contributions received in advance:					
Unexpended capital grants (to construct Council controlled assets)	(i)	**2,870**	**–**	3,091	–
Unexpended operating grants (received prior to performance obligation being satisfied)	(ii)	**624**	**–**	190	–
Total grants received in advance		**3,494**	**–**	3,281	–
Other - Prepaid Income		**1,715**	**–**	486	–
Total contract liabilities		**5,209**	**–**	3,767	–

Notes

(i) Council has received funding to construct assets including sporting facilities, bridges, library and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue will be recognised in future periods as the related obligations are fulfilled.

(ii) The contract liability relates to grants received prior to the revenue recognition criteria in AASB 15 being satisfied since the performance obligations are ongoing.

Revenue recognised that was included in the contract liability balance at the beginning of the period

$ '000	2025	2024
Grants and contributions received in advance:		
Capital grants (to construct Council controlled assets)	**608**	4,445
Operating grants (received prior to performance obligation being satisfied)	**165**	321
Total revenue recognised that was included in the contract liability balance at the beginning of the period	**773**	4,766

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C3-3 Borrowings

Financing arrangements

$ '000	2025	2024
Total facilities		
Total financing facilities available to Council at the reporting date are:		
Credit cards/purchase cards	**250**	250
Other - Bank Guarantee	**1,310**	1,310
Total financing arrangements	**1,560**	1,560
Drawn facilities		
Financing facilities drawn down at the reporting date are:		
– Credit cards/purchase cards	**45**	26
– Other - Bank Guarantee	**410**	410
Total drawn financing arrangements	**455**	436
Undrawn facilities		
Undrawn financing facilities available to Council at the reporting date are:		
– Credit cards/purchase cards	**205**	224
– Other - Bank Guarantee	**900**	900
Total undrawn financing arrangements	**1,105**	1,124

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Attachment 1

C3-4 Employee benefit provisions

$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Annual leave	**4,544**	**–**	4,644	–
Sick leave	**123**	**–**	156	–
Long service leave	**8,583**	**635**	8,322	560
Other leave – RDO and TOIL	**307**	**–**	227	–
Total employee benefit provisions	**13,557**	**635**	13,349	560

Current employee benefit provisions not anticipated to be settled within the next twelve months

$ '000	2025	2024
The following provisions, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – employees benefits	**7,829**	7,144
	7,829	7,144

Material accounting policy information

Long-term employee benefit obligations

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

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C4 Reserves

C4-1 Nature and purpose of reserves

IPPE Revaluation Surplus
The infrastructure, property, plant and equipment (IPPE) revaluation surplus is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

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Attachment 1

D Risks and accounting uncertainties

D1-1 Risks relating to financial instruments held

Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of Council.

Council's objective is to maximise its return on cash and investments while maintaining an adequate level of liquidity and preserving capital. The finance team manage the cash and investments portfolio with the assistance of independent advisers. Council has an investment policy which complies with s 625 of the Act and the Ministerial Investment Order. The policy is regularly reviewed by Council and a monthly investment report is provided to Council setting out the make-up and performance of the portfolio as required by local government regulations.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by the finance team under policies approved by the Councillors.

A comparison of carrying amount and fair value for Council's financial assets and financial liabilities at reporting date is shown in the table below:

$ '000	**Carrying value 2025**	Carrying value 2024	**Fair value 2025**	Fair value 2024
Financial assets				
Measured at amortised cost				
Cash and cash equivalents	**16,876**	20,595	**16,876**	20,595
Receivables	**15,749**	13,568	**15,749**	13,568
Investments				
– Debt securities at amortised cost	**188,900**	159,700	**192,112**	160,600
Fair value through profit and loss				
Investments				
– Financial assets at fair value through profit and loss	**56,830**	61,985	**56,830**	61,985
Total financial assets	**278,355**	255,848	**281,567**	256,748
Financial liabilities				
Payables	**28,528**	29,476	**28,528**	29,476
Total financial liabilities	**28,528**	29,476	**28,528**	29,476

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Fair value is determined as follows:

- **Cash** and **cash equivalents, receivables, payables** – are estimated to be the carrying value that approximates market value.
- **Measured at amortised cost investments** – are based upon estimated future cash flows discounted by the current market interest rates applicable to assets and liabilities with similar risk profiles, unless quoted market prices are available.
- Financial assets classified **at fair value through profit and loss** – are based upon quoted market prices (in active markets for identical investments) at the reporting date or independent valuation.

The risks associated with the instruments held are:

- **Price risk** – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether the changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.
- **Interest rate risk** – the risk that movements in interest rates could affect returns and income.
- **Liquidity risk** – the risk that Council will not be able to pay its debts as and when they fall due.
- **Credit risk** – the risk that the investment counterparty will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council – be it of a capital or income nature.

Council manages these risks by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees. Council also seeks advice from its independent advisers before placing any cash and investments.

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D1-1 Risks relating to financial instruments held (continued)

(a) Market risk – interest rate and price risk

$ '000	2025	2024 Restated
The impact on the result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.		
Impact of a 1% movement in interest rates		
– Equity / Income Statement	**737**	826
Impact of a 10% movement in price of investments		
– Equity / Income Statement	**5,683**	6,199

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D1-1 Risks relating to financial instruments held (continued)

(b) Credit risk

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures. Council also encourages ratepayers to pay their rates by the due date through incentives.

There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

Council makes suitable provision for doubtful receivables as required.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

Credit risk profile

Receivables – rates and annual charges
Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

$ '000	Not yet overdue	overdue rates and annual charges < 5 years	≥ 5 years	Total
2025				
Gross carrying amount	**–**	**4,920**	**–**	**4,920**
2024				
Gross carrying amount	–	4,592	–	4,592

Receivables - non-rates and annual charges
Council applies the simplified approach for non-rates and annual charges debtors to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

$ '000	Not yet overdue	Overdue debts 0 - 30 days	31 - 60 days	61 - 90 days	> 91 days	Total
2025						
Gross carrying amount	**8,409**	**669**	**108**	**41**	**2,011**	**11,238**
2024						
Gross carrying amount	7,331	34	21	158	1,842	9,386

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D1-1 Risks relating to financial instruments held (continued)

(c) Liquidity risk

Payables and lease liabilities are subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer, and payment terms can be extended.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

$ '000	Weighted average interest rate	Subject to no maturity	payable in: ≤ 1 Year	1 - 5 Years	> 5 Years	Total cash outflows	Actual carrying values
2025							
Payables	**0.00%**	**11,016**	**17,525**	**–**	**–**	**28,541**	**28,528**
Total financial liabilities		**11,016**	**17,525**	**–**	**–**	**28,541**	**28,528**
2024							
Payables	0.00%	10,644	18,832	–	–	29,476	29,476
Total financial liabilities		10,644	18,832	–	–	29,476	29,476

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D2-1 Fair value measurement

The Council measures the following asset classes at fair value on a recurring basis:

– Infrastructure, property, plant and equipment
– Investment property
– Financial investments at fair value through profit and loss

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

Fair value hierarchy

All assets and liabilities measured at fair value are assigned to a level in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

The table below shows the assigned level for each class of asset held at fair value by Council:

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D2-1 Fair value measurement (continued)

		Fair value measurement hierarchy					
		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		Total	
$ '000	Notes	2025	2024	2025	2024 Restated	2025	2024 Restated
Recurring fair value measurements							
Financial assets							
Financial investments	C1-2						
At fair value through profit or loss		–	–	**56,829**	61,985	**56,829**	61,985
Total financial assets		**–**	–	**56,829**	61,985	**56,829**	61,985
Investment property	C1-6						
Properties held with the primary purpose of external lease		**29,107**	29,428	**–**	–	**29,107**	29,428
Total investment property		**29,107**	29,428	**–**	–	**29,107**	29,428
Infrastructure, property, plant and equipment	C1-5						
Plant and equipment		–	–	**7,794**	8,739	**7,794**	8,739
Office equipment		–	–	**197**	416	**197**	416
Furniture and fittings		–	–	**684**	916	**684**	916
Operational land		**359,809**	233,187	**–**	116,919	**359,809**	350,106
Community land [1]		–	–	**177,879**	175,986	**177,879**	175,986
Land under roads (post 30/6/08)		–	–	**1,957**	1,825	**1,957**	1,825
Buildings – non-specialised		**1,334**	1,365	**143,639**	141,892	**144,973**	143,257
Buildings – specialised		–	–	**126,266**	127,156	**126,266**	127,156
Roads and Bulk Earthworks		–	–	**583,943**	569,380	**583,943**	569,380
Footpaths		–	–	**89,990**	63,224	**89,990**	63,224
Open space and other structures		–	–	**100,189**	100,573	**100,189**	100,573
Stormwater drainage		–	–	**147,068**	145,598	**147,068**	145,598
Library books		–	–	**929**	885	**929**	885
Total infrastructure, property, plant and equipment		**361,143**	234,552	**1,380,535**	1,453,509	**1,741,678**	1,688,061

(1) Council Controlled Land and Community Land have been combined and are now presented together as 'Community Land', as both categories are of a similar nature and represent land held for community purposes.

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D2-1 Fair value measurement (continued)

Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

- **Financial assets**

Council obtains valuations for financial assets measured at fair value through profit and loss from independent investment advisors on a monthly basis and at the end of each reporting period to ensure the financial statements reflect the most up-to-date valuations. Council obtains valuations from the arranger/issuer/bank on a monthly basis and/or at the end of each accounting period to ensure the financial statements reflect the most up to date valuation. The valuations sourced from the arranger/issuer/bank are based on mid-market prices. That is, valuations are marked at the mid-point of the bid and ask prices, which are variable (unobservable inputs), in the secondary market.

- **Investment property**

Council undertakes valuations of its investment property portfolio on an annual basis and at the end of each reporting period the financial statements reflect the most up-to-date valuation.

The best estimate of fair value is the current price in an active market for similar assets; the following inputs are used where necessary:

- Current prices in an active market for similar assets or similar properties in less active markets
- Discounted cash flow projections based on estimates of future cash inflows and outflows

- All investment properties are included in level 2 of the hierarchy with the key observable input to the valuation being the price per square metre.

The fair value of investment properties is determined by independent, qualified valuers who have experience in the location of the property. The revaluation of council's investment properties were performed by an external valuer as at 30 June 2025.

- **Land** (Operational, Community land and Land Under Roads)

Council obtains independent valuations of its Operational Land portfolio on a cyclic basis. Suitably qualified internal staff ensure that the fair value reported does not differ materially from actual fair value.

In order to ascertain appropriate values to the Operational Land, Council have primarily applied the Direct Comparison Approach. This approach involves investigation of vacant land sales evidence with comparable or similar characteristics. The various land components are analysed in order to derive a fair market value.

For community and other special purpose land where there are a limited number of market transactions, Council have considered the market evidence of parcels of land of similar characteristics (but not restricted in use) with an appropriate discount applied for the property's current zoning.

The best estimate of fair value is the current price in an active market for similar assets; the following inputs are used where necessary:

- Current prices in active markets for similar assets or similar land parcels in less active markets

- Community and other special purpose land assets are included in level 3 of the hierarchy with the key unobservable input to the valuation being the price per square metre. Operational Land values are at indexation to reflect the inherent utility afforded from the 2024/25 valuation.

- An external valuer performed an independent comprehensive valuation of Operational Land assets as at 30 June 2025. Desktop valuations for Community and Council Controlled Land have been valued using Valuer General (VG) rates as at 1 July 2024. Land Under Roads (post 2008) was desktop valued using VG rates as at 1 July 2024.

- **Buildings**

Specialised buildings are assets which, due to their particular design, application or use, are not normally traded within an established market and thus the basis for valuation of these buildings is the cost approach.

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D2-1 Fair value measurement (continued)

Depreciated replacement cost is a method of valuation that is based on an estimate of the current cost of replacing the asset with a similar asset, less an allowance for the effect of depreciation (accrued physical wear and tear), and economic and functional obsolescence. Thus the following inputs and assumptions are used in determining fair value:

- Breakdown of building into relevant components comprising some or all of; External walls, windows and doors; Roof including framing and guttering; Electricals & lighting; Fire Equipment; Air Conditioning; Hot Water System; Lifts; Fitout, Fixtures & Fittings; Exterior Works & Landscaping; and Residual Structure.
- The straight line method of depreciation has been adopted which is based on the premise that the loss in value is in equal amounts over the full extent of the components/assets life.
- The effective lives of component/asset are the estimated life of that component/asset, assuming use in its present function, as part of a continuing business.

Specialised buildings are included in level 3 of the hierarchy with the key unobservable inputs being the effective lives and component condition / allowance for depreciation.

Suitably qualified internal staff performed a desktop valuation of Specialised building assets as at 30 June 2025.

Non-specialised buildings are those for which a market exists and as such the best estimate of fair value is the current price in an active market for similar assets; the following inputs are used where necessary:

- Current prices in an active market for similar assets or similar properties in less active markets.
- Comprehensive reference on building costs and useful lives.

Non-specialised buildings are included in level 2 inputs that could be supported by market evidence, and level 3 of the hierarchy with the key unobservable input to the valuation being the price per square metre.

Suitably qualified internal staff performed a desktop valuation of Non-specialised building assets as at 30 June 2025.

- **Open space and other structure, roads, footpaths, and stormwater drainage**

Council obtains independent valuations on a cyclic basis and utilises suitably qualified internal staff to undertake interim revaluations as appropriate to ensure that reported fair value does not differ materially from actual fair value. These classes of assets are specialised in nature and not readily bought or sold on the open market thus the valuation technique adopted is the cost approach utilising the depreciated replacement cost concept. The following inputs are used where necessary:

- Pattern of Consumption
- Components
- Useful life
- Asset Condition
- Dimensions and specifications
- Relationship between condition rating and value (determining remaining life, useful life, etc.)
- Unit Rates

The asset classes other structures, roads and bridges, footpaths, open space, and stormwater drainage are included in level 3 of the hierarchy with the key unobservable inputs being condition rating, useful life and remaining life.

Open space and other structure assets were desktop valued by suitably qualified internal staff as at 30 June 2025.
Roads were desktop valued by suitably qualified internal staff as at 30 June 2025.
Stormwater drainage were desktop valued by suitably qualified internal staff as at 30 June 2025.
Footpaths were comprehensively valued by an external valuer as at 30 June 2025.

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D2-1 Fair value measurement (continued)

Significant unobservable valuation inputs used (for level 3 asset classes) and their relationship to fair value.

The following table summarises the quantitative information relating to the significant unobservable inputs used in deriving the various level 3 asset class fair values.

	Valuation technique/s	Unobservable inputs
Plant and Equipment Office Equipment Furniture and Fittings Library Collection	Cost Approach	Gross Replacement Cost Remaining Useful Life Residual Value
Land: Community Land Land Under Roads	Market Approach Land Values obtained from the NSW Valuer-General	Land value, land area Discount rate to account for zoning and other constraints on development and the potential for alternative use.
Open Space	Cost Approach	Condition Useful and Remaining Life Unit Rates
Buildings: Specialised Non-Specialised	Cost Approach	Condition Useful and Remaining Life Component replacement rates Allowance for economic and functional obsolescence
Infrastructure: Roads Footpaths Bulk Earthworks	Cost Approach	Condition Useful and Remaining Life Residual Value Unit Rates
Stormwater drainage	Cost Approach	Condition Useful and Remaining Life Unit Rates Residual Value

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy by class of assets is provided below:

	Financial assets		IPP&E		Total	
	2025	2024	**2025**	2024	**2025**	2024
$ '000				Restated		Restated
Opening balance	**61,985**	46,445	**1,688,061**	1,592,783	**1,750,046**	1,639,228
Total gains or losses for the period						
Recognised in profit or loss – realised	**601**	60	**–**	–	**601**	60
Recognised in other comprehensive income – revaluation surplus	**–**	–	**60,495**	80,898	**60,495**	80,898
Other movements						
Purchases (GBV)	**10,839**	23,995	**26,677**	45,867	**37,516**	69,862
Disposals (WDV)	**(16,596)**	(8,515)	**(2,802)**	(2,413)	**(19,398)**	(10,928)
Depreciation and impairment	**–**	–	**(30,753)**	(29,074)	**(30,753)**	(29,074)
Closing balance	**56,829**	61,985	**1,741,678**	1,688,061	**1,798,507**	1,750,046

Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

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D3-1 Contingencies

The following liabilities do not qualify for recognition in the Statement of Financial Position, but their knowledge and disclosure is considered relevant to the users of Council's financial report.

LIABILITIES NOT RECOGNISED

1. Guarantees

(i) Defined benefit superannuation contribution plans
Council is party to an Industry Defined Benefit Plan under Active Super, named The Local Government Superannuation Scheme – Pool B (the Scheme) which is a defined benefit plan that has been deemed to be a 'multi-employer fund' for purposes of AASB119 Employee Benefits for the following reasons:

– Assets are not segregated within the sub-group according to the employees of each sponsoring employer.

– The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer.

– Benefits for employees of all sponsoring employers are determined according to the same formula and without regard to the sponsoring employer.

– The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

Description of the funding arrangements.

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are::

Division B	1.9 times member contributions for non-180 Point Members; Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times member contributions

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* For 180 Point Members, employers are required to contribute 9.5% from 1 July 2025 of salaries to these members' accumulation accounts in line with current level of SG contributions, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total past service contributions of $20.0 million per annum for 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June. Given the funding position of the Fund as at 30 June 2024, it was recommended to cease these past service contributions effective 1 January 2025.

The adequacy of contributions is assessed at each actuarial investigation which will be conducted annually, the next of which is due effective 30 June 2025.

Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan

As stated above, each sponsoring employer (Council) is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding past service contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the entity.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

There is no provision for allocation of any surplus which may be present at the date of withdrawal of an employer.

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D3-1 Contingencies (continued)

The amount of employer contributions to the defined benefit section of the Fund and recognised as an expense for the year ending 30 June 2025 was $407,492.60. The last formal valuation of the Fund was undertaken by the Fund Actuary, Richard Boyfield FIAA as at 30 June 2024.

Council's expected contribution to the plan for the next annual reporting period is $102,390.72.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2025 is:

Employer reserves only *	$millions	Asset Coverage
Assets	2,197.6	
Past Service Liabilities	2,092.0	105.0%
Vested Benefits	2,130.4	103.2%

* excluding member accounts and reserves in both assets and liabilities.

The share of any funding surplus or deficit that can be attributed to Council is 0.93%

Council's share of that deficiency cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are pooled together for all member councils. For this reason, no liability for the deficiency has been recognised in Council's accounts. Council has a possible obligation that may arise should the Scheme require immediate payment to correct the deficiency.

The key economic long term assumptions used to calculate the present value of accrued benefits are:

Investment return	6% per annum
Salary inflation *	3.5% per annum
Increase in CPI	2.5% per annum

* Plus promotional increases

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group.

Please note that the estimated employer reserves financial position above is a preliminary calculation, and once all the relevant information has been received by the Funds Actuary, the final end of year review will be completed by December 2025.

(ii) Statewide Mutual

Council is a member of Statewide Mutual, a mutual pool scheme providing liability insurance to local government.

Membership includes the potential to share in either the net assets or liabilities of the fund depending on its past performance. Council's share of the net assets or liabilities reflects Council's contributions to the pool and the result of insurance claims within each of the fund years.

The future realisation and finalisation of claims incurred but not reported to 30 June this year may result in future liabilities or benefits as a result of past events that Council will be required to fund or share in respectively.

(iii) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

(iv) Other guarantees

Council has not provided any other guarantees.

continued on next page ...

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Attachment 1

D3-1 Contingencies (continued)

2. Other liabilities

(i) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

(ii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

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Attachment 1

E People and relationships

E1 Related party disclosures

E1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly comprising the Mayor, Councillors, General Manager and Directors.

The aggregate amount of KMP compensation included in the Income Statement is:

$ '000	2025	2024
Compensation:		
Short-term benefits	**2,161**	2,177
Post-employment benefits	**199**	228
Total	**2,360**	2,405

Other transactions with KMP and their related parties

Council has determined that transactions at arm's length between KMP and Council as part of Council delivering a public service objective (e.g. access to library or Council swimming pool by KMP) will not be disclosed.

Council has determined that there are no other transactions with KMP and their related parties that need to be be disclosed.

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E1-2 Councillor and Mayoral fees and associated expenses

$ '000	2025	2024
The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:		
Councillor expenses – mayoral fee/administrator fee	**78**	78
Councillors' fees	**435**	486
Other Councillors' expenses (including Mayor)	**92**	46
Total	**605**	610

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Attachment 1

E2 Other relationships

E2-1 Audit fees

$ '000	2025	2024
During the year, the following fees were incurred for services provided by the auditor of Council, related practices and non-related audit firms		
Auditors of the Council - NSW Auditor-General:		
(i) Audit and other assurance services		
Audit of financial statements	**204**	184
Total fees paid or payable to the Auditor-General	**204**	184

DRAFT

F Other matters

F1-1 Statement of Cash Flows information

Reconciliation of Operating Result

$ '000	2025	2024 Restated
Net operating result from Income Statement	**18,937**	22,768
Add / (less) non-cash items:		
Depreciation and amortisation	**30,773**	29,112
(Gain) / loss on disposal of assets	**2,141**	2,399
Non-cash capital grants and contributions	**(11)**	(15)
Losses/(gains) recognised on fair value re-measurements through the P&L:		
– Investments classified as 'fair value through profit and loss'	**(665)**	(105)
– Investment property	**936**	(402)
Movements in operating assets and liabilities and other cash items:		
(Increase) / decrease of receivables	**(2,180)**	(1,186)
Increase / (decrease) in provision for impairment of receivables	**(1)**	7
(Increase) / decrease of inventories	**2**	(5)
(Increase) / decrease of other current assets	**(77)**	(297)
Increase / (decrease) in payables	**443**	(827)
Increase / (decrease) in other accrued expenses payable	**(604)**	3,119
Increase / (decrease) in other liabilities	**539**	(1,398)
Increase / (decrease) in contract liabilities	**1,442**	(4,536)
Increase / (decrease) in employee benefit provision	**283**	1,400
Increase / (decrease) in other provisions	**405**	95
Net cash flows from operating activities	**52,363**	50,129

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F2-1 Commitments

Capital commitments (exclusive of GST)

$ '000	2025	2024
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Property, plant and equipment		
Buildings	**3,483**	1,879
Plant and equipment	**750**	109
Parks	**4,213**	7,539
Infrastructure	**10,281**	2,413
Total commitments	**18,727**	11,940
These expenditures are payable as follows:		
Within the next year	**8,727**	11,940
Later than one year and not later than 5 years	**10,000**	–
Total payable	**18,727**	11,940

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F3-1 Events occurring after the reporting date

Council is unaware of any material or significant ‘non-adjusting events’ that should be disclosed.

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Attachment 1

F4 Changes from prior year statements

F4-1 Correction of errors

Council identified unrecorded infrastructure assets from a found assets review of historical data. In accordance with AASB 108, these assets have been retrospectively recognised, together with associated accumulated depreciation, resulting in adjustments to the comparative figures.

The errors identified above have been corrected by restating the balances at the beginning of the earliest period presented (1 July 2023) and recognising the adjustment through equity (accumulated surplus and revaluation reserve) at that date

Comparatives have been changed to reflect the correction of errors. The impact on each line item is shown in the tables below.

Changes to the opening Statement of Financial Position at 1 July 2023

Statement of Financial Position

$ '000	Original Balance 1 July, 2023	Impact Increase/ (decrease)	Restated Balance 1 July, 2023
Infrastructure, property, plant and equipment	1,596,751	18,057	1,614,808
Total non-current assets	1,759,290	18,057	1,777,347
Total assets	**1,866,991**	**18,057**	**1,885,048**
Total liabilities	**49,642**	**–**	**49,642**
Net assets	1,817,349	18,057	1,835,406
Accumulated surplus	1,480,288	6,304	1,486,592
IPPE Revaluation Reserve	337,061	11,753	348,814
Total equity	**1,817,349**	**18,057**	**1,835,406**

Adjustments to the comparative figures for the year ended 30 June 2024

Statement of Financial Position

$ '000	Original Balance 30 June, 2024	Impact Increase/ (decrease)	Restated Balance 30 June, 2024
Infrastructure, property, plant and equipment (IPPE)	1,680,775	18,554	1,699,329
Total non-current assets	1,865,388	18,554	1,883,942

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F4-1 Correction of errors (continued)

$ '000	Original Balance 30 June, 2024	Impact Increase/ (decrease)	Restated Balance 30 June, 2024
Total assets	**1,968,070**	**18,554**	**1,986,624**
Total liabilities	**47,552**	**–**	**47,552**
Net assets	1,920,518	18,554	1,939,072
Accumulated surplus	1,503,504	5,856	1,509,360
IPPE Revaluation Reserve	417,014	12,698	429,712
Total equity	**1,920,518**	**18,554**	**1,939,072**

Income Statement

$ '000	Original Balance 30 June, 2024	Impact Increase/ (decrease)	Restated Balance 30 June, 2024
Grants and contributions provided for capital purposes	20,460	15	20,475
Total income from continuing operations	**194,905**	**15**	**194,920**
Depreciation, amortisation and impairment of non-financial assets	28,649	463	29,112
Total expenses from continuing operations	**171,689**	**463**	**172,152**
Net operating result for the year	**23,216**	**(448)**	**22,768**
Net operating result for the year before grants and contributions provided for capital purposes	2,756	(463)	2,293

Statement of Comprehensive Income

$ '000	Original Balance 30 June, 2024	Impact Increase/ (decrease)	Restated Balance 30 June, 2024
Net operating result for the year	**23,216**	**(448)**	**22,768**
Gain (loss) on revaluation of infrastructure, property, plant and equipment	79,953	945	80,898
Total comprehensive income for the year	**103,169**	**497**	**103,666**

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F5 Statement of developer contributions

F5-1 Summary of developer contributions

$ '000	Opening balance at 1 July 2024	Contributions received during the year: Cash	Non-cash Land	Non-cash Other	Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
Drainage	178	–	–	–	9	–	–	187	–
Roads	724	30	–	–	36	–	–	790	–
Traffic facilities	3,059	52	–	–	151	–	–	3,262	–
Parking	1,040	–	–	–	51	–	–	1,091	–
Open space	49,414	5,726	–	–	2,643	(4,987)	–	52,796	–
Community facilities	10,067	567	–	–	507	(73)	–	11,069	–
Library	3,845	123	–	–	192	–	–	4,160	–
Urban space	3	–	–	–	–	–	–	3	–
Management	53	27	–	–	3	–	–	83	–
Open space, recreation and public domain facilities	12,577	1,572	–	–	678	(41)	–	14,786	–
Deficient car parking	654	–	–	–	32	–	–	686	–
Non residential development in central business district	3,598	–	–	–	177	–	–	3,775	–
S7.11 contributions – under a plan	85,212	8,097	–	–	4,479	(5,101)	–	92,688	–
S7.12 levies – under a plan	9,051	1,811	–	–	476	(58)	–	11,280	–
Total S7.11 and S7.12 revenue under plans	94,263	9,908	–	–	4,955	(5,159)	–	103,968	–
S7.4 planning agreements	13,172	–	–	–	645	–	–	13,817	–
S7.13 Court Ordered Development Consen	406	–	–	–	20	–	–	426	–
Total contributions	107,841	9,908	–	–	5,620	(5,159)	–	118,211	–

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Under the *Environmental Planning and Assessment Act 1979*, local infrastructure contributions, also known as developer contributions, are charged by councils when new development occurs. They help fund infrastructure like parks, community facilities, local roads, footpaths, stormwater drainage and traffic management. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

F5-2 Developer contributions by plan

$ '000	Opening balance at 1 July 2024	Contributions received during the year: Cash	Non-cash Land	Non-cash Other	Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
S7.11 contributions – under a plan									
CONTRIBUTION PLAN – repealed from 14 March 2013									
Drainage	159	–	–	–	8	–	–	167	–
Traffic facilities	343	–	–	–	17	–	–	360	–
Parking	447	–	–	–	22	–	–	469	–
Open space	374	20	–	–	19	–	–	413	–
Community facilities	1,033	13	–	–	51	(73)	–	1,024	–
Library	3,592	6	–	–	177	–	–	3,775	–
Urban space	3	–	–	–	–	–	–	3	–
Management	–	1	–	–	–	–	–	1	–
Total	5,951	40	–	–	294	(73)	–	6,212	–
CONTRIBUTION PLAN – commenced 14 March 2013									
Community facilities	5,497	182	–	–	275	–	–	5,954	–
Open space, recreation and public domain facilities	11,979	1,285	–	–	643	(41)	–	13,866	–
Deficient car parking	554	–	–	–	27	–	–	581	–
Non residential development in central business district	3,598	–	–	–	177	–	–	3,775	–
Total	21,628	1,467	–	–	1,122	(41)	–	24,176	–
CONTRIBUTION PLAN – NUMBER 1 – Roads & Traffic Management									
Roads	724	30	–	–	36	–	–	790	–
Total	724	30	–	–	36	–	–	790	–
CONTRIBUTION PLAN NUMBER 3 – Car Parking – Hurstville Town Centre									
Parking	342	–	–	–	17	–	–	359	–
Total	342	–	–	–	17	–	–	359	–
CONTRIBUTION PLAN NUMBER 4 – Streetscape Improvement – Hurstville Town Centre									
Open space	660	–	–	–	32	–	–	692	–
Total	660	–	–	–	32	–	–	692	–
CONTRIBUTION PLAN NUMBER 5 – Open Space (2006) – Embellishment & Acquisition									
Open space	16,592	2,505	–	–	983	(529)	(1,000)	18,551	–
Total	16,592	2,505	–	–	983	(529)	(1,000)	18,551	–
CONTRIBUTION PLAN NUMBER 6 – Hurstville south areas									
Open space	815	–	–	–	40	–	–	855	–
Total	815	–	–	–	40	–	–	855	–
CONTRIBUTION PLAN NUMBER 8 – Kogarah Town Centre									

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F5-2 Developer contributions by plan (continued)

$ '000	Opening balance at 1 July 2024	Contributions received during the year: Cash	Non-cash Land	Non-cash Other	Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
Drainage	19	–	–	–	1	–	–	20	–
Traffic facilities	2,649	18	–	–	130	–	–	2,797	–
Open space	28,006	1,702	–	–	1,406	(378)	–	30,736	–
Deficient car parking	100	–	–	–	5	–	–	105	–
Community facilities	559	30	–	–	28	–	–	618	–
Total	31,333	1,750	–	–	1,570	(378)	–	34,276	–
CONTRIBUTION PLAN NUMBER 9 – Kogarah Libraries – Buildings & Books									
Community facilities	912	144	–	–	48	–	–	1,104	–
Total	912	144	–	–	48	–	–	1,104	–
CONTRIBUTION PLAN – Ramsgate commercial centre									
Community facilities	1,635	–	–	–	80	–	–	1,715	–
Total	1,635	–	–	–	80	–	–	1,715	–
Georges River Local Infrastructure Contributions Plan Commenced 1 Dec 2021									
Traffic facilities	67	34	–	–	4	–	–	105	–
Parking	251	–	–	–	12	–	–	263	–
Open space	2,967	1,499	–	–	163	(4,080)	1,000	1,549	–
Community facilities	431	198	–	–	25	–	–	654	–
Library	253	117	–	–	15	–	–	385	–
Management	53	26	–	–	3	–	–	82	–
Open space, recreation and public domain facilities	598	287	–	–	35	–	–	920	–
Total	4,620	2,161	–	–	257	(4,080)	1,000	3,958	–

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S7.12 Levies – under a plan

CONTRIBUTION PLANS									
Georges River Council Section 7.12	5,407	91	–	–	263	(58)	–	5,703	–
Total	5,407	91	–	–	263	(58)	–	5,703	–
Georges River Local Infrastructure Contributions Plan Commenced 1 Dec 2021									
Georges River Council Section 7.12	3,644	1,720	–	–	213	–	–	5,577	–
Total	3,644	1,720	–	–	213	–	–	5,577	–

End of the audited financial statements

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G1 Statement of performance measures (unaudited)

G1-1 Statement of performance measures – consolidated results

$ '000	Amounts 2025	Indicator 2025	Indicator 2024	Benchmark
1. Operating performance ratio				
Total continuing operating revenue excluding capital grants and contributions less operating expenses [1, 2]	7,968	4.19%	2.46%	> 0.00%
Total continuing operating revenue excluding capital grants and contributions [1]	190,215			
2. Own source operating revenue ratio				
Total continuing operating revenue excluding all grants and contributions [1]	182,562	89.62%	84.73%	> 60.00%
Total continuing operating revenue [1]	203,697			
3. Unrestricted current ratio				
Current assets less all external restrictions	116,420	5.70x	4.57x	> 1.50x
Current liabilities less specific purpose liabilities	20,417			
4. Debt service cover ratio				
Operating result before capital excluding interest and depreciation/impairment/amortisation [1]	38,741	2,039.00x	856.41x	> 2.00x
Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	19			
5. Rates and annual charges outstanding percentage				
Rates and annual charges outstanding	5,797	4.28%	4.40%	< 5.00%
Rates and annual charges collectable	135,302			
6. Cash expense cover ratio				
Current year's cash and cash equivalents plus all term deposits	205,776	15.30 months	14.64 months	> 3.00 months
Monthly payments from cash flow of operating and financing activities	13,451			

(1) Excludes fair value increments on investment properties, reversal of revaluation decrements, reversal of impairment losses on receivables, net gain on sale of assets and net share of interests in joint ventures and associates using the equity method and includes pensioner rate subsidies

(2) Excludes impairment/revaluation decrements of IPPE, fair value decrements on investment properties, net loss on disposal of assets and net loss on share of interests in joint ventures and associates using the equity method

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Attachment 1

G1-2 Statement of performance measures by fund (unaudited)

$ '000	General Indicators [3] 2025	2024	Benchmark
1. Operating performance ratio			
Total continuing operating revenue excluding capital grants and contributions less operating expenses [1, 2] / Total continuing operating revenue excluding capital grants and contributions [1]	**4.19%**	2.46%	> 0.00%
2. Own source operating revenue ratio			
Total continuing operating revenue excluding capital grants and contributions [1] / Total continuing operating revenue [1]	**89.62%**	84.73%	> 60.00%
3. Unrestricted current ratio			
Current assets less all external restrictions / Current liabilities less specific purpose liabilities	**5.70x**	4.57x	> 1.50x
4. Debt service cover ratio			
Operating result before capital excluding interest and depreciation/impairment/amortisation [1] / Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	**2,039.00 x**	856.41x	> 2.00x
5. Rates and annual charges outstanding percentage			
Rates and annual charges outstanding / Rates and annual charges collectable	**4.28%**	4.40%	< 5.00%
6. Cash expense cover ratio			
Current year's cash and cash equivalents plus all term deposits / Monthly payments from cash flow of operating and financing activities	**15.30 months**	14.64 months	> 3.00 months

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INDEPENDENT AUDITOR'S REPORT

Report on the general purpose financial statements

Georges River Council

To the Councillors of Georges River Council

Opinion

I have audited the accompanying financial statements of Georges River Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2025, the Statement of Financial Position as at 30 June 2025, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information.

In my opinion:

- the Council's accounting records have been kept in accordance with the requirements of the *Local Government Act 1993*, Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
  - have been prepared, in all material respects, in accordance with the requirements of the Division
  - are, in all material respects, consistent with the Council's accounting records
  - present fairly, in all material respects, the financial position of the Council as at 30 June 2025, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

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My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Other Information

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise Note G1 Statement of performance measures (unaudited) and the Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

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The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the *Local Government Act 1993*, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B4-1 'Material budget variations'
- on the Special Schedules. A separate opinion has been provided on Special Schedule - Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Nicky Rajani
Delegate of the Auditor-General for New South Wales

31 October 2025
SYDNEY

DRAFT

Cr Elise Borg
Mayor
Georges River Council
24 Macmahon Street
HURSTVILLE NSW 2220

Contact: Nicky Rajani
Phone no: 0403 743 080
Our ref: R008-1981756498-6305

31 October 2025

Dear Mayor

Report on the Conduct of the Audit

for the year ended 30 June 2025

Georges River Council

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I have audited the general purpose financial statements (GPFS) of the Georges River Council (the Council) for the year ended 30 June 2025 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed an unmodified opinion on the Council's GPFS.

My audit procedures did not identify any instances of material non-compliance with the financial reporting requirements in Chapter 13, Part 3, Division 2 of the LG Act and the associated regulation or a material deficiency in the Council's accounting records or financial statements. The Council's:

- accounting records were maintained in a manner and form to allow the GPFS to be prepared and effectively audited
- staff provided all accounting records and information relevant to the audit.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2025 is issued in accordance with section 417 of the Act. The Report:

- must address the specific matters outlined in the Local Government Code of Accounting Practice and Financial Reporting 2024-25
- may include statements, comments and recommendations that I consider to be appropriate based on the conduct of the audit of the GPFS.

This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

INCOME STATEMENT

Financial performance

	2025 $m	2024 $m	Variance %
Rates and annual charges revenue	129.1	116.9	10.4
Grants and contributions provided for operating purposes revenue	7.7	9.2	16.3
Grants and contributions provided for capital purposes revenue	13.5	20.5	34.1
Operating result from continuing operations	18.9	22.8*	17.1
Net Operating result for the year before grants and contributions provided for capital purposes	5.5	2.3*	139.1

* The 2024 comparatives have been restated to correct a prior period error. Note F4-1 of the financial statements provides details of the prior period error.

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Operating result from continuing operations

This graph shows the operating result from continuing operations for the current and prior two financial years.

Council's operating result from continuing operations for the year was $3.9 million lower than the 2023–24 result.

In 2024-25:

- Council's revenue excluding grants and contributions ($183.2 million) increased by $18.0 million. Refer to 'Council revenue' below for details.
- Council's grants and contributions revenue ($21.2 million) decreased by $8.5 million. Refer to 'Grants and contributions revenue' below for details.
- Council's total expenses from continuing operations including depreciation, amortisation and impairment of non-financial assets ($185.5 million) increased



by $13.4 million, mainly due to increases in materials and services expense and employee benefits expense – see additional details below.

- Materials and services ($76.9 million) increased by $7.1 million (10.2 per cent) mainly due to higher contractor and consultancy costs related to waste services, IT expenses and election expenses.
- Employee benefits and on-costs ($70.6 million) increased by $4.2 million (6.3 per cent), mainly due to the 3.5 per cent annual award increase and the 0.5 per cent increase in the superannuation guarantee.

Income

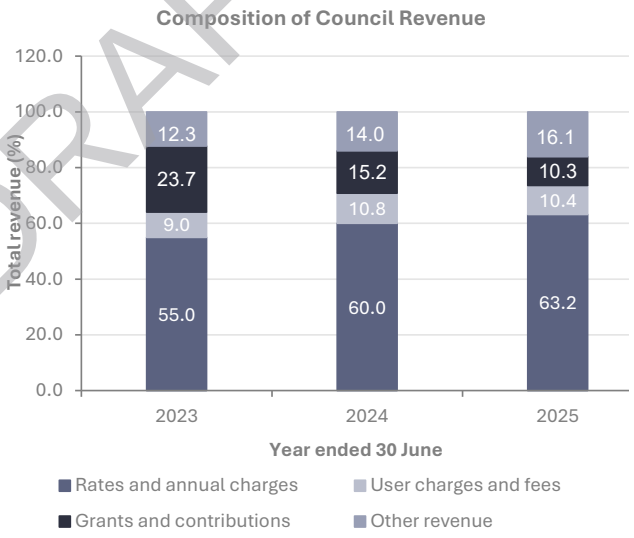
Council revenue

This graph shows the composition of Council's revenue recognised for the current and prior two financial years.

Council revenue ($204.4 million) increased by $9.5 million (4.9 per cent) in 2024–25 mainly due to:

- rates and annual charges revenue ($129.1 million) which increased by $12.2 million (10.4 per cent) primarily due to the IPART-approved special rate variation of 5.8 per cent; and
- other revenues ($19.2 million) which increased by $3.6 million (23.0 per cent) mainly due to increase in insurance claim recoveries, waste education income and other income.

The above increases were partially offset by the decrease in grants and contributions revenue ($21.2 million) of $8.5 million (28.6 per cent) – see additional details below.



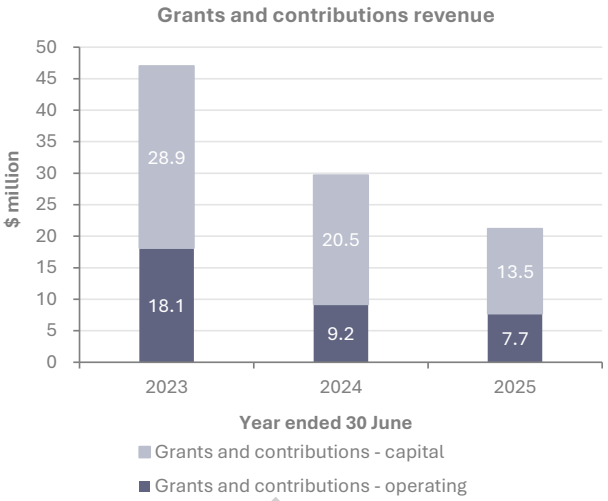
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Grants and contributions revenue

This graph shows the amount of grants and contributions revenue recognised for the current and prior two financial years.

Grants and contributions revenue ($21.2 million) decreased by $8.5 million (28.6 per cent) in 2024–25 primarily due to:

- decrease of $4.1 million of developer contributions; and
- decrease of $3.8 million of capital grants recognised for parks and community services recognised during the year.



FINANCIAL POSITION

Statement of cash flows

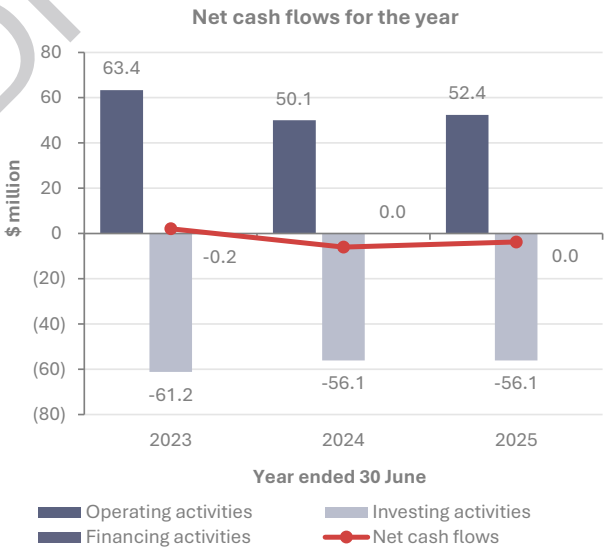
The Statement of Cash Flows details the Council's inflows and outflows of cash over a specific period. It helps in assessing the Council's ability to generate cash to fund its operations, pay off debts, and support future projects. It also aids in identifying any pressures or issues in the Council operating in a financially sustainable manner.

This graph shows the net cash flows for the current and prior two financial years.

The net cash flows for the year were negative $3.7 million (negative $6.0 million in 2023-24).

In 2024-25 the net cashflows:

- from operating activities increased by $2.3 million, mainly due to an increase in cash receipts from rates and annual charges during the year, which was partially offset by the higher employee cost payments and payments for materials and services
- used in investing activities was similar to prior year with no significant movement
- used in financing activities related to lease payments that was similar to prior year with no significant movement.



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Cash, cash equivalents and investments

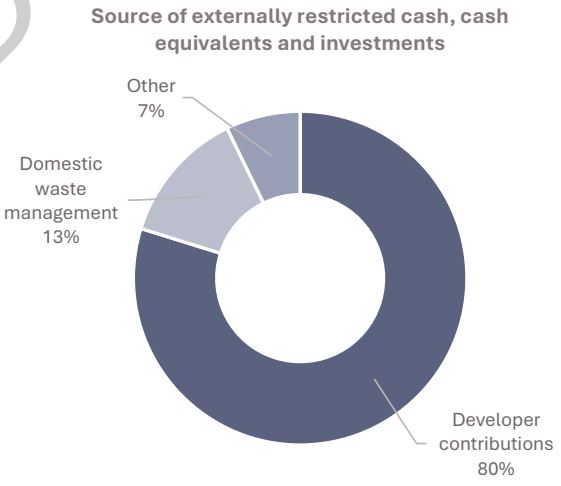
This section of the Report provides details of the amount of cash, cash equivalents and investments recorded by the Council at 30 June 2025.

Externally restricted funds are the cash, cash equivalents and investments that can only be used for specific purposes due to legal or contractual restrictions.

Cash, cash equivalents, and investments without external restrictions can be allocated internally by the elected Council's resolution or policy. These allocations are matters of Council policy and can be changed or removed by a Council resolution.

Cash, cash equivalents and investments	2025	2024	Percentage of total cash and investments 2025	Commentary
	$m	$m	%	
Total cash, cash equivalents and investments	**262.6**	**242.3**		Externally restricted balances are those which are only available for specific use due to a restriction placed by legislation or third-party contract. A breakdown of the sources of externally restricted balances is included in the graph below.
Restricted and allocated cash, cash equivalents and investments:				Internal allocations are determined by Council policies or decisions, which are subject to change.
• External restrictions	148.1	139.7	56.4	Cash and investment balances increased mainly due to an increase in term deposit balances.
• Internal allocations	86.1	80.6	32.8	

This graph shows the sources of externally restricted cash, cash equivalents and investments.



As at 30 June 2025, the Council's main sources of externally restricted cash, cash equivalents and investments include:

- developer contributions of $118.2 million which increased by $10.4 million, mainly due to the cash contributions received during the year and the interest and investment income earned on the restricted cash, offset by the monies expended during the year; and
- domestic waste management related balance of $19.2 million which decreased by $2.3 million.

Other externally restricted cash, cash equivalents and investments comprise specific purpose unexpended grants, environmental and stormwater levies, town improvement levy and special

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rate levy, totalling $10.7 million. The balance remained largely consistent to prior year, with no significant movement.

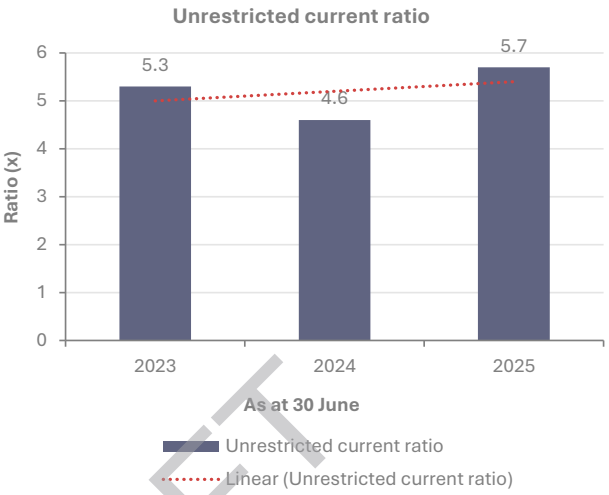
Council liquidity

This graph shows the Council's unrestricted current ratio for the current and prior two financial years.

The unrestricted current ratio is specific to local government and represents Council's ability to meet its short-term obligations as they fall due. The ratio measures the ratio of unrestricted current assets to specific purpose liabilities.

As at 30 June 2024, the average unrestricted current ratio was 3.7 for metropolitan councils.

The Council's unrestricted current ratio was 5.7 as at 30 June 2025, which is above the metropolitan average of 3.7 as at 30 June 2024. This indicates that the Council has maintained sufficient unrestricted current assets to meet its current liabilities.

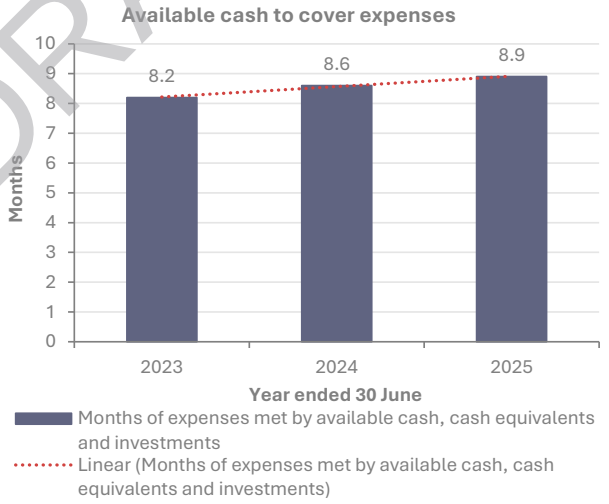


This graph shows the number of months of general fund expenses (excluding depreciation and borrowing costs), Council can fund from its available cash, cash equivalents and investments (not subject to external restrictions).

Further details on cash, cash equivalents and investments including the sources of external restrictions are included in the section above.

In 2023–24, the available cash to cover expenses was an average of 8 months for metropolitan councils.

The Council's available cash to cover expenses stood at 8.9 months during the year, exceeding the metropolitan average of 8 months for the year ended 30 June 2024.

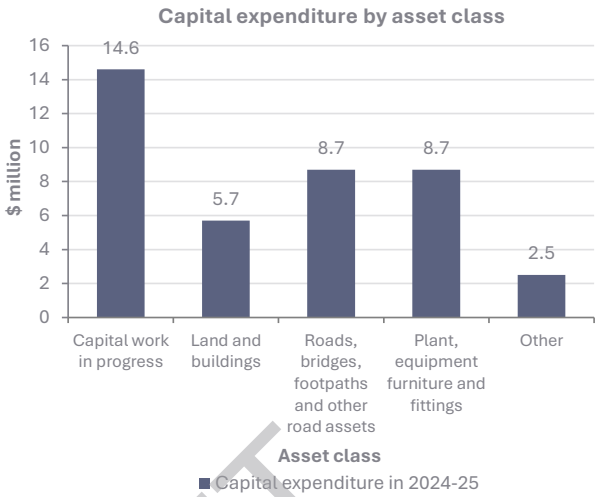


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Infrastructure, property, plant and equipment

This graph shows how much the Council spent on renewing and purchasing assets in 2024-25.

Council renewed $23.8 million of infrastructure, property, plant and equipment during the 2024-25 financial year. This was primarily spent on capital work in progress and roads. A further $8.7 million was spent on new assets mainly relating to operational land and capital work in progress.



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Nicky Rajani
Director, Financial Audit

Delegate of the Auditor-General for the New South Wales

Attachment 1

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Georges River Council

SPECIAL SCHEDULES

for the year ended 30 June 2025

A leading, people-focused organisation delivering outstanding results for our community and city.

GEORGES RIVER COUNCIL

Attachment 1

Georges River Council

Special Schedules

for the year ended 30 June 2025

Contents Page

Special Schedules:

Permissible income for general rates 3
Report on infrastructure assets as at 30 June 2025 (unaudited) 7

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Attachment 1

Georges River Council

Permissible income for general rates

$ '000	Notes	Calculation 2024/25	Calculation 2025/26
Notional general income calculation [1]			
Last year notional general income yield	a	84,548	**89,922**
Plus or minus adjustments [2]	b	423	**587**
Notional general income	c = a + b	**84,971**	**90,509**
Permissible income calculation			
Percentage increase	d	5.80%	**5.80%**
Plus percentage increase amount [3]	f = d x (c + e)	4,928	**5,250**
Sub-total	g = (c + e + f)	**89,899**	**95,759**
Plus (or minus) last year's carry forward total	h	12	**2**
Less valuation objections claimed in the previous year	i	–	**(13)**
Sub-total	j = (h + i)	**12**	**(11)**
Total permissible income	k = g + j	89,911	**95,748**
Less notional general income yield	l	89,922	**95,779**
Catch-up or (excess) result	m = k – l	(11)	**(31)**
Plus income lost due to valuation objections claimed [4]	n	13	**32**
Carry forward to next year [6]	p = m + n + o	2	**1**

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Notes

(1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.

(2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.

(3) The 'percentage increase' is inclusive of the rate-peg percentage, and/or special variation and/or Crown land adjustment (where applicable).

(4) Valuation objections are unexpected changes in land values as a result of land owners successfully objecting to the land value issued by the Valuer General. Councils can claim the value of the income lost due to valuation objections in any single year.

(6) Carry-forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the *NSW Government Gazette* in accordance with section 512 of the Act. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.

Attachment 1

INDEPENDENT AUDITOR'S REPORT

Special Schedule – Permissible income for general rates

Georges River Council

To the Councillors of Georges River Council

Opinion

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Georges River Council (the Council) for the year ending 30 June 2026.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2024–25 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

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Other Information

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and Special Schedule 'Report on infrastructure assets as at 30 June 2025 (unaudited)'.

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Schedule

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Schedule

My objectives are to:

- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar8.pdf. The description forms part of my auditor's report.

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The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.



Nicky Rajani
Delegate of the Auditor-General for New South Wales

31 October 2025
SYDNEY

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Attachment 1

Georges River Council

Report on infrastructure assets as at 30 June 2025 (unaudited)

as at 30 June 2025

Asset Class	Asset Category	Estimated cost to bring assets to satisfactory standard $ '000	Estimated cost to bring to the agreed level of service set by Council $ '000	2024/25 Required maintenance [a] $ '000	2024/25 Actual maintenance $ '000	Net carrying amount $ '000	Gross replacement cost (GRC) $ '000	Assets in condition as a percentage of gross replacement cost 1	2	3	4	5
Buildings	Buildings	3,791	5,307	9,822	5,256	271,239	392,876	54.1%	29.5%	13.6%	1.8%	1.0%
	Sub-total	**3,791**	**5,307**	**9,822**	**5,256**	**271,239**	**392,876**	**54.1%**	**29.5%**	**13.6%**	**1.8%**	**1.0%**
Roads	Sealed roads incl K&G	19,374	27,123	3,194	1,111	583,943	855,412	53.4%	12.9%	25.7%	7.0%	1.0%
	Footpaths	2,941	4,118	1,163	1,373	89,990	171,041	9.5%	35.5%	48.4%	6.5%	0.1%
	Sub-total	**22,315**	**31,241**	**4,357**	**2,484**	**673,934**	**1,026,454**	**46.1%**	**16.7%**	**29.5%**	**6.9%**	**0.8%**
Stormwater drainage	Stormwater drainage	195	272	330	761	147,068	287,869	5.2%	93.2%	1.3%	0.3%	0.0%
	Sub-total	**195**	**272**	**330**	**761**	**147,068**	**287,869**	**5.2%**	**93.2%**	**1.3%**	**0.3%**	**0.0%**
Open space and other structures	Open space and other structures	9,053	12,674	3,613	8,999	100,189	180,655	27.7%	29.8%	25.2%	14.4%	2.9%
	Sub-total	**9,053**	**12,674**	**3,613**	**8,999**	**100,189**	**180,655**	**27.7%**	**29.8%**	**25.2%**	**14.4%**	**2.9%**
	Total – all assets	**35,354**	**49,494**	**18,122**	**17,500**	**1,192,430**	**1,887,854**	**39.8%**	**32.3%**	**21.5%**	**5.6%**	**0.8%**

[a] Required maintenance is the amount identified in Council's asset management plans.

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Infrastructure asset condition assessment 'key'

#	Condition	Integrated planning and reporting (IP&R) description
1	Excellent/very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

Attachment 1

Georges River Council

Report on infrastructure assets as at 30 June 2025 (unaudited)

as at 30 June 2025

Infrastructure asset performance indicators (consolidated) *

$ '000	Amounts 2025	Indicator 2025	Indicator 2024	Benchmark
Buildings and infrastructure renewals ratio				
Asset renewals [1] / Depreciation, amortisation and impairment	23,765 / 27,919	85.12%	76.78%	> 100.00%
Infrastructure backlog ratio				
Estimated cost to bring assets to a satisfactory standard / Net carrying amount of infrastructure assets	35,354 / 1,206,835	2.93%	2.13%	< 2.00%
Asset maintenance ratio				
Actual asset maintenance / Required asset maintenance	17,500 / 18,122	96.57%	122.71%	> 100.00%
Cost to bring assets to agreed service level				
Estimated cost to bring assets to an agreed service level set by Council / Gross replacement cost	49,494 / 1,887,854	2.62%	1.97%	

(*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

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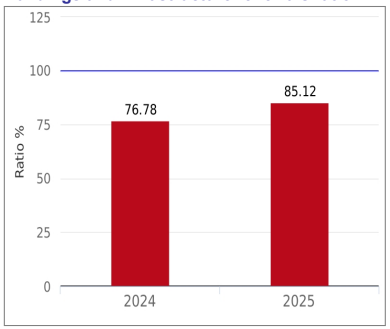
Attachment 1

Georges River Council

Report on infrastructure assets as at 30 June 2025 (unaudited)

as at 30 June 2025

Buildings and infrastructure renewals ratio



Buildings and infrastructure renewals ratio	Commentary on result
	24/25 ratio 85.12%
To assess the rate at which these assets are being renewed relative to the rate at which they are depreciating.	The buildings and infrastructure renewal ratio has further improved since 23/24, but is still below the benchmark. Council continues to ensure that an appropriate proportion of the capital works program is dedicated to renewal projects to achieve the established target.

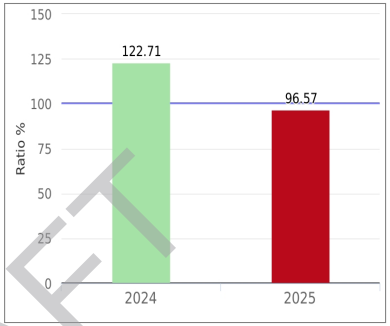
Benchmark: — > 100.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

Asset maintenance ratio



Asset maintenance ratio	Commentary on result
	24/25 ratio 96.57%
Compares actual vs. required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.	The decrease in asset maintenance ratio is mainly due to the increase in road assets in poor and very poor condition as a result of reassessment of road condition last year. Council will allocate sufficient funds to bring these assets to an acceptable level which will reduce the required maintenance expenditure in the future.

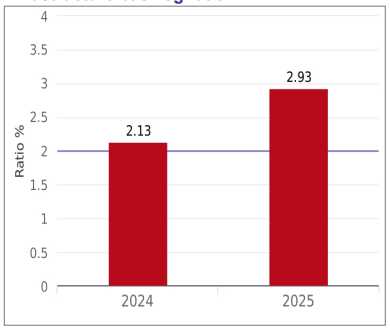
Benchmark: — > 100.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

Infrastructure backlog ratio



Infrastructure backlog ratio	Commentary on result
	24/25 ratio 2.93%
This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.	The infrastructure backlog ratio has increased since 23/24 and above the benchmark. This is mainly due to the outcome of the reassessment of road asset condition. Council will ensure that an appropriate proportion of the capital works program is dedicated to renewal projects to achieve the established target.

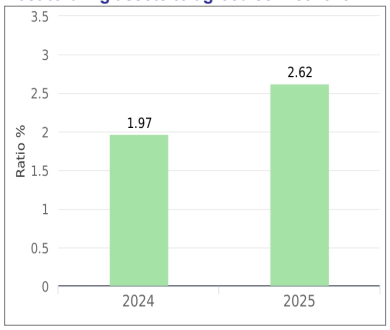
Benchmark: — < 2.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

Cost to bring assets to agreed service level



Cost to bring assets to agreed service level	Commentary on result
	24/25 ratio 2.62%
This ratio provides a snapshot of the proportion of outstanding renewal works compared to the total value of assets under Council's care and stewardship.	The current ratio has increased due to increase in road asset values in poor condition because of the reassessment of road asset condition. Council will ensure that sufficient funding is allocated in future years to achieve the desired outcome.

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Attachment 1

Glossary of terms and acronyms

ABS Australian Bureau of Statistics

Advocacy Proactively communicating to support for a recommendation of a cause or policy.

AMC Australasian Management Challenge

ANSTO Australia's Nuclear Science and Technology Organisation

ARIC Audit Risk and Improvement Committee

Asset Management Plan a plan for managing the ongoing maintenance of existing Council assets and development of new assets to ensure they meet community needs and expectations now and into the future.

Audit A systematic and independent examination of books, accounts, statutory records and documents of an organisation to ascertain how financial and non- financial disclosures present a true and fair view.

Benchmarking a process of comparing performance with standards achieved in a comparable environment with the aim of improving performance.

BENE-FIT 360 program to actively support our employees to achieve total wellbeing.

BCM Business Continuity Management.

Business Continuity Plan provides the guidelines that establish the ground rules for the critical operations of Georges River Council.

Capital works program A Council program of works which prioritises construction of necessary infrastructure to support the development of the region.

Community land is land that is controlled under an adopted plan of management and must be kept for community use only.

Community Strategic Plan part of a suite of documents that include the Delivery Program and Operation Plan, which outlines Council's key actions over the next three years and budget for 2018/2019, fees and charges and the Resourcing Strategy.

Council official employees, councillors, committee members and contractors.

Councillors democratically elected by the residents and ratepayers of Georges River Council who set strategic direction for the organisation, monitor organisational performance, liaise with stakeholders and ensure operational compliance.

Crown land owned by the NSW Government and managed by Council.

DA Development application

Delivery Program a strategic document with a minimum four year outlook detailing how we will deliver the goals and strategies of our Community Strategic Plan.

Development Control Plan (DCP) policy statements and more detail beyond the provisions contained in a Local Environmental Plan and serves to further guide development decisions across the Local Government Area.

D&I Diversity and Inclusion.

DIAP Disability Inclusion Action Plan. EEO Equal Employment Opportunity. EOI Expression of Interest.

DMARC Domain-based Message Authentication, Reporting and Conformance

ERM Enterprise Risk Management.

ESRP our Economic and Social Recovery Plan introduced to assist in the recovery of the impacts of COVID-19.

Executive is led by the General Manager and includes five directors (Business and Corporate Services, Community and Culture, Assets and Infrastructure, Environment and Planning, Legal Services and City Strategy and Innovation) and the Manager Office of the General Manager.

Financial year The period from 1 July 2024 to 30 June 2025 for this annual report

FTE full time equivalent. In relation to staff numbers this refers to a figure that is based on the wages for full-time staff.

GIPA Government Information (Public Access) Act 2009 which replaced Freedom of Information legislation.

Greater Sydney Commission coordinates and aligns the planning that will shape the future of Greater Sydney.

GST Goods and Services Tax.

HVM heavy vehicle mitigation.

H&WB health and wellbeing.

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ICAC Independent Commission Against Corruption.

Independent Pricing and Regulatory Tribunal of NSW (IPART) The tribunal sets the local government rate peg and assesses applications for special rate variations and council contribution plans.

Integrated planning and reporting (IP&R) a framework that allows NSW councils to draw their various plans together, understand how they interact and get the maximum leverage from their reports by planning holistically and sustainably for the future.

LEAP our people learning framework.

Local Environmental Plan (LEP) An environmental planning instrument that contains legally binding provisions relating to development.

LGA Local Government Area.

LPP Local Planning Panel.

Long Term Financial Plan (LTFP) projects financial forecasts for Council for at least 10 years and is updated annually as part of the development of the Operation Plan.

Master Plan a dynamic long-term planning document that provides a conceptual layout to guide future growth.

MFA Multi Factor Authentication

Office of Local Government Responsible for local government across NSW and the key adviser to the NSW Government on local government matters.

Operational Plan an annual plan that provides details of projects and activities for one year of the Delivery Program with a detailed annual budget and fees and charges.

Operating surplus ratio shows whether Council has the ability to cover its operating costs from operating revenues.

PEP Performance Excellence program.

Performance reporting is a key program promoting council transparency, accountability and performance.

Pillar themes that are important to the community and included in our Community Strategic Plan.

Plan of Management (POM) A document which regulates the use and management of community land such as parks and reserves.

Resourcing Strategy a critical link when translating strategic objectives into actions.

RMS Roads and Maritime Services.

SEPP State Environmental Planning Policy.

Southern Sydney Regional Organisation of Councils (SSROC) Eleven councils spanning Sydney's southern suburbs, eastern suburbs, CBD and inner west.

SRV Special Rate Variation.

Stakeholder An individual or group with a particular interest in a project or action.

Sustainability the ability to be maintained at a certain rate or level.

Sustainable development meets the needs of the present without compromising the ability of future generations to meet their own needs.

Stormwater management charge a service to manage the quantity and/or quality of stormwater that flows off land and includes a service to manage the re-use of stormwater for any purpose.

TfNSW Transport for NSW.

THRIVE our people learning program.

TMAP Transport Management and Accessibility Plan.

Voluntary Planning Agreement (VPA) an agreement entered into by a planning authority and a developer where a developer agrees to provide or fund public amenities and public services, transport or other infrastructure.

Ward a local authority area, typically used for electoral purposes.

Work Health and Safety the discipline concerned with protecting the health and safety of all stakeholders in the workplace from exposure to hazards and risks resulting from work activities.

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Attachment 1

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